

10 Outside the Box" Ways we are Fighting COVID19 (Courtesy of Volk Packaging Corporation)

1. We hired babysitters for employees' kids so everyone can come to work.

2. We went to 3 shifts so people are spread out more, significantly limiting everyone's exposure. We also have each shift working every other machine so no two machines next to each other are running at the same time which also spreads people out even more.

3. Shifts leave 15 minutes before every shift technically ends so they have no contact with the other shifts. They are paid for this time.

4. Every shift begins with a thorough 15 minute cleaning of the machines.

5. People are required to Shelter-in-Place at their machine, cubicle or office. No one is allowed to leave their work spot unless they have to go to the restroom or necessary. Everyone is strongly encouraged to bring a bag lunch so nothing has to be warmed up, limiting people using the cafeteria.

6. We propped the doors when people come and go so no one has to touch a door knob. We also plugged the door jams allowing people to push the door open and put paper towels inside the doors allowing people to pull back a door to open it without touching the doorknob.

7. We taped instructions above every sink reminding people how to properly wash and dry their hands. Yes, there is a right way and a

wrong way to wash your hands to limit the spread of COVID19.

8. We explained to everyone how scammers are taking advantage of this so not to open any emails unless from a recognized person. And be careful about emails asking for charitable donations because people are abusing this situation to steal money from innocent people who just want to be helpful and compassionate.

9. In another effort to keep morale up, we started the "Volk Virus Giveaway." Every day we will have a raffle giving away Volk swag (t-shirts, sunglasses, hats, etc.), Dunkin' Donuts gift cards, Aroma Joe's cards, etc.

10. We bought trash cans for public areas with foot pedals requiring no touching of a cover to throw trash away.