PREVENTING ALLERGIC REACTIONS
Natural Rubber Latex in the Workplace

The National Institute for Occupational Safety and Health (NIOSH) requests assistance in preventing allergic reactions to natural rubber latex among workers who use gloves and other products containing latex. Latex gloves have proved effective in preventing transmission of many infectious diseases to healthcare workers. But for some workers, exposures to latex may result in skin rashes; hives; flushing; itching; nasal, eye, or sinus symptoms; asthma; and (rarely) shock. Reports of such allergic reactions to latex have increased in recent years—especially among healthcare workers.

The term “latex” refers to natural rubber latex and includes products made from dry natural rubber. Natural rubber latex is the product manufactured from a milky fluid derived mainly from the rubber tree, Hevea brasiliensis.
At present, scientific data is incomplete regarding the natural history of latex allergy. Also, improvements are needed in methods used to measure proteins causing latex allergy. This Alert presents the existing data and describes six case reports of workers who developed latex allergy. The document also presents NIOSH recommendations for minimizing latex-related health problems in workers while protecting them from infectious materials. These recommendations include reducing exposures, using appropriate work practices, training and educating workers, monitoring symptoms, and substituting non latex products when appropriate.

NIOSH requests that employers, owners, editors of trade journals, safety and health officials, and labor unions bring the recommendations in this Alert to the attention of all workers who may be exposed to latex.

**BACKGROUND**

**Composition of Latex**

Latex products are manufactured from a milky fluid derived from the rubber tree, Hevea brasiliensis. Several chemicals are added to this fluid during the processing and manufacture of commercial latex. Some proteins in latex can cause a range of mild to severe allergic reactions. Currently available methods of measurement do not provide easy or consistent identification of allergy-causing proteins (antigens) and their concentrations. Until well accepted standardized tests are available, total protein serves as a useful indicator of the exposure of concern (Beezhold et al., 1996a). The chemicals added during processing may also cause skin rashes. Several types of synthetic rubber are also referred to as “latex,” but these do not release the proteins that cause allergic reactions.

**Products Containing Latex**

A wide variety of products contain latex: medical supplies, personal protective equipment, and numerous household objects. Most people who encounter latex products only through their general use in society have no health problems from the use of these products. Workers who repeatedly use latex products are the focus of this Alert. The following are examples of products that may contain latex:

- **Emergency Equipment**
  - Blood pressure cuffs, stethoscopes, disposable gloves, oral and nasal airways, endotracheal tubes, tourniquets, intravenous tubing, syringes, electrode pads, Personal Protective Equipment, gloves, surgical masks, goggles, respirators, rubber aprons

- **Office Supplies**
  - Rubber bands, erasers

- **Hospital Supplies**
  - Anesthesia masks, catheters, wound drains, injection ports, rubber tops of multi-dose vials, dental dams

- **Household Objects**
  - Automobile tires, motorcycle and bicycle hand grips, carpeting, swimming goggles, racquet handles, shoe soles, expandable fabric (waistbands), dishwashing gloves, hot water bottles, condoms, diaphragms, balloons, pacifiers, baby bottle nipples

Individuals who already have latex allergy should be aware of latex-containing products that may trigger an allergic reaction. Some of the listed products are available in latex-free forms.

**Latex in the Workplace**

Workers in the healthcare industry (physicians, nurses, dentists, technicians, etc.) are at risk for developing latex allergy because they use latex gloves frequently. Also at risk are workers with less frequent glove use (hairdressers, housekeepers, food service workers, etc.) and workers in industries that manufacture latex products.

**TYPES OF REACTIONS TO LATEX**

Three types of reactions can occur in persons using latex products:

1. Irritant contact dermatitis
2. Allergic contact dermatitis (delayed hypersensitivity)
3. Latex allergy
Irritant Contact Dermatitis

The most common reaction to latex products is irritant contact dermatitis—the development of dry, itchy, irritated areas on the skin, usually the hands. This reaction is caused by skin irritation from using gloves and possibly by exposure to other workplace products and chemicals. The reaction can also result from repeated hand washing and drying, incomplete hand drying, use of cleaners and sanitizers, and exposure to powders added to the gloves. Irritant contact dermatitis is not a true allergy.

Allergic Contact Dermatitis

Allergic contact dermatitis (sometimes called chemical sensitivity dermatitis) is delayed hypersensitivity resulting from exposure to chemicals added to latex during harvesting, processing, or manufacturing. These chemicals can cause skin reactions similar to those caused by poison ivy. As with poison ivy, the rash usually begins 24–48 hours after contact and may progress to oozing skin blisters or spread away from the area of skin touched by the latex.

Latex Allergy

Latex allergy (immediate hypersensitivity) can be a more serious reaction to latex than irritant contact dermatitis or allergic contact dermatitis. Certain proteins in latex may cause sensitization (positive blood or skin test, with or without symptoms). Although the amount of exposure needed to cause sensitization or symptoms is not known, exposures at even very low levels can trigger allergic reactions in some sensitized individuals.

Reactions usually begin within minutes of exposure to latex, but they can occur hours later and can produce various symptoms. Mild reactions to latex involve skin redness, hives, or itching. More severe reactions may involve respiratory symptoms, such as runny nose, sneezing, itchy eyes, scratchy throat, and asthma (difficult breathing, coughing spells, and wheezing). Rarely, shock may occur, but a life-threatening reaction is seldom the first sign of latex allergy. Such reactions are similar to those seen in some allergic persons after a bee sting.

Levels and Routes of Exposure

Studies of other allergy-causing substances provide evidence that the higher the overall exposure in a population, the greater the likelihood that more individuals will become sensitized (Venables and Chan-Yeung, 1997). The amount of latex exposure needed to produce sensitization or an allergic reaction is unknown; however, reductions in exposure to latex proteins have been reported to be associated with decreased sensitization and symptoms (Tarlo et al., 1994; Hunt et al., 1996).

The proteins responsible for latex allergies have been shown to fasten to powder that is used on some latex gloves. When powdered gloves are worn, more latex protein reaches the skin. Also, when gloves are changed, latex protein/powder particles get into the air, where they can be inhaled and contact body membranes (Heilman et al., 1996). In contrast, work areas where only powder-free gloves are used show low levels or undetectable amounts of the allergy-causing proteins (Tarlo et al., 1994; Swanson et al., 1994).

Wearing latex gloves during episodes of hand dermatitis may increase skin exposure and the risk of developing latex allergy. The risk of progression from skin rash to more serious reactions is unknown. However, a skin rash may be the first sign that a worker has become allergic to latex and that more serious reactions could occur with continuing exposure (Kelly et al., 1996).

Who Is at Risk?

Workers with ongoing latex exposure are at risk for developing latex allergy. Such workers include healthcare workers (physicians, nurses, aides, dentists, dental hygienists, operating room employees, laboratory technicians, and hospital housekeeping personnel) who frequently use latex gloves and other latex-containing medical supplies. Workers who use latex gloves less frequently (law enforcement personnel, ambulance attendants, funeral-home workers, firefighters, painters, gardeners, food service workers, and housekeeping personnel) may also develop latex allergy. Workers in factories where latex products are manufactured or used can also be affected.

Atopic individuals (persons with a tendency to have multiple allergic conditions) are at increased risk for developing latex allergy. Latex allergy is also associated with allergies to certain foods, especially avocado,
DIAGNOSING LATEX ALLERGY

Latex allergy should be suspected in anyone who develops certain symptoms after latex exposure, including nasal, eye, or sinus irritation; hives; shortness of breath; coughing; wheezing; or unexplained shock. Any exposed worker who experiences these symptoms should be evaluated by a physician, since further exposure could result in a serious allergic reaction. A diagnosis is made by using the results of a medical history, physical examination, and tests.

Taking a complete medical history is the first step in diagnosing latex allergy. In addition, blood tests approved by the Food and Drug Administration (FDA) are available to detect latex antibodies. Other diagnostic tools include a standardized glove-use test or skin tests that involve scratching or pricking the skin through a drop of liquid containing latex proteins. A positive reaction is shown by itching, swelling, or redness at the test site. However, no FDA-approved materials are yet available to use in skin testing for latex allergy. Skin testing and glove-use tests should be performed only at medical centers with staff who are experienced and equipped to handle severe reactions.

Testing is also available to diagnose allergic contact dermatitis. In this FDA-approved test, a special patch containing latex additives is applied to the skin and checked over several days. A positive reaction is shown by itching, redness, swelling, or blistering where the patch covered the skin.

Occasionally, tests may fail to confirm a worker who has a true allergy to latex, or tests may suggest latex allergy in a worker with no clinical symptoms. Therefore, test results must be evaluated by a knowledgeable physician.

TREATING LATEX ALLERGY

Once a worker becomes allergic to latex, special precautions are needed to prevent exposure during work, as well as during medical or dental care. Certain medications may reduce the allergy symptoms, but complete latex avoidance (though quite difficult) is the most effective approach. Many facilities maintain latex-safe areas for affected patients and workers.

HOW COMMON IS LATEX ALLERGY?

The prevalence of latex allergy has been studied by several methods:

- Questionnaires to assess reactions to latex gloves
- Medical histories of reactions to latex-containing products
- Skin tests
- Tests for latex antibodies in a worker’s blood

Reports about the prevalence of latex allergy vary greatly. This variation is probably due to different levels of exposure and methods for estimating latex sensitization or allergy. Recent reports in the scientific literature indicate that from about 1–6% of the general population and about 8–12% of regularly exposed healthcare workers are sensitized to latex (Kelly et al., 1996; Katelaris et al., 1996; Liss et al., 1997; Ownby et al., 1996; Sussman and Beezhold, 1995). Among sensitized workers, a variable proportion have symptoms or signs of latex allergy. For example, one study of exposed hospital workers found that 54% of those sensitized had latex asthma, with an overall prevalence of latex asthma of 2.5% (Vandenplas et al., 1995). Prevalence rates up to 11% are reported for non-healthcare workers exposed to latex at work (van der Walle and Brunsveld, 1995; Nasuruddin et al., 1993; Orfan et al., 1994; Tarlo et al., 1990).

Several reasons may exist for the large numbers of latex allergies recently reported in workers (Truscott, 1995):

1. Workers rely increasingly on latex gloves to prevent the transmission of Human Immunodeficiency Virus (HIV), Hepatitis B virus, and other infectious agents as outlined in Recommendations for Prevention of HIV Transmission in Health-Care Settings (CDC, 1987) and in Guidelines for Prevention of Transmission of Human Immunodeficiency Virus and Hepatitis B Virus to Health-Care and Public-Safety Workers (CDC, 1989).

2. Since 1992, the Occupational Safety and Health Administration (OSHA) has required employers to provide gloves and other protective measures for their employees (29 CFR 1910.1030, Bloodborne pathogens).

3. Some manufacturers may have produced more allergenic gloves because of changes in raw materials, processing, or manufacturing procedures to meet the increased demand for latex gloves (Hunt et al., 1995). These production changes may account partly for the varied concentrations of
extractable latex proteins reported for latex gloves (up to a 3,000-fold difference in gloves from various manufacturers) (Yunginger et al., 1994; Beezhold, 1992). Variations may also exist between lots produced by the same manufacturer.

4. Physicians are more familiar with latex allergy and have improved methods for diagnosing it.

**CONCLUSIONS**

Latex allergy in the workplace can result in potentially serious health problems for workers, who are often unaware of the risk of latex exposure. Such health problems can be minimized or prevented by following the recommendations outlined in this Alert.

**RECOMMENDATIONS**

The following recommendations for preventing latex allergy in the workplace are based on current knowledge and a common-sense approach to minimizing latex-related health problems. Evolving manufacturing technology and improvements in measurement methods may lead to changes in these recommendations in the future. For now, adoption of the recommendations, wherever feasible, will contribute to the reduction of exposure and risk for the development of latex allergy.

**Employers**

Latex allergy can be prevented only if employers adopt policies to protect workers from undue latex exposures. NIOSH recommends that employers take the following steps to protect workers from latex exposure and allergy in the workplace:

1. Provide workers with non-latex gloves to use when there is little potential for contact with infectious materials (for example, in the food service industry).
2. Appropriate barrier protection is necessary when handling infectious materials (CDC, 1987). If latex gloves are chosen, provide reduced protein, powder-free gloves to protect workers from infectious materials. The goal of this recommendation is to reduce exposure to allergy-causing proteins (antigens). Until well accepted standardized tests are available, total protein serves as a useful indicator of the exposure of concern.
3. Ensure that workers use good housekeeping practices to remove latex-containing dust from the workplace:
   - Identify areas contaminated with latex dust for frequent cleaning (upholstery, carpets, ventilation ducts, and plenums).
   - Make sure that workers change ventilation filters and vacuum bags frequently in latex-contaminated areas.
4. Provide workers with education programs and training materials about latex allergy.
5. Periodically screen high-risk workers for latex allergy symptoms. Detecting symptoms early and removing symptomatic workers from latex exposure are essential for preventing long-term health effects.
6. Evaluate current prevention strategies whenever a worker is diagnosed with latex allergy.

**Workers**

Workers should take the following steps to protect themselves from latex exposure and allergy in the workplace:

1. Use non-latex gloves for activities that are not likely to involve contact with infectious materials (food preparation, routine housekeeping, maintenance, etc.)
2. Appropriate barrier protection is necessary when handling infectious materials (CDC, 1987). If you choose latex gloves, use powder-free gloves with reduced protein content:
   - Such gloves reduce exposures to latex protein and thus reduce the risk of latex allergy (though symptoms may still occur in some workers).
   - So-called hypoallergenic latex gloves do not reduce the risk of latex allergy. However, they may reduce reactions to chemical additives in the latex (allergic contact dermatitis).
3. Use appropriate work practices to reduce the chance of reactions to latex.
   - When wearing latex gloves, do not use oil-based hand creams or lotions (which can cause glove deterioration) unless they have been shown to reduce latex-related problems and maintain glove barrier protection.
   - After removing latex gloves, wash hands with a mild soap and dry thoroughly.
4. Use good housekeeping practices to remove latex-containing dust from the workplace:
   - Frequently clean areas contaminated with latex dust (upholstery, carpets, ventilation ducts, and plenums).
   - Frequently change ventilation filters and vacuum bags used in latex-contaminated areas.
5. Take advantage of all latex allergy education and training provided by your employer:
   - Become familiar with procedures for preventing latex allergy.
   - Learn to recognize the symptoms of latex allergy: skin rashes; hives; flushing; itching; nasal, eye, or sinus symptoms; asthma; and shock.
6. If you develop symptoms of latex allergy, avoid direct contact with latex gloves and other latex-containing products until you can see a physician experienced in treating latex allergy.
7. If you have latex allergy, consult your physician regarding the following precautions:
   - Avoid contact with latex gloves and other latex-containing products.
   - Avoid areas where you might inhale the powder from latex gloves worn by other workers.
   - Tell your employer and your healthcare providers (physicians, nurses, dentists, etc.) that you have latex allergy.
   - Wear a medical alert bracelet.
8. Carefully follow your physician’s instructions for dealing with allergic reactions to latex.

**Preventing Allergic Reactions: Natural Rubber Latex in the Workplace**

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**References**
Heilman DR, Jones RT, Swanson MC, Yunginger JW (1996). A prospective, controlled study showing that rubber gloves are the major contributor to latex aeroallergen levels in the operating room. J Allergy Clin Immunol 98(2):125-130.

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