



6855 S. Havana St, Suite 430 - Centennial, CO 80112 | (303) 865-5544 | alltricitynetwork.org

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CONTACT: Ciara Cole

PHONE: (303)-865-5544

EMAIL: ccole@alltricitynetwork.org

CRYSTAL HARPER RECEIVES ALLTRICITY NETWORK'S 2024 EMERGING LEADER AWARD

Crystal Harper, Financial Planning Manager, Nebraska Public Power District, is a recipient of the Alltricity Network 2024 Emerging Leader Award. The award was conferred during the 2024 Alltricity Network Spring Management, Engineering, and Operations Conference held May 20th-22nd in Denver, Colorado.

The Emerging Leader Award recognizes and honors Alltricity Network members who are high potentials in their company and have 5-10 years of experience in the industry, establishing significant contributions within their organization and have demonstrated the potential for leadership and continuing service in the electric utility industry.

Crystal joined Nebraska Public Power District (NPPD) in December 2014 as part of a management rotational program. This program was designed to give participants real-life experience in different departments under the CFO. She has spent time in the Accounting, Treasury, and Financial Planning departments and participated in several special projects including a two-year continuous improvement effort and led two financial planning software implementations.

In 2023 Crystal took the role of Financial Planning Manager where she oversees the planning, budgeting, and forecasting for NPPD. Crystal is a former chair of NPPD's Emerging Leaders young professional group and a member of the District's Associate of Women in Energy.

Eight electric energy industry professionals from across the United States received the 2024 Alltricity Network Emerging Leader Award:

- **Nick Barnwell**, Technical Manager of Transmission & Distribution, Ulteig
- **Jonathon Crawford**, Substation Engineer, Salt River Project
- **Crystal Harper**, Financial Planning Manager, Nebraska Public Power District
- **Spencer Hicks**, Distribution Section Manager, Burns & McDonnell
- **Sarah Khan**, Lead Structural Engineer, Kiewit
- **Andrew Latrell**, Civil & Transmission Engineer V, Colorado Springs Utilities

- **Randi Prime**, Generation Engineering Manager, Tri-State Generation & Transmission Association
- **Jorge Vasquez**, Manager of Occupational Health, CPS Energy

The Emerging Leader Awards Program began in 2014 as an Alltricity Network Board of Directors initiative to recognize the future generation of leaders who are already making an impact. To date, 93 individuals have been selected.

Congratulations to all 2024 Alltricity Network Emerging Leader Award Winners and thank you for your dedication to the electric energy industry.

The nomination form for the 2025 Emerging Leader Award will be available in late 2024. The Emerging Leader Award goes beyond a trophy, with numerous networking and professional development opportunities provided for recipients throughout the year, and we encourage you to start thinking about who you'd like to nominate for 2025.

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About Alltricity Network *(formerly known as RMEL):*

At Alltricity Network, we are redefining what's possible in electrical energy. We are a diverse community of people who support the US electric energy industry, and together – united through education, networking, and training – our impact is stronger.

Alltricity Network is a not-for-profit energy trade association that has served the electric utility industry with a variety of education and networking services since 1903. Alltricity Network's mission is: ***Preparing the electric energy industry for the future through education and networking.*** Formerly known as the Rocky Mountain Electrical League and RMEL, the association officially became Alltricity Network in the 2024 to better reflect a membership base that spans the entire country.

For more information about Alltricity Network, visit our website: AlltricityNetwork.org