International Research Conference in Asia

SUSTAINABLE DEVELOPMENT OF HUMAN CAPITAL: EXPLORING PERSPECTIVES FROM GRASSROOTS TO GLOBAL RESEARCH AND PRACTICE

Jointly Sponsored by Academy of Human Resource Development & AHRD-India

Pre-Conference Dates
November 7, 2017
Tuesday

Pre-Conference Topics
➢ Writing for Publication by Gary McLean
➢ Structured On-the-Job Training by Ron Jacobs

Conference Dates
November 8 - 10, 2017
Wednesday - Friday

Site Hosts
Indian Institute of Management, Ahmedabad (IIMA) & AHRD – India

Planned Industrial Visit to Mundra Port
November 6 - 7, 2017
Call for Papers

In this volatile world, people provide the most potential for organizations and societies. Yet, developing people – or human resources – is often a challenging undertaking. But the outcomes can be immense. Human resource development is on the axis on which sustainability revolves around. Now is the time to strike a chord between the unexplored creative grassroots HRD practices and meta-global practices, and explore new vistas for knowledge development. This call for papers seeks original research papers, analytical and conceptual papers, experiences and practices from academia and industry surrounding the main theme and sub themes as follows:

**Sustainable Development of Human Capital: Exploring Perspectives from Grassroots to Global Research and Practice**

The Conference will have the following tracks:

**Track I: New Vistas in Research & HR Analytics:**
- Breakthrough Research and Practice
- Emerging HRD Practices and Research in Talent Acquisition, Employee Engagement, & Performance Management
- Looking Beyond Bell Curve

**Track II: Macro Perspectives of Learning and Development (L&D)**
- Mega L&D Benchmark Practices
- Skill Development as National Agenda
- Social and cultural paradigms of Sustainable Development
- Building Culture of Excellence

**Track III: Innovative HRD Interventions**
- Case Studies
- Industry Best Practices
- Institution building

**Track IV: Behavioural Dynamics and HR**
- Women in HRD
- Diversity and HRD

Submission Guidelines

Authors may submit manuscripts to more than one Track.

The official language for this international conference is English.

The following types of submissions will be considered:

**Refereed Papers**

Papers should be no more than 6,000 words in length (all inclusive) with an abstract of no more than 250 words.

Accepted papers will be published in the proceedings.

**Work-in-Progress Papers (WIP)**

Extended summary of proposal/ paper is no more than 3,000 words. These papers will be scheduled for presentation, and the abstracts will be included in the conference program.

WIP papers could propose conceptual framework based on extensive literature review or research in progress papers with partial results.
Instructions to Authors

• Prepare manuscripts in Microsoft Word (12 point Times New Roman font, double spacing and 1” margins on all sides).
• Follow formatting strictly as stated. Authors should include figures and tables within the text where they are intended to appear.
• All submissions are required to include the following information in a separate cover page: title of paper, name(s) of author(s), organization affiliation, position(s), mailing address, E-mail address, and contact number (Telephone, Fax).
• Rule of Three: An author can be named on no more than three submissions regardless of their submission category and the author order. Please note that the conference organizers prepare the conference program to minimize scheduling conflicts.
• Based on reviewers’ comments, the Editors reserve the right to reclassify manuscripts to different categories.
• Submit all papers online through the Conference website at: www.ahrdindia.org

Important Dates

• March 10, 2017 – Extended abstracts (1,200-1,500 words) due (must include Research Methodology description)
• April 10, 2017 – Acceptance of Extended Abstracts
• June 1, 2017 – Full Paper and Work-in-Process Submissions Due
• September 1, 2017 – Acceptance Notifications Sent
• September 25, 2017 – Camera-Ready Papers Due
• September 15, 2017 – Early Bird Registration Deadline
• October 15, 2017 – Final Program Published
• At least two referees will review each submission under a double-blind peer-review process. All submissions will be reviewed based on the following evaluation criteria:
  • Relevance to HRD field
  • Significance of research problem or theoretical conceptions
  • Relevance and thoroughness of literature reviews and conceptual framework
  • Clarity of research questions or hypotheses
  • Appropriateness and justification of the research design and methods (may not be applicable to conceptual or literature review-based manuscript, depending on authors’ discretion)
  • Rigor and robustness of data collection and analysis methods
  • Quality of reporting of results and discussions
  • Appropriateness of conclusions and recommendations
  • Usefulness for HRD practice
  • Overall clarity and quality of the writing

All accepted submissions of the full refereed papers will be included in conference proceedings and conference program, if:
• The final camera-ready manuscript is approved by the program committee
• At least one author is registered for this conference by
• Authors or co-authors are present for making the presentation during the conference.
• Authors retain the copyrights of their manuscripts.
**Session Design**

- **Plenary Session.** Keynote speakers and panel sessions based on the conference theme.
- **Concurrent Session.** Each session will have authors presenting four papers and a discussant to facilitate the knowledge exchange.
- **Discussion Forum.** Each forum will have eight researchers presenting working papers and facilitated by an eminent scholar. This would be a colloquium for the sharing and exchange of research ideas.

**Registration**

I. Pre-conference

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<tr>
<th>Category</th>
<th>Early bird</th>
<th>After 30&lt;sup&gt;th&lt;/sup&gt; September 2017</th>
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<tbody>
<tr>
<td>Academicians from India</td>
<td>₹3,000/-</td>
<td>₹4,000/-</td>
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<tr>
<td>Corporate Delegates from India</td>
<td>₹5,000/-</td>
<td>₹6,500/-</td>
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<tr>
<td>Delegates from Other Countries</td>
<td>$100</td>
<td>$125</td>
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<td>AHRD Members</td>
<td>$60</td>
<td>$80</td>
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II. Conference:

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<th>Early bird</th>
<th>After 30&lt;sup&gt;th&lt;/sup&gt; September 2017</th>
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<tbody>
<tr>
<td>Academicians from India</td>
<td>₹15,000/-</td>
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<tr>
<td>Corporate Delegates</td>
<td>₹18,000/-</td>
<td>₹23,000/-</td>
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<td>Spouse or additional Member</td>
<td>₹10,000/-</td>
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<tr>
<td>Academicians, Delegates from Other Countries</td>
<td>$300</td>
<td>$375</td>
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<td>Spouse or additional Member</td>
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<tr>
<td>AHRD Members</td>
<td>$250</td>
<td>$350</td>
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Registration fees might be adjusted as per the currency exchange rate changes. Additional taxes if any would be applicable.

**Nearby Hotels**

- [http://www.novotel.com](http://www.novotel.com)
- [www.crowneplaza.com](http://www.crowneplaza.com)
- [http://www.pridehotel.com/](http://www.pridehotel.com/)
- [www.inderresidency.com](http://www.inderresidency.com)
Conference Partners in India

Dr. Rajeshwari Narendran
director@academyofhrd.org

Dr. Rajashi Ghosh
rajashi.ghosh@drexel.edu

Dr. Rajesh Chandwani
rajeshc@iima.ac.in

Department of Business Administration

Conference Team

Prof. Sunil Maheshwari, IIMA Prof.
Rajesh Chandwani, IIMA Prof.
Vijay Shrimali, MSLU Prof,
Dr. Aashish J Juneja, Ph.d
Mr. Ashutosh Jani, Aditya Birla Chemicals
Mr. Shrikant Lonikar, Pernod Ricard India
Ms. Merlin George, Asst. Director, Program & Head Admin

AHRD- India Board Members

- Dr. Sunil Abrol, Chairman, AHRD Board
- Dr. D M Pestonjee, Chairman, Academic Council
- Shri K Ramkumar, National President, NHRDN
- Dr. A.K. Balyan, former chief executive of Petronet LNG Ltd, has joined Anil Ambani-led Reliance Group as CEO of its Oil & Gas Business.
- Dr. Shailendra Mehta, Chairman of the Board of Management at Auro University.
- Dr. Sunil Shukla, Director at Entrepreneurship Development Institute of India
- Mr. Rajeev Bhatnagar, Advisor (CSR & Skill Development), Corporate Centre, L&T-Construction