The Brant County Health Unit is seeking an experienced Nurse Manager, Clinic Services to join our dynamic organization.

Reporting to the Director, Program Standards, the Nurse Manager, Clinic Services is responsible for managing the operation of public health clinics and services including: sexual health, tobacco cessation, vaccination clinics, school clinics, dental clinics including vision and oral health surveillance.

**Key Responsibilities:**
- Use relevant community data to plan and evaluate programs and services, with an understanding of the CQI process.
- Working with the Director to develop operational plans, deliverables, and reporting mechanisms.
- Manages, motivates, and trains BCHU staff, ensuring effective teamwork, high standards of work quality and organizational performance, continuous learning and encourages innovation in others.
- Leads high-performing teams and supports a healthy work environment for staff.
- Ensures compliance with BCHU policies and all legislative requirements.
- Ensures Continuous quality improvement at program level and supports organisation wide quality improvements.
- Builds positive relationships across the organization and with external partners/agencies.
- Develops and implements detailed plans and recommends policies regarding program specific requirements.
- Supervises the day to day operation of all assigned staff including the scheduling, assigning, and reviewing of work.
- Promotes positive work environments by role modelling professional behaviour, promoting teamwork and interdisciplinary collaboration, addressing workplace conflict, and effectively managing change initiatives.
- The responsibilities described above are representative and are not to be constructed as all-inclusive.

**Qualifications:**
- Successful completion of a Baccalaureate Degree in Nursing
- Current registration with the College of Nurses of Ontario as a Registered Nurse
- 5 years’ work-related supervisory/management experience in a unionized environment, and knowledge of professional standards
- Demonstrated knowledge of relevant Standards, legislation, etc. including the Ontario Immunization Guide, Immunization of School Pupils Act, Ontario Public Health Standards, and Health Protection and Promotion Act.
- Management skills including knowledge of collective agreement administration and interpretation, labour relations principles and practices and relevant employment legislation
- Ability to influence others and establish credibility with all levels of the organization and be a catalyst for positive change
- Effective critical thinking, analytical decision making, problem-resolution skills and the ability to distil complex information into clear, concise messages
- Ability to manage competing priorities and demands in a rapidly changing environment
• Leadership skills including customer focused, ensuring accountability, fostering collaborative relationships, cultivating engagement to drive vision and purpose, and establishing and maintaining trust

Salary range: $97,752 to $113,238 annually, and a comprehensive benefits package

Terms and conditions of employment in accordance with BCHU Board of Health Administrative Policies and Procedures.

Please use the following link to apply:

Please apply with your confidential resume and cover letter quoting posting #112020. Review of applications and interviews will commence immediately and will continue until the position is filled.

We thank all applicants for their interest. However, only candidates to be interviewed will be contacted. Personal information submitted will be used for the purposes of this competition only and is collected in accordance with the Municipal Freedom of Information & Protection of Privacy Act.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.