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2026 AHRD Award Recipients

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Journal and Conference Awards

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Human Resource Development Cutting Edge Award

Chair: *Yuanlu Niu*

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Text Analysis, the Quantified Qualitative Method: The Model for Human Resource Development Research

Simon Shin, Texas A&M University
Seung Won Yoon, Texas A&M University
Walid El Mansour, Texas A&M University

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Mapping the Conceptual Evolution of Psychological Well-Being: A Bibliometric Comparison of Pre- and Post-Pandemic Literature

Raj Sankaranarayanan, University of Texas

Meera Alagaraja, Texas A&M University

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Resilience by Design: Applying Complex Adaptive Systems Theory to Organizational Adaptation in Volatile Environments

Jonathan Westover

Western Governors University

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Artificial Intelligence in Training & Development: A Scoping Review

Shyamal Pandya, Texas A&M University
Hoda Parvaneh Shirazi, Texas A&M University
Taylor Henderson, Texas A&M University
Michael Beyerlein, Texas A&M University

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Graduate Student Outstanding Paper Award

Chair: Yuanlu Niu

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Concepts, Practices, and Outcomes of Wellness Leadership in the Workplace: A Scoping Review

Sarah Seong Eun Kim, Texas A&M University
Jason Dean, Texas A&M University

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Artificial Intelligence (AI) and Workforce Transformation: Mapping the Role of HRD in Prompt Engineering

Shyamal Pandya, Texas A&M University
Noeline Gunasekara, Texas A&M University

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AHRD Innovative Poster Award

Chair: Yuanlu Niu

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Improving Employability of Autistic Young Adults Using Technology-Enhanced Social Skills Training

Deborah Cockerham, University of North Texas

Joy Alhassan, University of North Texas

Karen Johnson, University of North Texas - Denton

Brady Lund, University of North Texas

Lauren Mathews, University of North Texas

Dave Edyburn, University of North Texas

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The Coexistence of Work Engagement and Job Burnout: Identifying Latent Profiles Based on the JD-R Model

Hyeyeon Park, Hanyang University

Myoungjin Son, Korea University

Yunsoo Lee, Hanyang University

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Korea-SIG Sponsored TEAM-UP Grant Award

Chair: Cho Hyun Park

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Making Sense of Careers of International Faculty Job Seekers in U.S. Higher Education Amid Immigration Constraint: A Critical Discourse Analysis

Eunbi Sim, Boise State University
 Gislene Ferreira dos Reis, Texas A&M University
 Yaning Cao, University of Illinois at Urbana-Champaign
 Jennifer Park, University of North Carolina Wilmington

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AI Literacy for Hybrid Intelligence Workplaces: Developing a Competency Framework

Yob Ha, Texas A&M University
 Kyung Nam Kim, Texas A&M University
 Viktoria Loidl, University of Illinois at Urbana-Champaign
 Rawan AlGahtani, University of Minnesota
 Shinhee Jeong, University of Texas at Tyler

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Elwood F. Holton, III Research Excellence Award

Chair: Thomas Garavan

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FIRST RUNNER-UP

Shi, L. (2025)

Global Perspectives on AI Competence Development: Analyzing National AI Strategies in Education and Workforce Policies.

Human Resource Development Review

24(4), 447-476.

Lehong Shi
University of Georgia

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RECIPIENT

Dillard, N., Cavallo, T. & Zhang, P. (2025) *A Return to Humanism: A Multi-Level Analysis Exploring the Positive Effects of Quiet Quitting*.
Human Resource Development Review, 24(2), 127-156.

Nicole Dillard
University of Minnesota

Taylor Cavallo
University of Minnesota

Panpan Zhang
Northern Arizona University

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HRDR Best Reviewers of the Year

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RECIPIENTS

Alexandre Ardichvili
University of Minnesota

Gary McLean
University of Minnesota

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Monica M. Lee Research Excellence Award

Chair: Stefanos Nachmias

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FIRST RUNNER-UP (Tie)

Szöts-Kováts, K. and Primecz, H. (2025) *How do human resource managers make sense of their work? A study of changing work meaningfulness using the critical incident technique.*
Human Resource Development International, 28 (1)

Kludia Szöts-Kováts
 Corvinus University of Budapest

Henriett Primecz
 International Management, JKU Business School, Johannes Kepler University, Linz, Austria

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FIRST RUNNER-UP (Tie)

Yoo, S. (2025) *Growth experience and satisfaction in healthcare project teams: the nonlinearity of autonomy and its interaction with task interdependence.*

Human Resource Development International 28(5), 677-699

Sangok Yoo
 The University of Texas at Tyler

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RECIPIENT

Arora, N. and Garg, N. *Meaningful Work in the Digital Age - A Comprehensive Review and Framework (2025)*

Human Resource Development International, 28(2), 169-193.

Nishtha Arora

Indian Institute of Management Lucknow

Nishtha Garg

Indian Institute of Management Lucknow

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Richard A. Swanson

Research Excellence Award

Chair: *Sunyoung Park*

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FIRST RUNNER UP

Zarestky, J., Deer, S. & Ray, S. (2025). *Power dynamics and social enterprises: A case study of an international NGO.*

Human Resource Development Quarterly 36(4)

Jill Zarestky
Colorado State University
Shannon Deer
Texas A & M University
Sarah M. Ray
The George Washington University

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RECIPIENT

Mazumdar, B., Warren, A. & Brown, T (2025). *The new meaning of retirement for bridge employees: Situating bridge employment through the lens of the Kaleidoscope Career Model.*

Human Resource Development Quarterly 36(1)

Bishakha Mazumdar
Cape Breton University
Amy M. Warren PhD
Memorial University
Travor C. Brown
Memorial University

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Marilyn Y. Byrd Excellence in HRD Research-to-Practice Award

Chair: John Mendy

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FIRST RUNNER-UP

Sim, E. & Bierema, L. (2025) *Reexamining Learning Transfer Through a Critical Lens: A Conceptual Study on Key Factors Shaping the Transfer of "Critical" Adult Learning*
Advances in Developing Human Resources 27 (4), 136-165

Eunbi Sim
Boise State University

Laura L. Bierema
University of Georgia

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RECIPIENT

Yawson, R.M. & Goryunova, E. (2025)
*Nested Complexity: A Conceptual Framework for Leveraging AI for Sustainable
 Organizations and Human Resource Development.*
Advances in Developing Human Resources: 27(2-3), 91-123

Robert M. Yawson
 Quinnipiac University

Elizabeth Goryunova
 University of Southern Maine

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Career Milestone Awards

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Esworthy Malcolm S. Knowles Dissertation of the Year Award

Co-Chairs:

Soebin Jang and Oleksandr Tkachenko

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2nd Runner-up

*Work-Life Balance of Working Professionals Enrolled in a Doctoral Degree Program
During COVID-19: A Phenomenological Study*

Beth Hyatt
The University of Texas at Tyler

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1st Runner-up

Ready, Set, Relaunch: The Transitions and Learning of Women Engineers Returning to the Workforce After a Career Break

Daniel Luis Leal
Texas State University

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RECIPIENT

Toward interlocking systems of justice: Advocating for intersectionality in the workplace through critical scholarship development, leadership practice, and learning transfer

Eunbi Sim
Boise State University

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R. Wayne Pace HRD Book of the Year Award

Co-Chairs:
Nicole Dillard & Katherine Yeager

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RECIPIENTS

Adult Learning: Linking Theory and Practice

Laura L. Bierema
University of Georgia

Monica Fedeli, University of Padova

Sharan B. Merriam, University of Georgia

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RECIPIENTS

*Women's Career Development in Virtual Remote Work Environments:
Models, Theories, and Frameworks*

Claretha Hughes
University of Arkansas

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Laura Bierema Excellence in Critical HRD Award

Chair: Tonette Rocco

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Jeremy Bohonos
Texas State University

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Outstanding HRD Scholar Award

Chair: Thomas Garavan

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Sunyoung Park Louisiana State University

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Seung Won Yoon Texas A&M University

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HRD Scholar Hall of Fame Award

Chair: Seung Won Yoon

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HRD Scholar Hall of Fame Award

Jim Stewart

Liverpool John Moores University

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HRD Scholar Hall of Fame Award

Tonette Rocco
Florida International University

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Early Career Scholar Award

Chair: *Sunyoung Park*

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Early Career Scholar Award

Sangok Yoo, University of Texas at
Tyler

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