American Canoe Association
ATHLETE SELECTION PROCEDURES
Pan American Games, 2019
Slalom
January 28, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

- The age a competitor can compete is in the year that their 15th birthday falls.

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athlete must be a current Competition member of the American Canoe Association at the time of selection.
1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.
   - National Team Selection Trials – Oklahoma City, OK – April 13-14, 2019.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).
   - This event is open to any and all current ACA members who meet the minimum eligibility requirements for consideration to be selected to the national team as mentioned in 1.1.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).
   i. There will be 6 Slalom Canoeing events held at the 2019 Pan American Games – 4 Canoe Slalom and 2 Extreme Canoe Slalom. The maximum number of quota places that can be allocated to a NOC is 6 which will be determined at the outcome of the 2019 Pan American Championships in Tres Coroas, Brazil April 26-28, 2019. The Pan American Qualification System Manual can be found here (pages 64-68): http://www.panamsports.org/wp-content/uploads/2018/04/Qualification-System-Manual-Lima-2019-1.pdf
   ii. The winners of the 4 Canoe Slalom Events: Men’s K1, Men’s C1, Women’s K1, Women’s C1, and the 2 Extreme Canoe Slalom Events: Men’s K1, Women’s K1 from the 2019 National Team Selection Trials in Oklahoma City will be nominated to the 2019 Pan American Games Team if the USA has qualified a quota spot for the corresponding event.
   iii. If the USA qualifies all available quota spots, athletes will only have the opportunity to compete in one event.
   iv. An athlete can only acquire one (1) athlete quota place at any Pan American Qualification competition for their NOC regardless of how many places or boats that athlete tries to qualify.
   v. If an athlete wins more than one event at the 2019 National Team Selection Trials they will by April 30, 2019 to elect which of those events they will compete in at the 2019 Pan American Games. The next highest ranked athlete from the National Team trial in the event not chosen by the athlete who won multiple events will then earn the quota spot in the event not chosen.
   vi. Should the USA not qualify all quota spots for the Pan American Games, athletes that have been named to the Pan American Games team may have the opportunity to participate in additional events where the USA has not qualified a quota slot.
2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):
N/A

2.2. List the discretionary criteria and explain how they will be used (if any):
N/A

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:
N/A

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse himself/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused himself/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the ACA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the ACA may be removed for any of the following reasons, as determined by the ACA:
3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the ACA CEO/Executive Director.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the ACA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the ACA, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of the NGB’s/HPMO’s Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the ACA’s Bylaws, Appendix X, Section 2: [http://c.ymcdn.com/sites/www.americancanoe.org/resource/resmgr/bod_documents/ACA_Bylaws_2017.pdf](http://c.ymcdn.com/sites/www.americancanoe.org/resource/resmgr/bod_documents/ACA_Bylaws_2017.pdf) and the USOC’s Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable ACA Code of Conduct, the USOC’s Code of Conduct and Grievance Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at: [http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct](http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct) [http://www.teamusa.org/Footer/Legal/Governance-Documents](http://www.teamusa.org/Footer/Legal/Governance-Documents)

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Should an athlete be removed from the team for any reason, the next highest ranked athlete in national team athlete behind that athlete that had been removed within the respective event from the National Team Selection Trials will replace this athlete. If the next highest ranked athlete declines the nomination, the nomination will be given to the next highest ranked athlete until the nomination is accepted.

5. SUPPORTING DOCUMENTS

The ACA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.
6. **REQUIRED DOCUMENTS**

   In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

   ACA Code of Conduct

7. **PUBLICITY/DISTRIBUTION OF PROCEDURES**

   The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the ACA in the following locations:

   7.1. ACA Web site:

   http://www.americancanoe.org/?page=Competition

   These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. **DATE OF NOMINATION**

   The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

   **May 1, 2019**

9. **MANDATORY TRAINING AND/OR COMPETITION**

   Specify the location, schedule and duration of mandatory training and/or competition:

   **N/A**

10. **ANTI-DOPING REQUIREMENTS**

    Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. **DEVELOPMENT OF SELECTION PROCEDURES**
The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Morgan House – Director of High Performance and Competition
- Rafal Smolen – Slalom National Team Head Coach
- Emily Wright – AAC Representative

12. ACA BYLAWS AND GRIEVANCE PROCEDURES

The ACA Bylaws and Grievance Procedures can be found at:
http://www.americancanoe.org/?page=Grievance

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or ICF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ICF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to ACA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by ACA may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. ACA SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by ACA.
<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>ACA President or CEO/Executive Director</td>
<td>Madeleine Brooke</td>
<td>Madeleine</td>
<td>1-29-2019</td>
</tr>
<tr>
<td>Nat. Team Coach, Head Coach, or Nat. Program Director</td>
<td>Rafal Smolen</td>
<td></td>
<td>1/28/2019</td>
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<tr>
<td>USOC Athletes' Advisory Council Representative*</td>
<td>Emily Wright Williams</td>
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<td>1/28/2019</td>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the ACA, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the ACA must designate an athlete from that sport to review and sign the Selection Procedures.