



April 26, 2019 View this newsletter online by [clicking here](#).

Seven Questions With....

A profile series of AIMS Heads of School, this year we highlight those with new appointments at our member schools.



David G. Perfield
Head of School, Oldfields School

What lessons have you learned about leadership?

I try to lead with compassion in every situation. Several years ago, when I was learning first-hand how to manage a large staff, I slowly came to realize that everyone brings a different type of "baggage" to campus every day. Ultimately, this "baggage" is going to affect their experience and productivity. We'd be sadly mistaken to think students don't bring "baggage" too...and some days it's overflowing.

I care about clear communication with an emphasis on transparency and inclusivity. Students and faculty will hear me talk about the importance of modeling the behavior we expect of others and being disciplined to keep our priorities in order. For me, family always comes first, and healthy living comes from striking a mental, physical, emotional, and spiritual balance.

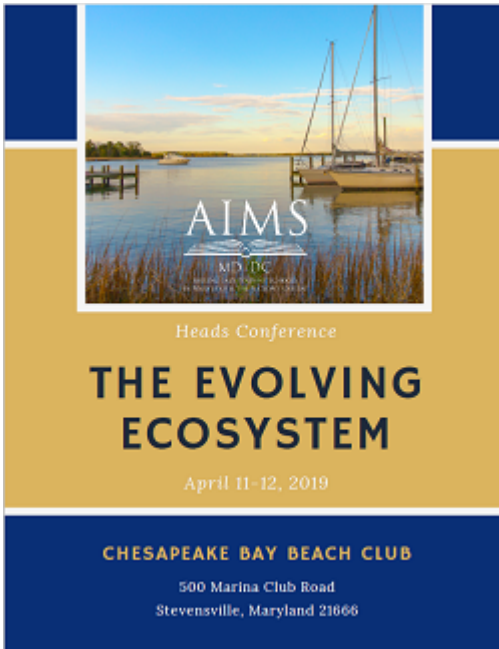
[Read more of this interview here.](#)

AIMS Professional Development Breaks Records!

In the 2018-2019 school year, AIMS offered over **90 events** and we served over **3500 faculty and staff from 161 different**



schools at them. Attendance at our conferences like **Making Schools Safe** and the **Student Diversity Leadership Conference** broke records and our surveys indicate that most of you felt the content was not just good but outstanding. We offer that high quality content thanks to your feedback and ideas. If you really wish AIMS would offer a training on _____, then email us to fill in that blank! [Alecia Berman-Dry](#) is our professional development director and she'd be happy to help fill that need, or to give you a platform if you have something you want to present yourself.



Heads of School Conference



On April 11-12, **Heads of School** gathered for two days of intense study of the **Evolving Ecosystem** in our independent schools. Topics covered included *Entrepreneurship Models in Independent Schools*, significant updates to the **AIMS Code of Ethics** that will take effect in the 2019-2020 school year, varied models of *tuition pricing* among our schools and even a first-person perspective of how a head of school handled *reports of misconduct* in his own institution. These weighty subjects were punctuated by moments of lightness offered by the tranquil environs of the **Chesapeake Bay**, and the welcoming hospitality of our new



waterside venue, the Chesapeake Bay Beach Club. If you were not able to attend this year, you should definitely make plans to do so next year. Attendees report that may have been the best Heads Conference to which they had ever been! [You can see photos from this event here.](#)




Healthier Together Wellness Symposium

May 16, 2019 - Silver Spring Civic Center




AIMS and EBS to Offer Healthier Together Wellness Symposium

Association of Independent MD & DC Schools (AIMS) and Educators Benefit Services (EBS) have partnered to offer our very first [Health and Wellness Symposium](#), which is a combination of EBS's annual spring conference and a health and wellness program for all AIMS educators and administrators. We'll begin on May 16th at the Silver Spring Civic Center with a keynote from Rachel Druckenmiller. That keynote will be followed by **NINE different breakout sessions** for everyone from benefits administrators to counselors and division heads! ***All of this is completely free to AIMS members, thanks to the generous support of Educators Benefit Services. If you have not yet registered, you can do so here.***

DASL Reporting Open Early This Year



Did you know that the [DASL \(Data Analysis for School Leadership\)](#) reports from this school year show a **significant increase in financial aid dollars awarded in all AIMS schools this year?** You should know that if you participated in our statistics gathering efforts and benefited from the resulting reports. This coming year will be our third year with the NAIS data tool and we are hoping for 100% participation from schools now that we've all got the hang of it. Data entry opens on **June 12, 2019** this year, so you can get started over the summer when it's quiet! Be on the lookout for detailed information to be sent to all schools in May and make sure your point people are assigned now.