



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

2/25/2020

Beth Spilman
Interim Executive Director
American Canoe Association
503 Sophia St., Suite 100
Fredericksburg, VA

Beth,

I am pleased to inform you that the American Canoe Association's Staff Selection Procedures have been approved for the 2020 Paralympic Games.

Attached please find the final approved copy of your Staff Selection Procedures. We look forward to assisting you in your preparations for the Games. Thank you.

Sincerely,

Julie Dusliere
Chief of Paralympic Sport

cc: Katie Baker, Assoc. Director, Paralympic Sport Performance, USOPC
Shannon Moore, Director of High Performance & Competition, ACA
Deborah Page, Chairman, ACA Paracanoe Committee