



2025 FALL CONVENTION



September 29-October 1 | Kansas City, MO




**SMART TECH, SMARTER GRID:
AI, DATA CENTERS & THE NEXT
ELECTRIC ENERGY FRONTIER**

Agenda At-A-Glance

MONDAY, September 29

- 08:00 ● **Golf Outing** • *Dub's Dread Golf Course (additional registration required)* Sponsored by:  **leidos**
- 18:00-19:30 ● **Welcome Reception** • Hosted bar & light appetizers Sponsored by:  **UNITED GRID SOLUTIONS**

TUESDAY, September 30

- 08:00-09:00 ● **Networking Breakfast**
- 09:00-09:15 ● **Opening Remarks & Welcome to Kansas City!**
Quinton Lucas, Mayor of Kansas City
- 09:15-10:30 ● **Day 1 Keynote Address** Sponsored by:  **FILSINGER ENERGY PARTNERS**
Sam Jordan, Futurist; Head of Computing & Emerging Technology, the Future Today Strategy Group
- 10:30-10:45 ● **Networking Break**
- 10:45-11:45 ● **Innovation Exchange: AI Perspectives from Utility Industry Tech Leaders**
Michelle Ferrara, Chief Information Officer, Arizona Public Service
Charles King, SVP & Chief Technology Officer, Evergy, Inc.
Chris Lazzaro, SVP & Chief Information Officer, Associated Electric Cooperative, Inc.
Matt Olson, Chief Innovation Officer, Burns & McDonnell
Robyn Tweedy, VP Enterprise Technology & Chief Information Officer, Nebraska Public Power District
- 11:45-12:45 ● **Networking Lunch & 2025 Alltricity Network Leadership Awards**
- 12:45-13:30 ● **Power & Politics: An Insider's Look at Shifting Utility Policy**
Kate Marks, SVP—Critical Infrastructure Practice, Venn Strategies
- 13:30-14:15 ● **From Risk to Resilience: Strategic Wildfire Mitigation for Utilities**
Todd Filsinger, Founder & Senior Managing Director, Filsinger Energy Partners
- 14:15-14:30 ● **Networking Break**
- 14:30-15:15 ● **DCFlex & the Future Grid: Transmission & Load Forecasting Insights from EPRI**
Parag Mitra, Grid Side Research Lead—DCFlex, EPRI
- 15:15-16:00 ● **Driving Education & Networking: Updates & Priorities from Alltricity Network Committee Leaders**
Spencer Garland, Tri-State G&T Association, Inc. • Next Generation Power Pioneers Committee
Brent Gerling, Evergy, Inc. • Distribution Committee
Sarah LaBarre, Colorado Spring Utilities • Vital Issues Committee
Kevin Ludwig, Black & Veatch • Transmission Committee
Randi Prime, Tri-State G&T Association, Inc. • Generation Committee
Russ Weatherly, Associated Electric Cooperative, Inc. • Safety Committee
- 16:00-17:00 ● **The View from the C-Suite: Priorities & Pressures Facing Utility Leaders**
Tom Kent, President & Chief Executive Officer, Nebraska Public Power District
Gavin McCollam, SVP & Chief Operating Officer, Basin Electric Power Cooperative
Jimmy Morgan, EVP & Chief Commercial Officer, Babcock & Wilcox
Kevin Needham, President of Power Engineering, Kiewit
- 18:00-21:30 ● **Networking Reception** (Sponsored by Alltricity Network Champions), **Dinner & Scholarship Foundation Auction**

WEDNESDAY, October 1

- 08:00-09:00 ● **Networking Breakfast**
- 09:00-09:15 ● **Welcome Back & Passing of the Gavel**
Josh Johnson, 2024-2025 Alltricity Network President • VP, Black & Veatch
Steve Vetsch, 2025-2026 Alltricity Network President • VP—Transmission, Evergy, Inc.
- 09:15-10:30 ● **Day 2 Keynote Address**
Gregory Robinson, 33-Year NASA Veteran & Former Director, James Webb Space Telescope
- 10:30-10:45 ● **Networking Break**
- 10:45-11:30 ● **Grid at a Crossroads: RTOs Respond to Demand Surge from AI, Data Centers & Beyond**
Kevin Bryant, EVP of Stakeholder Relations & Chief Strategy Officer, SPP
Jeremiah Doner, Director of Cost Allocation & Competitive Transmission, MISO
Chad Seely, SVP—Regulatory Policy, General Counsel, Chief Compliance Officer & Corporate Secretary, ERCOT
- 11:30-12:30 ● **The Conversation that Matters: An Open Forum on the Vital Issues Keeping You Up at Night**
- 12:30 ● **Adjourn**

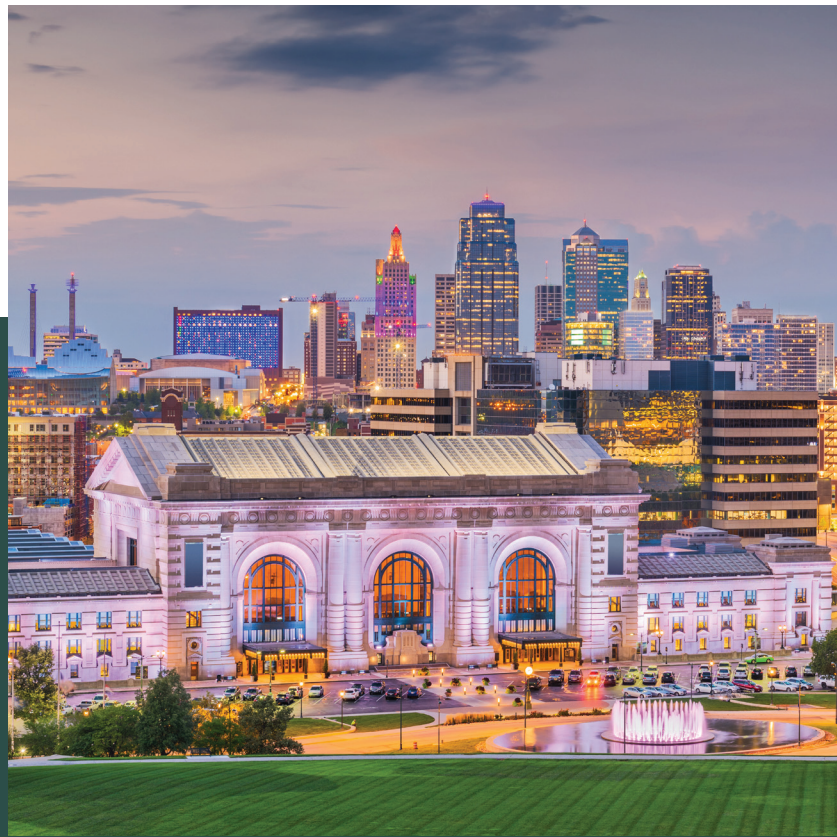
* Topics, titles, times, and presenters are subject to change

Join Us in KC, MO!

September 29–October 1, 2025

About the 2025 Alltricity Network Fall Convention

Since its start in 1903, the Alltricity Network Fall Convention has grown into one of the industry's top events for senior management. This two-day gathering offers a relaxed forum to connect with peers, share solutions, and explore critical issues facing utilities today. Educational sessions—led by CEOs and top executives—cover future trends, current projects, lessons learned, technology, regulation, public policy, workforce development, and more. Attendees gain valuable insights, forge meaningful connections, and leave with ideas to strengthen their companies.



Venue & Hotel Reservations

Loews Kansas City Hotel

1515 Wyandotte St., Kansas City, MO 64108 | (816) 897-7070

Although the deadline to book in Alltricity Network's block has passed, if you are still in need of a hotel room, please contact us at info@alltricitynetwork.org for assistance as we work with the hotel to accommodate additional discounted rooms.

Government Employees: If booking at the federal rate, mention Alltricity Network to ensure your reservation counts toward the room block.

Fall Convention Highlights

Golf Outing

Monday, September 29 | 8:00 a.m. shotgun start: Kick off the Convention by reconnecting with colleagues and friends over a fun round of golf at Dub's Dread Golf Course. Registration fee includes green fees, cart, box breakfast, range balls, and winner prizes. *(Additional registration required).*

Alltricity Scholarship Foundation Auction

Tuesday, September 30 | 6:00–9:00 p.m.: Join attendees for lively evening with dinner, networking, and spirited bidding at the annual Alltricity Scholarship Foundation Auction. All proceeds directly benefit scholarships for students pursuing careers in the electric utility industry.

Professional Development Hours

Earn continuing education credits to support your certification and licensure. PDH Certificates will be added to attendees' Alltricity Network profiles after the event, awarding:

- » Full Convention: 14.0 PDHs
- » Tuesday Only: 8.0 PDHs
- » Wednesday Only: 6.0 PDHs

2025 FALL CONVENTION

AGENDA

* Topics, titles, times, and presenters are subject to change

MONDAY, September 29

08:00 ● GOLF OUTING

Dub's Dread Golf Course (additional registration required) Sponsored by: 

The outing will be a four-person scramble format. Please arrive 30 minutes prior to start time. When registering, please include the names of the player(s) with whom you would like to be paired. Appropriate golf attire is required. Mulligans will be available for purchase.

18:00-19:30 ● WELCOME RECEPTION Sponsored by: UNITED GRID SOLUTIONS

Join us for an evening welcome reception featuring light appetizers, a hosted bar also sponsored by the Alltricity Network Champions, and plenty of time to mingle with new and old industry colleagues and friends before you hit the town with your teams or clients.

TUESDAY, September 30

08:00-09:00 ● NETWORKING BREAKFAST

09:00-09:15 ● OPENING REMARKS & WELCOME TO KANSAS CITY!



QUINTON LUCAS
Mayor of Kansas City



09:15-10:30 ● DAY 1 KEYNOTE ADDRESS Sponsored by:



SAM JORDAN
Futurist; Head of Computing
& Emerging Technology,
The Future Today Group

Sam specializes in promoting “plausible optimism” regarding emerging technologies. She advises Fortune Top 20 organizations on navigating technological opportunities and risks, using data-driven insights to shape future-focused strategies.

Sam delivers dynamic talks on AI, computing, and tech advancements, emphasizing ethical considerations. Her approach demystifies complex trends, empowering audiences with actionable insights to tackle current and future challenges.

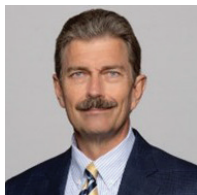
Sam’s background includes founding TrovBase and leadership roles at IBM, complemented by mentoring at NYU Stern and directing ethical leadership initiatives at the Carnegie Council. She champions using technology for societal good, advocating for informed decision-making to shape a positive future.

10:30-10:45 ● NETWORKING BREAK

10:45-11:45 ● INNOVATION EXCHANGE: AI PERSPECTIVES FROM UTILITY INDUSTRY TECH LEADERS



MICHELLE FERRARA
Chief Information Officer, APS



CHARLES KING
SVP & Chief Technology Officer, Evergy, Inc.



CHRIS LAZZARO
SVP & Chief Information Officer, AECI



MATT OLSON
Chief Innovation Officer, Burns & McDonnell



ROBYN TWEEDY
VP Enterprise Technology & Chief Information Officer, NPPD

With new Artificial Intelligence (AI) capabilities emerging almost daily, the conversation around AI has never been more urgent—or more expansive—and it's reshaping the way utilities plan, operate, and serve their communities. In this panel discussion, Chief Technology, Information, and Innovation Officers from across the electric utility industry will share how they're navigating AI's rapid evolution and harnessing its potential to transform operations, enhance reliability, and improve customer experiences. From predictive analytics and outage prevention to workforce tools and data-driven decision-making, hear perspectives on the opportunities, and the challenges, of responsible AI adoption in an industry where trust, safety, and resilience are essential.

Moderator: CHRIS MARQUEZ, Managing Director—Plant Operations (Thomas Hill Energy Center), AECI • Alltricity Network Board Member

11:45-12:45 ● NETWORKING LUNCH & 2025 ALLTRICITY NETWORK LEADERSHIP AWARDS

Alltricity Network's awards program celebrates individuals driving innovation, excellence, and lasting impact across the electric utility industry. Join us in honoring the 2025 recipients of the Distinguished Leadership Award, Industry Leadership Award, and Honorary Life Member Award—leaders recognized and nominated by their peers for their outstanding contributions, visionary leadership, and commitment to advancing the industry.



12:45-13:30 ● POWER & POLITICS: AN INSIDER'S LOOK AT SHIFTING UTILITY POLICY



KATE MARKS
SVP—Critical Infrastructure Practice, Venn Strategies

In an era of rapid policy shifts and a new presidential administration, utility leaders face an unprecedented balancing act to keep pace with political change while ensuring reliable, affordable, and sustainable power. This presentation will provide insight into the forces shaping utility policy today, from legislative priorities and regulatory rulings to political dynamics, stakeholder pressures, and public opinion, and what they mean for your organization. Discover how fast-moving decisions in city halls, statehouses, and the nation's capital ripple through the industry, and beyond, impacting infrastructure investments, operational priorities, and the communities utilities serve.

13:30-14:15 FROM RISK TO RESILIENCE: STRATEGIC WILDFIRE MITIGATION FOR UTILITIES



TODD FILSINGER
*Founder & Senior
 Managing Director,
 Filsinger Energy
 Partners*

Wildfires pose an increasing threat to communities, infrastructure, and utility operations across the country. This session will explore the critical role utilities play in both preventing and responding to wildfire events, focusing on proactive strategies to reduce ignition risks and enhance overall system resilience. Learn industry best practices for vegetation management, equipment hardening, advanced monitoring technologies, and operational planning, as well as approaches for collaboration with regulators, first responders, and communities. Gain practical insights on how utilities are turning lessons from past incidents into actionable strategies that protect lives, property, and the reliability of the electric grid.

14:15-14:30 NETWORKING BREAK

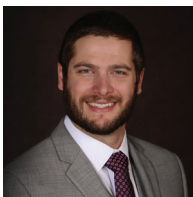
14:30-15:15 DCFLEX & THE FUTURE GRID: TRANSMISSION & LOAD FORECASTING INSIGHTS



PARAG MITRA
*Principal Technical
 Leader, EPRI*

As data center load growth accelerates, utilities face new challenges in maintaining reliable transmission, managing congestion, and accurately forecasting system demand. EPRI's DCFlex initiative demonstrates how data centers can not only meet their own energy needs but also actively support and stabilize the electric grid, improving interconnection efficiency and overall system resilience. This session will explore operational challenges posed by high-density, flexible loads as well as strategies for leveraging them as grid-supporting assets through collaborative approaches, turning data center growth from a potential stressor into an opportunity.

15:15-16:00 DRIVING EDUCATION & NETWORKING: UPDATES & PRIORITIES FROM ALLTRICITY NETWORK COMMITTEE LEADERS



SPENCER GARLAND
*Senior Manager of
 Gas Generation,
 Tri-State G&T
 (Next Generation
 Power Pioneers)*



BRENT GERLING
*Distribution
 Engineering &
 Design Supervisor,
 Evergy, Inc.
 (Distribution)*



SARAH LABARRE
*Manager of
 Electric & Gas
 Design, Colorado
 Springs Utilities
 (Vital Issues)*



KEVIN LUDWIG
*VP & Grid
 Solutions Leader,
 Black & Veatch
 (Transmission)*



RANDI PRIME
*Generation
 Engineering
 Manager,
 Tri-State G&T
 (Generation)*



RUSS WEATHERLY
*Health & Safety
 Manager, AECI
 (Safety)*

From sparking new ideas to creating meaningful connections, Alltricity Network's Education Committees are at the heart of our mission. Join committee leaders and members as they share fresh updates on their work, upcoming events, and the hot topics shaping future programs. You'll hear what's on the horizon, learn where your expertise can make an impact, and leave with clear ways to get involved in driving education and networking across the industry.

Moderator: PATRICK HANRAHAN, *General Manager of Retail Services, NPPD • Alltricity Network VP of Education*

16:00-17:00

VIEW FROM THE C-SUITE: PRIORITIES & PRESSURES FACING UTILITY LEADERS

Utility industry C-suite executives share how they're navigating industry transformation, balancing operational demands with long-term strategy, and addressing pressures from regulators, customers, and stakeholders. Hear what keeps these leaders up at night—and where they see the greatest opportunities.

Moderator: STEVE VETSCH, Vice President—Transmission, Evergy, Inc. • 2025-2026 Alltricity Network Board President



TOM KENT President & Chief Executive Officer, Nebraska Public Power District

Tom joined NPPD in 1990 as an engineer at Cooper Nuclear Station and has held leadership roles including Vice President & COO. He holds a B.S. in electrical engineering, an MBA from the University of Nebraska–Lincoln, and completed INPO's reactor technology course at MIT. A U.S. Navy veteran, he serves on boards including the Nebraska Power Association, Nuclear Energy Institute, and EPRI.



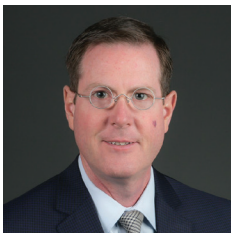
GAVIN MCCOLLAM SVP & Chief Operating Officer, Basin Electric Power Cooperative

Gavin has worked for Basin Electric for 34 years, holding various leadership roles. He oversees Generation, Transmission, Engineering & Construction, and Environmental functions. Gavin holds a B.S. in Mechanical Engineering from North Dakota State University, an M.S. in Systems Management from the University of Southern California, and is a registered Professional Engineer in North Dakota.



JIMMY MORGAN EVP & Chief Commercial Officer, Babcock & Wilcox

With over 35 years in the global energy and construction industries, Jimmy has extensive experience in large project management and operations. He joined B&W in 2016 and leads commercial and business development for B&W's ClimateBright™ and BrightLoop™ technologies, as well as select biomass and waste-to-energy projects. He holds a B.S. in electrical and computer engineering and an MBA from the University of South Carolina.



KEVIN NEEDHAM President of Power Engineering, Kiewit

Kevin Needham leads a team of over 1,300 professionals delivering engineering, EPC, and consulting solutions across North America. He also directs Kiewit's power market strategy and business development. With nearly 30 years in the energy industry, he has held key roles in high-profile projects from engineering and design to executive leadership. Before joining Kiewit, he worked in corporate finance, focusing on mergers, acquisitions, and strategy.

18:00-21:30

NETWORKING RECEPTION (Sponsored by Alltricity Network Champions), DINNER & ALLTRICITY SCHOLARSHIP FOUNDATION AUCTION

Join us for an engaging evening of dinner, networking, and spirited bidding at the annual Alltricity Scholarship Foundation Auction. Every dollar raised supports scholarships for students pursuing careers in the electric utility industry, with over 714 awarded totaling \$1.5 million since 2000.



2025 FALL CONVENTION

AGENDA

WEDNESDAY, October 1

08:00-09:00 ● NETWORKING BREAKFAST

09:00-09:15 ● WELCOME BACK & PASSING OF THE GAVEL



JOSH JOHNSON
*Vice President,
Black & Veatch*
—
*2024-2025 Alltricity
Network Board
President*



STEVE VETSCH
*Vice President—
Transmission,
Eversource, Inc.*
—
*2025-2026 Alltricity
Network Board
President*



09:15-10:30 ● DAY 2 KEYNOTE ADDRESS



GREGORY ROBINSON
*33-Year Veteran of NASA,
Former Director, James Webb
Space Telescope, Columbia
University Faculty, TIME100
Pioneer 2022*

Gregory is the former director of NASA's James Webb Space Telescope, one of the most ambitious scientific missions in history. Over a 33-year career at NASA, Robinson built a legacy of transformational leadership, most notably turning around the \$10 billion Webb program—boosting its efficiency from 55% to 95%—and overseeing its successful launch.

Under his calm and collaborative leadership, Webb became the most powerful space observatory ever built, now capturing unprecedented images from a million miles away. Robinson has earned honors such as TIME Magazine's 100 Most Influential People of 2022 and the Distinguished Presidential Rank Award.

From humble beginnings in rural Virginia to leading one of NASA's most complex missions, he now teaches at Columbia University and speaks globally on innovation, resilience, and leading through complexity.

10:30-10:45 ● NETWORKING BREAK

10:45-11:30

GRID AT A CROSSROADS: RTOs RESPOND TO DEMAND SURGE FROM AI, DATA CENTERS & BEYOND



KEVIN BRYANT

*EVP of Stakeholder Relations
& Chief Strategy Officer,
SPP*



JEREMIAH DONER

*Director of Cost Allocation &
Competitive Transmission,
MISO*



CHAD SEELY

*SVP—Regulatory Policy, General
Counsel, Chief Compliance
Officer & Corporate Secretary,
ERCOT*

Skyrocketing demand from AI, data centers, and other high-load technologies is putting RTOs and the electric grid at a critical inflection point. This panel of senior RTO leaders will explore the most pressing stress points created by this surge—transmission congestion, load forecasting uncertainties, system reliability risks, and more—and share how their organizations are adapting to meet these challenges. Panelists will also offer predictions for future demand trends and outline what utilities must consider now to prepare for a more dynamic, high-load grid.

Moderator: KYLE WILLIAMS, *Vice President—Generation Operations, LCRA • Alltricity Network Board Member*

11:30-12:30

THE CONVERSATION THAT MATTERS: AN OPEN FORUM ON THE VITAL ISSUES KEEPING YOU UP AT NIGHT



Moderator:

CHUCK NORDHAUSEN

*Vice President of
Business Development,
Kiewit*

—
*Alltricity Network
Board Member*

Now open to all attendees, this forum for vital issues is your opportunity to share your insights, concerns, and big takeaways as the 2025 Fall Convention comes to a close. This interactive session invites every voice into the conversation, creating a space to reflect on the key themes, challenges, and opportunities discussed throughout the week—and what's most important to you, both professionally and personally. From rapid data center growth and emerging technologies to supply chain shifts and workforce evolution, no topic is off the table. Join your peers in shaping the dialogue, exchanging perspectives, and helping define the priorities that will guide utilities and service providers into the future.

12:30

ADJOURN

THANK YOU FOR JOINING US!

We look forward to seeing you at another Alltricity Network education and networking event soon!

SAVE THE DATE

Mark your calendar for these upcoming events and view all education and networking opportunities at AlltricityNetwork.org/eventlist.

PLANNING SESSION: 2026 Alltricity Network Spring Conference

October 16, 2025

11:30 a.m.-4:00 p.m. MDT

Hosted in-person at Ulteig in Greenwood Village, CO & virtually via Teams

All Alltricity Network members are invited to help plan the 2026 Spring Management, Engineering & Operations Conference. By joining the planning session, you can shape an education program that addresses critical issues for your role and company.

Registration is complimentary and lunch is included for in-person attendees. Learn more and register at AlltricityNetwork.org/SpringPlan26



PLANNING SESSION: 2026 Alltricity Network Fall Convention

November 13, 2025

8:30 a.m.-1:00 p.m. MST

Hosted in-person at Kiewit in Lone Tree, CO & virtually via Teams

Members are encouraged to help plan the 2026 Fall Convention by suggesting senior management-focused topics and speakers. Ideas can include a CEO's vision for the future, project case studies, or other relevant subjects. Senior executive and C-level speakers are preferred. Join the planning session to share your input and help shape this valuable event.

Registration is complimentary and breakfast and lunch is included for in-person attendees. Learn more and register at AlltricityNetwork.org/FallPlan26



2026 Alltricity Network Spring Conference

April 27-29, 2026

Hilton Omaha in Omaha, NE

A cornerstone of Alltricity Network since its inception, the annual Spring Management, Engineering, and Operations Conference delivers top-tier continuing education and exceptional networking for electric utility professionals. Featuring 20+ presentations, the conference dives deep into critical topics across generation, transmission, distribution, safety, customer service, human resources, and management.

Registration will open in late 2025. Learn more at AlltricityNetwork.org/Spring26



2026 Alltricity Network Fall Convention

October 5-7, 2026

Hyatt Regency Hill Country Resort in San Antonio, TX

The Alltricity Network Fall Convention, established in 1903, has grown into a premier event for senior management in the electric utility industry. With a focus on education, the Fall Convention features presentations from CEOs, senior executives, and other industry leaders addressing critical topics like future trends, major projects, lessons learned, workforce development, technology, regulation, and more.

Registration will open in 2026. Learn more at AlltricityNetwork.org/Fall26



THANK YOU, 2025 CHAMPIONS

Alltricity Network Champions will be recognized throughout the Fall Convention. The Champions Program is a distinguished group of members who gain access to valuable promotional opportunities while helping advance association activities. Each Champions level offers unique benefits tailored to enhance visibility and engagement among Alltricity Network members. Learn more at AlltricityNetwork.org/champions

DIAMOND CHAMPIONS



PLATINUM CHAMPIONS



GOLD CHAMPIONS

ASEC, Inc.
Emerson
ENTRUST Solutions Group
HDR
K&A Engineering Consulting, P.C.
Nooter/Eriksen, Inc.
Osmose Utility Services
Pike Engineering
Sargent & Lundy
Stella-Jones Corporation
Siemens Energy, Inc.
Trachte, LLC

SILVER CHAMPIONS

Altec Industries, Inc.
Ampirical
Barr Engineering Co.
Black & McDonald
Commonwealth Associates, Inc.
DRG Technical Solutions, LLC
EDM International, Inc.
GE Vernova
Great Southwestern
Construction, Inc.
Hughes Brothers, Inc.
IMCORP
IQGeo
Irby Utilities
James Industries, Inc.
Laminated Wood Systems, Inc.
M&S Engineering
NEI Electrical Power
Engineering, Inc.
Sparus Holdings
Surveying And Mapping, LLC
Taber International, LLC
Total-Western
TransGard
Tyndale Company
Wärtsilä North America, Inc.

2025 FALL CONVENTION REGISTRATION FORM

Registrant Information

First Name: _____ Last Name: _____

Title: _____

Company Name: _____

Company Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Guest Name: _____

Registration Fees

Check the items you wish to purchase. All conference fees include: Meals, breaks, electronic handouts, attendee roster, education sessions, and a continuing education PDH certificate for the full convention or day purchased.

Pricing

MEMBER

_____ Full Convention.....	\$1,195
_____ Monday Only.....	\$345
_____ Tuesday Only.....	\$745
_____ Wednesday Only.....	\$575

GROUP REGISTRATION (MEMBERS ONLY)

_____ 5-Pack Full Conference.....	\$5,125
_____ 10-Pack Full Conference.....	\$9,995

NON-MEMBER

_____ Full Convention.....	\$1,745
_____ Monday Only.....	\$575
_____ Tuesday Only.....	\$1,295
_____ Wednesday Only.....	\$995

GUEST/SPOUSE

_____ Full Convention.....	\$245
_____ Monday Only.....	\$95
_____ Tuesday Only.....	\$175
_____ Golf Outing.....	\$175

(List those you wish to be paired with)

TOTAL: \$ _____

Payment Options

1. ONLINE AT ALLTRICITYNETWORK.ORG

Members can visit AlltricityNetwork.org/FALL25, log in, and register for the Fall Convention.

2. CREDIT CARD

Pay with a credit card at the convention registration table or fill out your credit card information below and deliver to the convention registration table. Charge My:

MasterCard: _____ Visa: _____ American Express: _____

Card Number: _____

Exp Date: _____

Signature: _____

Cancellation & Refund Policy: 100% of fees are refundable if cancellation is received 29 days or more before the event date. If cancellation is received between 28 and 14 days before the event date, 50% of the registration fee will be refunded. No refunds will be issued for cancellations received 13 days or less before the event date, including no-shows. To have someone take your place, please notify Alltricity Network at info@alltricitynetwork.org anytime before the event.