

AGENDA

2025 alPHa ANNUAL GENERAL MEETING (AGM) & RESOLUTIONS SESSION

Thursday, June 19, 2025 from 10:15 a.m. – 12:15 p.m. EST
Pantages Hotel, Rehearsal Hall, 3rd Floor, 200 Victoria Street
Toronto, ON M5B 1V8

AGM Chair: Trudy Sachowski, Chair, alPHa

Resolutions Chair and Parliamentarian: Dr. Robert Kyle

1. **CALL TO ORDER & LAND ACKNOWLEDGEMENT** Trudy Sachowski
2. **REVIEW OF AGENDA / DECLARATIONS OF CONFLICTS OF INTEREST** Trudy Sachowski
APPROVAL OF THE AGENDA

MOTION:
THAT alPHa's Membership approves the agenda.

3. CONSENT AGENDA

- i. **APPROVAL OF MINUTES OF 2024 ANNUAL GENERAL MEETING** Trudy Sachowski
Meeting was held in-person on June 6, 2024. (attached)
- ii. **CHAIR AND CHIEF EXECUTIVE OFFICER REPORT** Trudy Sachowski/Loretta Ryan
(Excerpt from the 2024-2025 alPHa Annual Report attached)
- iii. **REPORT ON 2024 ANNUAL MEETING RESOLUTIONS (attached)** Loretta Ryan
- iv. **BOARDS OF HEALTH SECTION REPORT (attached)** Tammy DeGiovanni
- v. **COUNCIL OF ONTARIO MEDICAL OFFICERS OF HEALTH SECTION** Dr. Lianne Catton
REPORT (attached)
- vi. **AFFILIATES REPORT (attached)** Cynthia St. John
- vii. **SLATE OF NOMINEES – 2025-2026 BOARD OF DIRECTORS** Trudy Sachowski
(attached)

MOTION:
THAT alPHa's Membership approves the items 3i to 3 vii in the consent agenda.

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| 4. REPORT OF THE TREASURER
Receipt of the 2024-2025 Audited Financial Statements | Trudy Sachowski/Loretta Ryan |
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MOTION:

WHEREAS the alPha Board of Directors has reviewed and approved the 2024-2025 audited financial statements;

THEREFORE BE IT RESOLVED THAT the 2024-2025 audited financial statements be received by alPha's Membership as distributed.

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| 5. APPOINTMENT OF THE AUDITOR FOR 2025-2026 | Trudy Sachowski |
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MOTION: THAT alPha's Membership approve the appointment of Chaplin & Co. LLP, Chartered Professional Accountants as the organization's auditor for the 2025-2026 fiscal year.

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| 6. 2024-2025 alPha BOARD RECOGNITION | Loretta Ryan |
| 7. RESOLUTIONS SESSION
(Please refer to the Resolutions package.) | Robert Kyle |
| 8. ADJOURNMENT | Trudy Sachowski |



DRAFT MINUTES

2024 alPHa ANNUAL GENERAL MEETING & RESOLUTIONS SESSION

Thursday, June 6, 2024, from 10:15 a.m. – 12:15 p.m.

Pantages Hotel, Rehearsal Hall, 3rd Floor, 200 Victoria Street Toronto, ON M5B 1V8

1. CALL TO ORDER

The meeting was called to order by alPHa President, C. Gardner, at 10:22 a.m. The Land Acknowledgement was read.

2. REVIEW OF AGENDA / DECLARATIONS OF CONFLICT OF INTEREST

A review of the agenda took place. The agenda was approved on a motion by J. King, seconded by W. Garrod, and carried.

There were no declarations of conflict of interest.

3. CONSENT AGENDA

(i) APPROVAL OF MINUTES OF 2023 ANNUAL GENERAL MEETING

MOTION: To approve the minutes of the 2023 Annual General Meeting was moved by T. Sachowski, seconded by W. Garrod, and carried.

(ii) PRESIDENT'S AND EXECUTIVE DIRECTOR'S REPORT

A report was attached to the meeting package.

(iii) REPORT ON 2023 ANNUAL MEETING RESOLUTIONS

A report on the 2023 Annual Meeting Resolutions was shared by L. Ryan.

(iv) BOARDS OF HEALTH SECTION REPORT

The Boards of Health Section Report was shared by C. McGregor.

(v) COUNCIL OF ONTARIO MEDICAL OFFICERS OF HEALTH SECTION REPORT

The Council of Ontario Medical Officers of Health Section Report was shared by H. Wang.

(vi) AFFILIATES REPORT

The Affiliates Report was shared by C. St. John.

MOTION: Approval of the Consent Agenda took place on a motion by C. Gardner. It was seconded by C. McGregor and carried.

4. REPORT OF THE TREASURER

The report of the treasurer was shared by E. de Villa.

MOTION: Whereas the alPHa Board of Directors has reviewed and approved the 2023-2024 audited financial statements;

Therefore, be it resolved that the 2023-2024 audited financial statements be received by alPHa's membership as distributed. It was moved by R. Champagne, seconded by C. McGregor, and carried.

5. APPOINTMENT OF THE AUDITOR FOR 2024-2025

C. Gardner thanked E. de Villa for her work throughout the year as Treasurer.

MOTION: To appoint Chaplin & Co. LLP, Chartered Professional Accountants as the Association's auditor for the 2024-2025 fiscal year was moved by T. Sachowski, seconded by A. Chandrabalan, and carried.

6. 2023-2024 ALPHA BOARD RECOGNITION

alPHa Executive Director, L. Ryan, recognized outgoing members of the current Board of Directors and outgoing members who have completed their terms. She thanked them for their contributions over the past year.

7. RESOLUTIONS

Resolution #A24-01: Permitting Applications for Automatic Prohibition Orders under the *Smoke Free Ontario Act, 2017* for Vapour Product Sales Offences. No amendments to the Resolution were made.

MOTION: To approve the Resolution as presented was moved by A. Summers, seconded by S. Nesathurai, and carried.

Resolution #A24-02: Artificial Intelligence for Enhanced Public Health Outcomes. No amendments were made to the Resolution.

MOTION: To approve the Resolution as presented was moved by I. Arra, seconded by N. Mercer, and carried.

Resolution #A24-03: A Proposal for a Comprehensive Provincial Alcohol Strategy: Enhancing Public Health through Prevention, Education, Regulation and Treatment. Amendments were made to the Resolution.

MOTION: To approve the amended Resolution was moved by M. Klassen, seconded by A. Summers, and carried.

Resolution #A24-04: Reviewing Provincial Regulatory Needs for Supportive Living Facilities Serving Vulnerable Individuals. Amendments were made to the Resolution.

MOTION: To approve the amended Resolution was moved by C. St. John, seconded by B. Clark, and carried.

Resolution #A24-05: Early Childhood Food Insecurity: An Emerging Public Health Problem Requiring Urgent Action. No amendments to the Resolution were made.

MOTION: To approve the Resolution as presented was moved by S. Nesathurai, seconded by C. Lee, and carried.

Resolution #A24-06: Compliance with Ontario's Not-for-Profit Corporations Act (ONCA): Proposed 2024 alPHa General Operating By-law to replace the Constitution of the Association of Local Public Health Agencies (Ontario).

No amendments to the Resolution were made.

MOTION: To approve the Resolution as presented was moved by T. Sachowski, seconded by W. Garrod, and carried.

One late Resolution was heard. Resolution #A24-07: Creating a Provincial Strategy for Indigenous Opioid Epidemic Supports & Funding. No amendments to the Resolution were made.

MOTION: To approve the Resolution as presented was moved by J. Greenwood-Speers, seconded by E. de Villa, and carried.

8. RESOLUTIONS SESSION

The 2024 alPHA resolutions were considered by the membership. Following is the disposition of these Resolutions:

Resolution #	Title	Sponsor	Action from Conference
A24-01	PERMITTING APPLICATIONS FOR AUTOMATIC PROHIBITION ORDERS UNDER THE <i>SMOKE FREE ONTARIO ACT, 2017</i> FOR VAPOUR PRODUCT SALES OFFENCES	Middlesex-London Health Unit	Carried
A24-02	ARTIFICIAL INTELLIGENCE FOR ENHANCED PUBLIC HEALTH OUTCOMES	Simcoe Muskoka District Health Unit and Wellington-Dufferin-Guelph Health Unit	Carried
A24-03	A PROPOSAL FOR A COMPREHENSIVE PROVINCIAL ALCOHOL STRATEGY: ENHANCING PUBLIC HEALTH THROUGH PREVENTION, EDUCATION, REGULATION AND TREATMENT	Oxford-Elgin-St. Thomas Board of Health	Carried as amended
A24-04	REVIEWING PROVINCIAL REGULATORY NEEDS FOR SUPPORTIVE LIVING FACILITIES SERVING VULNERABLE INDIVIDUALS	Oxford-Elgin-St. Thomas Board of Health	Carried as amended
A24-05	EARLY CHILDHOOD FOOD INSECURITY: AN EMERGING PUBLIC HEALTH PROBLEM REQUIRING URGENT ACTION	Ontario Dietitians in Public Health	Carried
A24-06	COMPLIANCE WITH ONTARIO'S NOT-FOR-PROFIT CORPORATIONS ACT (ONCA): PROPOSED 2024 ALPHA GENERAL OPERATING BY-LAW TO REPLACE THE CONSTITUTION OF THE ASSOCIATION OF LOCAL PUBLIC HEALTH AGENCIES (ONTARIO)	alPHA Board of Directors	Carried
A24-07 (Late Resolution)	CREATING A PROVINCIAL STRATEGY FOR INDIGENOUS OPIOID EPIDEMIC SUPPORTS & FUNDING	Grey Bruce Public Health	Carried

9. ADJOURNMENT

The meeting adjourned at 12:15 p.m.



CHAIR AND CHIEF EXECUTIVE OFFICER REPORT 2024-2025

Over the past year, alPHA remained nimble and strong as the unified voice and trusted advisor on Ontario's local public health system, advancing this work through strategic partnerships, supporting sustainability, and delivering member services to local public health leaders.

The alPHA Board of Directors, Boards of Health Section, Council of Ontario Medical Officers of Health Section, and Affiliate Representatives participated, throughout the past year, in various committees, consultations, and at public health tables providing recommendations and advice on the province's *Strengthening Public Health* initiative, including the Ontario Public Health Standards which are expected to be released in August 2025.

alPHA celebrates the milestones achieved throughout the year such as the highly successful Fall and Winter Symposiums with Section meetings, and several workshops that supported alPHA Members in their respective roles and in the important conversations on the critical role of local public health in Ontario's public health system. These actions included meeting and exceeding targets in the first year of the alPHA Strategic Plan, a strong government relations program, effective participation in Ontario's 2025 Pre-Budget Consultations before the Standing Committee on Finance, and other submissions on key public health issues such as Homeless and Addiction Recovery Treatment (HART) Hubs and the Auditor General's report. alPHA has provided keynotes, presentations, and representation at provincial conferences and events such as at the Association of Municipalities of Ontario (AMO) Conference and its Health Transformation Task Force, the Rural Ontario Municipal Association (ROMA) Conference, and The Ontario Public Health Conference (TOPHC), and others. Additionally, there has been a significant uptake in delivery and requests for presentations such as alPHA's modules on Board of Health Governance and the Social Determinants of Health, a key service offered to alPHA's Members.

This year's developments in the alPHA *Public Health Matters* series of infographics and videos, available in English and French, are excellent and sharable resources for our Members. alPHA's Members' portal – *InfoBreak* – alPHA's monthly newsletter also keeps Members apprised of key submissions, events, activities and opportunities for consultation. Through these and other actions, alPHA continues to provide valued resources and services to its Member Representatives in Ontario's local public health units.

Following the approval of the Association of Local Public Health Agencies (Ontario) Operating By-law No. 2, to ensure compliance with Ontario's Not-for-Profit Corporations Act, as part of their governance responsibilities, the alPHA Board of Directors reviewed and approved alPHA's policies and procedures to align with the By-law and the associated legislation.

alPHA continues to advance local public health through strategic partnerships and collaborations with successful reciprocal relationships. It is an extensive list and includes Ontario's key decision-makers such as the Hon. Doug Ford, Premier of Ontario, and the Hon. Sylvia Jones, Deputy Premier and Minister of Health, who following their in-person appearances at the June 2024 Conference, participated again in alPHA's online Fall Symposium. alPHA continually liaises with Dr. Kieran Moore, Ontario's Chief Medical Officer of Health and his staff, the Ministry of Health, Public Health Ontario (PHO), the Association of Municipalities of Ontario (AMO), the Ontario Medical Association (OMA), and others. In addition, through the Affiliate members on the alPHA Board of Directors, alPHA works effectively with associations that represent Ontario's key public health disciplines. Most of all, alPHA celebrates the importance of the existing network of relationships with all of Ontario's local public health agencies. Our work done in collaboration with key partners and within the broader health system results in an upstream approach for a healthier population that contributes to a stronger economy while preserving costly and scarce health care resources.

Looking ahead the view is clear. alPHa, guided by the Strategic Plan, will continue to lead with one unified voice representing its Member constituents in its commitment to influence Ontario's decision-makers to ensure a robust local public health system with ample resources to protect the health of the population.

The success of alPHa is built not only on your support - it also requires a dedicated governance board, complemented by the tremendous work and services provided by alPHa staff. The alPHa Board of Directors continues to give the association a uniquely qualified and unified leadership voice for Ontario's local public health system. alPHa is fortunate to have Board members who so readily volunteer and are passionate about public health. Thank you to each and every one of the members of the 2024-2025 Board of Directors and the dedicated alPHa staff team.

Whether you are a Board of Health member, a Medical Officer of Health, an Associate Medical Officer of Health, a Chief Executive Officer, or in a senior leadership role, alPHa extends genuine appreciation to you for your valuable contributions to local public health and continued participation in and support for alPHa as it is vital to our shared success in advocating for and in strengthening Ontario's unique, locally based public health system. alPHa as your collective voice, is committed to continuing to work towards advancing the cause of a resilient and sufficiently resourced local public health system.

Sincerely,



A handwritten signature in blue ink, appearing to read "Trudy Sachowski".

Trudy Sachowski
Chair



A handwritten signature in blue ink, appearing to read "L. Ryan".

Loretta Ryan
Chief Executive Officer

To access linked correspondence, original resolutions and other materials, please visit
http://www.alphaweb.org/?page=alPHa_Resolutions

[Disposition of alPHa Resolutions 2024](#)

[A24-01 - Vape Retail Prohibition](#)

[A24-02 - Artificial Intelligence & Public Health](#)

[A24-03 - Provincial Alcohol Strategy](#)

[A24-04 - Regulating Supportive Living Facilities](#)

[A24-05 - Early Childhood Food Insecurity](#)

[A24-06 - ONCA Compliance: alPHa Operating By Law](#)

[A24-07 - Indigenous Opioid Strategy](#)

[RESOLUTION A24-1, Permitting Applications for Automatic Prohibition Orders under the Smoke Free Ontario Act, 2017 for Vapour Product Sales Offences](#)

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies urge through the Ministry of Health to the Government of Ontario to include automatic prohibition order applications by public health for convictions related to vapour product retail sales to prevent unauthorized sales to the public.

AND FURTHER that the Association of Local Public Health Agencies advise all Ontario Boards of Health to recommend their local Members of Provincial Parliament to advocate for an amendment to Section 22 of the Smoke Free Ontario Act, 2017 to include vapour product sales convictions for inclusion within automatic prohibition order applications.

Developments on A24-1:

July 18, 2024

alPHa has sent a [letter](#) to the Minister of Health introducing this resolution.

[A24-02 - Artificial Intelligence for Enhanced Public Health Outcomes](#)

NOW THEREFORE BE IT RESOLVED that that the Association of Local Public Health Agencies write to the Ontario Minister of Health to provide background information on the transformational possibilities of AI tools in the future delivery of Public Health programs and services;

AND FURTHER that alPHA call for increased academic investment in data stewardship, AI research, training, and development focused on public health applications and post-secondary educational programs through the Ontario Minister of Colleges and Universities;

AND FURTHER that alPHA acknowledge the transformative potential of AI and other emerging technologies as pivotal tools for the future across all sectors of industry and society, and support public health agencies in carefully leveraging these tools to enhance health outcomes, improve service delivery, and increase operational efficiency;

AND FURTHER that a copy of this resolution be sent to the President and Chief Executive Officer of Public Health Ontario and to the Chief Medical Officer of Health of Ontario.

Developments on A24-02:

Ongoing

alPHA has created an [AI Resource page](#) on its web site, which collects useful resources that include alPHA's AI Liaison bi-monthly reports.

November 6, 2024

The Artificial Intelligence (AI) and Public Health all day workshop on November 6 was an opportunity to achieve a shared understanding of the risks and benefits of AI for local public health agencies and the public we serve. Academic, government and industry leaders in AI provided alPHA participants insight into a better understanding of the necessary governance and infrastructure requirements for successful AI integration and suggested practical, actionable steps. Materials related to this event are posted on the [AI Resource page](#).

July 18, 2024

alPHA has sent a [letter](#) to the Minister of Health introducing this resolution.

RESOLUTION A24-03: A Proposal for a Comprehensive Provincial Alcohol Strategy: Enhancing Public Health through Prevention, Education, Regulation and Treatment

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies write to the Provincial Government recommending that a comprehensive alcohol strategy be developed, in keeping with CMOH's 2023 Annual Report on an all-of society approach, to address substance use and harms, which includes the following actions: promote comprehensive public education campaigns, strengthen regulations on advertising, increase alcohol taxes, adopt a prevention model, and improve access to addiction treatment and support services;

AND FURTHER that the alcohol strategy be formed and written with the support of a multidisciplinary panel of experts, including local public health and people with lived experience; Now therefore be it resolve that alPHA write to the provincial government;

AND FURTHER that the Association of Local Public Health Agencies petitions the federal government to either ban alcohol advertising like cannabis and tobacco, or in the absence of such a ban, update the CRTC code to include alcohol restrictions on digital and social media.

AND FURTHER that the Association of Local Public Health Agencies recommend that health equity be foundational to the strategy;

AND FURTHER that the Association of Local Public Health Agencies recommends that in the development of a provincial strategy, the government implement a tax or pricing system that covers the growing deficit alcohol causes each year;

AND FURTHER that the government limits the influence of the Alcohol Industry on the creation of alcohol policies and education campaigns, as they have a conflict of interest being that increased consumption of alcohol provides increased industry sales and profit;

AND FURTHER that a copy be sent to the Chief Medical Officer of Health of Ontario.

Developments on A24-03:

May 23, 2025

alPHA has sent a [letter to the Minister of Health](#) in response to the 2025 Ontario Budget, which included a pledge to reduce or remove taxes and markups on certain beverage alcohol products. alPHA's call for a provincial alcohol strategy via this resolution is reiterated in context of the evidence that such price reductions lead to increased alcohol related harms.

November 7, 2024

alPHA conducted the Reducing Alcohol Harms in Ontario: Canada's Guidance on Alcohol and Health and Public Education Workshop, an interactive session with presenters from the Canadian Centre on Substance Use and Addiction and public health leaders discussing strategies and opportunities to integrate Canada's Guidance on Alcohol and Health into local health promotion campaigns.

[alPHA CCSA Workshop Agenda.pdf](#)

[CCSA Resources - Reducing Alcohol Harms](#)

November 2024 resource list, provided by the Canadian Centre for Substance Abuse as a companion to the November 5th session with the EAs / AAs and the November 7th workshop for alPHA members.

[CCSA Presentation - Reducing Alcohol Harms](#)

November 5, 2024 - slides from the Canadian Centre for Substance Abuse presentation to the alPHA EA/AA conference, Reducing Alcohol Harms in Ontario: Canada's Guidance on Alcohol and Health.

[CCSA Workshop - Reducing Alcohol Harms](#)

November 7, 2024 - slides from the Canadian Centre for Substance Abuse workshop for alPHA members, Reducing Alcohol Harms in Ontario: Canada's Guidance on Alcohol and Health and Public Education.

July 18, 2024

alPHA has sent a [letter](#) to the Minister of Health that introduces this resolution.

July 18, 2024

alPHA has sent a [letter](#) to the Minister of Canadian Heritage that introduces this resolution, highlighting the call on the federal government to tighten controls on alcohol advertising.

[Resolution: A24-04 - Reviewing Provincial Regulatory Needs for Supportive Living Facilities Serving Vulnerable Individuals](#)

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies (alPHA) urges the Government of Ontario to review the need to regulate unregulated and quasi-regulated residential facilities on a provincial basis. AND FURTHER THAT following such a review, alPHA joins voices with the 45 municipalities across Ontario that have called on the province to develop and enact provincially enforced standards for unregulated and quasi-regulated residential facilities;

AND FURTHER THAT the insights of municipalities on this issue should be heard by consulting with the Association of Municipalities of Ontario and all levels of municipal government;

AND FURTHER THAT consideration should be taken in this review to include recommendations toward greater transparency in reporting health and safety issues in these settings to the public;

AND FURTHER THAT provisions should be developed in this review to prevent and penalize owners and operators who demonstrate unscrupulous practices that take advantage of vulnerable populations who reside in quasi-regulated and unregulated residential facilities;

AND FURTHER THAT if responsibilities in education/enforcement around updated regulatory needs for supportive living facilities serving vulnerable individuals are implemented, that sustainable funding to public health be added to ensure ongoing capacity to address needs;

AND FURTHER THAT a copy be sent to the Chief Medical Officer of Health of Ontario.

Developments on #A24-04:

July 18, 2024

alPHA has sent [correspondence](#) to the Minister of Municipal Affairs and Housing that introduces this resolution.

RESOLUTION A24-05 - Early Childhood Food Insecurity: An Emerging Public Health Problem Requiring Urgent Action

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies call on the Provincial government to optimize early growth and development among families most impacted by food insecurity and health inequities, by: (i) Increasing the Pregnancy and Breastfeeding Nutritional Allowance and the Special Diet Allowance to ensure families reliant on Ontario Works or the Ontario Disability Support Program can afford the products they need to adequately nourish their infants; (ii) Expanding the Ontario Drug Benefit to include specialized infant formulas for families whose children (0-24 months) have a medical diagnosis* requiring strict avoidance of standard soy and milk proteins;

AND FURTHER THAT alPHA continues to advocate for income-related policies to reduce household food insecurity, especially for households with children where prevalence of food insecurity is highest.

Developments on A24-05:

July 18, 2024

alPHA has sent a [letter](#) to the Minister of Health that introduces this resolution.

A24-06 - ONCA Compliance: alPHA Operating By Law

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies formally adopt and approve the formal filing of GENERAL OPERATING BY-LAW NO. 2, A by-law relating generally to the conduct of the affairs of the ASSOCIATION OF LOCAL PUBLIC HEALTH AGENCIES (ONTARIO), which will replace The Constitution of the Association of Local Public Health Agencies (Ontario) effective October 18, 2025.

Developments on A24-06:

alPHa has revised its governing documents, policies and procedures and is now operating in full compliance with the Ontario Not-for-Profit Corporations Act.

RESOLUTION A24-07: Creating a Provincial Strategy for Indigenous Opioid Epidemic Supports & Funding

NOW THEREFORE BE IT RESOLVED that the Association of Local Public Health Agencies support the petitioning of both the provincial and federal governments to invest and provide adequate and immediate funding, resources, and supports to positively impact the ability of Indigenous communities to care for their populations and provide appropriate substance use supports, programs, and community-based solutions.

Developments on A24-07:

July 18, 2024

alPHa has sent a [letter](#) to the Minister of Health to introduce this resolution, which builds upon [A22-4](#) and [A22-5](#), which are also aimed at addressing the ongoing opioid crisis. These are also included.



Association of Local
PUBLIC HEALTH
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BOARDS OF HEALTH SECTION
Annual General Meeting Report
2024-2025

alPHA BOH Section Executive Committee, alPHA Board of Directors, and alPHA Executive Committee:

The Association of Local Public Health Agencies' (alPHA) Boards of Health Section (BOH) and its BOH Section Executive Committee provides key leadership to alPHA.

It was another productive year for the BOH Section Executive Committee. This year included continued focus on the Ministry of Health's *Strengthening Public Health* initiative, supporting local public health agencies, with a focus on those that entered into voluntary mergers, assisting with the review of the association's policies and procedures as part of the compliance with Ontario's Not-for-Profit Corporations Act (ONCA), and supporting the implementation of the alPHA Strategic Plan.

The alPHA BOH Section Executive Committee worked with the alPHA Board of Directors and the alPHA Executive Committee to continue to foster relationships and partnerships with the Office of the Chief Medical Officer of Health, Public Health Ontario, Ontario Health, Ontario Public Health Association, Ontario Medical Association, Association of Municipalities of Ontario, Dalla Lana School of Public Health, and GenWell. During this term, the alPHA BOH Section Executive Committee contributed extensively to alPHA [Correspondence](#) and public policy positions.

alPHA Boards of Health Section Executive Committee:

alPHA's BOH Section Executive Committee members are public health leaders and dedicated volunteers. Your alPHA BOH Section Executive Committee representatives on the alPHA Board of Directors for 2024 to 2025 are listed below. Their bios can be found [here](#).

René Lapierre, North East Region, alPHA BOH Section Chair (June 2024 to January 2025)
Tammy DeGiovanni, East Region, alPHA BOH Section Vice Chair (June 2024 to June 2025)
Trudy Sachowski, North West Region, alPHA Chair (June 2024 to June 2025)
Bernia Martin, South West Region (June 2024 to June 2025)
Elizabeth Roy, Central East Region (June 2024 to June 2025)
Jim Erb, Central West Region (September 2024 to December 2024)
Abinaya Chandrabalan, Toronto (June 2024 to January 2025)
Charles Ozzoude, Toronto (February 2025 to June 2025)

In May, the BOH Section held its first online election, as per the Association's Operating By-law No. 2, and to be in compliance with ONCA, to determine the BOH Section Executive Committee representatives for the 2025-2027 term. Trudy Sachowski, North West Region, was acclaimed. The successful candidate from the election in the North East Region was Sue Perras and the successful candidate from the election in the Central East Region was Ann-Marie Kungl. The BOH Section acknowledged and thanked Elizabeth Roy for her service as she completes her term. We also recognized Rene Lapierre for his longstanding service to alPHA and most recently for his chairmanship of the BOH Section along with Abinaya Chandrabalan for being Treasurer and Jim Erb was thanked for his volunteerism.

2025 BOH Section Distinguished Service Award:

I would like to congratulate Sue Perras on being this year's BOH Section Distinguished Service Award recipient. She is an outstanding volunteer public health leader, and I am pleased to see her recognized for her important leadership role.

alPHA BOH Section Executive Committee and alPHA BOH Section Membership Meetings:

The BOH Section Executive Committee met via video conference on September 16, 2024, September 19, 2024, November 19, 2024, January 16, 2025, April 10, 2025, and May 15, 2025.

The alPHA Boards of Health Section Membership met virtually on November 8, 2024, February 14, 2025, and May 6, 2025. The next alPHA BOH Section general membership meeting is in-person on June 20, 2025, at the alPHA Annual General Meeting and Conference in Toronto.

The alPHA BOH Section Executive Committee members effectively participated and represented the interests of the Section at the regularly scheduled alPHA Board of Directors meetings, alPHA work group meetings, and consultations throughout the term.

alPHA BOH Section and alPHA Communications:

The alPHA BOH Section Executive Committee contributed to alPHA's monthly newsletter, *Information Break*, and to alPHA's infographics. Found on the alPHA website, these are highly effective tools that keep the alPHA Membership apprised of the latest news in public health. This includes provincial announcements, legislative changes, alPHA activities, consultation opportunities, Correspondence, and upcoming events. alPHA also distributes Ministry of Health updates and other critical and time-sensitive notifications to Boards of Health Section Members. The alPHA communications system has continually proven to be highly effective and efficient in reaching alPHA Members. Thank you to each of the Board-delegated administrative contacts who disseminate information through their contact lists and who have worked hard to help keep alPHA Members informed.

The alPHA BOH Section communications are in compliance with the Association of Local Public Health Agencies (Ontario) General Operating By-Law No. 2, alPHA policies and procedures to support all alPHA Boards of Health Section Members in their leadership and legislated governance roles.

Thank you to the many Members who took time to communicate, and to provide input to alPHA and to their respective BOH Regional Representatives, for the consideration of the alPHA BOH Section Executive Committee. All boards are welcomed and encouraged to continue to contribute by contacting communications@alphaweb.org.

Most importantly, thank you to each of you for your dedication to local public health and for supporting alPHA as the strong, cohesive, and unified voice of Ontario's local public health system.

Respectfully submitted,



Tammy DeGiovanni
BOH Section Executive Committee Vice Chair



Association of Local
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COUNCIL OF ONTARIO MEDICAL OFFICERS OF HEALTH SECTION
Annual General Meeting Report
2024-2025

As Chair of the Council of Ontario Medical Officers of Health (COMOH) Section, and on behalf of my fellow 2024-2025 COMOH Section Executive Committee colleagues (Drs. Mehdi Aloosh, Hsiu-Li Wang, Eileen de Villa, Na-Koshie Lamptey, Vera Etches, Trevor Arnason, Pepi McTavish, and Charles Gardner), I am pleased to provide this report to the Annual General Meeting of the alPHA Membership.

As we turned our attention back to the routine elements of our health protection and promotion mandate after some tumultuous years, the province turned its own attention back to transforming Ontario's locally based public health system with its *Strengthening Public Health* initiative that was announced in August 2023. This included three elements: voluntary mergers, a review of the Ontario Public Health Standards, and a review of the current funding formula. The implementation of this initiative has dominated our collective discussions since and is expected to continue throughout the coming term.

The mergers of nine former health units into four new ones were an extraordinary challenge, and, while nominally completed on January 1 of this year, substantial work remains in those areas to complete integration and harmonization of governance, administration, and processes. Details of the other two elements of the initiative are expected in the coming months.

COMOH Section Priorities for 2024-2025

As mentioned above, most of our discussions were focused on the province's *Strengthening Public Health* initiative. It is worth noting the timelines for the three elements were impacted by fluctuating government priorities and the decision to call an early election, indications of which were clear starting as early as last summer, with the official call coming early this year. This effectively put a hold on most of our interactions with provincial partners, including the Office of the Chief Medical Officer of Health (CMOH), Public Health Ontario, and the Ministry of Health's Public Health Leadership Table. With appreciation for the 1 per cent funding increase, and support for mergers, as well as anticipation for the funding strategy, discussions regarding adequate and appropriate funding for local public health continue.

Other matters demanding our collective attention over the past year included the implementation of the Homeless and Addiction Recovery and Treatment (HART) Hubs, which effectively put a stop to supervised consumption in most communities that had them, and the response to the largest outbreak of measles since the last century. We also expressed concerns about a proposed amendment to Section 22 of the Health Protection and Promotion Act that would require the approval of the CMOH prior to issuing class orders.

I would also like to note that there was an unusually high turnover within the COMOH Section membership this term, with numerous retirements, resignations, secondments, and appointments. I am very pleased to report that Drs. Eileen de Villa, Barbara Yaffe, and Penny Sutcliffe have been endorsed as COMOH Section Emeritus members following their respective retirements and hope we will continue to benefit from their accumulated wisdom. I would also like to recognize Drs. Na-Koshie Lamptey and Trevor Arnason for their important contributions as mid-term replacements for Drs. Eileen de Villa and Vera Etches respectively on the COMOH Section Executive Committee and the alPHA Board of Directors. It was with great sadness that we learned of the untimely passing of Dr. Malcolm Lock, who, after years of significant contributions to the COMOH Section and public health, was, at the time, leading the merger of the Brant and Haldimand-Norfolk health units to create Grand Erie Public Health.

COMOH Section Meetings

The COMOH Section Executive Committee continued to meet once per month, while the COMOH Section had successful meetings adjacent to alPha's Fall and Winter Symposia and its Annual Conference, as well as two shorter standalone online meetings in September and April. These are important opportunities to ensure the COMOH Section can have productive discussions that contribute to the objectives of the Association.

COMOH Section Working Groups (selected)

The **COMOH Section Drug/Opioid Toxicity Crisis Working Group** (Lead: Dr. Lisa Simon, Simcoe Muskoka District Health Unit) remains active in addressing this critical public health priority. alPha's Resolutions on decriminalization ([A19-3](#))- and the opioid crisis ([A22-4](#)) are foundational to this group's work.

The **Digital Solutions Working Group** (Lead: Dr. Nicholas Brandon, Peel) supports the advancement of and effective use of digital solutions for service delivery in a coordinated approach for the public health system in Ontario.

CODE-COMOH Initiative: (COMOH Co-Chair – Dr. Allison Chris, Toronto). This partnership between the COMOH Section and the Council of Ontario Directors of Education continues and includes participants from the Ministry of Education.

We will be exploring the nature and purpose of various groups and COMOH Section representation going forward, recognizing the importance of accountability to alPha and the requirements of Ontario's Not-For-Profit Corporations Act.

COMOH Section Executive Committee 2025-2026

With the conclusion of my term as COMOH Section Chair, I am very pleased to report that the following slate of Officers and Regional Representatives has been endorsed by the Council as its Executive Committee and the COMOH Section's representatives on the alPha Board of Directors for the coming year, pending formal approval by the alPha Membership.

Chair	Central East	Pepi McTavish
Vice Chair	East	Trevor Arnason
Past Chair	North	Lianne Catton
alPha Chair (TBC)	Ex officio	Hsiu-Li Wang
	Central West	Azim Kasmani
	Toronto	Na-Koshie Lamptey
	Southwest	Ninh Tran

COMOH Section 2025 Distinguished Service Award

It is with great admiration and tremendous gratitude that I, on behalf of my COMOH Section colleagues, congratulate Dr. Hsiu-Li Wang on her well-deserved recognition as the COMOH Section recipient of the 2025 alPha Distinguished Service Award (DSA). It has been an honour and a privilege to serve with and learn from her!

In closing, I would like to acknowledge the contributions of COMOH Section members who generously shared time and expertise to various COMOH Section initiatives, as well as the COMOH Section Executive and alPha Board of Directors for their support during what was another active and challenging year. I would also like to thank Loretta Ryan, Gord Fleming, Melanie Dziengo, and Lynne Russell from the alPha office for their invaluable support.

Respectfully submitted,



Dr. Lianne Catton
Chair, Council of Ontario Medical Officers of Health Section



Association of Local
PUBLIC HEALTH
Agencies

AFFILIATE ORGANIZATIONS
Annual General Meeting Report
2024-2025

alPHA's Affiliate Member organizations had a very busy year since our last alPHA Annual General Meeting in June 2024. The Members representing the Affiliate organizations on the alPHA Board of Directors for 2024-2025 include:

Association of Ontario Public Health Business Administrators (AOPHBA)	Cynthia St. John
Association of Public Health Epidemiologists in Ontario (APHEO)	Caitlyn Paget
Association of Supervisors of Public Health Inspectors of Ontario (ASPHIO)	Steven Rebellato
Health Promotion Ontario (HPO)	Susan Stewart
Ontario Association of Public Health Dentistry (OAPHD)	Paul Sharma
Ontario Dietitians in Public Health (ODPH)	Carolyn Doris
Ontario Association of Public Health Nursing Leaders (OPHNL):	Joanne Figliano-Scott

These seven (7) associations that represent alPHA's Affiliates met throughout the last twelve (12) months. Individually, these Associations/Groups have advanced public health's work greatly. Each Association/Group is comprised of dozens of members that represent extensive public health knowledge, experience, and talent. Together, the entire Affiliates group encompasses the widest ranging and largest number of public health disciplines, all with the laser focus goal of improving the health and well-being of communities across Ontario.

Together with alPHA's two Sections, the Affiliates supported several alPHA initiatives on subject matters including:

- Consultation on the Ontario Public Health Standards (OPHS) that are under review,
- Promoting the value of Homeless and Addiction Recovery and Treatment (HART) Hubs and encouraging additional HART Hubs,
- Speaking at the 2025 Pre-Budget Deputation to the Minister of Finance and outlining the financial requirements for a stable, locally based public health system,
- Developing and promoting the latest *Public Health Matters* Infographic related to keeping Ontarians healthy and safe with an aim to demonstrate value for money with the Ontario Government,
- Support for the Association of Municipalities of Ontario's work regarding multisectoral strategies aimed at addressing underhousing and homelessness in Ontario, and
- Recommendations regarding Bill 11, Schedule 4, Amendment to Health Protection and Promotion Act (HPPA).

The above work is in addition to the day-to-day local public health work and extensive Associations' work done by every Affiliate group.

alPHA is uniquely poised to continue to further the important work of local public health. The voices of all the members within the association are key to making measurable advancements in public health across Ontario. Our seven (7) Affiliate associations/groups will continue to influence change in the public health landscape so that every member of every community has the same opportunities for optimal health and well-being.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Cynthia St. John".

Cynthia St. John, President, Association of Ontario Public Health Business Administrators
Member, alPHA Board of Directors and Member, alPHA Executive Committee

The following is a summary of key activities in 2024 to 2025 for each Affiliate group.

Association of Ontario Public Health Business Administrators – AOPHBA – *Cynthia St. John*

The Association of Ontario Public Health Business Administrators (AOPHBA) is a diverse group of public health leaders in a variety of disciplines in local public health agencies. This talented group of business professionals covers a wide area of key public health portfolios such as corporate services, human resources, communications, information technology, finance, and administration.

Over the past year, AOPHBA has been hard at work advancing key strategic priorities for its members and adapting to the evolving public health landscape in Ontario. In June 2024, we hosted one of our most successful conferences to date in Huntsville, Ontario, bringing together leaders across disciplines for professional development, strategy sharing, and networking. The conference featured sessions on leading change, AI in public health, diversity and inclusion, and more.

At our virtual Annual General Meeting in October 2024, we approved several updates to our Constitution, including a move to an organizational membership model and a revised voting and fee structure. These changes were designed to better reflect the future of public health in Ontario and ensure long-term sustainability of the Association. We are pleased to report that all local public health agencies renewed their memberships under the new model.

AOPHBA also launched a lunch & learn series, providing cost-free professional development and peer exchange on topics like HR practices and program planning tools. These sessions have been well-attended and well-received.

To better support our members, we launched a new MS Teams-based SharePoint site, offering a more interactive and accessible platform for knowledge sharing, networking, and collaboration. A refreshed Association logo and an updated website (coming summer 2025) further reflect our ongoing evolution.

Advocacy remains a key focus for AOPHBA. We continue to champion the need for stable, adequate, and predictable funding for local public health agencies, while also advocating for business administrators to be included in provincial strategic initiatives such as funding reform, digital transformation, and performance measurement.

It continues to be a privilege to support and represent the dedicated public health leaders who ensure that the systems and services behind public health programs run smoothly and effectively. On behalf of the Association, thank you to alPHA for your continued partnership and support.

Association of Public Health Epidemiologists in Ontario – APHEO – *Caitlyn Paget*

On behalf of the Association of Public Health Epidemiologists in Ontario (APHEO), I am pleased to share the highlights of the Association's activities over the 2024-2025 reporting year.

This past year, APHEO has been focused on providing connection opportunities amongst our membership. The "Magic of Epidemiology" workshop held in the fall of 2024 was the first in-person event since 2019, bringing together 86 epidemiologists, analysts, and data specialists to share recent advances. On May 4-6, 2025, APHEO partnered with The Ontario Public Health Evaluation Network (OPHEN) for the "Bridging Health Inequities" joint conference. Attended by over 100 people, the conference inspired participants to build knowledge, skills and professional networks that promote equitable outcomes for diverse populations across Ontario.

Inter-agency connections are crucial for the work of APHEO members as we often support similar data needs for our local programs and services. With approximately 120 full and 130 affiliate members, APHEO's network facilitates sharing of methodology, analytic code/tools, and problem-solving.

Looking forwards, APHEO is currently building Core Data Advisory Collaboratives, topic-specific groups founded in our informal communities of practice. These groups will build on existing successes within the APHEO community of sharing local wisdom and innovation within our public health data ecosystem.

Ontario Association of Public Health Dentistry – OPHAD – Paul Sharma

The Ontario Association of Public Health Dentistry has spent the past year focusing on the following issues:

- Embarked on renewing our strategic plan which will be completed by the end of 2025,
- Provided advice and feedback regarding the implementation of the Canadian Dental Care Plan for the Ontario context,
- Provided leadership pertaining to provincial public health oral health programs, and
- Responded to community water fluoridation challenges.

The main focus of our advocacy efforts continues to be around improving access to dental care. Activities in this area include:

- Ensuring the Ontario context is understood and included in the implementation of the Canadian Dental Care Plan (children, adults and seniors) and how current Ontario programs can integrate, and
- Community water fluoridation.

Health Promotion Ontario – HPO – Susan Stewart

On behalf of Health Promotion Ontario (HPO), I am pleased to submit a brief synopsis of the members' activities over the past year.

In 2024, Health Promotion Ontario launched a new logo. This logo features a tree with a multi-coloured trunk and branches and five leaves. The tree represents growth and strength of individuals and our communities. The five green leaves represent the five domains for health promotion action (public policy, supportive environments, community action, personal skills and reorienting health services) demonstrating the comprehensive approach to health promotion. The multi-coloured trunk, in shades of beige and brown, represents the diversity of Ontario – the people and our communities.

In 2025, Health Promotion Ontario launched a new website with a new look and feel. This new site offers our members easier navigation and access to resources.

In addition to the planning and launching of the two aforementioned milestones, the Executive Committee has been working on a strategic framework with four components: 1) Organizational effectiveness; 2) Students and new professional membership recruitment; 3) Adding value for members; and 4) Health promotion advocacy. Annual workplans will be based on this framework.

Ontario Association of Public Health Nursing Leaders – OPHNL – Joanne Figliano-Scott

The Ontario Association for Public Health Nursing Leaders (OPHNL) currently has 100 members, representing Chief Nursing Officers, Professional Practice Leaders, and public health nursing managers and directors. OPHNL continues to engage members to advance the priorities of the [2024-2027 Ontario Association for Public Health Nursing Leaders Strategic Plan](#) through a workgroup model. High level priorities for the Association include: (1) Advancing Public Health Nursing; (2) Providing Meaningful Opportunities for Public Health Nursing Leaders, and (3) Strengthening the Voice of Public health Nursing Leaders.

On June 4, 2025, OPHNL is hosting a one-day workshop in Toronto. The workshop provides an opportunity for members to engage in in-person networking and shared learning with public health nursing leaders from across the Province. Dr. Kieran Moore and Dr. Karima Velji will be attending to share insights regarding the current landscape of public health and nursing practice. This workshop is an opportunity for OPHNL members to explore leadership during a session with author Tim Arnold entitled "Lead with And", a presentation from the National Collaboration Centre for Determinants of Health regarding the newly released Public Health Core Competencies 2.0, and interactive discussions about next steps in advancing the [2024-2027 Ontario Association for Public Health Nursing Leaders Strategic Plan](#).

Ontario Dietitians in Public Health – ODPH – Carolyn Doris

On behalf of Ontario Dietitians in Public Health (ODPH), I am pleased to submit this summary of recent activities.

ODPH collaborated to support knowledge sharing, resource development, and capacity building, with the goal of strengthening efficiencies within Ontario's public health system. ODPH work included development of Pediatric Nutrition Guidelines, tools to create supportive nutrition environments in [child care](#) settings and in [schools](#), Student Nutrition Program nutrition guidelines and coordination of local data collection for monitoring food and infant formula affordability. In partnership with Public Health Ontario, ODPH released the report [Food Insecurity and Food Affordability in Ontario](#).

ODPH has begun the development of a renewed strategic plan focusing on member support, knowledge translation, partnerships, collective contribution, and public relations. An updated ODPH website will be available in June 2025.

ODPH is participating in a national Public Health Nutrition Task Force exploring workforce planning including identifying and exploring opportunities to advance public health nutrition/dietetics.

ODPH is seeing firsthand the impacts of inadequate funding of Ontario's public health system with the gapping and loss of Registered Dietitian positions negatively impacting multi-disciplinary approaches in public health. ODPH members are experts in human nutrition who focus on improving health and preventing disease, creating supportive nutrition environments, monitoring and surveillance, research, and the education of future dietitians.

More information can be found at www.odph.ca.

Association of Supervisors of Public Health Inspectors of Ontario – ASPHIO – Steven Rebellato

Association Updates

- **Spring Member Conference:** The Association hosted its Spring Conference, on May 26–27, 2025.
- **Workforce Capacity Collaboration:** ASPHIO is participating in the Ministry of Health's Public Health Inspection Workforce Capacity Working Group. This group is tasked with identifying opportunities and solutions to strengthen the public health inspector workforce across Ontario. The Working Group will provide recommendations to the Public Health Leadership Team, with a focus on supporting academic and professional partners in addressing workforce challenges.
- **Response to the Office of the Auditor General of Ontario's Report:** In collaboration with the Canadian Institute of Public Health Inspectors, ASPHIO is coordinating a response to the Office of the Auditor General of Ontario's report on non-municipal drinking water.
- **Monitoring Ontario Public Health Standards (OPHS) Developments:** ASPHIO continues to monitor provincial announcements regarding the OPHS and awaits further direction on their release.
- **Food Premises Classification:** As noted in the previous update, ASPHIO has yet to receive a response from the Ministry of Health regarding food premises classification for licensed home-based child care settings.

PREAMBLE

Following the adoption in June 2024 of the Association of Local Public Health Agencies (Ontario) General Operating By-law No. 2, which brought the Association into compliance with the Ontario Not-for-Profit Corporations Act (ONCA), revisions to procedures governing the election of representatives to the alPHA Board of Directors were required.

These were mainly timing-related rather than substantive, so that the incoming alPHA Board of Directors can be formally endorsed by the alPHA Membership by vote at the Annual General Meeting. This year's slate of nominees, already endorsed by their respective Sections or Affiliate Organizations, according to their existing processes, is therefore presented for formal vote by the alPHA Membership below.

Following the endorsement of the full slate of nominees by the alPHA Membership, each is confirmed, and officers are formally elected at a special meeting of the alPHA Board of Directors.

SLATE OF NOMINEES – 2025-2026 alPHA BOARD OF DIRECTORS

2025 – 2026 BOH Section Representatives/alPHA BOH Section Executive Committee	
East	Tammy DeGiovanni
South West	Bernia Martin
North West	Trudy Sachowski
Central East	Ann-Marie Kungl
North East	Sue Perras
Toronto	Charles Ozzoude
Central West	TBD by BOH Section Executive per alPHA General Operating By-law
2025 – 2026 COMO Section Representatives	
Central East	Pepi McTavish
East	Trevor Arnason
North	Lianne Catton
alPHA Chair **	Hsiu-Li Wang (TBC)
Toronto	Na-Koshie Lamptey
Central West	Azim Kasmani
South West	Ninh Tran
2025 – 2026 Affiliate Representatives	
APHEO	Caitlyn Paget
OAPHD	Paul Sharma
HPO	Susan Stewart
OPHNL	Joanne Figliano-Scott
ASPHIO	Steven Rebellato
ODPH	Carolyn Doris
AOPHBA	Cynthia St. John

NOMINATION PROCESS BACKGROUND

The processes followed by the alPHA Sections and Affiliate Organizations to nominate their slates are determined by each prior to presentation to the alPHA Membership:

alPHA Council of Ontario Medical Officers of Health Section: Regional cohorts follow their own processes to put forward a nominee, subject to the parameters of the COMO H Section Terms of Reference. These are endorsed by the alPHA COMO H Section Membership prior to presentation to the alPHA Membership as their nominees to the alPHA Board of Directors.

alPHA Boards of Health Section: Boards of Health Section Executive nominees are elected by the Section to staggered two-year terms. Elections are now held in advance of the Annual General Meeting, following which nominees and BOH Section Officers for the coming term are confirmed by the BOH Section Executive Committee prior to presentation to the alPHA Membership as their nominees to the alPHA Board of Directors.

Affiliate Organizations: Each has its own process to determine alPHA Board of Directors representation. Representatives must be non-union senior managers, and mid-term replacements are common in cases where the annual cycles are different from alPHA's.

The alPHA Chair alternates annually between the alPHA COMO H Section and alPHA Boards of Health Section, which means that in 2025-26, an alPHA COMO H Section member will serve as such. This rotation is mirrored by a similar one for the Treasurer position, which ensures that the alPHA Executive Committee will have 3 alPHA BOH Section representatives, 3 alPHA COMO H Section representatives and 1 Affiliate representative.

Incoming alPHA Boards of Health Section Executive Committee (Following approval of the slate at the alPHA Annual General Meeting on June 19, 2025).

2025 – 2026 BOH Executive Committee / Position Nominations		
East / BOH Section Chair	Tammy DeGiovanni	SECOND YEAR OF TWO-YEAR TERM / BOH EXECUTIVE NOMINEE
South West /alPHA Vice Chair	Bernia Martin	SECOND YEAR OF TWO-YEAR TERM / BOH EXECUTIVE NOMINEE
North West / alPHA Past Chair	Trudy Sachowski	REELECTED FOR TWO-YEAR TERM BY BOH SECTION MAY 6 / PER alPHA GENERAL OPERATING BY-LAW
Central East /BOH Section Vice Chair	Ann-Marie Kungl	ELECTED TO TWO-YEAR TERM BY BOH SECTION MAY 6/ PER alPHA GENERAL OPERATING BY-LAW
North East	Sue Perras	ELECTED TO TWO-YEAR TERM BY BOH SECTION MAY 6/ PER alPHA GENERAL OPERATING BY-LAW
Toronto	Charles Ozzoude	SECOND YEAR OF TWO-YEAR TERM
Central West	TBD	MID-TERM REPLACEMENT PROCESS TBD BY BOH SECTION EXECUTIVE PER alPHA GENERAL OPERATING BY-LAW

Incoming COMOH Section Executive Committee (Endorsed by the COMOH Section on April 24, 2025).

2025 – 2026 COMOH Section Executive Committee		
Central East – Chair	Pepi McTavish	<i>PER COMOH SECTION TERMS OF REFERENCE / MUTUAL AGREEMENT (See note below)</i>
East – Vice Chair *	Trevor Arnason	<i>PER COMOH SECTION TERMS OF REFERENCE / MUTUAL AGREEMENT (See note below)</i>
North – Past Chair	Lianne Catton	<i>PER COMOH SECTION TERMS OF REFERENCE</i>
alPHa Chair **	Hsiu-Li Wang (TBC)	<i>EX OFFICIO; PER COMOH SECTION TERMS OF REFERENCE</i>
Toronto	Na-Koshie Lamptey	<i>TORONTO COMOH SECTION MEMBERS NOMINEE</i>
Central West	Azim Kasmani	<i>CENTRAL WEST REGION COMOH SECTION MEMBERS NOMINEE</i>
South West	Ninh Tran	<i>SOUTH WEST COMOH SECTION MEMBERS NOMINEE</i>

Regional Rotation of the alPHa COMOH Section Chair/Vice Chair (Please note that although nine former health units merged into four as of January 1, 2025, the regions themselves have not changed. Merged health units are reflected in the table below).

Regional Rotation of the alPHa COMOH Section Chair/Vice Chair

Chair 2025-26*	Central East: Durham, Haliburton Kawartha Northumberland and Peterborough (<i>formerly HKPR, Peterborough</i>), Peel, Simcoe-Muskoka, York.
Vice Chair 2024-26 / Chair 2026-27*	East: Eastern, Ottawa, Renfrew, South East (<i>formerly Hastings-Prince-Edward, KFL&A, Leeds-Grenville</i>).
Vice Chair 2026-27 / Chair 2027-28	South West: Chatham-Kent, Grey Bruce, Huron Perth, Lambton, Middlesex-London, Southwestern, Windsor-Essex.
Vice Chair 2027-28/ Chair 2028-29	Toronto
Vice Chair 2028-29 / Chair 2029-30	Central West: Grand Erie (<i>formerly Brant, Haldimand-Norfolk</i>), Halton, Hamilton, Niagara, Waterloo; Wellington-Dufferin-Guelph.
Vice Chair 2029-30 / Chair 2030-31	North: Algoma, North Bay Parry Sound, Northeastern (<i>formerly Porcupine & Timiskaming</i>), Northwestern, Sudbury, Thunder Bay.

*At the outset of the 2024-2025 term, the East Region representative was confirmed as Vice Chair per the regional rotation, and as such was in line for the 2025-26 Chair. Due to their mid-term departure and replacement, a mutual agreement was reached between the new East Region rep and the existing Central East rep that they would swap spots in the rotation to ensure experience and continuity.

** As the COMOH Section has only six regions, the seventh member of the Executive Committee is the COMOH Section Member who is serving as alPHa Chair or Past Chair (alternating years). This individual does not represent their region and serves as an ex officio member. The nomination is confirmed by the alPHa Board of Directors at its first meeting following the alPHa AGM.



Association of Local
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Agencies

**alPHA Board of Directors Record of Attendance
2024-2025**

Designation	Director	Region/Organization	# of Meetings Attended (of seven)
BOH Section	Trudy Sachowski	North West Region	7
BOH Section	Tammy DeGiovanni	East Region	6
BOH Section	Bernia Martin	South West Region	5
BOH Section	Jim Erb (stepped down Dec. 2024)	Central West Region	1
BOH Section	René Lapierre (stepped down in Jan. 2025)	North East Region	3
BOH Section	Elizabeth Roy	Central East Region	3
BOH Section	Charles Ozzoude** (replaced Abinaya Chandrablan in Feb. 2025)	Toronto	3
	Abinaya Chandrablan (stepped down in Jan. 2025)	Toronto	4
COMOH Section	Dr. Charles Gardner	Central East Region	7
COMOH Section	Dr. Eileen de Villa** (replaced by Dr. Na-Koshie Lamptey)	Toronto	4
COMOH Section	Dr. Na-Koshie Lamptey (replaced Dr. Eileen de Villa)	Toronto	3
COMOH Section	Dr. Hsiu-Li Wang	Central West Region	6
COMOH Section	Dr. Mehdi Aloosh	South West Region	4
COMOH Section	Dr. Pepi McTavish	Central East Region	3
COMOH Section	Dr. Lianne Catton	North Region	6
COMOH Section	Dr. Vera Etches** (replaced by Dr. Trevor Arnason)	East Region	4
COMOH Section	Dr. Trevor Arnason (replaced Dr. Vera Etches)	East Region	3
Affiliate	Cynthia St. John	AOPHBA	4
Affiliate	Caitlyn Paget	APHEO	6
Affiliate	Paul Sharma	OAPHD	7
Affiliate	Susan Stewart	HPO	6
Affiliate	Jennifer Vickers-Manzin** (replaced by Joanne Figliano-Scott)	OPHNL	2
Affiliate	Joanne Figliano-Scott (replaced Jennifer Vickers-Manzin)	OPHNL	2
Affiliate	Steven Rebellato	ASPPIO	7
Affiliate	Carolyn Doris	ODPH	4

* Includes seven meetings of the 2024-2025 alPHA cycle, i.e. June 7, 2024; September 20, 2024; November 7, 2024; December 5, 2024; February 13, 2025, April 25, 2025, and June 6, 2025.

**Appointed mid-term



Strategic Plan

2024 - 2027

Convening the leadership of local public health agencies to:



Be the unified voice
and a trusted
advisor on public
health



Advance the work of
local public health
through strategic
partnerships and
collaborations



Support the
sustainability of
Ontario's local public
health system



Deliver member
services to local
public health
leaders



alPHA's Mission: Serving Ontario's local public health agencies for a strong public health system

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