

Please see forwarded message below from Drs. Kaslow and McDaniel

We have been reading all of your messages and the literally 1000s of other messages that we have received daily since the release of the report. We know that people want more communication from us and we will do our best. We welcome your thoughts about what would be most helpful to hear about.

This email is an effort to respond to a number of the points that have been made on the listserv.

* This morning Council was informed of a number of personnel changes, including that Norman Anderson's retirement date previously announced to the Board as December 2016 has been moved up to December 2015, that Deputy CEO Mike Honaker has retired as of August 15, and that Public Relations Director Rhea Farberman has resigned as of July 31, 2015. The questions about personnel matters can be discussed in Executive Session of Council. But as a reminder, under the APA Bylaws the Board is responsible for the hiring and review of the CEO and the CEO or his/her designee (in the case of the Independent Review, Archie Turner is serving as the Acting CEO) makes other personnel decisions. For this matter, Archie asked for input from the "disinterested" (i.e., those board members not recused and not mentioned in the report) and it was given. There is always due process related to personnel matters.

* As we all know, we asked for the investigation. It is our collective responsibility at this critical time to acknowledge and apologize for our significant mistakes as an organization, and work collaboratively as leaders to be guided by our moral compass as we embark on the significant work ahead to rebuild our legitimacy and credibility internally and externally.

* We are receiving a thousand emails a day, and meeting by phone multiple times a day. There is no question that things, especially on the communications front, can always be improved. We heard the request for more input to Council and the members and we are working on this.

* There have been requests for a mechanism for the members and the public to give feedback about the report. Today, on the APA website related to the Report of the Independent Reviewer (<http://www.apa.org/independent-review/index.aspx#IR>), a public comment section was added where anyone can add comments and those comments can be viewed by members and the public.

* There have also been requests for individuals mentioned in the report to have the opportunity to share their views, especially when they believe that they have been misrepresented in some way. As soon as a mechanism is developed for named individuals to present their perspectives, we will share this information.

* We know that the SPTAs would like guidance. A number of you have taken the lead with that on Council. There is also a Board/EMG group working on that. We think that combining these efforts could be a good idea.

* Many people have noted that there need to be better checks and balances in place. This is indeed critically important and will take much time and thought by all of us to determine how to best to do this long term.

* We will hold a Town Hall Meeting at Convention on Saturday August 8 from 3-4:30pm.

* We have heard for a need for other on-line venues for people to discuss the report who cannot attend convention, and we are reviewing possibilities.

* The CLT will be addressing the issues related to the balance of executive session and open meetings, seating considerations, the recusal process, and presenters. More information on this will be forthcoming.

Please know that we are committed to providing regular, honest communication to the best of our abilities. Right now there are an overwhelming number of needed communications and decisions that are our responsibility. We are doing our best to be thoughtful, inclusive, timely, and above all, ethical as we move through this. We welcome the ongoing dialogue and look forward to Council deliberations and further actions at convention.

With appreciation for your continued leadership,
Nadine and Susan

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