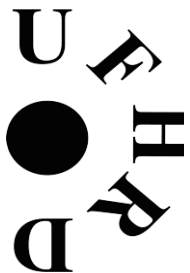




19th International Conference on Human Resource
Development, Research and Practice across Europe at
Newcastle Business School, Newcastle-upon-Tyne, UK
6-8 June, 2018

www.northumbria.ac.uk/ufhrd2018

Power and possibility: unleashing the potential of HRD





International Conference on Human Resource Development, Research and Practice across Europe

We invite you to join us for the 19th International Conference on Human Resource Development, Research and Practice across Europe is being hosted in Newcastle-upon Tyne, UK, by Newcastle Business School, Northumbria University.

Our theme “*Power and possibility: unleashing the potential of HRD*” reflects the regional location of the conference. The industrial North-East of England emerged on the back of *power* engineering with steam locomotive, railway and marine power pioneers such as George Stephenson and Charles Parsons manufacturing in the region. Today the region hosts one of Europe’s largest and most efficient auto plants and the world’s largest manufacturer of electric vehicles.

Recently, in efforts to attract greater investment into northern cities and towns the ‘Northern Powerhouse’ has entered the English political lexicon. This initiative is intended to provide a significant financial boost for the region, while the new Mayor will oversee a range of powers devolved from government, enabling them to build for the region’s future.

The term *power* also provides the opportunity for us to consider a more critical perspective to our field. Effective HRD requires knowledge sharing and empowering others. The conference will thus offer the opportunity for us to further examine the implications of power relations within organisations and the implications for learning and development interventions. Therefore, researchers will be encouraged by this conference theme to consider the possibilities and potential of HRD for transforming individuals at work and reshaping the future of organisations.

Papers will be presented across the following key stream areas of Human Resource Development:

1. Leadership Management and Talent Development
2. Coaching and Mentoring
3. Global, Comparative and Cross cultural Dimensions of HRD
4. Employee Engagement
5. Diversity Issues in HRD
6. Learning in Small and Medium Enterprises
7. Workplace Learning Training and Development
8. Scholarly Practitioner Research
9. Learning and Teaching and HRD
10. Critical Approaches to HRD
11. Bridging Practice and the Academy- challenges facing HRD practitioners

‘Wi gandie forward te seeing yee’.