

Roundtable: The impact of COVID-19 on the issue of employee vs. independent contractor

Moderator

Scott A. Mirsky, Attorney, Paley Rothman

Presentation Description

The COVID-19 emergency has placed an additional spotlight on independent contractors (ICs). As the nation went into lockdown, many [technology](#) platforms (such as Uber Eats, Instacart, and Amazon) continued using their [ICs](#) to keep the country running. We will discuss how the key arguments used by [LSCs](#) to support an independent contractor relationship may be affected by the increase focus on the use of [ICs](#) by other industries.



Speaker Bio:

Scott Mirsky is a Principal in the firm's Employment Law and Litigation practice groups. He focuses his practice on advising and litigating construction, business, and employment disputes. He has experience in handling non-compete and trade secret disagreements, employment claims, issues concerning independent contractors, intellectual property infringement cases, complex construction issues, wage and overtime disputes, and breach of contract claims. Scott has over 20 years of experience representing individuals and businesses in diverse civil matters throughout the Washington, DC region. Scott also represents numerous language services companies in issues arising out of the independent contractor relationship.

Scott's practice covers the full spectrum of litigation services including pre-litigation counseling risk and litigation management trials, hearings, arbitrations, and appeals before federal and state courts, and has

earned a reputation for being passionate about his clients' cases and legal challenges. He has provided successful representation to small, midsize, and national clients. Because of his experience in commercial and employment litigation, Scott counsels clients in connection with employment agreements and routinely litigates non-compete cases.