



**Association for Healthcare Documentation Integrity (AHDII)  
Statement on Ethical Compensation Practices  
in Healthcare Documentation**

***An Open Letter to the Healthcare Documentation Community***

The recent news story, "[Remote Workers Vulnerable In Disputes With Company, Say Employees](#)," by Paul Flahive with Texas Public Radio raised concern among AHDII's leadership. AHDII has and always will insist upon the ethical and fair treatment of the healthcare documentation workforce. This is backed by our long-established positions on equitable and transparent compensation practices. Resources, including a comprehensive best practices toolkit, have been publicly available via AHDII's website to ensure open and free access to the entire healthcare documentation community with the goal of adoption by 100 percent of employers.

By law, AHDII cannot intervene in employer-employee compensation arrangements or negotiations; however, we support the healthcare documentation community with several resources available on our website:

- [Full Disclosure in Transcription Compensation](#) (AHDII Position Statement)
- [Roles and Value of HDSs and Equitable Compensation Practices](#) (AHDII Position Statement)
- [Compensation Best Practices Toolkit](#)
- [AHDII Code of Ethics](#)
- [MT Bill of Rights](#)

In addition, AHDII members may access two additional resources as a benefit of their membership:

- [Ethical Best Practices](#) (Section 3.6, Wage-Hour Law)
- [U.S. Labor Law & Employee Rights](#)

AHDII remains strongly committed to providing resources, best practices, and guidance to our members and the healthcare documentation community at large. As always, we welcome feedback on the information we currently provide and your ideas for new resources that would be useful. Visit our [website](#) for information on how to contact us anytime.