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Student Work Travel – AUS/NZ 12-month Pilot Program EMPLOYMENT CONDITIONS ACKNOWLEDGEMENT FORM

The American Australian Association is required by the Department of State to advise you of the following J-1 STUDENT WORK TRAVEL employment and compensation restrictions.

Please read the following information in full & then sign your agreement at the end of this document.

JOB OFFER VETTING BY SPONSOR

Program participants are obligated to notify their sponsors when they obtain job offers by returning a completed Employee Job Offer form (provided to applicants by the American Australian Association). Participants MAY NOT start work at a job until the sponsor has vetted and notified the participant in writing that the employment has been approved.

Sponsors must confirm ALL initial, replacement, and additional jobs placements for all Student Work Travel Program participants before participants may start work by verifying, at a minimum, the terms and conditions of such employment and fully vetting their host employers.

Once participants have arrived in the United States and identified initial, replacement, or additional jobs, sponsors must vet such jobs within 72 hours.

STUDENT WORK TRAVEL – EMPLOYMENT RESTRICTIONS

Participants MAY NOT accept work as follows:

- (1) In positions that could bring notoriety or disrepute to the Exchange Visitor Program;
- (2) In sales positions that require participants to purchase inventory that they must sell in order to support themselves;
- (3) In domestic help positions in private homes (e.g., child care, elder care, gardener, chauffeur);
- (4) As pedicab or rolling chair drivers or operators;
- (5) As operators or drivers of vehicles or vessels for which drivers' licenses are required regardless of whether they carry passengers or not;
- (6) In positions related to clinical care that involves patient contact;
- (7) In any position in the adult entertainment industry (including, but not limited to jobs with escort services, adult book/video stores, and strip clubs);

(8) In positions requiring work hours that fall predominantly between 10:00 p.m. and 6:00 a.m.;

(9) In positions declared hazardous to youth by the Secretary of Labor at Subpart E of 29 CFR part 570;

(10) In positions that require sustained physical contact with other people and/or adherence to the Centers for Disease Control and Prevention's Universal Blood and Body Fluid Precautions guidelines (e.g., body piercing, tattooing, massage, manicure);

(11) In positions that are substantially commission-based and thus do not guarantee that participants will be paid minimum wage in accordance with federal and state standards;

(12) In positions involved in gaming and gambling, that includes direct participation in wagering and/or betting;

(13) In positions in chemical pest control, warehousing, catalogue/online order distribution centers;

(14) In positions with travelling fairs or itinerant concessionaires;

(15) In positions for which there is another specific J category (e.g., camp counselor, intern, trainee); or

(16) After November 1, 2012, in positions in the North American Industry Classification System's (NAICS) Goods-Producing Industries occupational categories industry sectors 11, 21, 23, 31-33 numbers (set forth at http://www.bls.gov/iaq/tqs/iaq_index_naics.htm).

PARTICIPANT COMPENSATION

(1) Sponsors must inform program participants of Federal, State, and Local Minimum Wage requirements, and ensure that at a minimum, participants are compensated at the higher of: (i) The applicable Federal, State, or Local Minimum Wage (including overtime); or (ii) Pay and benefits commensurate with those offered to their similarly situated U.S. counterparts for all employment.

Please note that unpaid internships are NOT permissible under this J-1 category. Paid internships providing that the above criteria are met are acceptable.

I hereby certify that I have read the above information which outlines the Federal Regulations restricting employment under the J-1 Student Work Travel Exchange Visitor program; and that I agree to abide by all employment conditions as set forth above.

SIGNED: _____

NAME: _____

DATED: _____