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## FOR IMMEDIATE RELEASE

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## SPENCER HICKS RECEIVES ALLTRICITY NETWORK'S 2024 EMERGING LEADER AWARD

Spencer Hicks, Distribution Section Manager, Burns & McDonnell, is a recipient of the Alltricity Network 2024 Emerging Leader Award. The award was conferred during the 2024 Alltricity Network Spring Management, Engineering, and Operations Conference held May 20<sup>th</sup>-22<sup>nd</sup> in Denver, Colorado.

The Emerging Leader Award recognizes and honors Alltricity Network members who are high potentials in their company and have 5-10 years of experience in the industry, establishing significant contributions within their organization and have demonstrated the potential for leadership and continuing service in the electric utility industry.

Spencer is an electrical engineering professional specializing in distribution projects for Burns & McDonnell. Currently serving as section manager for the firm's distribution team in the Mountain Region, he leads a team of engineers, designers and specialists dedicated to supporting utilities with distribution projects.

Whether it's advising on new lines, upgrades, overhead or underground installations, Spencer leverages his diverse project experience to ensure successful outcomes.

Spencer's expertise encompasses a wide range of projects, including those involving various voltage levels from 4.8-kV to 46-kV. His portfolio includes designing overhead and underground systems, handling new service requests, joint use make-ready initiatives, multi-mile line rebuilds and relocations, transmission underbuilds, and voltage conversions.

Beyond technical prowess, Spencer fosters a culture of excellence and mentorship, contributing to both colleague and client success. Through his unwavering dedication, Spencer continues to be an invaluable asset, providing top-tier leadership and technical expertise in the power distribution sector.

Eight electric energy industry professionals from across the United States received the 2024 Alltricity Network Emerging Leader Award:

- Nick Barnwell, Technical Manager of Transmission & Distribution, Ulteig
- Jonathon Crawford, Substation Engineer, Salt River Project
- Crystal Harper, Financial Planning Manager, Nebraska Public Power District
- Spencer Hicks, Distribution Section Manager, Burns & McDonnell
- Sarah Khan, Lead Structural Engineer, Kiewit
- Andrew Latrell, Civil & Transmission Engineer V, Colorado Springs Utilities
- Randi Prime, Generation Engineering Manager, Tri-State Generation & Transmission Association
- Jorge Vasquez, Manager of Occupational Health, CPS Energy

The Emerging Leader Awards Program began in 2014 as an Alltricity Network Board of Directors initiative to recognize the future generation of leaders who are already making an impact. To date, 93 individuals have been selected.

Congratulations to all 2024 Alltricity Network Emerging Leader Award Winners and thank you for your dedication to the electric energy industry.

The nomination form for the 2025 Emerging Leader Award will be available in late 2024. The Emerging Leader Award goes beyond a trophy, with numerous networking and professional development opportunities provided for recipients throughout the year, and we encourage you to start thinking about who you'd like to nominate for 2025.

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## **About Alltricity Network** (formerly known as RMEL):

At Alltricity Network, we are redefining what's possible in electrical energy. We are a diverse community of people who support the US electric energy industry, and together – united through education, networking, and training – our impact is stronger.

Alltricity Network is a not-for-profit energy trade association that has served the electric utility industry with a variety of education and networking services since 1903. Alltricity Network's mission is: *Preparing the electric energy industry for the future through education and networking*. Formerly known as the Rocky Mountain Electrical League and RMEL, the association officially became Alltricity Network in the 2024 to better reflect a membership base that spans the entire country.

For more information about Alltricity Network, visit our website: AlltricityNetwork.org