



21ST ANNUAL AHRD INTERNATIONAL RESEARCH CONFERENCE IN THE AMERICAS 2014

Call for Papers



LEADING THE HRD FIELD THROUGH RESEARCH

**Marriott Houston Westchase
Houston, Texas**

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Additional information about registration and membership can be found at www.ahrd.com

Conference Information

The Academy of Human Resource Development (AHRD, or “The Academy”) is the leading professional association for advancing HRD through research and the application of research to practice. The Academy is celebrating its 21st annual conference in 2014 in Houston, Texas from Thursday, February 20th to Saturday, February 22nd. AHRD is an inclusive organization and invites all those who are interested in the field, no matter where they are on the scholarly journey. The conference program promises to include leading scholars and senior-level practitioners reporting their cutting-edge research, providing opportunities for all to learn and network,

In addition to the information contained in this Call for Papers, important details are found on the Conference Central link in www.ahrd.org. The Conference Central site will be your go-to location for news about conference updates, pre-conference workshops, hotel and travel information, access to the program (in January 2014, exact date TBD), and registration. Information about the benefits of AHRD membership, Academy awards, and other AHRD events, including the Conferences in Europe and Asia – MENA, can also be found in the AHRD website.

This year’s conference theme is “Leading the Human Resource Development Field through Research.” The theme represents the unique role of AHRD as the preeminent professional organization representing scholars and thoughtful leaders seeking to foster more effective learning and performance in the workplace. The program will be comprised of blind, peer-reviewed submissions that offer a diverse range of topics, perspectives, and research paradigms. In addition to the traditional peer-reviewed categories of papers, abstracts, and posters, this year the conference will include several research panels that bring together senior scholars to discuss their most recent work and thinking. The panels provide excellent opportunities for bringing together

Rev. 7/27/2013

scholars to engage in both formal and informal interactions about topics of mutual interest.

Submission Tracks

The Academy of Human Resource Development welcomes submissions from researchers and scholar-practitioners in all academic fields and disciplines that focus on workplace learning, performance, change, and related issues and problems. The Conference tracks for this year are the following:

- Workplace Learning
- Organization Development and Change
- International; Global & Cross Cultural Issues
- Leadership and Career Development
- Critical, Social Justice, Diversity Perspectives in HRD
- HRD Performance and Strategy
- Technology, E-Learning & Virtual HRD
- Assessment and Evaluation

Track Chairs will play a leadership role to ensure the integrity and consistency of the tracks.

Submission Categories

Within each track, authors will assign their submission(s) to one of the following four categories:

1. Refereed Full Manuscripts (8000 word maximum)
2. Refereed Abstracts (2000 word maximum)
3. Research Roundtables/Posters (2000 word maximum)
4. Symposia (word count varies depending on paper or panel symposia submission)

See pages 6-9 of this Call for Papers for the evaluation criteria for each category. Examples of submissions for each category will be made available after the decisions have gone to Authors. Important note: **The Editors** reserve the right to reclassify submissions based on reviewer feedback or program time limitations.

Submission & Publishing Guidelines

All submissions should comply with formatting and writing style standards as defined by the Publication Manual of the American Psychological Association (APA) (6th ed.).

Submissions must also comply with the word limits specified in the guidelines as outlined on pages 6-9. ***Submissions exceeding word limits will not be reviewed.***

All manuscripts must be submitted online on the AHRD website by the dates specified.

- **Manuscript submission system opening date: July 14, 2013**
- **Manuscript submission closing date: September 9, 2013, midnight PST.**

The submission close date is firm and no extensions will be granted. Accepted submissions in the refereed categories will be published online in limited release so that only conference registrants will have access to the conference proceedings. Accepted submissions will be published if and only if both of the following two conditions are met:

1. Acceptance of a final, camera-ready submission by the Track Chair by November 29, 2013; and
2. At least one author of each accepted submission is registered for the Conference by December 27, 2013.

Rule of Three

An author can be named on no more than three refereed manuscripts, regardless of the author order. There is no limit for involvement on other conference submissions. Please note that conference organizers prepare the conference program to minimize scheduling conflicts. However, only first authors are usually guaranteed to have a conflict-free presentation schedule.

Presentation Schedule

Authors must be able to present at any time during the symposium portion of the conference, which runs from February 20-22, 2014. The presentation schedule as well as presentation guidelines will be available on the Conference Central website approximately six weeks before the conference.

The program will contain the following types of refereed sessions:

1. Paper presentation sessions: Three individually submitted papers will be grouped together to share a 90-minute session. The session will be facilitated with opportunities for question and answer.
2. Abstract presentation sessions: Four individually submitted abstracts will be grouped together to share a 90-minute session. The session will be facilitated with opportunities for question and answer.
3. Interactive Poster sessions: Two times during the conference posters will be displayed for attendees and authors to review and discuss.
4. Roundtable sessions: Between 4 and 6 discussants will be grouped together at a table for attendees and discussants to review and comment.
5. Symposia: Submissions in this new category will be scheduled for a 90-minute session. A single symposia submission includes multiple papers/abstracts or panelist perspectives.
 - a. Panel Symposia: 4-5 panelists discuss a topic.
 - b. Paper Symposia: 3-5 authors discuss their research.

Submission Guidelines

All submissions should adhere to the following guidelines. Submissions failing to adhere to the following guidelines will not be accepted.

- Document is saved as a Microsoft Word document (.doc or .docx)
- Document formatting (Times New Roman font, 12 pt., 1" Margins, 8 ½ X 11 paper)
- Submission adheres to word count limit for submission type (see Call for Papers)

- Header formatting (running head according to APA, page numbers in upper right hand header)
- Separate title page included (Include Title only for first submission – no author identification)
- Abstract included for full papers
- Keywords are included (limit 3)
- Headings (level 1, level 2, etc., according to APA)
- Tables and Figures (APA labeling format)
- Citations in text (accuracy of formatting according to APA, remember et al. rules, listing all citations in references, and long and short quotation rules)
- References (accuracy of formatting, DOI's included, alphabetized, all references cited in manuscript)
- All author-identifying information has been removed (including information in document properties)
- All tracked changes have been accepted and document is saved in without comments or tracked changes

Word limits depend on the submission category:

- Refereed Manuscripts (Process: Blind Review)
 - Submissions in this category should be no more than 8000 words, all inclusive. Completed empirical studies, theoretical, conceptual, and literature review papers are appropriate for this category.
- Refereed Abstracts (Process: Blind Review)
 - Submissions in this category should be no more than 2000 words, all inclusive. In-process empirical, theoretical and conceptual abstracts are appropriate for this category.
- Refereed Roundtable/Interactive Poster (Process: Blind Review)
 - Submission in this category should be no more than 2000 words, all inclusive. In-development empirical, theoretical, or conceptual work is appropriate for this category. Authors in this category can create a poster to display at the Conference, or they can create a short narrative designed to lead an interactive roundtable discussion.
- Symposia (Process: Blind Review)
 - Submission in this category is for one of two types: a panel presentation or a collection of papers. The panel presentation format consists of 3 to 5

Rev. 7/27/2013

recognized panelists and a session sponsor/host. The sponsor/host cannot be on the panel. The collection of papers format consists of 3 to 4 papers or abstracts and a session sponsor/host. The sponsor/host may be one of the paper authors. The sponsor/host determines whether or not PowerPoint presentations will be used for the session.

- Panel Symposia: The panel symposia submission includes two sections.
 - The first section contains relevant biographical information for each panelist and host/sponsor, including awards, affiliations, etc. This first section does not have a word limit.
 - The second section consists of two parts: (a) a 2000 word (maximum including references) description of the panel. The description should justify the need for the panel, summarize the various perspectives, and suggest how the panel contributes towards the advancement of HRD; and (b) a 1000 word maximum (including references) description of each panelist's perspective or issue.
 - Example: a five-person panel symposia submission includes three sections: a) the bio section; b) the 2,000 word panel description; and c) the 5000 word (max) panelist perspectives
- Paper Symposia: The paper symposia submission includes two sections only. The first section describes the papers, justifies the relevance or need, and summarizes how the papers combine to contribute to the advancement of HRD. This first section should be 2000 words maximum (including references). The second section is a single document that contains a 2000-word abstract (including references) of each paper.
 - Example: A four-paper symposia submission includes two sections: 1) a 2000 word (all inclusive) description of the symposium; and 2) four 2000 word abstracts.

Important Dates and Deadlines

September 9, 2013	Final (NO EXTENSIONS) submission deadline for manuscripts
October 18-27, 2013	Decision notification to authors
November 29, 2013	Camera-ready submissions due
January 6, 2014	Call for symposium chair volunteers
February 20-22, 2014	Conference Dates

Conference Location



Marriott Houston Westchase
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