

# ALBANY COUNTY BAR ASSOCIATION DIVERSITY INTERNSHIP PROGRAM HIGHLIGHTS

## **BACKGROUND**

The Albany County Bar Association Diversity Internship Program commenced in September of 2000 in an effort to broaden the opportunities for minority law students to be exposed to practice in a private law firm setting. The Association received awards for the program from both the New York State Bar Association (2002) and American Bar Association (2003). Since the program’s inception, hundreds of law students have received paid internship opportunities at law firms in the Capital Region. Many of the interns subsequently obtained full-time law firm employment and are now members of the Albany County Bar. The Association deeply appreciates the dedication and commitment of our firms to hastening the day when private practice in the Capital Region reflects the full diversity of the area’s population.

<b>PARTICIPATING LAW FIRMS (2017-2018 Academic Year)</b>	
Barclay Damon LLP Bond Schoeneck & King PLLC Carter Conboy P.C. E. Stewart Jones Hacker Murphy Hodgson Russ LLP Jackson Lewis P.C.	McNamee Lochner P.C. Nixon Peabody LLP O’Connell and Aronowitz Shenker Russo & Clark LLP Whiteman Osterman & Hanna LLP

## **STUDENT ELIGIBILITY**

2L and 3L law students who are members of one of the following racial/ethnic groups: Black/African American; Latino/a; Native American or Alaskan Native; Asian or Pacific Islander.

## **PROGRAM DETAILS**

The ACBA Diversity Program entails a **ten-week internship in which students work a minimum of ten hours a week, totaling approximately 100 hours**. Students are paid a **\$2200 stipend** by their respective firms. The program is offered in both the spring and fall semesters and firms confirm their participation status each semester. Each participating firm within a particular application cycle receives all student applications. Upon receipt, firms may independently schedule interviews or may choose to have an intern assigned to them without holding interviews. A “Meet and Greet” reception is held for participating interns at the beginning of each semester. Additionally, a private reception for firms and students is held at the conclusion of each semester.

<b>SCHEDULE</b>	<b>SPRING SEMESTER</b>	<b>FALL SEMESTER</b>
Law Firms Confirm Participation	Mid- Late November	Mid- Late July
Students Submit Applications	Mid- December	Early August
Law Firm Assignments/Selections	Mid-December - Mid- January	Early – Late August
Internship Dates	Late January – Early April	Mid- September – Late November

## **ACBA Diversity Program Co-Chairs:**

Jim Kelly ([mkelly@rwgmlaw.com](mailto:mkelly@rwgmlaw.com)) and Mishka Woodley ([mishka.woodley@srclawoffices.com](mailto:mishka.woodley@srclawoffices.com))