BY-LAWS
of the
ASSOCIATION OF INTERMOUNTAIN HOUSING OFFICERS, INCORPORATED

ARTICLE I. MEMBERSHIP

Section 1. Member Institutions.

All institutions of post-secondary education are eligible to be member institutions of the Association. Any housing organization administered by a chief housing officer may be recognized as a separate member institution. Institutions that pay annual dues shall be considered members during the membership year, which extends from July 1 through June 30.

Each year member institutions shall have access to a roster of all member institutions and the housing officers employed therein.

Organizations that contribute to the Association's purpose as defined in the Articles of Incorporation, and not otherwise eligible to be member institutions, are eligible to be associate member institutions.

Section 2. Individual Members.

Housing officers employed by member institutions are individual members of the Association. A housing officer is any employee of a member institution who has direct or major responsibilities for some aspect of student housing, such as administration, education, management, conferences, food services or operation of off-campus housing.

ARTICLE II. MEETING

Section 1. Annual Conference.

The membership shall assemble at least once in every year at an annual conference, at a time and place to be determined two years in advance in accordance with the partnership between the AIMHO executive board and a third party vendor. A host site selected between the partnership with the AIMHO executive board and the third party vendor two years in advance will also require a local arrangements committee to be formed from members of local institutions in the surrounding host site area. The local arrangements committee provides critical local site coordination assistance in the delivery of the conference. As the “eyes and ears” near the conference location, the local arrangements committee adds local flavor and flair to the event, provides a volunteer workforce, and plays an active role in developing the conference program.

Housing officers of member institutions may be delegates to the annual conference. The chief housing officer of a member institution must endorse the conference registration of each delegate for that institution, verifying that each delegate qualifies as a housing officer.
A business meeting shall be conducted at the annual conference, at which a quorum shall consist of a simple majority (50% plus one) of representatives of the member institutions. Quorum can be achieved by member institutions physically or virtually present. Virtual presence will be allowed for institutions that are not able to send a representative to the annual conference. The Executive Board will establish an appropriate technological solution that allows the non-attending member institutions to be engaged with dialog and voting during the Business Meeting. Each member institution in attendance shall have one vote at the business meeting. The association shall prepare and distribute to the membership a summary of the actions of the Association at the annual conference. Matters to be considered by the membership when the annual conference is not in session shall be conducted by correspondence.

Section 2. Voting

When considering Association matters in which a vote is required, the following guidelines shall be used:

a) The affirmative vote of at least a simple majority (50% plus one) of the voting members in attendance at the business meeting for which a quorum has been achieved, is necessary and sufficient to make decisions or pass resolutions by the voting members for all voting matters not specified in the Bylaws or Articles of Incorporation. Additionally, the affirmative vote of at least a simple majority (50% plus one) of representatives of the member institutions is necessary and sufficient to make budget or other financial decisions, including the use of funds that have not been previously approved. Attendance is defined as in person or through pre-approved and confirmed technology that will allow the institution to be virtually present. Member institutions who are present through the pre-approved and confirmed technology will have the opportunity to contribute to the conversation and cast their votes through that medium.

b) In the event that voting matters are required outside of the business meeting, the affirmative vote of at least a simple majority (50% plus one) of the votes cast from eligible dues paying schools will be required for all voting matters not specified in the Bylaws or Articles of Incorporation.

c) For all voting matters outside of the business meeting, a representative from each eligible institution shall receive a ballot which will a) set forth each proposed action; and b) provide an opportunity to vote for or against each proposed action.

d) Approval of said vote will be valid only when the number of votes cast equals or exceeds quorum (60% of Member Schools). The vote is limited to the subject specified on the ballot.

ARTICLE III. OFFICERS

Section 1. Officers Enumerated.

The officers of the Association shall be the President, President-Elect, Immediate Past President, Secretary, Treasurer, Treasurer-Elect, Technology Coordinator, Technology Coordinator-Elect, Corporate Relations Coordinators (2), Equity & Inclusion Officer, and two
Members-at-Large. Officers shall serve in their elected role providing they remain eligible for membership in the Association.

Section 2. Qualifications and Terms of Office.

One month prior to the annual conference of each year, AIMHO will hold an elections process for vacant Executive Committee positions. If there is no annual conference during the year, elections will take place during the month of October. Once elected to the executive committee, their term will start at the immediate conclusion of the annual conference of the Association and shall serve until the following conference or unless otherwise stated in their specific position announcement. Officers shall serve in their elected role providing they remain eligible for membership in the Association. Voting will occur remotely with each member institution casting their vote. There will only be one ballot cast per institution. The terms of service for each elected officer is as follows:

a) The President-Elect shall serve for one year at which time they will automatically progress to the Presidency the succeeding year.

b) The President shall serve for one year at which time they will automatically progress to the Immediate Past-President role the succeeding year.

c) The Immediate Past-President shall serve a one year term.

d) The Treasurer-Elect shall serve for one year at which time they will automatically progress to the Treasurer role the succeeding year. The Treasurer-Elect will be elected one year prior to the Treasurer leaving their position.

e) The Treasurer shall serve a two year term. In the event that the Treasurer-Elect position is not filled, the Treasurer may opt to continue in their current office for an additional one year term if elected to do so by the membership.

f) The Secretary shall serve for a two year term and shall be eligible for re-election for a second two year term.

g) The Senior Member-At-Large shall be elected for a two year term on alternating years from the Entry Member-At-Large. The Senior Member-At-Large must have four years or more full-time campus housing experience in order to be eligible for the role.

h) The Entry Member-At-Large shall be elected for a two year term on alternating years from the Senior Member-At-Large. The New Member-At-Large must be an entry-level person with three or fewer years of full-time campus housing experience in order to be eligible for the role.

i) The Technology Coordinator-Elect shall serve for one year at which time they will automatically progress to the Technology Coordinator role the succeeding year. The Technology Coordinator-Elect will be elected one year prior to the Technology Coordinator leaving their position.

j) The Technology Coordinator shall serve a two year term. In the event that the Technology Coordinator-Elect position is not filled, the Technology Coordinator may opt to continue in their current office for an additional one year term if elected to do so by the membership.
k) There will be two Corporate Relations Coordinators. They shall be elected for a two-year term on alternating years from each other. The Corporate Relations Coordinators shall be eligible for re-election for a second two-year term.

l) The Equity & Inclusion Officer shall serve for a two year term and shall be eligible for re-election for a second two year term. Prior to election, they must have attained three years of full-time experience in the Housing profession.

m) There will be one Professional Development Coordinator. They shall be elected for a two-year term. The Professional Development Coordinator shall be eligible for re-election for a second two-year term.

Section 3. Executive Committee.

The President, President-Elect, Immediate Past President, Secretary, Treasurer, Treasurer-Elect (non-voting), Technology Coordinator, Technology Coordinator-Elect (non-voting), Corporate Relations Coordinators (2), Equity & Inclusion Officer, and the Members-at-Large constitute the executive committee. Standing Committee Chairs and State and Provincial Representatives shall serve as ex officio (non-voting) members of the executive committee. The executive power is vested in the executive committee, which shall be empowered to conduct the affairs of the Association and carry out its directives. Trustees shall be appointed from the Executive Committee by the President annually.

Section 4. Duties of the President

The President is the chief executive officer of the Association and shall fulfill all duties listed herein and as prescribed by the members, including but not limited to the following:

a) presides over all Association meetings and executive committee meetings;

b) makes all necessary committee appointments;

c) serves as the spokesperson for the Association;

d) serves as a member of the ACUHO-I regional presidents’ committee;

e) invites appropriate representatives to attend the annual conference, i.e. ACUHO-I President or President-Elect, ACUHO-I Regional Representative, IACURH representative;

f) prepares (with assistance from the Treasurer) an annual budget;

g) prepares the agenda for the annual business meeting;

h) presides over executive committee summer meeting;

i) attends the annual conference;

j) attends or sends representatives to the RApin conference;

k) oversees the work of the Members-at-Large;

l) organizes Association reception at ACUHO-I; and

m) serves as liaison from the Executive Committee to the AIMHO Program, and Local Arrangements Committee (along with AIMHO Treasurer)

n) acts as the primary liaison to the third party vendor and assist in conference hotel selection
Section 5. Duties of the President-Elect

If the President is unable to perform the duties of the office, the President-elect shall complete the term of the President and then serve the next succeeding term as President. In addition, the President-Elect shall perform duties which include but are not limited to the following:
   a) serves as a member of the executive committee;
   b) assumes duties of the President in the President’s absence;
   c) serves as liaison to the AIMHO Diversity and Social Justice Committee;
   d) updates and publishes a directory of all Association members;
   e) recruit members;
   f) attends annual conference;
   g) attends executive committee meetings;
   h) works with the Senior Level Member-at-Large to select State and Provincial Representatives.
   i) coordinate orientation meeting of new executives and chairs.
   j) acts as the primary liaison to the third party vendor and assist in conference hotel selection.

Section 6. Duties of the Secretary.

The Secretary:
   a) serves as a member of the executive committee;
   b) serves as the custodian of Association documents and records, carries on all necessary correspondence, and prepares and distributes Association stationary;
   c) prepares minutes of all meetings and records, transcribes, and distributes a summary of the annual conference and business meeting minutes to all member institutions;
   d) prepares, manages, and updates the database and distributes the regional directory.
   e) corresponds with various Association constituencies.
   f) serves as liaison to the AIMHO Assessment and Information Committee.

Section 7. Duties of Treasurer

The Treasurer:
   a) serves as a member of the executive committee;
   b) serves as treasurer of the Association, collects and distributes all funds, and prepares an annual financial statement;
   c) manages Association revenue and bank accounts by establishing and maintaining Association accounts in a Federal Deposit Insurance Corporation bank or in an insured account, by making all funds disbursements, and by rendering a report of the treasury at the annual conference business meeting;
   d) sends dues billings to member institutions by July 1
   e) attends the annual conference.
f) Serves as liaison to the AIMHO Marketing Committee, the AIMHO Local Arrangements Committees (along with the President), the RAPPIN Host Committees (along with the Entry-Level Member at Large), and serves on the Finance Committees

Section 8. Duties of the Treasurer-Elect.

The Treasurer-Elect:
If the Treasurer is unable to perform the duties of the office, the Treasurer-Elect shall complete the term of the Treasurer. In addition, the Treasurer-Elect shall perform duties which include but are not limited to the following:
   a) serves as a member of the executive committee;
   b) observes and assists as needed the treasurer of the Association in the collections and distribution of all funds, and assists in preparing an annual financial statement;
   c) observes and is aware of Association revenue and bank accounts established and maintained; assists the Treasurer in rendering a report of the treasury at the annual conference business meeting;
   d) through consultation with the Treasurer, assists the Treasurer as needed in sending dues billings to member institutions by July 1;
   e) serves as a liaison to a standing committee as assigned by the Executive Committee;
   f) attends annual conference;
   g) attends executive committee meetings;
   h) fulfills all other duties and projects as assigned by the President or the executive committee.

Section 9. Duties of the Immediate Past President.

The Immediate Past President
   a) solicits bids for the RAppin’ conference host schools;
   b) serves as member of the executive committee;
   c) serves as the chair of executive committee nominations;
   d) recruit committee chairperson and members;
   e) advises the President and executive committee;
   f) serves as liaison to the AIMHO SHO Institute Committee
   g) chairs the AIMHO Finance Committee.

Section 10. Duties of the Member-at-Large (senior level).

Member-at-Large (senior level)
   a) serves as a member of the executive committee;
   b) assists with membership recruiting;
   c) attends all executive committee meetings;
   d) assists in the advertising, recruiting, and selection of recipient(s) for various AIMHO Conference Scholarships;
   e) assists in the advertising, recruiting, and selection of recipient(s) of the ACUHO-I New Professionals Scholarship;
f) serves as liaison between the members and the executive committee.
g) fulfills all other duties and projects as assigned by the President or the Executive committee;
h) works with the President-Elect to solicit nominations for the State and Provincial Representatives and serves as liaison for this body
i) Serves as a liaison to the AIMHO Awards & Recognition committee

Section 11. Duties of the Member-at-Large (entry level).
The Member-at-Large (entry level)
a) serves as a member of the executive committee;
b) plans and implements newcomer orientation and welcome at the annual conference in conjunction with the Program Committee;
c) encourages participants in Association activities;
d) serves on the RAappin program committee;
e) attends the annual conference;
f) serves as liaison to AIMHO College committee and RAappin Host Committees (along with the Treasurer)
g) serves as liaison between the members and the executive committee;
h) contributes to content aimed at new professionals within the Newsletter, and
i) fulfill all other duties and projects as assigned by the President or the executive committee.

Section 12: Duties of the Technology Coordinator-Elect

The Technology Coordinator Elect:

If the Technology Coordinator is unable to perform the duties of the office, the Technology Coordinator-Elect shall complete the term of the Technology Coordinator. In addition, the Technology Coordinator-Elect shall perform duties which include but are not limited to the following:

a) Serves as a non-voting member of the executive committee;
b) Attends executive board and leadership committee meetings
c) Attends the annual conference, and the summer business meeting;
d) Observes and assists the Technology Coordinator in collaborating with President Elect to: Maintain a directory of all association members
e) Observes and assists the Technology Coordinator in collaborating with Secretary to:
   i) Serve as the custodian of Association documents and records – via Membership Platform and Cloud Drive
f) Observes and assists the Technology Coordinator in collaborating with Treasurer and Treasurer Elect to:
   i) Update regional directory prior to sending dues billings to member institutions by July 1;
ii) Create/Maintain Event Registrations via membership Platform (Such as Annual Conference, RAppin’, Drive Ins, etc.)

g) Observes and assists the Technology Coordinator in collaborating with Entry Member-At-Large to develop the new professionals page in the newsletter, and website

h) Fulfill all other duties and projects as assigned by the President or the executive committee.

i) In consultation with the committee chairs and executive committee coordinate schedule protocol for committee meetings, webinars, etc.

j) Observes and assists the Technology Coordinator in preparing two reports annually (Semi-Annual Report - May 1st and Annual Report - October 1st) to be shared with the Executive Committee

k) Observes and assists the Technology Coordinator in collaborating with all committees for website updates and trainings on utilizing the functions of Your Membership, GoTo Meeting, GoTo Webinar, social media platforms, and any other technology adopted by the region.

Section 13: Duties of the Technology Coordinator

The Technology Coordinator:

a) Serves as a member of the executive committee;

b) Attends executive board and leadership committee meetings

c) Attends the annual conference, and the summer business meeting;

d) Collaborate with President Elect to: Maintain a directory of all association members

e) Collaborate with Secretary to:

   i) Serve as the custodian of Association documents and records – via Membership Platform and Cloud Drive

f) Collaborates with Treasurer and Treasurer Elect to:

   i) Update regional directory prior to sending dues billings to member institutions by July 1;

   ii) Create/Maintain Event Registrations via membership Platform (Such as Annual Conference, RAppin’, Drive Ins, etc.)

g) Collaborate with Entry Member-At-Large to develop the new professionals page in the newsletter, and website

h) Fulfill all other duties and projects as assigned by the President or the executive committee.

i) In consultation with the committee chairs and executive committee coordinate schedule protocol for committee meetings, webinars, etc.

j) Prepare two reports annually (Semi-Annual Report - May 1st and Annual Report - October 1st) to be shared with the Executive Committee

k) Works with all committees for website updates and trainings on utilizing the functions of Your Membership, GoTo Meeting, GoTo Webinar, social media platforms, and any other technology adopted by the region.
Section 14: Duties of the Corporate Relations Coordinators

The Corporate Relations Coordinators:

a) serve as a member of the executive committee;
b) attend annual conference;
c) attend executive committee meetings;
d) maintain a database of current, past, and potential Corporate Partners;
e) ensure that the Association is providing Corporate Partners with all benefits relative to their level of partnership;
f) coordinate and execute the Corporate Partner Reception, Fair, & Luncheon at the Annual Conference;
g) coordinate all Corporate Partner recognition and selection and involvement of Corporate Partner Advisors;
h) with the Treasurer, secure and deposit funds related to annual Corporate Partnerships; and
i) maintain regular communication with Corporate Partners throughout the year
j) Fulfill all other duties and projects as assigned by the President or the executive committee.

Section 15: The Equity & Inclusion Director:

a) Provides leadership and guidance in the areas of inclusion, equity, social justice, and diversity
b) Serves as a voting member of the Executive Committee
c) Designs and promotes an equity & inclusion framework for the Association’s leadership, membership experiences, and programs/events
d) Holds AIMHO leadership accountable to creating an equitable and inclusive experience for all members
e) Designs and conducts semi-annual equity & inclusion training for all elected and appointed leaders in AIMHO
f) Serves as the Executive Board Liaison to the Diversity & Social Justice Committee
g) With the Assessment & Information Committee, conducts a bi-annual Association Climate survey
h) Coordinates the Affinity Group & caucus structure for the Association, identifying facilitators, introducing new members to the groups, assisting with establishing new groups, and coordinating recommended meeting times during Association conferences
i) Assists Local Arrangements Committees with identifying potential identity-based concerns related to the location of the conference, designing mitigation plans, and sharing these concerns and plans with the Association membership
j) Assists leadership with prioritizing equity & inclusion competencies within the AIMHO professional development curriculum
k) Advises all AIMHO leadership on universal design principles and their applications to the Association’s work and events
Consult with the parties responsible for selecting a keynote speaker for each AIMHO conference
Consult with all leadership and members on their work and how it can be more inclusive for all members

Section 16: Duties of the Professional Development Coordinators.

The Professional Development Coordinators:

a) Professional Development Coordinator will be tasked with identifying professional development needs, developing a way to meet those needs and presenting them to the region. (Webinars, articles, listserves, training suggestions/opportunities etc).

b) Professional Development Coordinator will partner with AIMHO committees in the following ways: SHO Institute - Schedule 4 - 5 webinars (February - October) with the SHO Institute Faculty from the prior year to do follow-up webinars on the SHO Institute topics from that year. The schedule will be developed and shared at the SHO Institute each November. AIMHO College - Schedule 4 - 5 webinars (February - October) with the AIMHO College Faculty from the prior year to do follow-up webinars on the AIMHO College topics from that year. The schedule will be developed and shared at the AIMHO College each November.

c) Symposium - Schedule 4 - 5 webinars (February - October) with the AIMHO Symposium Faculty from the prior year to do follow-up webinars on the AIMHO Symposium topics from that year. The schedule will be developed and shared at the AIMHO Symposium each November. (If committee is developed)

d) Program Committee - Be provided view-only access to all AIMHO Conference Program submissions (past and current years). This list will provide the Professional Development Coordinator a list of possible presenters with identified interest. Additionally, the AIMHO Conference Program Submission form will continue to ask the question “Are you willing to present your program as an AIMHO Professional Development webinar?” All programs submissions that select ‘maybe’ or ‘yes’ to this question will be contacted by the Professional Development Coordinator to coordinate that webinar.

e) SPR - Partner with SPRs to survey each state on their professional development needs as a collective group. Developing a way to meet those needs and presenting them to the individual state. Minimum of 1 per state per year.

f) Assessment and Information - Partner with the Assessment and Information committee to develop a survey that will be administered at least 1 time per year to identify the needs of the region. Professional Development Coordinator will then develop ways to address those needs (webinar, article, etc) and present to the region. A goal of addressing a minimum of 5 concepts per year.

g) Marketing - Draft one article per AIMHO Angle to be published addressing the professional development needs of the region. Provide dates, times, and/or links to all professional development opportunities designed to support the AIMHO region to be shared by the Marketing committee via social media outlets.
h) Diversity and Social Justice - Work with Diversity & Social Justice committee to develop a diversity & inclusion framework that is founded on ACUHO-I’s statement of Equity & Inclusion. This will help to tie AIMHO’s professional development opportunities to our value of equity and inclusion.

i) Awards and Recognition - Develop an award and nomination criteria to recognize the AIMHO member who had a significant contribution to the region through professional development opportunities they spearheaded. This is one of the pillars of the organization and should annually be recognized.

j) Website - Continued partnership with AIMHO 365 and their webpage(s) - consider a name change to Professional Development. This page could also serve as a landing spot of resources, materials, etc. from around the region.

k) Annual Conference Presentation - Presentation at Annual Conference on all professional development opportunities available serving the AIMHO region. Would be more towards new AIMHO members but also those interested in joining a committee and what that process and commitment looks like - hopefully, this will help the committees grow and become stronger. By doing this each committee can start some recruitment at the conference - knowing the committee selections won’t be finalized until a later date.

Section 17. State and Provincial Representatives

State and Provincial Representatives (SPR’s) act as a liaison to members in their respective state or province. They represent the concerns and voice of the Association’s membership. Representatives also work closely with the Senior Member-At-Large throughout the year sharing information regarding their state or province through ongoing reports and in preparation for their role during the annual conference.

State and Provincial Representatives (SPR’s) will apply for the position during the annual conference and will serve in the role for a 2 year term. They will be selected by the Executive Board at the annual conference on an every-other-year basis so that representation by the SPR’s will be reflective of both new and returning members to the role.

Section 18. Vacancies

If the office or offices of President-Elect, Secretary, Treasurer, Treasurer-Elect, Technology Coordinator, Technology Coordinator-Elect, Corporate Relations Coordinators, Equity & Inclusion Officer, Member-at-Large (senior level) or Member-at-Large (entry level) become vacant, or if an executive officer is for any reason unable to perform the duties of the office, the President shall, within thirty days after learning of the inability, call for an election to fill the vacancy. The person elected to fill the vacancy shall complete the term of the vacated office. If both the offices of the President and President-Elect become vacant, or if both executive officers are unable to perform their duties, the Immediate Past President shall assume the office of President.
Section 19. Recall

In the event a member or members of the executive committee fail to perform their duties, violate the Articles of Incorporation or the Association By-laws, or disregarded the direction of the membership, that member shall be subject to a recall election. An officer shall face a recall election when a petition requesting the recall of the officer and bearing the authorized names of 20 percent of the member institutions is presented to the executive committee. Within thirty days after a valid recall petition is presented, the President shall appoint a special election commissioner, who shall be responsible for calling a recall election. The recall election shall be conducted by email or snail mail, if necessary, and shall be concluded within forty-five days of the appointment of the special election commissioner. The special election commissioner shall inform the membership of the recall election and shall receive the names of the candidates. It is the duty of the election commissioner to provide each member institution with a recall election ballot. Each member institution shall have one vote. The candidate receiving the most votes shall be the winner. Should the two leading candidates include the recalled member and receive an equal number of votes, the recall shall have failed.

ARTICLE IV. REVENUE

The Association shall have the power to collect annual dues from the member institutions. The amount of annual dues shall be established from time to time by a majority of the membership and presented on the Association website and billing invoices. The Finance Committee will review annual dues and make any recommendations to the Executive Committee. Dues shall be approved at the annual business meeting providing quorum is reached. Dues are determined by the housing capacity of each institution.

Revenues shall be appropriated for the execution of Association business, which must be clearly for fulfilling one or more of the purposes of the Association as stated on the Articles of Incorporation.

It shall be the duty of the president and treasurer to prepare and present a budget to the membership at the annual business meeting. The budget shall be approved by a majority of the membership present and voting. The executive committee shall have the power to appropriate approved funds. Approval of such appropriations shall be by a majority of the executive committee.

ARTICLE V. STANDING COMMITTEES

Section 1. Standing Committees

The standing committees of the Association are Awards & Recognition, Diversity and Social Justice, Marketing, Program, Assessment & Information, AIMHO Pre-Conference, Finance and Corporate Partner.
ARTICLE VI. AMENDMENTS

Amendments to the Articles to Incorporation and By-laws may be proposed by any member or member institution. Such proposals shall be submitted in writing to a member of the executive committee and presented to the membership at the annual business meeting or within sixty days, whichever comes first. The Articles of Incorporation or By-laws shall be amended by a two-thirds majority vote of member institutions.
ARTICLES OF INCORPORATION
FOR THE ASSOCIATION OF INTERMOUNTAIN HOUSING OFFICERS, INCORPORATED

I. NAME
The name of the corporation is the Association of Intermountain Housing Officers, Incorporated.

II. DURATION
The duration of the corporation's existence is perpetual.

III. PURPOSE
The corporation is a nonprofit corporation and is organized exclusively for charitable, religious, educational and scientific purposes, including, for such purposes, the making and distributions to organizations that qualify as exempt organizations under section 501 (C) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Within the limits of said nonprofit and exclusively charitable, religious, education, and scientific activities and purposes, the corporation may conduct the following educational activities:
   a) provide activities and services that promote the advancement of housing and food services for students and staff in institutions of higher education;
   b) offer professional training and personal development programs;
   c) promote the exchange of ideas by housing professionals and related service officers, including exhibits and product demonstrations; and
   d) foster the distribution of professional information relating to the education, financial, social and facilities phases of housing operation.

IV. RESTRICTIONS
No part of the net earnings of the corporation shall inure the benefit of, or be distributable to its member, trustees, officer, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose set forth in Article III hereof. No substantial part of the activities of the corporation shall be carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution or statements) any political campaign on behalf or of in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section, or 501 (c) (3) of the Internal Revenues Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170 (C) (2) of the Internal Revenue Code, or corresponding section of any future tax code.

V. MEMBERS
The corporation shall have members, and the qualifications for membership shall be as stated
from time to time in the corporation’s by-laws.

VI. SHARES OF STOCK
The corporation shall have no shares of stock as evidence of membership or interest in property rights.

VII. DISTRIBUTIONS UPON DISSOLUTION
Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (C) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the state district court of the county in which the principal office of the corporation is then located, exclusively for such purpose or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purpose.

VII. TRUSTEES
The number of trustees constituting the initial governing board is three. The names and street addresses of the initial trustees are:

Greg Ziebell
University of Arizona
El Portal
Tucson, AZ 85721

Rich Payne
Northern Arizona University
P.O. Box 4100
Flagstaff, AZ 86011-4100

Ginny Racette
Sheridan College
Sheridan, WY 82801

IX. INCORPORATOR
The name and street address of the incorporator of the corporation is:
Julie Franklin
Brigham Young University
Provo, UT 84602

X. REGISTERED AGENT AND INITIAL PRINCIPAL OFFICE
The registered agent appointed for the corporation is
XI. AMENDMENTS

These articles may be amended as provided in the By-laws.