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PRESS RELEASE

FOR IMMEDIATE RELEASE

JEFFREY STEPHENS RECEIVES ALLTRICITY NETWORK'S 2025 EMERGING LEADER AWARD

CENTENNIAL, Colorado — Jeffrey Stephens, Project Manager II, Xcel Energy, received the 2025 Emerging Leader Award from the Alltricity Network at its 2025 Spring Conference, held May 5–7 in Dallas, TX.

The Emerging Leader Award honors Alltricity Network members with 5–10 years of industry experience who have shown strong leadership potential, made significant contributions to their organizations, and serve the electric utility industry with distinction.



As a dedicated and innovative professional, Jeffrey has demonstrated exceptional leadership and commitment to stakeholder engagement. His ability to communicate complicated technical engineering solutions, foster meaningful dialogue, and collaborate among community members, industry representatives, and policymakers has been truly remarkable. Jeffrey has also taken the initiative to immerse himself in a variety of generation technologies, making him a go-to resource for resolving challenging problems or emerging issues within Xcel's generation fleet in Colorado. The outcome of Jeffrey's leadership has, and continues to be, a higher percentage of projects that are successful and more broadly supported at the state and local level.

Congratulations to Jeffrey and to all nine 2025 Alltricity Network Emerging Leader Award Winners. Thank you for your dedication to the electric utility industry:

- » Mohammad Amrollahi, Lead Transmission Engineer, Omaha Public Power District
- » Luis Bonilla, Senior Manager—Generation Major Projects, Salt River Project
- » Lyn England, Project Manager, POWER Engineers
- » Wyatt Lauer, Senior Electrical Engineer, Burns & McDonnell
- » Nicholas Lee, Operations Manager-Water Systems, Nebraska Public Power District
- » Marc Prasse, Engineering Manager, Sargent & Lundy
- » Ben Prueter, Project Manager, Kiewit
- » Erik Rios, Engineering Supervisor—System Protection, Arizona Public Service
- » Jeffrey Stephens, Project Manager II, Xcel Energy

Alltricity Network is now accepting nominations for the 2026 Emerging Leader Award through January 30, 2026. For details and submission guidelines, visit AlltricityNetwork.org/EmergingLeaderAward.

About Alltricity Network (formerly known as RMEL):

Alltricity Network is a not-for-profit energy trade association that has served the electric utility industry since 1903. United through education, networking, and training, our community—and our impact—is stronger. Alltricity Network's mission is: *Preparing the electric utility industry for the future through education and networking*. For more information, visit our website: AlltricityNetwork.org.