

The Air Force's Personnel Center



Enlisted Assignments Update

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3D1 FAM**



Overview

- **Philosophies/Priorities**
- **Entitlement vs. Vacancy**
- **OS Process**
- **OSR Process**
- **EQUAL Plus**
- **Developmental Special Duties (DSDs)**
- **Special Programs**
- **Base of Preference**
- **Join Spouse**
- **Questions**

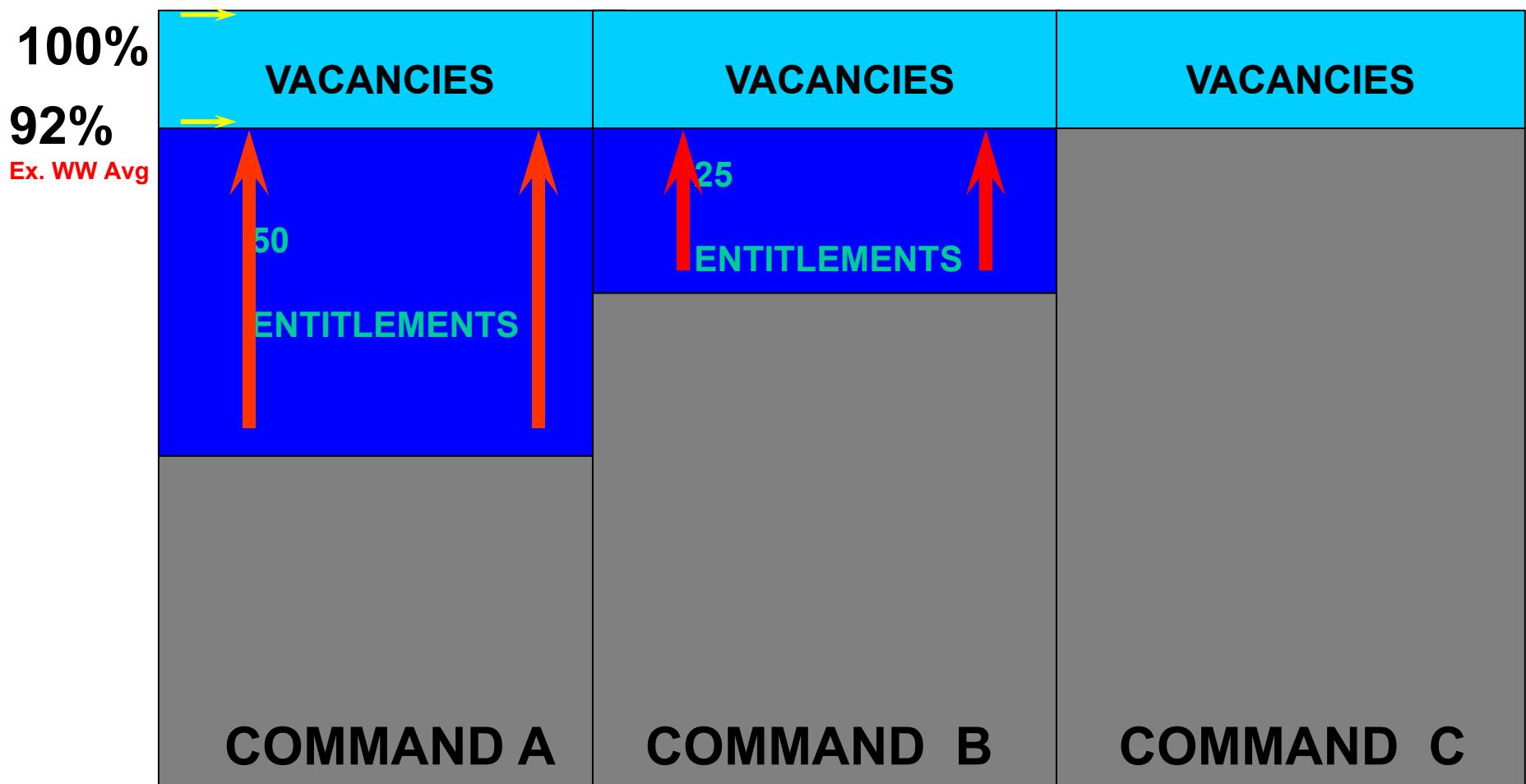


Assignment Philosophies and Priorities

- AF Mission Needs
- Fairness, Equity and Geography Driven
- EQUAL, EQUAL Plus, Developmental Special Duty, mbr preference
- Works directly with CFM/MAJCOM/FOA/DRU
- No By Name Requests
- Driven by CAFSC



The Process “Entitlement & Requirements vs. Vacancy”





The Process “Overseas Allocation Cycle Schedule”

<u>RNLTD</u>	<u>AVAILABLE TO CUSTOMER</u>	<u>PREF DUE</u>	<u>ASGN FLOW</u>
JAN/FEB/MAR	MAY	MAY	JUN
APR/MAY/JUN	AUG	AUG	SEP
JUL/AUG/SEP	NOV	NOV	DEC
OCT/NOV/DEC	FEB	FEB	MAR

SCHEDULE CHANGES ARE POSTED TO AFPC WEB PAGE



Priority for Overseas Selection

- Consecutive Overseas Tour (COT) Volunteer
- CONUS Volunteers
 - Short Tour Vols
 - Extended Tour Vols
 - Be aware of HYT restrictions
 - Standard Tour Vols
 - Tour lengths: JFTR, Appendix Q
 - All preferences are equal
- Non-Volunteers
 - Short tour...by fewest # of short tour and short tour return date (STRD)
 - Long tour...by Overseas Duty Selection Date (ODSD) for long tour selections





The Process “Returnee Allocation Cycle Schedule”

<u>DEROS</u>	<u>AVAILABLE CUSTOMER</u>	<u>TO PREF DUE</u>	<u>ASGN FLOW</u>
AUG/SEP/OCT	APR	APR	MAY
NOV/DEC/JAN	JUL	JUL	AUG
FEB/MAR/APR	OCT	OCT	NOV
MAY/JUN/JUL	JAN	JAN	FEB

SCHEDULE CHANGES ARE POSTED TO AFPC WEB PAGE

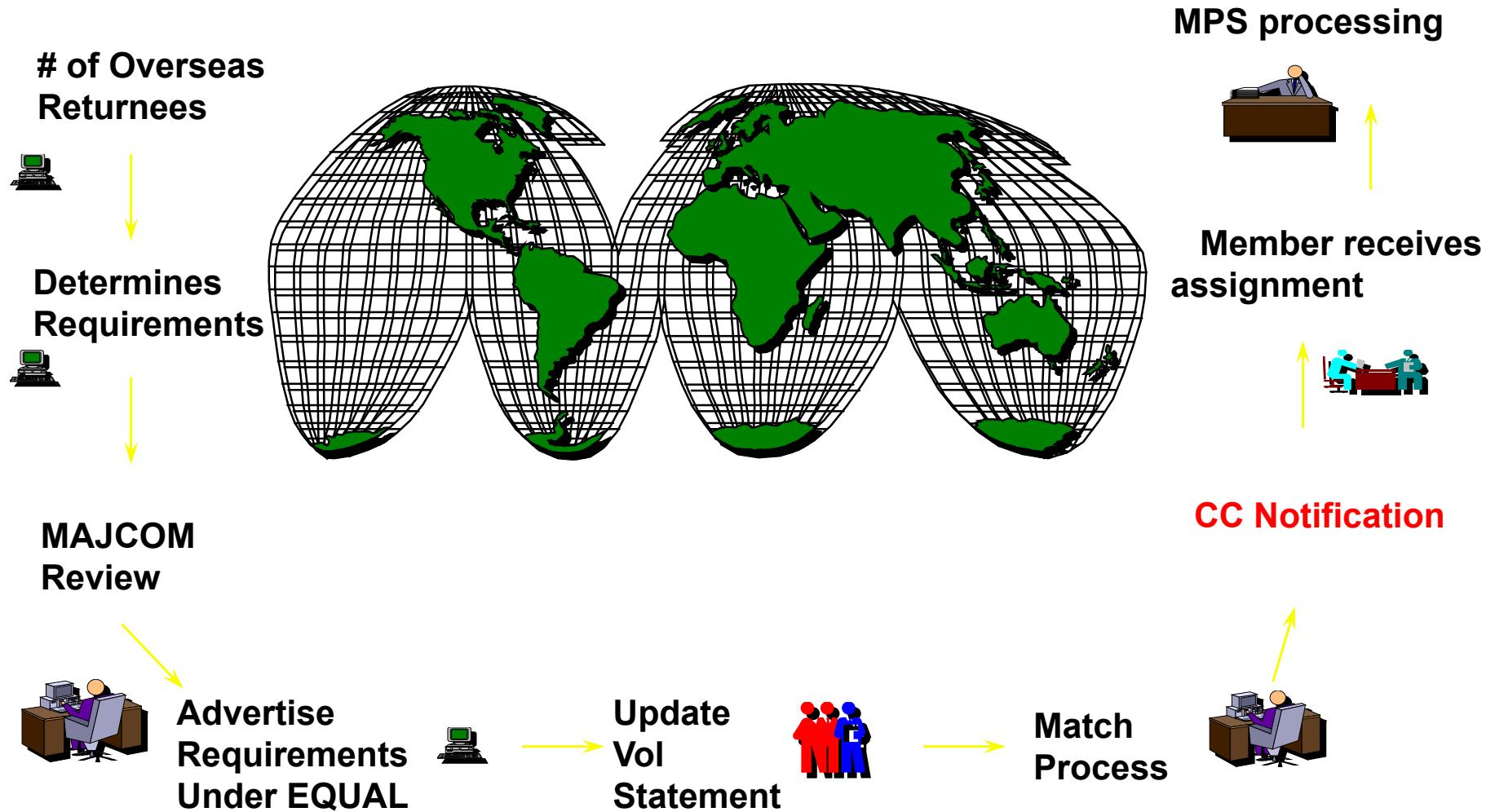


The Process “OSR/CMM Selection Priority”

- 17 month or less Unaccompanied & dependent restricted tour
- All other 17 month or less tours & dependents are not restricted
- 18 month or more tour, regardless of accompanied status
- Code 50 personnel
- No preferences update matching Equal listing



The Process “Overseas Returnee Cycle”



AMS - Enlisted Assignments - Microsoft Internet Explorer provided by USAF

File Edit View Favorites Tools Help

Back Favorites Search Favorites

Address <https://afas.afpc.randolph.af.mil/AMSNET/EnlistedAssignments/EqualOS.aspx> Go Favorites

AMS IS NOT THE SYSTEM OF RECORD. SURFS ARE FOR INFORMATIONAL PURPOSES ONLY.

Officer Assignments Enlisted Assignments Personnel Information

EQUAL Overseas Assignments Listing

Step 1: Select rank and AFSC

Rank

All Ranks

AFSC

All AFSCs

- 1ADX0 - INFILIGHT REFUELING CEM
- 1ADX1 - INFILIGHT REFUELING
- 1A1X0 - FLIGHT ENGINEER CEM
- 1A1X1 - FLIGHT ENGINEER
- 1A2X0 - AIRCRAFT LOADMASTER CEM
- 1A2X1 - AIRCRAFT LOADMASTER

Step 2: Select a location. Then click the button to search the EQUAL Overseas Ads

Assignment Locations

All Locations

- ABERDEEN STG MD
- ABERDEEN PROV GND AIN MD
- ABU DHABI MINA ZA PRT UARAB
- ALTUS AFB OK
- AMMAN CTY JORDN
- ANDERSEN AFB GUAM

Search

Done Trusted sites

Cycle window for EQUAL Overseas Listing: Jan 2017 - Mar 2017 is closed.
Next Overseas Listing: Apr 2017 - Jun 2017 will be advertised on 03 Aug 2016.



The Process “EQUAL-Plus”

- Advertises unique assignments
 - Special duties (AFSC specific special duties, T-prefix)
 - Joint/Dept duties (OSD, CSAF, PACOM, SOCOM etc.)
 - Short notice Assignments
 - 365s (Deployment, not an assignment)
 - CMSgt Assignments
- Provides job description/qualifications
 - Locations
 - Points of contact
 - Vol by date
- Updated daily





The Process “EQUAL-Plus”

- Job usually advertised for a minimum of 20 Days
- Volunteers
 - Outright volunteers for six digit Job ad
 - Volunteers for state/area/region/locale
- Non-Volunteer(s)
 - Overseas
 - Most Eligible Non-vol from EOS
 - CONUS
 - Racked/stacked by DAS
 - Availability (HYT, AAC, ALC)



Developmental Special Duties

- **AF identified 10 SDI's as Developmental Special Duties:**
 - 8A100 Career Assistance Advisor – (E7)
 - 8B000 Military Training Instructor – (E5-E6)
 - 8B100 Military Training Leader - (E5-E7)
 - 8B200 USAFA Military Trainer – (E6-E7)
 - 8C000 Airman and Family Readiness NCO – (E6-E7)
 - 8F000 First Sergeant – (Entry Grade E7)
 - 8H000 Airman Dorm Leader- (E5-E7)
 - 8G000 USAF Honor Guard – (E5-E7)
 - 8R000 Recruiter – (E5-E6)
 - 8T000 PME Instructor – (E5-E7)
- **DSD positions:**
 - Developed Oct 2013
 - Create/develop Airmen





DSD Nomination Eligibility

- **DSD Nomination Process is for SSgt/TSgt/MSgt only**
- **Nomination Eligibility:**
 - Must be able to obtain retainability through the end of the DSD tour
 - Skill level commensurate with grade
 - Last three EPR ratings overall “5” or top two ratings under new EES
 - 75 or above on last fitness tests with no PT failures in the past 12 months
 - No Art 15 or UIF in past three years

Additional requirements (CCAF/PT/Quality Control) are outlined in the SPECAT for each SDI



Nomination vs. Selection

- **Nomination:**
 - Any NCO meeting all the requirements listed in current guidance
 - Commanders/leadership must vector Amn into a DSD that matches Airmen's skill
- **Assignment Selection:**
 - Member must meet basic PCS eligibility:
 - **Time On Station for CONUS nominees per AFI 36-2110, Table 2.3**
 - **Overseas nominees must have DEROs in reporting months for applicable DSD cycle**
 - **Must** complete and submit the special duty application package NLT 30 days from the assignment notification (if applicable to the SDI/Assignment)



Airman Responsibility

- **Communication is KEY**
 - If you want to serve in a DSD, you MUST inform your leadership
 - Immediately notify MPS Career Development office & Chain of Command of any conditions rendering you ineligible for approved assignment and/or training.
- **Airman selected MUST** complete and submit the special duty application package NLT 30 days from the assignment notification to the OPR of the DSD AFSC.
- Ensure your records are up to date (i.e. EPR, Reenlistment, Deployments etc..)
- Airman nominated will be vulnerable for DSD assignment selection for 6 months
 - Vulnerability **will not** prevent members from applying/obtaining any specific assignment selection (AMS, OS, BOP etc.) Unless officially selected and notified of DSD selection.



The Process “Special Programs”

- **Voluntary Stabilized Base Assignment Program**
 - Grand Forks, Minot, Limestone ME (5 years)
 - Cannon, Los Angeles (Ft. McArthur) (4 years)
- **Humanitarian / EFMP**
- **Follow on / Home-Basing (Maximize preferences)**
- **High School Senior Assignment Deferment**
- **Base of Preference (Maximize preferences)**



Base of Preference

- **First Term Airman (FTA)**
 - **Must have approved CJR to apply**
 - **4 year (35 – 43 months time in service)**
 - **6 year (59 – 67 months time in service)**
 - **Must apply before reenlistment**
 - **8 months TOS to apply – 12 months to PCS**
 - **OS returnees can apply**
 - **OS vulnerability not a factor**
 - **Gaining manning only factor**
 - **Only apply **one** time**
 - **Reviewed monthly**





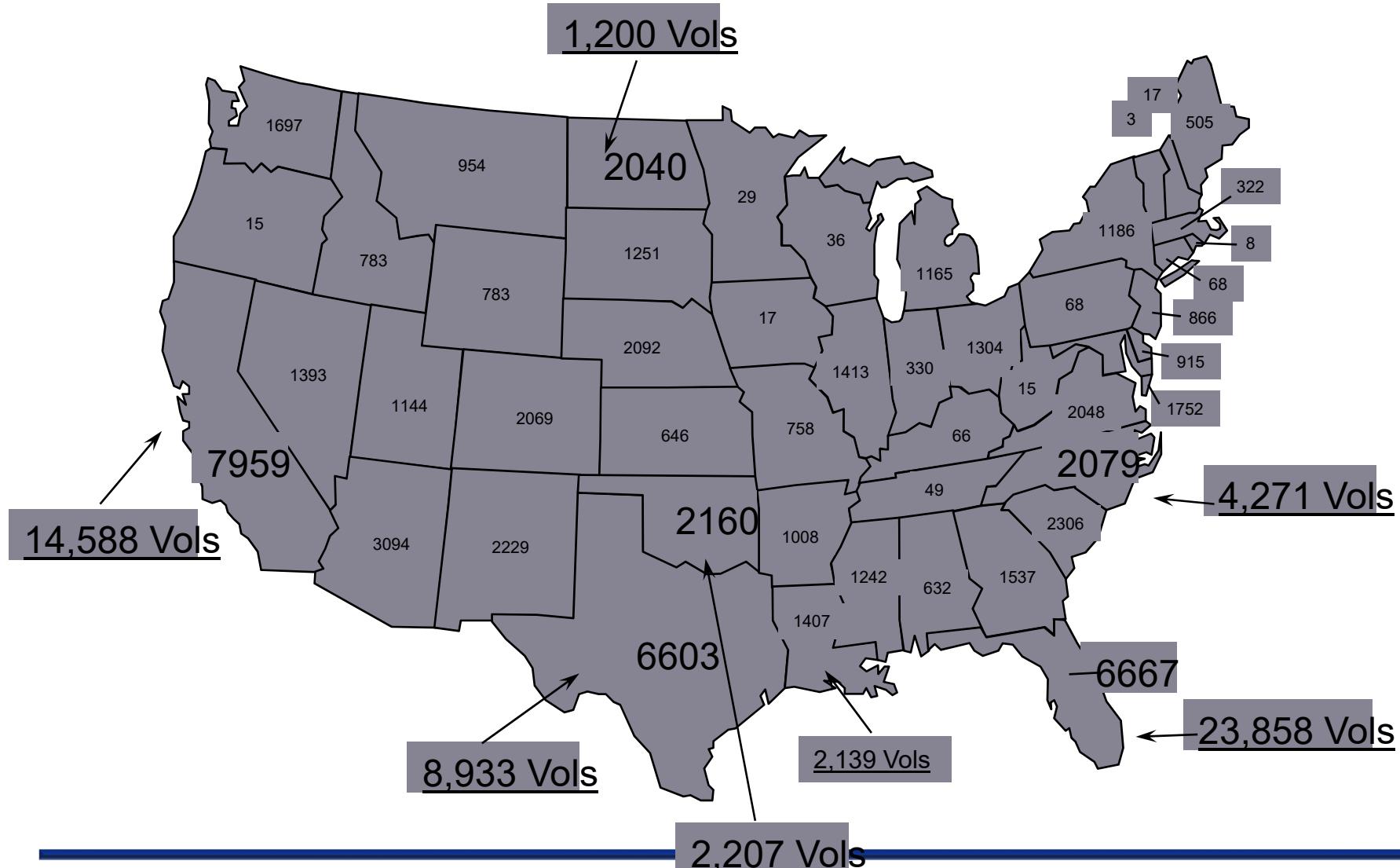
Base of Preference

- **Career Airman**
 - 41 month TOS to apply – 48 months to PCS
 - OS vulnerability considered
 - Losing and Gaining manning is a factor
 - CONUS locations only
 - Reviewed quarterly
 - Can not repeat choices for 6 months
 - vMPF
- **Code 50 Personnel**
 - NET 12th and NLT 9th month
 - Up to 6 weeks processing
 - Losing (local)/gaining manning a factor
 - MyPers
- **Mil to Mil**
 - Both members must be eligible





CONUS SSGT AUTHORIZATIONS





Join Spouse

- Couples serve in their own right
- Intent code takes precedence over location pref

Intent Codes

- **Code A:** CONUS, any OS Tours to include Concurrent Short Tours
- **Code B:** CONUS and any OS Accompanied Tours (does not include Concurrent Short Tours)
 - **Code H:** Join Spouse consideration not desired
- Must have 12 months TOS for funded moves
- Volunteers selected for accompanied OS only if requirement for spouse exists w/in 6 months of RNLTD
 - Authorized positions
- Non-volunteers selected for OS will have their spouse considered for a vacancy



Join Spouse (continued)

- Change join spouse intent codes in vMPF

The screenshot shows the vMPF Self-Service Actions interface. On the left, there is a navigation menu with links like 'Pages', 'Introduction', 'Individual', 'Duty', 'Current', 'History', 'TOY', 'Click Here' (which has a yellow arrow pointing to it), 'Performance Reports', 'Promotion', 'Recruitments', 'Awards & Decs', 'Aircraft', 'Education & Training', 'Service', and 'View/Print All Pages'. The main content area is titled 'INDIVIDUAL INFORMATION'. It displays various personal details: NAME: VINCENT BENJAMIN WHITE, RANK: TSG, SSAN: XXX-XX-XXXX, DATE: 10 AUG 2018; MARITAL STATUS: MARRIED, SPOUSE'S MILITARY STATUS: SPOUSE ENLISTED ON ACTIVE DUTY USAF, MILITARY SPOUSE'S SSAN: XXX-XX-XXXX; SG1 AMOUNT: 400,000, PERSONAL EMAIL ADDRESS: [REDACTED], DUTY EMAIL ADDRESS: [REDACTED]; HOME PHONE: [REDACTED], HOME ADDRESS: [REDACTED], MAILING ADDRESS: [REDACTED]; SEX: MALE, RACE: [REDACTED]; HISPANIC DECLARATION: NOT HISPANIC OR LATINO, RELIGIOUS PREFERENCE: CHRISTIAN-NO DENOM; DATE OF BIRTH: [REDACTED], CITIZENSHIP: BY BIRTH IN UNITED STATES; WEIGHT MANAGEMENT: [REDACTED]; UNFAVORABLE INFORMATION FILE: NO UIF; CONTROL ROSTER: NOT ON CONTROL ROSTER; CONSENT TO RELEASE: N. A modal dialog box is open, titled 'Select your Join Spouse Intent from the drop-down menu below. Click the OK button to complete the transaction.' It contains three options: 'Any CONUS or oversea assignment (inc concurrent short tours)', 'Any CONUS or oversea long tour, plus acc short tours' (which is highlighted with a blue selection bar), and 'Join spouse assignment not desired'. At the bottom of the dialog is an 'OK' button and a 'Cancel' button. A small URL 'https://ww3.afpc.randolph.af.mil/-Join Spouse Inte...' is visible in the top left corner of the dialog.



Points of Contact

<https://gum-crm.csd.disa.mil>

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