

"Leading the Human Resource Development Profession through Research"

The Academy of Human Resource Development (AHRD) was formed to encourage systematic study of human resource development theories, processes, and practices; to disseminate information about HRD, to encourage the application of HRD research findings, and to provide opportunities for social interaction among individuals with scholarly and professional interests in HRD from multiple disciplines and from across the globe.

Background

The Academy of Human Resource Development Foundation was established to help support the mission of AHRD. To do so, the Foundation together with AHRD are announcing a grant program beginning in 2014. The program's goals are: (1) to support the mission of AHRD, (2) to stimulate research on HRD theories, processes, and practices, (3) disseminate that information in order to encourage the application of HRD research findings. Researchers from minority groups and those outside the United States are strongly encouraged to apply.

Description

Research Grants are available for faculty at institutions of higher education, postdoctoral researchers, other doctoral-level researchers, as well as researchers at non-profit and for-profit organizations. An applicant or at least one member of the applicant team must be a current AHRD member and have received the doctoral degree by the start date of the grant. Awards for as many as two (2) Research Grants up to \$2,500 per grant will be selected. Institutions may not charge indirect costs to these grants. Successful applicants will be expected to submit for review a progress report and a final report. A final report will be expected within two years of the award. Research grantees' final reports should be of a quality and in a format suitable for submission as a paper to an AHRD conference and for submission and possible publication in one of the Academy's journals. In addition, they will be available on the AHRD Foundation website.

Application Requirements

All applications for Research Grants must include:

- An AHRD Research Cover Sheet with the following information:
 - Principal investigator and research team members
 - Address, Telephone number, Fax number, and Email address for all of the above named individuals
- Research proposal (limited to 7 single-spaced pages) that addresses the following:
 - Connection to the AHRD mission
 - Research/theory/practice problem and its significance
 - Brief review of relevant research/theoretical literature
 - Description of methods including design, sample, data collection procedures, analytic techniques, approaches to ensure trustworthiness, and procedures to ensure the protection of participants (for example, proof of acceptance by IRB or an equivalent ethical review process)

- Importance of findings to research, theory, and practice within areas of key interest to business, government, and/or society.
 - Dissemination plan
- Proposed budget
- Current curriculum vitae of principle investigator
- Brief list of current other support (grants, awards, etc.) pertaining to this particular research project

Evaluation criteria will include:

- connection to the AHRD mission
- significance of the proposed issue,
- the strength of the proposed methods,
- the importance to research, theory, and practice,
- the involvement of multiple disciplines and researchers from across the globe,
- the strength of the dissemination plan, and
- relevant experience and research record of the applicants.

Application Submission

Proposals for Research Grants will be reviewed once a year, with funding decisions made within a month of the review date. The upcoming deadline for proposals is:

June 10, 2014

Electronic submissions must be sent by 5:00p US Eastern time on the above date to Karen Watkins at email: kwatkins@uga.edu. Incomplete applications will not be considered.

The applications will be reviewed by a subcommittee of the Foundation Board, and all applicants will be notified of the final decisions. Decisions will be announced by September 10, 2014.

Contact Karen Watkins at email: kwatkins@uga.edu if you have questions regarding the application or submission process.