



Photo by: Loretta Ryan

alPHa

Association of Local
PUBLIC HEALTH
Agencies

Annual Report 2024-2025

Chair & Chief Executive Officer Report

Over the past year, alPHA remained nimble and strong as the unified voice and trusted advisor on Ontario's local public health system, advancing this work through strategic partnerships, supporting sustainability, and delivering member services to local public health leaders.

The alPHA Board of Directors, Boards of Health Section, Council of Ontario Medical Officers of Health Section, and Affiliate Representatives participated, throughout the past year, in various committees, consultations, and at public health tables providing recommendations and advice on the province's Strengthening Public Health initiative, including the Ontario Public Health Standards which are expected to be released in August 2025.

alPHA celebrates the milestones achieved throughout the year such as the highly successful Fall and Winter Symposiums with Section meetings, and several workshops that supported alPHA Members in their respective roles and in the important conversations on the critical role of local public health in Ontario's public health system. These actions included meeting and exceeding targets in the first year of the alPHA Strategic Plan, a strong government relations program, effective participation in Ontario's 2025 Pre-Budget Consultations before the Standing Committee on Finance, and other submissions on key public health issues such as Homeless and Addiction Recovery Treatment (HART) Hubs and the Auditor General's report. alPHA has provided keynotes, presentations, and representation at provincial conferences and events such as at the Association of Municipalities of Ontario (AMO) Conference and its Health Transformation Task Force, the Rural Ontario Municipal Association (ROMA) Conference, and The Ontario Public Health Conference (TOPHC), and others. Additionally, there has been a significant uptake in delivery and requests for presentations such as alPHA's modules on Board of Health Governance and the Social Determinants of Health, a key service offered to alPHA's Members.

This year's developments in the alPHA Public Health Matters series of infographics and videos, available in English and French, are excellent and sharable resources for our Members. alPHA's Members' portal – InfoBreak – alPHA's monthly newsletter also keeps Members apprised of key submissions, events, activities and opportunities for consultation. Through these and other actions, alPHA continues to provide valued resources and services to its Member Representatives in Ontario's local public health units.

Following the approval of the Association of Local Public Health Agencies (Ontario) Operating By-law No. 2, to ensure compliance with Ontario's Not-for-Profit Corporations Act, as part of their governance responsibilities, the alPHA Board of Directors reviewed and approved alPHA's policies and procedures to align with the By-law and the associated legislation.

alPHA continues to advance local public health through strategic partnerships and collaborations with successful reciprocal relationships. It is an extensive list and includes Ontario's key decision-makers such as the Hon. Doug Ford, Premier of Ontario, and the Hon. Sylvia Jones, Deputy Premier and Minister of Health, who following their in-person appearances at the June 2024 Conference, participated again in alPHA's online Fall Symposium.

Chair & Chief Executive Officer Report

alPHA continually liaises with Dr. Kieran Moore, Ontario's Chief Medical Officer of Health and his staff, the Ministry of Health, Public Health Ontario (PHO), the Association of Municipalities of Ontario (AMO), the Ontario Medical Association (OMA), and others. In addition, through the Affiliate members on the alPHA Board of Directors, alPHA works effectively with associations that represent Ontario's key public health disciplines. Most of all, alPHA celebrates the importance of the existing network of relationships with all of Ontario's local public health agencies. Our work done in collaboration with key partners and within the broader health system results in an upstream approach for a healthier population that contributes to a stronger economy while preserving costly and scarce health care resources.

Looking ahead the view is clear. alPHA, guided by the Strategic Plan, will continue to lead with one unified voice representing its Member constituents in its commitment to influence Ontario's decision-makers to ensure a robust local public health system with ample resources to protect the health of the population.

The success of alPHA is built not only on your support - it also requires a dedicated governance board, complemented by the tremendous work and services provided by alPHA staff. The alPHA Board of Directors continues to give the association a uniquely qualified and unified leadership voice for Ontario's local public health system. alPHA is fortunate to have Board members who so readily volunteer and are passionate about public health. Thank you to each and every one of the members of the 2024-2025 Board of Directors and the dedicated alPHA staff team.

Whether you are a Board of Health member, a Medical Officer of Health, an Associate Medical Officer of Health, a Chief Executive Officer, or in a senior leadership role, alPHA extends genuine appreciation to you for your valuable contributions to local public health and continued participation in and support for alPHA as it is vital to our shared success in advocating for and in strengthening Ontario's unique, locally based public health system. alPHA as your collective voice, is committed to continuing to work towards advancing the cause of a resilient and sufficiently resourced local public health system.

Sincerely,



Trudy Sachowski
Chair



Loretta Ryan
Chief Executive Officer

Financial Statements

The following financial information represents alPHa’s audited statements as completed by Chaplin & Co. LLP, Chartered Professional Accountants, for the year ended March 31, 2025. A complete audited report can be obtained from alPHa.

Allocation Report

For the year ended March 31, 2025

Revenue

Membership fees, grants and sponsorships	\$ 547,810
Conferences	182,172
Project funding	6,458
Interest and other funding	26,802
	763,242

Expenses

Salaries and benefits	517,115
Conferences, meetings, and travel	72,946
Project expenses	6,458
Office and program expenses	115,947
	712,466

Excess of revenue over expense	
	\$50,776

Financial Statements cont'd

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Balance Sheet as at March 31, 2025

Assets

Current	
Cash	\$197,788
Short-term investments	523,302
Accounts receivable	8,188
Prepaid expenses	7,709
	736,987
Capital assets	3,326
	740,313

Liabilities

Current	
Accounts payable & accrued liabilities	\$ 54,089
Deferred revenue	12,000
	66,089

Net assets

674,224
\$ 740,313

Our Members

Ontario's 29 public health units and their boards are active members of aPHa.

Algoma Public Health

Chatham-Kent Public Health

Durham Region Health Department

Eastern Ontario Health Unit

Grand Erie Public Health

Grey Bruce Health Unit

Haliburton Kawartha Northumberland and Peterborough Health Unit

Halton Region Health Department

City of Hamilton Public Health Services

Huron Perth Public Health

Lambton Public Health

Middlesex-London Health Unit

Niagara Region Public Health

North Bay Parry Sound District Health Unit

Northeastern Public Health

Northwestern Health Unit

Ottawa Public Health

Peel Public Health

Public Health Sudbury & Districts

Renfrew County & District Health Unit

Simcoe Muskoka District Health Unit

South East Health Unit

Southwestern Public Health

Thunder Bay District Health Unit

Toronto Public Health

Region of Waterloo, Public Health

Wellington-Dufferin-Guelph Public Health

Windsor-Essex County Health Unit

York Region Public Health

Members of the aPHa Board of Directors 2024-2025

Executive Committee	
Chair/BOH Section Representative	Trudy Sachowski
Vice Chair/COMOH Section Representative, Central West Region	Dr. Hsiu-Li Wang
Past Chair/COMOH Section Representative, Central East Region	Dr. Charles Gardner
Treasurer/BOH Section Representative, Toronto	Abinaya Chandrabalan
COMOH Section Chair/COMOH Section Representative, North Region	Dr. Lianne Catton
BOH Section Chair/ BOH Section Representative, North East Region	René Lapierre
Affiliate Executive Representative/ AOPHBA	Cynthia St. John
Members at Large	
BOH Section Representative, Central West Region	Jim Erb
BOH Section Representative, East Region	Tammy DeGiovanni
BOH Section Representative, Central East Region	Elizabeth Roy
BOH Section Representative, South West Region	Bernia Martin
BOH Section Representative, Toronto	Abinaya Chandrabalan/Charles Ouzzoude
COMOH Section Representative, South West Region	Dr. Mehdi Aloosh
COMOH Section Representative, Central East Region	Dr. Pepi McTavish
COMOH Section Representative, Toronto	Dr. Eileen de Villa/Dr. Na-Koshie Lamptey
COMOH Representative, East Region	Dr. Vera Etches/Dr. Trevor Arnason
Affiliate Representative, APHEO	Caitlyn Paget
Affiliate Representative, OAPHD	Paul Sharma
Affiliate Representative, HPO	Susan Stewart
Affiliate Representative, OPHNL	Jennifer Vickers-Manzin/Joanne Figliano-Scott
Affiliate Representative, ASPHIO	Steven Rebellato
Affiliate Representative, ODPH	Carolyn Doris

Acknowledgments

The 2025 Conference is co-hosted by Toronto Public Health.



Association of Local
PUBLIC HEALTH
Agencies

Platinum Level Sponsors



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Silver Level Sponsors



Mosey&Mosey



alPHa Strategic Plan



Strategic Plan

2024 - 2027

Convening the leadership of local public health agencies to:



Be the unified voice and a trusted advisor on public health



Advance the work of local public health through strategic partnerships and collaborations



Support the sustainability of Ontario's local public health system



Deliver member services to local public health leaders



alPHa's Mission: Serving Ontario's local public health agencies for a strong public health system

Land Acknowledgment

Gathering today, as members of the Association of Local Public Health Agencies, we acknowledge the actions of the Truth and Reconciliation Commission of Canada.

In that spirit, we acknowledge that this meeting, the discussions, and decisions made here will take place on several traditional Indigenous territories across our province.

Today, this land is home to many diverse Indigenous people from across Turtle Island. We recognize their enduring presence.

We respectfully acknowledge each participant's traditional territory as we meet today. We are grateful to have the opportunity to work and live on this land.



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