

**American Canoe Association
ATHLETE SELECTION PROCEDURES
2019 Pan American Games
Canoe/Kayak Sprint
December 18, 2018**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

- Athletes must be at least 15 years old on or before December 31, 2019
- Athletes must have signed and submitted the Athlete Eligibility Condition Form.

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athlete must be a current member of the American Canoe Association at the time of selection.

- Athlete must be a current member of an ACA recognized club.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- Athletes are encouraged to enroll in the ACA Olympic Development Program (ODP). While not compulsory this program allows club coaches and National Team coaches the ability to track an athletes progress leading up to the USA Sprint National Team Trials and international Competition. ODP also allows for a process where depending on an athlete's ranking within ODP certain training opportunities and Team Boat Training Camps may be available.
- The USA Sprint National Team Trials will be held on Friday April 12th through Sunday April 14th, 2019 in Oklahoma City. This is a compulsory event for athletes wishing to be considered for the 2019 Pan American Games, World Cups, Junior and U23 World Championships and Senior World Championships. At these Trials athletes will be selected to be a part of the Pan American Games Team. Winning an event at the Sprint National Team Trials in April does not guarantee that an athlete will race that event at the 2019 Pan American Games.
- Athletes that are listed as ACA Olympic Development Program (ODP) athletes and are identified as part of the ODP National Teams will receive a discount on USA Sprint National Team Trials entry fees and a discount on Pan AM Games and World Championships National Team Deposits. Selection of ODP athletes allows for possible Team Boat Training Camps to be held in December, 2018 and February, 2019. ODP athletes are selected by a points based system in November, 2018. Athletes not a part of ODP are still be able to compete at USA Sprint National Team Trials as the trials are an open event providing an athlete meets the eligibility criteria in Section 1.
- A mandatory Pan Am Games and World Championships Training camp will be held starting July 1st in Lake Lanier Georgia for all athletes selected to the Pan American Games Team. The two Canoe athletes selected to the Pan Am Games Team may choose to train in either Gig Harbor or another location with approval of the High Performance Manager, National Team Canoe Coach and the Selection Committee.
- At the Pan Am Games and World Championships training camp there will be a series of Time Trails and Seat Racing to determine the final entry's to the Sprint Canoe and Kayak events at the 2019 Pan American Games. A singles Race Off will be held on July 6th and/or

7th 2019 to determine the singles (K1) entries. Should a different athlete from the Team other than the athlete who won the singles event at the USA Sprint National Team Trials win the Race Off then a third race between the winner of the trials race and the winner of the July 6th and/or 7th race off will take place on July 13th and /or 14th. The athlete with wins in 2 of the three races will have first right of refusal on being named the singles entry in that event at the Pan American Games.

- The two Canoe athletes named to the Pan Am Games team will not be subjected to the race off criteria and will be the entries for the men's and women's C1 races at Pan Am Games.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

- The Maximum Pan Am Games team size will be 6 men (kayak), 1 man (canoe), 5 women (kayak) and 1 woman (canoe). This team size is based on the quotas that Team USA qualified at the 2018 Pan American Championships in Dartmouth, Nova Scotia on September 13-16, 2018.
- The winning athlete(s) of the following events at the 2019 USA Sprint National Team Trials will be selected to the 2019 Pan American Games team.
C1 1000m Men
C1 200m Women
K1 1000m Men
K1 200m Men
K1 500m Women
K1 200m Women
- The remaining four (4) positions for Kayak Men will be selected from the next highest ranking finishers up to the maximum team size from the results of the K1 500m race at the USA National Team Trials.
- The remaining three (3) positions for the Kayak Women will be selected from the next highest ranking finishers up to the maximum team size from the results of the K1 500m race at the USA National Team Trials.
- In the unlikely event of a Tie for the 6th Kayak men's spot or the 5th Kayak women's spot or the C1 men's or C1 women's spot then a Race Off will be held at the 2019 USA Sprint National Team Trials. The Race Off will take place immediately following the last event of the Trials but no sooner than 60 mins from when an athlete last raced.

- If the winner(s) of the K1 1000m men and/or K1 200m men also place within the top four (4) positions in the K1 500m men, then the 5th and 6th places in the K1 500m men's race will be added to the team. If the winner (s) of the K1 500m women and K1 200m women also place within the top four (4) positions in the K1 500m women's race, then the 5th place in the K1 500m women will be added to the team.
- Final entries for singles and team boats at the 2019 Pan American Games will be decided during a Mandatory Pan American Games and World Championship National Team Training Camp and time trials held at Lake Lanier, from July 1st to the Teams departure for Peru. The singles entries at Pan Am Games will be decided by the process outlined above in 1.2.1 the entries for Team boats will be decided by seat racing and time trials to determine the fastest possible team boat combinations for entry into K2 and K4 races at Pan Am Games.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

N/A

2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

2.3. Provide the name of the committee that will be responsible for making discretionary selections along with a complete list of the members' titles currently serving on the committee:

N/A

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the

committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the ACA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the ACA may be removed for any of the following reasons, as determined by the ACA:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the ACA CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the ACA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the ACA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the ACA's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the ACA's Bylaws Appendix X, Section 2 and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable ACA Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Should an athlete be removed from the team for any reason, the next highest finishing athlete from the same class and gender in either the K1 men's 500m, Women's K1 500m, Men's C1 1000m, and Women's C1 200m from the USA National Team Trials will replace this athlete. If the next highest finishing athlete declines the nomination, the nomination will be given to the next highest finishing athlete until the nomination is accepted.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Should an athlete be removed from the team for any reason, and if it is possible to add an athlete to the competition at this late stage then the next highest finishing athlete from the same class and gender in either the K1 men's 500m, Women's K1 500m, Men's C1 1000m, and Women's C1 200m from the USA Sprint National Team Trials will replace this athlete. If the next highest finishing athlete declines the nomination, the nomination will be given to the next highest finishing athlete until the nomination is accepted.

5. SUPPORTING DOCUMENTS

ACA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

- ACA Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the ACA in the following locations:

- 7.1. ACA Web site:

<http://www.americancanoe.org/?page=Competition>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other:

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

May 1, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

- USA Sprint National Team Trials, OKC April 12th ,13th, 14th, 2019.
- Pan American and World Championship Training Camp Lake Lanier July 1st 2019 until departure for Peru. The 2 Canoe Athletes Training Camp can be either Lake Lanier, Gig Harbor or a training location approved by High Performance Manager, National Team Canoe Coach and selection Committee.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Morgan House – Director of High Performance and Competition
- Chris Barlow – Sprint High Performance Manager
- Zsolt Szadovszki – Sprint National Team Coach – Kayak
- Aaron Huston – Sprint National Team Coach - Canoe
- Emily Wright – AAC Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The ACA Bylaws and Grievance Procedures can be found at:

<http://www.americancanoe.org/?page=Grievance>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or ICF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ICF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to ACA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by ACA may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>




15. ACA SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by ACA.

Position	Print Name	Signature	Date
ACA President or CEO/Executive Director			
Nat. Team Coach, Head Coach, or Nat. Program Director			

17 NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by **NGB/HPMO**.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Wade Blackwood		1-7-2019
Nat. Team Coach, Head Coach, or Nat. Program Director	Chrysk Stac		1/11/2019
USOC Athletes' Advisory Council Representative*	Emily Wright Hofman		1/14/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.