

MASSACHUSETTS REPORT ON NURSING

The Official Publication of
ANA Massachusetts
PO Box 285, Milton, MA 02186
617-990-2856
newsletter@MARNonline.org

Quarterly Publication direct
mailed to approximately 122,000
RNs in Massachusetts



Who is this
nurse?

See page 14

Vol. 13 No. 1

March 2015



Receiving this newsletter does *not* mean that you are an ANA Massachusetts member.
Please join ANA Massachusetts today and help to promote the Nursing profession.
Go to: www.ANAMass.org or see page 15 to complete the application.
Join ANA Massachusetts today!

ANA Massachusetts Makes History in 2015

Tara Tehan, MSN, MBA, RN, NE-BC
President

Since our founding (as MARN, the Massachusetts Association of Registered Nurses) over 12 years ago, our organization has supported various pieces of state legislation that are consistent with our core mission. Our hardworking Health Policy Committee closely monitors public policy activities, makes recommendations on our statewide legislative priorities, presents testimony, participates in coalitions, and meets with legislators. Yet, as an organization, we have never filed a bill of our own.

Until now...

Makes History continued on page 3

Health Policy Commission Approves Draft Nurse Staffing Regulation: Ready for the Next Steps

Tara Tehan, MSN, MBA, RN, NE-BC
President

On Tuesday January 20, 2015 The Health Policy Commission voted to approve the recommendations of their Quality Improvement and Patient Protection Committee for optimal ICU nurse staffing. As you know, ANA Massachusetts has been actively involved in the regulatory process as a key stakeholder organization, with our leadership participating in meetings with HPC staff and contributing testimony in public

Health Policy Commission continued on page 4

current resident or

Presort Standard
US Postage
PAID
Permit #14
Princeton, MN
55371

ANA MASSACHUSETTS AMERICAN NURSES ASSOCIATION 2015 Living Legends and Excellence in Nursing Awards Dinner

Friday, April 10, 2015
Dedham Hilton Hotel, Dedham, MA

Join ANA Massachusetts as we celebrate the
BEST in Nursing in Massachusetts!

Cocktail Reception
6:00 pm – 7:00 pm
Dinner and Awards Ceremony
7:00 pm – 9:30 pm



Awards
Living Legends in Massachusetts Nursing
Arlene Lowenstein, PhD, RN
Anne P. Manton, PhD, APRN, PMHNP-BC, FAEN, FAAN

Excellence in Nursing Research
Cynthia Jacelon, PhD, RN-BC, CRRN, FAAN
Sara Looby, PhD, ANP-BC, FAAN

Excellence in Nursing Education
Amy Rex-Smith, DNSC, RN, ACNS, BC

Excellence in Nursing Practice
Michael Dolan, RN, AD, BA

Ruth Lang Fitzgerald Memorial Scholarship
Maura Flynn, RN, BS, DNC

Mary A. Manning Nurse Mentoring Award
Catherine Read, PhD, RN

Community Service Award
Joellen Hawkins PhD, RN, WHNP-BC

To Register for this event or to inquire about
sponsorship and Ad opportunities, go to
ANAMass.org or complete the registration
form on page 13.

ANA MASSACHUSETTS AMERICAN NURSES ASSOCIATION



2015 Spring Conference The Courage to Care in the Face of Infectious Disease

Saturday, April 11, 2015
8:30 am - 3:30 pm

Dedham Hilton Hotel, Dedham, MA

Featuring Pam Cipriano, ANA President and
Cheryl Bartlett, Executive Director of the Cape
Cod Regional Substance Abuse Prevention
Initiative and Public Health, Cape Cod Health
Care, Former MA Public Health Commissioner



Pam Cipriano



Cheryl Bartlett

2015 Spring Conference continued on page 13



ANA MASSACHUSETTS AMERICAN NURSES ASSOCIATION

ANA Massachusetts Annual Business Meeting Notice

Election of New Officers and Directors Results Announced.

Please attend and participate in your
association's management

Friday, April 10, 2015
4:30 pm – 6:00 pm

Dedham Hilton Hotel, Dedham, MA
• Hors d'oeuvres will be served

Prescription Monitoring Program: What Nurses and other Medical Professionals Need to Know

by Representative Liz Malia, 11th Suffolk District

In the past legislative session there was a significant focus on reversing the opioid epidemic that Massachusetts is currently facing. Medical professionals are on the front lines of this issue and last session I was approached by many nurses, physicians and pharmacists who asked what steps the state is taking. Over the past six years we have put in place a number of reforms and funding priorities to prevent and stop substance abuse. Our crowning achievement in this fight is the Prescription Monitoring Program (PMP). The PMP was originally created in 1992 and has been a focus for funding and improvements during every legislative session since then. The goal of the PMP is to make a patient's Schedule II-V prescription history easily available to a prescriber, in an effort to cut down on "doctor shopping," "pill mills," and duplicative overprescribing of potentially addictive substances

The Prescription Monitoring Program is a secure database run by Massachusetts' Executive Office of Health and Human Services (EOHHS) that records patient's prescription history for all Schedule II-V prescriptions. Physicians, dentists, and podiatrists are all now automatically enrolled in the PMP when they renew their Massachusetts Controlled Substance Registration (MCSR). Starting in 2015 all nurse practitioners, nurse anesthetists, registered nurses authorized by the board of registration in nursing to practice in advance practice nursing and physicians assistants will also be automatically enrolled. Each "primary account holder" is also allowed to have a delegate, often a nurse, who is able to check and use the PMP account on behalf of the participant. All practitioners and/or their assigned delegate are required by law to check the PMP prior to prescribing any schedule II or III narcotics when first prescribing to a patient.

We need health care professionals to be our most vigilant allies as we continue to fight prescription drug abuse. The Legislature is providing critical tools and funding, and the PMP is one of our most important. At a time when drug overdose is taking more lives than car accidents, gun violence, or any other form of injury or accident in the Commonwealth, understanding a patient's prescription history and risks for substance abuse before prescribing an opiate should be as routine as checking vital signs before a medical checkup. The PMP makes this information accessible, and we will continue to improve its capabilities and user experience.

As the law will continually change, it is important that all health care providers stay informed. The EOHHS website has information about the PMP and updates information routinely as statute changes. You can check out their website at the following link <http://www.mass.gov/eohhs/gov/departments/dph/programs/hcq/drug-control/ma-online-prescription-monitoring-program/>

Another way to stay updated on the new laws and regulations is to follow the current legislation in Massachusetts. Visit <https://malegislature.gov/> to find what legislation has been filed related to the PMP and to find out who your elected officials are so you can get involved in the legislative process. We welcome the testimony and expertise of health care professionals as we continue our efforts against prescription drug abuse.

American Nurses Association Massachusetts



2015 Health Policy Committee Legislative Forum

When: Tuesday, March 24, 2015
Where: Great Hall - Massachusetts
State House
Time: 8:45 AM – 1:00 PM

Advocacy Beyond the Bedside... Mental Health and Substance Use Disorders Policy

The goal of this forum is to discuss the impact of legislation on mental health and substance misuse care in Massachusetts and to highlight the impact of Nursing Advocacy.

Program Schedule

- | | |
|------------|--|
| 8:45 a.m. | Registration and Continental Breakfast
Join us for a continental breakfast with Massachusetts' legislators |
| 9:15 a.m. | Welcome Remarks – Tara Tehan, President, ANA Massachusetts |
| 9:30 a.m. | David Seltz, Executive Director Health Policy Commission |
| 10:00 a.m. | Representative Kay Khan, RN, MS
Senator Eileen Donoghue |
| 10:30 a.m. | Break |
| 10:45 a.m. | Panel Discussion
Donna White, RN, PhD, CNS, CADAC – Addictions
Adam Barrett, M.Ed., BSN, CARN – SARP Program
Pooja Bhalla, MSN, RN – Boston Healthcare for Homeless
Mary Grant, RN, MS – Mental Health |
| 11:45 a.m. | Break |
| 12:00 p.m. | ANA MAT/MAC & Legislation we are supporting/sponsoring
Myra Cacace, GNP/ADM-BC |
| 12:15 p.m. | Table discussions |
| 1:00 p.m. | Wrap-up/Evaluations |

Registration Form on page 3



www.ANAMassachusettsonline.org

Published by:
Arthur L. Davis Publishing Agency, Inc.



~ Board of Directors ~

- President**
Tara Tehan, MSN, MBA, RN, NE-BC
- President-Elect**
Myra F. Cacace, MS, GNP/ADM-BC, CDE
- Past-President**
Gino Chisari, RN, DNP
- Secretary**
Sabianca Delva, RN, BSN
- Treasurer**
Diane Hanley, MS, RN-BC, EJD

~ Directors ~

- Cathleen Collieran-Santos, DNP, RN
Don Macharia, RN
Linda Moniz, RN, PhD
Kim Parmeleau, BSN, RN
Gayle Peterson, RN
Patricia Ruggles, BSc, RN, CRNO
Margaret Sipe, DNP, RN, NEA-BC

~ Committee Chairs ~

- Awards**
Maura Fitzgerald, MS, RN
- Continuing Education**
Sandra Reissour, MS, RN
Jeanne Gibbs, MSN, RN
- Health Policy**
Barbara Giles, RN, BSN
Cathleen Collieran-Santos, DNP, RN
- Membership**
Janet Ross, MS, RN, PMHCNSBC
- Conference Planning Committee**
Cynthia Ann LaSala, MS, RN
- Bylaws**
Mary McKenzie, EdM, MS, RN
- Nominations & Elections**
Gino Chisari, RN, DNP
- Newsletter Editor**
Myra F. Cacace, MS, GNP/ADM-BC

~ ANA Massachusetts Staff ~

- Executive Director**
Diane Rollins Jeffery, MPA
- Administrative Assistant**
Lisa Presutti
- Nurse Peer Review Leader**
Judy L. Sheehan, MSN, RN

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. ANA Massachusetts and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement.

Acceptance of advertising does not imply endorsement or approval by ANA Massachusetts of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. ANA Massachusetts and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product. Articles appearing in this publication express the opinions of the authors; they do not necessarily reflect views of the staff, board, or membership of ANA Massachusetts or those of the national or local associations.

MAssachusetts Report on Nursing is published quarterly every March, June, September and December for ANA Massachusetts, P.O. Box 285, Milton, MA 02186, a constituent member of the American Nurses Association.

**HIRENURSES.COM**

CONNECTING NURSES WITH CAREER OPPORTUNITIES.
FOUNDED BY NURSES, FOR NURSES.

JOB FAIR FOR ALL NURSES AND CNAs
Knights of Columbus, 545 Medford St.
Boston/Charlestown, MA 02129
Friday, March 27, 2015 • 10 am - 2 pm
Join the largest nurse job fair in the Northeast featuring major hospitals,
national companies, healthcare start ups, colleges and more.

Contact Faith, Director of Recruitment
flawlor@hirenurses.com • Phone 978-770-8324

I'm proud to let you know that ANA Massachusetts has filed legislation – sponsored by Rep. Kay Khan (D-Newton) and Sen. Eileen Donoghue (D-Lowell) – that will give our profession a voice on the Health Policy Commission, the independent state agency that shapes policy and tracks cost-control efforts. We are seeking to expand the current 11-member HPC board with an additional gubernatorial appointee who, as our bill states, “shall be a registered nurse licensed to practice in Massachusetts...”

Our goal to add an RN to this state commission fits right in with the Nurses on Boards Coalition (go to Nursingworld.org for more information) a nationwide effort to get nurses onto health care decision-making boards by 2020. Our parent organization, the 10,000 nurses American Nurses Association, is a founding member of this coalition, which stems from a recommendation in “The Future of Nursing” report by the Institute of Medicine.

Please join us in our advocacy for this important legislation. Together we are embarking on a new chapter in ANA Massachusetts history!

An act relative to the governance of the Health Policy Commission

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Section 2(b) of chapter 6D of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out in line 11, the number “3” and inserting in place thereof the number “4” and by inserting after the sentence in lines 31 and 32 the following new sentence:- “The fourth person appointed by the governor shall be a registered nurse licensed to practice in Massachusetts who practices in a patient care setting and shall be initially appointed for a term of 5 years.”



INSPIRE - TRANSFORM - CARE

Spiritual Care's 2015 Training Programs

Online Courses

- ~ Cultivating Compassionate Presence 7-week course for healthcare professionals
- ~ Caring for Others, Caring for Ourselves 8-week course for family caregivers

Contemplative End-of-Life Care

An innovative certificate program for healthcare professionals

Online Session: Sept 28, 2015 - Jan 24, 2016

Residential Session in New York: Oct 21 - 30, 2015

Online learning with 8-day residential session, near Ithaca, New York.

Strengthen knowledge, communication and care through mindfulness, meditation and contemplative practices.

CE's in nursing, social work, and chaplaincy
spcare.org | usa@spcare.org | 1-866-511-CARE

MASSACHUSETTS
AMERICAN NURSES ASSOCIATION

American Nurses Association Massachusetts
2015 Health Policy Committee Legislative Forum

Fee: \$10.00 students
\$35.00 for ANA Massachusetts Members
\$50.00 for all others
** No Registrations at the door

Registration Information
For credit card payments, please go to www.ANAMass.org
Or: Mail registration form and check to:
ANA Massachusetts, PO Box 285, Milton, MA 02186

Name: _____
Organization/Institution: _____
Address: _____
Email: _____ Phone: _____

American Nurses Association Massachusetts
www.ANAMass.org
(617) 990-2856

THIS EDUCATIONAL ACTIVITY IS PENDING APPROVAL BY OHIO STATE NURSES ASSOCIATION WHICH IS ACCREDITED AS AN APPROVER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION

*100% attendance and Program Evaluation required

I love working where my ideas count.

Be a part of it. Tufts Medical Center.

"There's just a different feeling here. Genuine warmth, caring, and relationships with each other that make working here unique." Tufts Medical Center really is special because it's a big city teaching hospital with a small town heart – a place where your ideas and talents will be appreciated, where you'll find competitive salary and benefits packages and where your opportunities for professional growth are virtually unlimited.

We have exciting RN job openings in the following areas:
Operating Room, Adult Critical Care and Medical/Surgical, Pediatric Critical Care and Medical/Surgical, Emergency Department

For more information or to apply, Jobs.tuftsmedicalcenter.org or contact mcappola@tuftsmedicalcenter.org

Tufts Medical Center

EOE AA M/F/Vet/Disability – EEO is the Law.

Tenure-Track Nursing Faculty Positions

WORCESTER STATE UNIVERSITY

The Nursing department at Worcester State University is pleased to invite applications for tenure-track nursing faculty positions in: Adult Health Nursing, Maternal Child Health Nursing and Community/Public Health Nursing beginning September 1, 2015.

Requirements: An earned doctorate in nursing or a related field is preferred for tenure-track candidates. All candidates must have a master's degree in a related nursing specialty area and must be eligible for RN licensure in Massachusetts. Teaching experience in higher education is preferred; experience with web-enhanced and online teaching is desirable. Our current teaching needs are in the undergraduate and Master of Science in nursing programs.

For a detailed description of the job postings and to apply online, please visit our website at:
<http://worcester.interviewexchange.com>

MGH Institute of Health Professions
Educating tomorrow's health care leaders

Nursing programs include:

Bachelor's Program

- ▶ Accelerated Bachelor of Science in Nursing

Master's Program

- ▶ Direct-Entry Master of Science in Nursing
- ▶ Master of Science in Nursing for Registered Nurses

DNP Program

- ▶ DNP for Registered Nurses
- ▶ DNP for Advanced Practice Nurses – now online!
- ▶ DNP for Nurse Executives – now online!

Certificates

- ▶ Global Health Nursing
- ▶ Mind Body Spirit Nursing
- ▶ HIV/Aids Certificate of Completion

www.mghihp.edu/nursing

SCHOOL of NURSING
MGH INSTITUTE
BOSTON, MASSACHUSETTS

Together we deliver a higher state of caring.™



Baystate Health, is one of New England's leading health systems headquartered in Springfield, MA. We are 11,000 professionals serving more than one million people across western Massachusetts.

When you become part of Baystate Health, you're a member of an innovative team that values your expertise, strengths and contributions, and understands the importance of work/life balance. Join us, and experience a deeper sense of job satisfaction and contribute to a higher state of caring.

We have career opportunities for medical and surgical nurses and nurse practitioners. Visit us online for additional information.

Nursing Career Opportunities:
<http://baystatehealthjobs.com>

Physician and AP Opportunities:
www.ChooseBaystateHealth.com



Baystate Health

Baystate Health is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or Protected Veteran status.

**Clinical Manager,
Trauma Intensive Care Unit**

Delivering health with care.

If you have strong clinical and leadership skills and enjoy the intensity and pace of trauma care, Rhode Island Hospital in Providence has an outstanding opportunity for you. Our world-class facility is the state's largest general acute care hospital and the only Level I Trauma Center in southeastern New England.

In this key role, you will have 24-hour responsibility of our Trauma Intensive Care Unit, which has 11 beds and a burn unit. Functions will include directing and coordinating resources for the delivery of care to patients and families and working in partnership with the Director to provide leadership to the unit staff caring for patients. Requirements include a Baccalaureate degree in Nursing and a Master's degree (Nursing or related health care field acceptable). Five years of relevant experience and the ability to obtain license to practice as a Registered Nurse in the State of Rhode Island or in another state that participates in the nurse licensure compact are essential.

A founding member of Lifespan, our private, not-for-profit hospital offers an attractive compensation and benefits package and excellent growth potential. **To apply, visit lifespanceers.org and search requisition # RIH2087.**



Rhode Island Hospital
A Lifespan Partner

EEO of Minorities/Females/Vets/Disability

Your Source for Graduate Healthcare Education



Information Sessions
March 11, 6:00 p.m.
April 25, 9:30 a.m.

Ask about our GRE waiver option

DEGREES AND CERTIFICATES IN

- Nursing—AS, BS, MS, DNP
- Biomedical Sciences
- Regulatory & Clinical Research Management
- Health Administration
- Medical Imaging—Nuclear Medicine
- Applied Behavior Analysis
- Gerontology
- Health Informatics
- Public Health
- Integrative Health
- Case Management

Learn more:
www.regiscollege.edu/grad

Speak with a counselor:
781.768.7330





Office of Graduate & Professional Programs
graduatedepartment@regiscollege.edu
235 Wellesley St. ■ Weston, MA 02493



MASSACHUSETTS
AMERICAN NURSES ASSOCIATION

ANA Massachusetts President Tara M. Tehan Responds to Draft Nurse Staffing Regulations

BOSTON (January 6, 2015) – ANA Massachusetts applauds the Health Policy Commission's Quality Improvement and Patient Protection Committee for its thorough research in the development of nurse staffing regulation recommendations, for recognizing the diversity of hospitals across the Commonwealth, and for valuing a process that brings forward the voice of the staff nurse. ANA Massachusetts believes that the hospital-specific acuity tool contained in the Commission's draft regulations is an effective approach to ensuring the right level of staff to meet the needs of the particular patients in the intensive care unit at any one time. We look forward to continuing to offer our input and technical assistance as the regulations move from draft to final status.

About ANA Massachusetts

ANA Massachusetts is committed to the advancement of the nursing profession and of quality patient care across the Commonwealth. As a constituent member of the American Nurses Association, ANA Massachusetts is recognized as the voice of registered nursing in Massachusetts through advocacy, education, leadership, and practice.

ANA Massachusetts Celebrates Lt. Cmdr. Ann E. Donovan NNC (Ret.)

Mary Ellen Doona

Representing the membership of American Nurses Association Massachusetts, Executive Director, Diane Jeffreys, presented Lt. Cmdr. Ann E. Donovan NNC (Ret.) with a spring bouquet while Ann's niece Beth Sullivan, grandniece Kayla Sullivan and Mary Ellen Doona looked on. The occasion celebrated Ann's 99th birthday as well as her long career in nursing and service to Massachusetts' nurses.

Ann was born January 14, 1916 as Europe was embroiled in the Great War. If the first World War was in the background during her youth, its successor, World War II, shaped her maturity. A year after Japan attacked Pearl Harbor, Ann, a graduate of the Mount Auburn Hospital School of Nursing (1938), enlisted in the United States Navy Nurse Corps. For the next twenty years she cared for sick and wounded men during World War II, the Korean War and Vietnam.

During her later years in the Navy Ann broke all records in recruiting the next generation of Navy nurses. As proud as she was of such success, she was prouder still of having commissioned some recruits on the decks of the historic *USS Constitution*. Once retired from the Navy, Ann



became the Director of Counseling and Placement at the Massachusetts Nurses Association where she paved the way for young nurses newly credentialed with college degrees to enlarge the vision of the Association. If her twelve years at MNA shaped nursing's present, her next five years were spent at the Nursing Archives where she helped "to gather and preserve the history of the nursing profession in all areas, including military history," reports Vita Paladino. As Ann celebrates her 99th birthday, she is focused on nursing's future in the person of her grandniece, Shayla Sullivan, a graduate of Northeastern University, a Registered Nurse and one of ANA Massachusetts' newest members.

Health Policy Commission continued from page 1

listening sessions last fall. We are pleased to let you know that the draft regulation incorporates the recommendations submitted by ANA Massachusetts. This indicates the committee truly values the voice of the staff nurse while recognizing the diversity of hospitals across the Commonwealth.

As your professional association, we will continue advocating on your behalf as the work on this very important issue of optimal staffing continues. The HPC board is scheduled to provide many opportunities to voice your opinions during a public comment period. Visit www.ANAMass.org for up to date information about this and other issues important to nurses.

To find out more about the Health Policy Commission, visit <http://www.mass.gov/anf/docs/hpc/quipp/20150106-qipp-january-6-presentation-vfinal.pdf>

To read the panel's presentation go to <http://www.mass.gov/anf/docs/hpc/regs-and-notices/20150106-proposed-nurse-staffing-regulation-approved-by-qipp.pdf> to read the draft regulation itself.

Best wishes in the year ahead. We hope that one of your resolutions is to be actively involved in ANA Massachusetts in 2015.



PRESIDENT'S MESSAGE



by Tara Tehan

The Search for Optimal Balance

Lately I have been doing a lot of thinking about the balance between the rights of the patient and the rights of the nurse. The ANA code of Ethics which guides our practice, and outlines our responsibilities towards patients clearly states, "The Nurse practices with compassion and respect for the inherent dignity with and unique attributes of every person." This code also explicitly states our role in advocacy, "The Nurse promotes and advocate for and protects the rights, health and safety of patients." Finally, the code is explicit about our responsibility towards ourselves... *"The Nurse owes the same duties to self as others including the responsibility to promote health and safety."*

I (like my nursing colleagues) take pride in my responsibility to my patients. I consider my efforts to advocate on behalf of my patients as the most sacred responsibility of my role as a nurse. But sometimes the role of patient advocate necessitates a certain degree of personal and professional soul searching. The Navy Medical Officer who refused to force feed detainees at Guantanamo Bay, reminds us that our ethical responsibilities often place us at odds within our personal and professional lives. Recent observations have prompted me to think that maybe we haven't found the right balance... and in fact may have work to do in order to ensure we are being true to ourselves, our patients and our profession.

Health consumerism has challenged the way decisions are made in healthcare. Thankfully, we have moved away from a model in which the physician is the sole decision-maker towards a model in which the patient is a partner with the entire healthcare team. But as this traditional hierarchy has broken down, so has the respect for healthcare providers that once existed...as exhibited by the increase in violence in hospitals and healthcare settings. As frontline caregivers, nurses are often the targets for verbal or physical aggression, whether from a confused patients or a disgruntled family member. The dramatic events

at Brigham and Woman's Hospital in January bring this to the forefront of our consciousness. We must continue to work towards an environment that is open and welcoming but ensures the safety of our staff.

The rights of the nurse and the rights of the community were in conflict with the rights of the individual nurse when Kaci Hickox returned to the United States after caring for patients with Ebola. Were Kaci's hard work and rights honored when she was told she had to spend 21 days in a tent in New Jersey? or when she was asked to self-quarantine? Nurses know our duty to protect the community...but how do we balance our individual needs and our professional duties?

Recently, I have thought about this issue regarding human immunodeficiency virus (HIV) testing when there is an occupational exposure. The Massachusetts General Laws Chapter 111 Section 70F requires written informed consent to disclose the results of HIV testing to any person other than the subject of the test. Clearly, as nurses we support informed consent and the protection of health information. But what if the person is unable, either due to mental or physical incapacity, to provide written consent to disclose the results of HIV testing? What are the ethical responsibilities to both the patient and the clinician? We have a responsibility to protect the health information of patients and to prevent stigma and discrimination that can occur with HIV. But don't we also have a responsibility to ensure that nurses who are faced with the decision to start post-exposure prophylaxis have as much information as possibly available? Don't we have a responsibility to minimize the suffering and anxiety that can come with an exposure to a serious virus? Don't we have a responsibility to care for those that risk personal health and safety on a daily basis to care for others?

I know I am posing more questions than answers. How do we find the appropriate balance between the rights of the patient and the rights of the caregiver? Not an easy question...but I believe the time has come to explore the answer. We need to raise this issue not only within our nursing community but within the greater community. I hope you join me in this conversation. I would love to hear your thoughts and personal experiences... please email me at President@ANAMASS.ORG to start talking about this important issue.



Tara Tehan

Dear Colleagues,

Over the last year, I have had the privilege of serving you as the ANA Massachusetts President. When I assumed the office last April, I asked you to join me on a journey and to engage in the work of shaping our future as health care continues to evolve. You have not let me down. More importantly **we** have not let our patients down.

With our memberships' unanimous support, we entered a bold new era as the American Nurses Association Massachusetts, publicly declaring our organizational affiliation with the American Nurses Association. We are using our resources to increase our legislative influence with our successful partnership with our lobbyists, Lynch and Fierro LLP ensuring that our voices are heard on the hill. As the nursing organization who advocates for nurses in all settings our voice has been heard in several public dialogues including Ebola preparation and the development of the intensive care unit nurse staffing regulations. Finally we have filed our first piece of legislation – An Act Relative to the Health Policy Commission. *This work could not have been accomplished without your active involvement.* I feel more privileged than ever to be part of our profession; I have witnessed the power of nursing during the last year and know we make a difference every day.

I would be remiss if I didn't extend my gratitude to the individuals whose support allowed me to serve you over this past year. Thank you to my staff in the Neuroscience Intensive Care Unit at the Massachusetts General Hospital...your commitment to our patients renews my professional commitment each and every day and to my Associate Chief Nurse Kevin Whitney and Chief Nurse Dr. Jeanette Ives Erickson. Thank you to our President Elect Myra Cacace and Executive Director Diane Jeffrey – ANA-MA is in good hands. Finally to my husband Tao who willingly stepped up on baby duty.

It has been an honor and privilege to serve you.

Are you
an **RN**
looking
to earn
your **BS**?

UMass Dartmouth's
Online RN to BS degree
is accepting students
for Summer or Fall.

We prepare you
to successfully use
online technology
to earn your degree.



UMass Dartmouth advantages:

- ▶ Highly regarded College of Nursing with public university tuition rates
- ▶ 4 semesters of flexible, customized online courses
- ▶ Opportunities for dynamic interaction with classmates and faculty
- ▶ Individualized academic support and advising

Call 508.999.9202 or
www.umassd.edu/rn-bs



WESTERN SCHOOLS

The #1 Home Study Provider of Nurses' Continuing Education

- Over 200 expertly written and peer-reviewed courses – ranging from 1-36 contact hours
- Complete your exam and evaluation online – get your certificate instantly!

Order now at
www.westernschools.com/ma
or call 1-800-438-8888
to request a **FREE** catalog

30% OFF
YOUR ENTIRE CE ORDER
(excludes sale items and bundles)

When ordering please use code

MANURSE30

Offer ends 7/31/15.

WESTERN SCHOOLS
CE Express
HOME STUDY



Awarded
ANCC Accreditation
with Distinction!

CONVENIENT MASSACHUSETTS
VALUE PACKS!

JUST \$21⁹⁵

Order now at www.ce-express.com/cema
or call 1-800-438-8888 to request a **FREE** Value Pack

105% LOWEST PRICE GUARANTEE!
If you find the same course at a lower price elsewhere,
WE'LL BEAT THAT LOWER PRICE BY 5%

2015 Living Legends in Massachusetts Nursing

Anne P. Manton, PhD, APRN, PMHNP-BC, FAEN, FAAN

Anne Manton is a living legend in Massachusetts. Her contributions began decades ago and have spread nationwide. In 1998, while serving as national president of the Emergency Nurses Association (ENA) she was elected to be co-chair of the Nursing Organizations Liaison Forum (NOLF). At that time, NOLF was a part of American Nurses Association (ANA) and the other co-chair according to the bylaws was the ANA President. NOLF brought all nursing organizations together once a year and at the ANA Delegate Assembly. As the NOLF co-chair, Anne represented the member nursing organizations at every ANA Board of Directors meeting. In this capacity she also served on a number of ANA national committees.

At the same time there was an independent nursing organization known as the National Federation of Specialty Nursing Organizations (NFSNO). The members of both NOLF and NFSNO were mostly the same so they requested the leaders of both organizations to merge. Anne spent many months negotiating and planning and ultimately the new merged organization was born. Anne was the co-founder of the Nursing Organizations Alliance. The organization (NOA) still exists and provides the Nurse in Washington Internship (NIWI) and leadership education for nursing organizational



Anne Manton

leaders. It provides the opportunity for nursing organizations to come together on a regular basis to discuss issues of importance to nursing.

Anne spent four years as the ANA liaison to the National Student Nurses Association (NSNA). In that role, Anne mentored nursing's future leaders. Many of these students went on to sit on national committees or state boards. As the ANA-BOD staff nurse representative, I have had the opportunity to hear first hand of Anne's work. Anne's constant encouragement and support encouraged them to strive to let their new graduate voice be heard. When Anne's terms ended the organization voted to award her NSNA lifetime honorary membership.

Anne has served as ANA-Massachusetts President, Vice-President and on the Board of Directors. She has represented ANA-Massachusetts on the Massachusetts Health Council's Board of Directors. As a result of her work as part of a research team focused on suicide prevention, Anne was also appointed a member of the Expert Panel on the American Foundation for suicide prevention. She has also served in a number of capacities for the ENA including as a member of the Institute for Emergency Nursing Research Advisory Council, ENA President's Advisory Committee and as chair of a special work group on certification for the Emergency Nurses Association (ENA). Anne is now the Editor in Chief of the Journal of Emergency Nursing. She also served on the Editorial Board of The American Nurse for several years.

Anne has had a long and distinguished career. Her honors and awards have been numerous. The ENA elected her to the Emergency Nursing Hall of Fame and bestowed the ENA's Lifetime Achievement Award. She was inducted into the Academy of Emergency Nursing as a fellow (FAEN) and into ANA's American Academy of Nursing (FAAN).

Anne's considerable and significant contributions to the profession of nursing on a state and national level are immense. I sit on ANA's committee on Honorary Awards and have looked at hundreds of applicants for awards. Anne is one of the most deserving candidates I have ever met. I also consider her a mentor and hope after carefully looking at her CV you will bestow the Living Legends in Massachusetts Award on her. I intend to nominate her for the Living Legends Award nationally next year.

Arlene J. Lowenstein, PhD, RN

Arlene J. Lowenstein, PhD, RN, is the recipient of the MA ANA Living Legend Award. This award recognizes a nurse who has made significant lifetime contributions to the profession of nursing on a state, national and international level. The award recognizes exceptional nurses who serve as an inspiration and mentor to others in the profession. Dr. Lowenstein has extensive experience in both clinical and educational settings. She has served in upper level administrative and educational positions as Vice President for Nursing, and Director and Chairperson for nursing education graduate programs in Massachusetts, Kentucky and Georgia. Her clinical background is in the area of community health, parent child nursing and geriatrics. Dr. Lowenstein has a long history of academic excellence. She came to Simmons College following a "failed retirement" from MGH Institute of Health Professions where she served as the Director of Graduate Studies. At Simmons College, Arlene serves as Professor and Director of the Health Professions Education Doctoral Program. She is an expert scholar and researcher. Arlene guides doctoral candidates through the challenging program with support and encouragement.

Dr. Lowenstein has exhibited creativity and innovation in nursing education and blazed trails for other nurses to follow. Her research interests include racial and class conflict in the health care workplace, women with HIV/AIDS, discharge planning, historical studies in educational administration and racial segregation in nursing education, and research to evaluate how health professionals are taught to teach patients effectively. Dr. Lowenstein has published extensively, over 50 articles and book chapters, presented her research nationally and internationally. Her books have expanded beyond nursing, and are now written for all health professionals. Her latest book, *Teaching Strategies for Health Education and Health Promotion: Working with Patients, Families and Communities*, received the Book of the Year Award from the American Journal of Nursing in 2009.

Arlene is a visionary in nursing educations and exhibits a passion for online teaching and learning. She demonstrates a commitment to teaching health care educators the importance of technology in education. Her excitement and encouragement related to mentoring and incorporating technology into health care education is contagious with her blogs, wiki's and emerging technologies. Arlene has impacted nursing and nursing education in the past, present and will for decades to come.



MASSBAY
COMMUNITY COLLEGE

Your dreams. Our mission.

MassBay Community College fosters educational excellence and student success, prepares students for local and global citizenship, anticipates and responds to the needs of surrounding communities, and contributes to evolving regional economic development.

For employment opportunities, please visit our website at: www.massbay.edu.

MassBay Community College does not discriminate on the basis of race, color, national origin, sex, sexual orientation, age or handicap in admission or access to or treatment or employment in its programs and activities.

Massachusetts General Hospital - Department of Emergency Medicine
ADVANCED CARDIAC LIFE SUPPORT - TWO DAY PROVIDER COURSE

Course Fee: \$250 Partners Employees and \$280 Non-Partners Employees

The first day of the two day class includes lectures (Airway, ACS) and the second day includes Megacodes and Airway testing.

April 13, Day 1 (8a-3p) & April 27, Day 2 (8a-1p)
June 15, Day 1 (8a-3p) & June 16, Day 2 (7a-1p) (*note early start time)
July 9, Day 1 (8a-3p) & July 10, Day 2 (8a-1p)
Sept 11, Day 1 (8a-3p) & Sept 21, Day 2 (8a-1p)
Nov 5, Day 1 (8a-3p) & Nov 6, Day 2 (8a-1p)

2015 RECERTIFICATION CLASSES - March 11, May 13, or October 14-all 5:30 - 10:30 pm

INSTRUCTOR CLASS - December 2, 7am to 3pm

Class locations will be identified with registration confirmation notification.
To register go to: http://www.massgeneral.org/emergencymedicine/assets/Library/ACLS_registration_form.pdf
Phone 617-726-3905 • Email acls@partners.org

That research paper isn't going to write itself.

Visit www.nursingALD.com

to gain access to 600+ issues of official state nurses publications, all to make your research easier!



ANNUAL CONFERENCE MAY 3-5



Preconference Workshop Sunday, May 3rd
Clinical Documentation Improvement
www.mahima.org

An education you can put to work



Pain Research, Education & Policy Program

- MS
- Certificates in Pain Topics
- Hybrid Campus/Online Courses

Designed specifically for health care professionals, our program prepares graduates to advance their careers and implement new models of more effective pain control.

Health Communication Program

- MS
- Certificate in Digital Health Communication
- Professional Development

We provide leading-edge skills and strategies to communicate effectively in a world of rapidly evolving health care information and ever-changing technology.

Tufts University School of Medicine

To learn more about our programs, visit: info.publichealth.tufts.edu/MAReport

► publichealth.tufts.edu ► med-phpd@tufts.edu ► 617.636.0935



NANTUCKET COTTAGE HOSPITAL
MASSACHUSETTS GENERAL HOSPITAL AFFILIATE

Immediate Openings for RN's

Experienced Registered Staff Nurses are needed for the following Departments at Nantucket Cottage Hospital:

Labor & Delivery • Medical/Surgical Floor
Emergency Room • Dialysis

Full & Part Time Opportunities are available

For a complete job description and to apply, please visit our website at www.nantuckethospital.org

NCH is an EEO/AA Employer

MCNP and MANA Refile Legislation to Modernize MA APN Statutes

On January 16, 2015 the Massachusetts Coalition of Nurse Practitioners along with the Massachusetts Association of Nurse Anesthetists filed HD 2782/SD 311, *An Act to Remove the Restrictions on the Licenses of NPs and CRNAs as Recommended by the Institute of Medicine and the Federal Trade Commission*.

This is their second filing of legislation to modernize the statutes for Massachusetts advanced practice nurses and would allow NPs and CRNAs to practice to the full extent of their education and training. These changes are consistent with the recommendations cited in the Institute of Medicine’s *Future of Nursing Report* and supported by the National Council of State Boards of Nursing, the Federal Trade Commission, ANA Massachusetts, as well as numerous other specialty organizations and businesses.

If passed as written, the bill would:

1. Remove the requirement for physician oversight of NP/CRNA prescriptive practice
2. Remove the requirement for a physician to sign a written document identifying what NPs and CRNAs “may do” as licensed professionals rather than what their credentials certify they “can do” by virtue of their education
3. Remove the Mass Board of Registration in Medicine’s authority over the Mass Board of Registration in Nursing’s adoption of regulations
4. Remove the restrictive time limitations on issuing prescriptions by the CRNA
5. Update the Nurse Practice Act to reflect that NPs and CRNAs not only order tests and therapeutics, but also interpret them in order to best treat the patient.

The legislation has the support of Representative Kay Khan, Representative Paul Donato and Senator Marc Pacheco, who served as the bill sponsors in the House and Senate respectively, with multiple other legislators signed on as co-sponsors.

Please visit the MCNP website at www.mcnpweb.org to learn more details about the bill and please respond to action alert emails to support this important legislation through the process.

Coastal Medical is seeking...

Nurse Practitioners - Registered Nurses - Nurse Care Managers

Specializing in:

- Diabetes
- Pulmonology
- Behavioral Health
- Transition of Care
- Adult/Geriatric Health
- Congestive Heart Failure

To learn more about these career opportunities visit:

coastalmedical.com/careers



LEADERS IN HEALTHCARE

Join Our Community

Coastal Medical is Rhode Island’s largest physician owned and physician governed Primary Care practice and is an NCQA Level 3 recognized PCMH, serving our patients in 19 Rhode Island offices.

ADVANCE

your nursing career



- ▶ Face-to-face and hybrid classes
- ▶ Convenient scheduling
- ▶ Various specialties for MS and DNP
- ▶ Financial aid may be available

- ▶ BS to DNP
- ▶ BS to PhD
- ▶ MS in Nursing
- ▶ MS to DNP
- ▶ PhD in Nursing

umassd.edu/nursing



College of Nursing

UMass Dartmouth

Please contact:
Vickie Vital
vvital@umassd.edu
508.910.6487

More OPPORTUNITIES, More INCOME
CONVENIENT and FLEXIBLE Class Schedules

RN to BSN

Bachelor of Science in Nursing Degree

The mission of the Fisher College RN to BSN program is to educate qualified associate degree and diploma nurses to serve individuals and communities throughout the life cycle in health promotion and disease management. This program challenges students to respond to the complex system of health delivery as professional nurses to ensure optimum quality and value when providing patient care.



For more information about the RN to BSN program, please email bsn@fisher.edu or call us at 774-296-7650

Fisher College Brockton 370 Oak Street, Brockton, MA 02301

FAST FORWARD
your future
www.fisher.edu/bsn

SimpleWreath specializes in handmade, natural looking wreaths that enhance the beauty of your home, both inside and out.



Etsy:
<http://www.etsy.com/shop/simplewreath>

Facebook:
<https://www.facebook.com/simplewreath>

E-mail:
simplewreath@gmail.com

Thank you for visiting my shop! If you have questions or would like to request a custom order, please do not hesitate to contact me. *I would love to work with you.*



SimpleWreath

Please enjoy
10% off
with coupon
code:
NURSE10

Labouré College RN-BSN PROGRAM



**Named BEST
Hybrid RN-BSN
in Massachusetts
by RNtoBSN.org**

- **80% ONLINE**
- **Designed for working RNs**
- **Exceptional faculty**
- **Competitively priced**

LEARN MORE at laboure.edu

CE CORNER



Untangling the Web: Differentiating Commercial Support, Sponsorship, and Vendors

by Sandra Reissour, MSN, RN
Co-chair ANA Mass
ANCC Accredited Approver Unit

The American Nurses Association (ANA) Massachusetts American Nurses Credentialing Center (ANCC) Accredited Approver Unit has observed that many applicants seeking approval of continuing nursing education (CNE) activities have difficulty differentiating between commercial support, sponsorship, and vendors. While all three are a source of financial revenue, or in-kind support, the similarity ends there. The purpose of this article is to clarify these terms to improve understanding.

Commercial support is defined as financial or in-kind contributions given by a commercial interest that are used to pay for all or part of the costs of a CNE activity. Commercial supporters may not be providers or joint providers (formerly called co-providers) of an educational activity (ANCC, 2013; 2014). A commercial interest is any entity either producing, marketing, reselling, or distributing healthcare goods or services consumed by or used on patients or an entity that is owned and controlled by an entity that produces, markets, resells or distributes healthcare goods or services consumed by or used on patients. Exceptions are made for nonprofit or government organizations and non-healthcare related companies (ANCC, 2013; 2014). Clinical providers of services are not commercial supporters. Examples of commercial interests are pharmaceutical companies and medical equipment manufacturers and sellers. (Questions regarding specific designation can be directed to Nurse Peer Review Leader, Judy L. Sheehan, MSN, RN at jsheehan@anamass.org)

A sponsor, on the other hand, is an organization providing financial or in-kind support that does not meet the definition of a commercial interest. Examples of sponsors include foundations and companies that produce or sell non-healthcare products. Sponsors may not be providers or joint providers of an educational activity (ANCC, 2013; 2014).

Whenever commercial support or sponsorship is received by a provider of CNE, a written agreement must be created that specifies the amount of funding or description and estimated value of the in-kind support (ANCC, 2013; 2014).

Vendors are neither commercial supporters nor sponsors. A vendor is an individual or company who pays a fee for a table/space to display their product or service. This business transaction between the vendor and the provider of continuing education is a private matter (ANCC, 2013; 2014).

Current ANCC/ANA MA criteria require commercial support and/or sponsorship be disclosed to attendees prior to the start of a CNE activity. Business transactions with vendors do not fall into the category of required disclosures (ANCC, 2013; 2014).

	Source of financial or in-kind support?	Requires a written agreement outlining the details?	Must be disclosed to audience prior to the start of the educational activity?
Commercial support	Yes	Yes	Yes
Sponsorship	Yes	Yes	Yes
Vendor	Yes	Yes	No

References

American Nurses Credentialing Center. (2014). Content integrity standards for industry support in continuing nursing educational activities. Retrieved from <http://www.nursecredentialing.org/Accreditation/ResourcesServices/Accreditation-CEContentIntegrity>

American Nurses Credentialing Center. (2013). 2013 ANCC Primary accreditation application manual for providers and approvers. Silver Spring, MD: American Nurses Credentialing Center



ALD

Arthur L. Davis
Publishing Agency, Inc.

www.nursingALD.com

Searching for
your dream job?
We can help.

Another Successful Provider Forum!

by Sandra Reissour, MSN, RN



ANA Massachusetts (formerly MARN) has a long history of offering biannual presentations to providers (and potential providers) of continuing nursing education. In keeping with that pattern, the Continuing Education Committee/Accredited Approver Unit held a Provider Forum on November 7, 2014 in the western part of the state

entitled *Boot Camp*.

One of the ways to insure a successful program is to build the content around the gap of the target audience. Gaps are typically identified in one or more of the following areas: knowledge, skills or practice. *Boot Camp* was designed for nurse planners who are new to the planning role or who wish to expand their knowledge of the planning process. Therefore, the program addressed a gap in knowledge.

Myra Cacace, ANA Massachusetts President-elect and editor of the Massachusetts Report on Nursing was introduced to the audience. The audience was not merely local. Attendees who represented CE providers (or potential CE providers) from three states: Massachusetts, New York and Rhode Island.

The main presenter was Judy Sheehan, Nurse Peer Review Leader of the Accredited Approver Unit who conducted a needs assessment prior to the start of the event and made minor changes to her presentation accordingly. In addition to the didactic session, attendees could rotate among four tables where facilitators led an interactive discussion addressing one of four popular issues.

If the success of an educational event can be measured in learner satisfaction, *Boot Camp* was a highly successful educational activity. Learner satisfaction is evidenced in the following responses to the question *Will this activity influence your practice?*

- Absolutely, As a Lead Nurse Planner, this information is exceptionally helpful. ANCC in PLAIN SPEAK!!!! Thank you!!!
- Yes, a greater understanding of the integrity of the process and the value of ANCC approval. Ideas for expanding CNE possibilities.
- As a new RN planner for a Provider organization, this was an outstanding orientation.
- Clearer understanding of process for CNE programs
- Good networking regarding educational design, evaluation, etc.
- Yes, clarified procedures R/T live versus enduring and recurring programs
- All my questions were answered - thank you!

This activity will be presented in the eastern part of the state in the spring.

SAVE THE DATE: May 1, 2015

SUMMER
CAMP NURSES
NEEDED!

NY Adirondack Mtns - Summer
Brant Lake Camp
Hiring: Charge Nurses, RNs, LPNs
to be part of premier resident children's camp.
TOP salary, room, board, transportation stipend
(possible to have your own kids participate in camp.)
Warm, nice, professional medical faculty.
Close to 100 years, one family ownership and directorship
www.brantlake.com - Jen@brantlake.com
(518) 494-2406

KEEWAYDIN in Vermont
SUMMER CAMP POSITIONS: • RN • LPN
If you are a qualified nurse who enjoys working with kids, consider a summer at Songadeewin of Keewaydin for girls or Keewaydin Dunmore for boys on beautiful Lake Dunmore in the heart of the Green Mountains of Vermont. Newly renovated Health Centers and private areas for Nurses. Keewaydin's website is www.keewaydin.org. Contact Ellen Flight at (802) 352-9860 or by email at ellen@keewaydin.org

Bulletin Board

ANA Massachusetts Mission

ANA Massachusetts is committed to the advancement of the profession of nursing and of quality patient care across the Commonwealth.

Vision

As a constituent member of the American Nurses Association, ANA Massachusetts is recognized as the voice of registered nursing in Massachusetts through advocacy, education, leadership and practice.



Like us on Face Book -

<http://www.facebook.com/pages/ANA>

[Massachusetts/260729070617301](http://www.facebook.com/pages/ANAMassachusetts/260729070617301)

Massachusetts Board of Registration in Nursing News

Revised Ruling 9324:

Accepting, Verifying, Transcribing and Implementing Prescriber Orders

This advisory ruling provides guidance to the practice of Registered Nurses and Licensed Practical Nurses when accepting, verifying, transcribing, and implementing patient care orders from a duly authorized prescriber (i.e., Advanced Practice Registered Nurses with prescriptive authority, Physician Assistants, and Physicians).

To review the ruling go to:

<http://www.mass.gov/eohhs/gov/departments/dph/programs/hcq/dhpl/nursing/nursing-practice/advisory-rulings/verification-of-orders.html>

Regulation Changes Affect APRNs

At a previous meeting the Board of Registration Nursing (BORN) drafted regulations for Massachusetts advanced practice nurses to move our Commonwealth into alignment with the National Council of State Boards of Nursing (NCSBN) Consensus Model. Changes in the regulations that affect nurse practitioners include changes in title and signature authority.

There are also some changes related to the clinical nurse specialist role. To access these regulations go to www.mass.gov/eohhs/docs/dph/regs/244cmr004.pdf.

The Massachusetts Coalition of Nurse Practitioners (MCNP) is continuing work towards adoption of the full consensus model via legislation in next year's legislative session in pursuit of Full Practice Authority. Get involved by contacting your elected officials regarding the importance of allowing patients full and direct access to NP care.

SAVE THE DATE

2015 Annual Spring Symposium – Continuing Nursing Education: Boot Camp

Friday,

May 1, 2015

8:30 am-3:30 pm

Symposium Flyer and Registration, <http://www.ANAMass.org>



Wellesley Gateway Building, Wellesley, MA

\$199 includes lunch

Early Bird Registration Fee of \$179 before March 15th.

ADDRESS CHANGE? NAME CHANGE?

ANA Massachusetts gets mailing labels from the Board of Registration in Nursing. Please notify the BORN with any changes in order to continue to receive the Massachusetts Report on Nursing!

Safe Patient Handling and Mobility: Interprofessional National Standards

These Standards are designed to infuse a stronger culture of safety in health care work environments and provide a universal foundation for policies, practices, regulations and legislation to protect health care workers and health care recipients from injury.

For more information on the Standards, visit:

www.NursingWorld.org/SPHM-Standards.



Two Programs for All Nurses Offered by Regis College, Weston, Massachusetts

Update on National Health Care Reform/ Acute/Home/Long Term Care

March 25, 2015

6:30-8:30pm

Fee: None

National Health Care Reform continues to be challenged by political groups who oppose this legislation. Also, the effects of the implementation of the ACA on clients, caregivers and providers in acute, home and long term care settings will be presented. Come hear the experts!

Title: Rehabilitation/Traumatic Brain and Spinal Cord Injuries/Amputations

April 22, 2015

6:30-8:30 pm

Fee: none

“Adjustment to loss of a limb takes patience and resolve from patients and their loved ones. This is a team effort including the patient's strength to live life to the fullest again,” according to the Spaulding Rehabilitation Amputee Program. Traumatic brain and spinal cord injuries related to returning war veterans will also be presented by our expert panelists.

Registration Information:
call 781-768-8080

Email:

president.lectureseries@regiscollege.edu

Online Registration:

www.registowertalk.net/rehab

The ANA **Massachusetts Action Team – MAT** cordially invites you to join this new and exciting team, when you join you will be lending your voice to those matters affecting all nurses in Massachusetts. Go to www.ANAMass.org for more information

The ANA Massachusetts Approver Unit

The only Professional Nursing Organization ANCC Approver Unit in the Commonwealth
Fully Accredited Through 2015!

Program reviewers: available to review your nursing education programs any time.

For up to date information about how to become an approved provider (for a single activity or as an organization) please visit the ANA Massachusetts Website

www.ANAMass.org

Celebrate National Nurses Day with ANA Massachusetts at Fenway Park!

Wednesday May 6, 2015. Details available soon at www.ANAMass.org



Bulletin Board

Members Only

Visit Your ANA Massachusetts Career Center: A Valuable Member Benefit

The ANA Massachusetts Career Center works with members, job seekers, and employers to create the most trusted resource for top jobs and qualified talent in the nursing community throughout Massachusetts.

Gain access to tools that allow you to:

- Quickly find the most relevant nursing jobs from top employers
- Receive automated notifications through customized job alerts keeping you up-to-date on the latest opportunities
- Create an anonymous profile and resume to quickly apply for jobs and have employers come to you
- Receive Job Flash emails twice a month
- Network more effectively and become a valuable resource to your peers
- Post your own open positions

Visit the Career Center at www.ANAMass.org/jobs and register today!

Your Guide to the Benefits of ANA Massachusetts Membership... It Pays for Itself

- **Dell Computers** – ANA Massachusetts/ANA are pleased to announce a new member benefit. ANA Massachusetts and ANA members can now receive 5%-10% off purchases of Dell Computers. To take advantage of this valuable offer, or for more details, call 1-800-695-8133.
- **Walt Disney World Swan and Dolphin Hotel**
- **GlobalFit Fitness Centers** – Save up to 60% savings on regular monthly dues at GlobalFit Fitness Centers.
- **Professional Liability Insurance** – a must have for every nurse, offered at a special member price.
- **Nurses Banking Center** – free checking, online bill paying and high yield savings all available to you 24/7 to fit any shift or schedule, at an affordable price – Liability/Malpractice, Health Insurance, Dental and Vision.
- **CBCA Life and Health Insurance Plans** – Disability Income, Long Term Care, Medical Catastrophe, Medicare Supplement,

Cancer Insurance and Life Insurance Plans provided by CBCA Insurance Services.

- Discounts on auto rental through Avis and Budget:
Call Avis 1-800-331-2212 and give ID# B865000
Call Budget – 1-800-527-0700 and give ID# X359100
- Save on your hotel stays at Days Inn, Ramada Inn, Howard Johnson and more.
- Online discounts on all your floral needs through KaBloom.

Promote yourself: professional development tools and opportunities

- Members save up to \$140 on certification through ANCC.
- Online continuing education available at a discount or free to members.
- Conferences and educational events at the national and local level offered at a discount to members.
- Member discounts on nursesbooks.org – ANA's publications arm.
- Up to 60% savings on regular monthly dues with GlobalFit Fitness program.
- Find a new job on Nurse's Career Center – developed in cooperation with Monster.com.

Stay informed: publications that keep you current

- Free subscription to The American Nurse – a \$20 Value.
- Free online access to OJIN – the Online Journal of Issues in Nursing.
- Free subscription to the Massachusetts Report on Nursing – a \$20 value
- Free access to ANA's Informative listserves including – Capitol Update and Members Insider.
- Access to the new Members Only web site of NursingWorld.org.
- Free access to ANA Massachusetts's Member-Only Listserve

We also welcome any pictures that show ANA Massachusetts members in action... at work or at play. Interested persons, please contact Myra Cacace at myracacace@charter.net.

ANA Massachusetts is the Massachusetts affiliate of the American Nurses Association, the longest serving and largest nurses association in the country.

Join us at www.ANAMass.org
Contact us at: 617-990-2856 or info@ANAMass.org



ANA BOOKS



Ruth Ludwick, PhD, RN-BC, CNS, is director of nursing research, Robinson Memorial Hospital, Ravenna, Ohio; professor emerita, Kent State University, College of Nursing; and an independent consultant. Her advocacy efforts have been instrumental in shaping dialogue and policies about nursing issues globally.

Additional leadership publications



To learn more about other ANA titles, visit our bookstore at www.nursesbooks.org.

© 2014 The American Nurses Association, Inc. All Rights Reserved.
American Nurses Association | 8515 Georgia Avenue | Suite 400 | Silver Spring, MD 20910
1-800-274-4ANA | Copyright Policy | Privacy Statement

We hope you enjoyed this edition of the Massachusetts Report on Nursing, sent to every RN in the Commonwealth.

Please join ANA Massachusetts today and become an active member of the world renown and most respected professional nursing organization.

Go to: www.ANAMass.org or see page 15 to complete the application.



January 26, 2015

Cynthia LaSala, MS, RN

Dear Ms. LaSala,

As I reflect on the accomplishments of 2014, I want to acknowledge your work in support of the American Nurses Association (ANA).

On behalf of the ANA Board of Directors, please accept my sincere thanks and appreciation for the valuable contributions you made during your service as a member of the ANA Center for Ethics & Human Rights Advisory Board.

Your commitment to serving ANA and its members in this very important role is laudable. I am fully aware of the time and effort involved in serving the association as you have, and I know how many demands have been made on you. I hope your service has been as gratifying to you personally as it has been beneficial to ANA.

Thank you again for volunteering your time and talent in service to ANA.

Sincerely,



Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN President

**ANA Mass Member,
Cynthia LaSala, MS, RN,
Serves on National
Committee**

Protect Yourself!



by Myra F. Cacace, GNP/ADM-BC

ANA Massachusetts advocates on behalf of professional nurses in all health care settings in the Commonwealth. We recently submitted written testimony to the Department of Public Health (DPH) 105 CMR 130.325, 105 CMR 140.150, and 105 CMR 150.002(D)(8) which govern requirements that personnel be vaccinated against influenza virus. Our Health Policy Committee collaborated to submit the following testimony:

In an article that appears in the most recent issue of the ANA quarterly publication, *The American Nurse*, entitled “Roll Up Your Sleeves...” (Nov-Dec 2014):

ANA urges nurses to get vaccinated against seasonal influenza, calling this precaution a professional and ethical obligation. ANA also encourages nurses to talk with their families and patients to ensure they gain this potentially life-saving protection, as well.



RN Opportunities at Cape Cod Healthcare

Recognized as one of America's Top 15 healthcare systems, Cape Cod Healthcare is the largest private employer on Cape Cod.

Cape Cod Healthcare is currently seeking candidates for:

- 🔗 Cape Cod Hospital Operating Room Nurse Manager
- 🔗 Cape Cod Hospital Supervisor Educator Role in Perioperative Services
- 🔗 Cape Cod Hospital Supervisor Educator Role in the Emergency Center
- 🔗 Infection Prevention RN
- 🔗 Manager of Case Management, Falmouth Hospital
- 🔗 Nurse Practitioners for Cardiovascular Surgery program
- 🔗 Opportunities for critical care, operating room and emergency trained RNs.

For a full and complete listing of nursing positions please click below:

<http://www.capecodhealth.org/careers/search-openings/>



CliftonLarsonAllen

CliftonLarsonAllen (CLA), one of the nation's leading public accounting and professional services firms, is currently seeking RN's to join our healthcare and specialized post acute care practice.

The RN's will be an integral part of our organization to provide clinical/reimbursement/compliance educational assistance to Senior Care Organizations. This position reports to our Quincy, MA office, but qualified candidates outside of the area who are interested in working remotely will be considered. Qualifications:

- Proficient in Medicare MDS/PPS and/or State Survey process
- Working knowledge of Medicare, OASIS, Mass. Medicaid MMQ's
- Willingness to travel primarily in Massachusetts with some multi-state travel opportunities
- LTC/Senior Care professionals who can work independently and/or as part of a team are encouraged to apply
- Medicare MDS RNAC certified
- Flexible hours with varied assignments (per diem & part time that can lead to full time employment)

Qualified candidates should submit their resumes to Richard.Hamilton@claconnect.com

CliftonLarsonAllen LLP, an Equal Opportunity Employer, is committed to an inclusive work environment and values the perspectives of our people.

Nurses understand that the flu affects thousands of people (tracked annually by the CDC) across the U.S. every year. ANA Massachusetts members support efforts by the DPH to control and limit the spread of this illness by increasing the vaccination rates among our work force. We recognize that increased vaccination rates will benefit patients and local communities by limiting the spread of illness, but we do have some concerns because “no studies have definitively shown that mask use by either infectious patients or health-care personnel prevents influenza transmission. (See full report at www.cdc.gov/flu/professionals/infectioncontrol/maskguidance.htm)

However there are other studies that provide data showing that *wearing masks, frequent excellent hand washing and the following of universal precautions DOES* prevent transmission of influenza as well as any other communicable diseases.

- We urge members of the DPH to appreciate the complicated nature of requiring all nurses to participate in mandatory vaccinations:
- Many nurses are not able to have a flu shot for either medical or religious reasons
 - Many health care institutions require nurses who do not get the flu vaccine to wear masks while working within 3 feet of patients/families we serve despite the fact that:
 - Some nurses are developing rashes in the mask area and cannot tolerate wearing the masks for long periods of time.
 - Some nurses are concerned that compelling them to wear masks on their unit sets them apart from their coworkers

- and inadvertently labels them as non-compliant.
- Health care workers, especially nurses, frequently feel compelled to come to work when they themselves have flu symptoms, which puts their colleagues and patients at risk. We urge any regulation to include a recommendation that hospital personnel policies support encouraging all employees to stay home when they are sick and support a staffing plan that accommodates times when nurses are unable to work their assigned shift without implications that they are abandoning their workplace.
 - We encourage all health care institutions to be sure there is an adequate supply of anti-viral medications to be available to any health care worker without waiting for confirmatory results, if they develop symptoms.

ANA Massachusetts can support the policy recommended by the DPH as long as nurses have the choice to decline the vaccination if indicated by their own health and well-being. Nurses are educated in the way in which the virus is transmitted- through droplet nuclei. Therefore, we support all measures that prevent its transmission. We support nurses' choice and expect that all nurses will act responsibly when they must decline vaccination in order to protect themselves, other health care workers, and the patients we serve.

For more information about other references about the use of universal precautions to prevent influenza transmission, please contact info@anamass.org.

Promoting RN Health, Safety, and Wellness



Are you a healthy nurse and a role model for wellness? Too often, RNs neglect their own care and health, forgetting to take the advice they give their patients. Stress, fatigue, poor diet, lack of exercise and time, as well as occupational health risks, threaten nurses' health on a daily basis. RNs need to practice self-care to ensure they are at their optimal health level. The American Nurses Association (ANA) defines a healthy nurse “as one who actively focuses on creating and maintaining a balance and synergy of physical, intellectual, emotional, social, spiritual, personal and professional wellbeing. A healthy nurse lives life to the fullest capacity, across the wellness/illness continuum, as they become stronger role models, advocates, and educators, personally, for their families, their communities and work environments, and ultimately for their patients.” Furthermore, ANA has developed the following HealthyNurse constructs:

- Calling to Care**
 - Caring is the interpersonal, compassionate offering of self, as nurses build relationships with their patients and their families, while helping them meet their physical, emotional, and spiritual goals, for all ages, in all health care settings, across the care continuum.
- Priority to Self-Care**
 - Self-care and supportive environments enable the nurse to increase the ability to effectively manage the physical and emotional stressors of the work and home environments.
- Opportunity to Role Model**
 - The healthy nurse confidently recognizes and identifies personal health challenges in themselves and their patients; enabling them and their patients to overcome the challenge in a collaborative, non-accusatory manner.

- Responsibility to Educate**
 - Using non-judgmental approaches, considering adult learning patterns and readiness to change, nurses must empower others by sharing health and safety knowledge, skills, resources, and attitudes.
- Authority to Advocate**
 - Nurses are empowered to advocate on numerous levels, including personally, interpersonally, within the work environment and the community, and at the local, state, and national levels in policy development and advocacy.

To assist RNs on their wellness journeys, ANA, in collaboration with Pfizer Inc, created a health risk appraisal (HRA). This HRA assists participants in identifying their health, safety, and wellness risks personally and professionally. The HRA is divided into three general categories: demographics, occupational health, and health/safety/wellness. Participants can compare their personal results against ideal standards and national averages. Participants can also access an interactive web wellness portal for further resources. A heat graph allows participants to easily evaluate their results: red denotes high risk, yellow medium risk, and green low to no risk. It takes approximately twenty minutes to complete the HRA. Participation in the HRA will help to build a unique nurse-specific personal and occupational health-related aggregated data base. Secure and HIPAA-compliant, the HRA is free and available to all RNs and nursing students. Take the HRA today at www.anahra.org!



In this era of emerging and re-emerging infectious diseases, it is critically important for nurses in all areas of the profession to have relevant, up-to-date information related to important practice implications. The purpose of this program is to provide nurse attendees with current knowledge related to the assessment and management of patients with infectious diseases and ethical implications for patients, the inter-professional healthcare team, and communities at the local, national, and global levels.

Morning Keynote:

Pamela Cipriano, PhD, RN, NEA-BC, FAAN
President, American Nurses Association

- How nurses and healthcare need to be prepared and implications for practice
- Future challenges to nursing, the inter-professional healthcare team, public/global health
- ANA programs/activities related to current and future infectious disease challenges



Pam Cipriano

Featured Speaker:

Cheryl Bartlett, RN
Executive Director of the Cape Cod Regional Substance Abuse Prevention Initiative and Public Health, Cape Cod Health Care, Former MA Public Health Commissioner

- Content update on emerging and burgeoning infectious disease
- Incorporate research findings-aspects that touch on global health-historical content in managing infectious diseases
- Implications for healthcare providers and the general public



Cheryl Bartlett

Conference Faculty:

Dr. Alexandra F. Cist
Critical Care Medicine, Massachusetts General Hospital

- Looking at ethical issues related to disaster preparedness and emergency management
- Ethical implications for health care providers and patient safety

Sue C. Etkind, MS, RN
Executive Director, Stop TB USA, Former Director, Division of Tuberculosis Prevention and Control, Massachusetts Department of Public Health

Grace M. Deveney, RN, BSN, MPH
Central Resource Team

- TB and immunization update
- Actual or potential public health threat from individuals who are not appropriately immunized.

Sarah Pasternack, MA, RN

- Historical perspective on nursing's role in communicable and infectious disease
- Experiences of those nurses who were pioneers in caring for patients with infectious disease and their influence on public and global health

Master of Science in Management



More business savvy. More qualified for a broader range of careers. More equipped for leadership.

- One-year accelerated format or part-time option
- Convenient evening classes
- Scholarships and financial aid



Being more starts here.
Visit Merrimack.edu/graduate to learn more.
graduate@merrimack.edu | 978-837-3563

Conference and Awards Dinner
Registration

Please include check or money order made out to ANA Massachusetts, PO Box 285, Milton, MA 02186 or you may choose to register and pay by credit card online at www.ANAMass.org.

Registrations MUST BE postmarked no later than **April 3, 2015**.

ANA Massachusetts Members

- ☐ \$ 100 Awards Dinner 4/10/2015 ☐ \$ 220 Awards Dinner and Conference
- ☐ \$ 120 Conference 4/11/2015

Non-Members

- ☐ \$ 125 Awards Dinner 4/10/2015 ☐ \$ 275 Awards Dinner and Conference
- ☐ \$ 150 Conference 4/11/2015

NEW ANA Massachusetts Member Special Conference Rate:
Discount for new Membership within past 12 month

- ☐ \$99.00 Conference Only 4/11/2015

MaSNA/Full Time Students

There are a limited number of student scholarships available on a first come-first serve basis. Those interested are asked to contact info@anamass.org with scholarship request.

Sponsor a Student Member

- ☐ \$55 Student Sponsorship Conference 4/11/2014

CALL FOR POSTERS:

All convention participants are welcome to contribute posters. Posters will be displayed near the exhibitors so that all who attend will have an opportunity to see them. Go to www.ANAMass.org and fill out the poster submission form by **March 20, 2015**. Guidelines for poster submission are also available online.

We are offering a \$20.00 discount off of the conference registration fee for those who will have a poster presentation at the conference.

Sponsorship/Exhibitor Opportunities at www.ANAMass.org

Join us for a Networking/Cocktail Reception Saturday, April 11th
after the conference, from 3:30-5:30 pm.

This activity will be submitted to the Ohio Nurses Association for approval to award contact hours. The Ohio Nurses Association (OBN-001-91) is an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

*100% attendance and Program Evaluation required

MASTER OF SCIENCE in NURSING
NURSE EDUCATOR • CLINICAL NURSE LEADERSM



RNs with a Bachelor's Degree in any field are eligible to enroll.

- > Attend classes one day per week in an engaging, cohort format
- > Be better positioned for nursing faculty and leadership roles
- > Take a step toward earning a doctorate in nursing

Information Session Tuesday, April 14, 5:00 p.m.
Can't attend? Contact us for an individual appointment.

CURRY COLLEGE
DIVISION OF CONTINUING AND GRADUATE STUDIES
1071 BLUE HILL AVE. • MILTON

617-333-2243
www.curry.edu/nursing
msn@curry.edu

CLIO's CORNER



The Army Nurses Memorial

Mary Ellen Doona

Bela Lyon Pratt (1867-1917) was a well-established figure in the American art world. His education at Yale and study with masters in Paris and the United States had long ago polished his talents. He was shaping the next generation of artists as head of the Sculpture Department at the School for the Museum of Fine Arts. At the same time he was completing new commissions that joined works that had flowed from his studio, such as busts of Boston's notables; the personification of the Genius of Navigation for the World's Fair in Chicago; and, the Seasons for the Library of Congress to mention only a few of his 180 creations.

Pratt's Spring exhibit in 1911 had special significance for the press for it had been following the brouhaha that the Municipal Arts Commission had raised when the trustees of the Boston Public Library commissioned Pratt to succeed the late Augustus Saint Gaudens to create sculptures for its new building on Dartmouth Street. By April, compromise had calmed injured sensibilities and Pratt was able to create his own designs as the trustees had wanted. His success was on display in two monumental female figures, one designating Science and the other Art. By June of the next year the monumental sculptures had been cast in bronze and placed on either side of the grand entrance to the Boston Public Library, the "palace for the people". For one hundred years they have graced the façade of the building and busy Copley Square.

Another sculpture in the exhibit that spring had none of the controversy that had surrounded Art and Science, and although it also featured a female, she was less monumental at only eight feet in height. Daughters of veterans of the Civil War (1861-1865) had commissioned Pratt to create this sculpture as a memorial to the nurses who had cared for sick and wounded soldiers. These veterans' daughters were probably part of the Grand Army of the Republic (GAR), a fraternal organization of veterans that had been founded a year after the War had ended to provide for its

orphans and widows, as well as be of assistance to disabled veterans. Not least of the GAR's mission was that of ensuring that Americans would remember the services of the soldiers, especially those who had died.

Pratt chose the Pietà as his inspiration for the Army Nurses Memorial. The sculpture is pyramidal in shape with the soldier stretched out on the ground still holding his rifle forming its base. The nurse has raised the man's upper body from the ground and has braced it against her knee while she cradles his head in her left arm in preparation to offering him a drink from



the cup she holds in her right hand. If the nurse and soldier have become one in this nurse-patient relationship, the nurse remains the dominant figure in the sculpture befitting the nature of her ministrations and the soldier's need of her care. The nurse is greater in volume and weight than the soldier further conveying her physical and moral strength on which the soldier depends. As the pyramid of nurse and soldier converges up to its single point, it is the nurse's head that is at the top, again focusing on her as the active agent in the relationship.

This goes beyond an ironic reversal of the usual male/strength-female/weakness dichotomies. Rather the focus on the nurse's head suggests that the care originates in the nurse's mind. Like Science, she is absorbed in her contemplation of the soldier. The sculpture captures the moment before the soldier revives enough to present his needs. In that moment the nurse is entirely focused on the soldier and ready to be inspired as Art is, to create care specific to his need. All the while like the Pietà, she embraces his head. The quiet composure suggests her competence as well as her confidence.

The weight of the sculpture is at its base as is fitting for its pyramidal structure. The full significance of the sculpture, however, is conveyed in the small space at the apex between

the nurse's head and the soldier's head. More significantly still is how the nurse's gaze connects her with the soldier whose eyes are closed. What the critics had said about Art and Science could be said as well for the nurse and the soldier. There is "something very human and personal about them."¹ The great feat of the sculpture is that Pratt captured nursing's essence and cast it in bronze.

The sculpture had been commissioned in 1909, the one hundredth anniversary of Abraham Lincoln's birth. Five years later on Lincoln's birthday, Thursday February 12, 1914 at noon, Miss Dorothy Standish Lewis, granddaughter of Mrs. Ellen Standish Tolman, one of the nurses in the civil war, unveiled the Army Nurses Memorial. The legend on its marble pedestal states:

TO THE ARMY NURSES
FROM 1861-1865
ANGELS OF MERCY AND LIFE
AMID SCENES OF CONFLICT AND DEATH
A TRIBUTE OF HONOR AND GRATITUDE
FROM THE MASSACHUSETTS DEPARTMENT
DAUGHTERS OF VETERANS
1914

Honored above all others in attendance were Mrs. Fannie T. Hazen with four of the seven Massachusetts nurses who still survived fifty years after the War had ended. The ceremony included prayers, orations and music. Then Governor David I. Walsh (1872-1947) accepted the Army Nurses Memorial eloquently defining what it honored, saying:

To fight and die for one's country is noble and heroic. [To] live, and work in the wake of the battle's wreck, ministering to the stricken, soothing the dying, fighting disease and death through anxious hours-this is the highest form of sacrifice, the noblest test of patriotism, since to it come none of the emotions and glory of conflict, none of the acclaims of country nor the applause of the public forum, neither the blare of the trumpet nor the roar of the drum, and since it is done amid the silence and pathos of the hospital, where few come but the beaten and the bereaved.²

Fittingly, the ceremony concluded with Taps and attendees joining as one to sing *America*. The gift given to the people of the Commonwealth one hundred years ago endures. The Army Nurses Memorial graces Nurses Hall in Boston's State House while the art and science of nursing that Pratt idealized in bronze is made real every day in nurses caring for their patients.

(Endnotes)
1 Boston Evening Transcript April 1911 [np] www.belalyonpratt.com.
2 HONOR NURSES OF CIVIL WAR: Gov. Walsh and Curtis Guild Pay Tribute at Unveiling in State House. March 1914. [Source unknown] www.belalyonpratt.com.

Thank you ...

to our dedicated nurses for the extraordinary compassion and care they offer to our patients, families and one another.

 MASSACHUSETTS
GENERAL HOSPITAL
NURSING



Boston Globe's Top 100 Places To Work Two Years in a Row!!!

The strength of our services relies on the talents and expertise of our staff.

We currently seek:

Nurses

- Nurse Manager
- Psychiatrist/Psychiatric Clinical Nurse Specialist
- MAP Nurse Consultant
- Per Diem Nurses

Reaching People

Changing Lives

To apply, please visit our website www.baycove.org/jobs

Equal Opportunity/Affirmative Action Employer

Who is the Nurse in the Masthead?

Linda Richards (1841-1930) received nursing's first diploma in 1873 from the New England Hospital for Women and Children. (Richard's diploma is in the Smithsonian Institution in Washington, D.C.) In 1874 Richards returned to Boston from a year as night supervisor at the Bellevue Hospital in New York City to assume the leadership of the Boston Training School (precursor to the MGH School of Nursing) that opened in November of the year before. She not only rescued the once flailing School but in doing so she demonstrated the superiority of the trained nurse's care. Richards recounts her long career in nursing education in the United States and Japan in: *Linda Richards: America's First Trained Nurse*.





**Announcing the
all new
MSN at AIC
FAMILY NURSE
PRACTITIONER**

We're happy to share the news that American International College is now enrolling students in the brand new **Family Nurse Practitioner concentration**, designed to help our region's nurses earn the credentials they need to keep growing professionally and personally.

If you'd like more information about the FNP, call the AIC Admissions Office at 413.205.3201 or check it out online.

aic.edu/fnp

AMERICAN INTERNATIONAL COLLEGE

ANA
AMERICAN NURSES
ASSOCIATION

Ethical decision-making remains at the forefront of nursing practice, and ANA looks forward to working with the nursing community throughout 2015 to bring the Year of Ethics to life.

1912



SAINT JOSEPH'S
COLLEGE ONLINE

Educating for life.



Our online nursing programs provide:

- **A career-focused** education
- **Flexible online courses** designed for working adults with busy schedules
- **Supportive advisors** who understand your needs
- **Experienced faculty** with extensive knowledge in the field of nursing
- **A cohort learning environment**, with frequent course start dates.

Chris McNiff '14 • Nursing

BACHELOR'S AND MASTER'S IN **NURSING**

Visit online.sjcme.edu/MAnurses or call 800-752-4723 for more information.

BOSTON • MASSACHUSETTS

SIMMONS

School of Nursing and Health Sciences

Preparing the Future Leaders of Healthcare



Earn a nursing degree where professional nursing education has been offered for over 100 years!

Learn from expert practitioners who are teachers, advisors, mentors and researchers.

Degree programs:

- DE (Direct Entry) – MS (for individuals with a bachelor’s degree in a discipline other than nursing)
- RN–MS
- BSN–MS
- DNP (Hybrid) Post-master’s in Practice Leadership; DNP

For more information:
snhs@simmons.edu • www.simmons.edu/shs • 617.521.2605

Where an RN becomes a transformational leader

Emmanuel College Undergraduate and Graduate Programs for Registered Nurses

NOW ACCEPTING APPLICATIONS

617-735-9700 | emmanuel.edu/MARN



- After 30 years of educating Boston’s best nurses, our **BSN, MSN and graduate certificate programs** are preparing leaders in the field.
- Two distinct tracks within the MSN and graduate certificate programs: **Nursing Education or Nursing Management/Administration.**
- Flexible schedule – classes meet once every other week in the evening.
- Small classes led by expert faculty, who also provide academic advising.
- Experiential learning opportunities offered right in the Longwood Medical and Academic Area.
- BSN and MSN programs accredited by the Commission on Collegiate Nursing Education (CCNE).



EMMANUEL COLLEGE

Graduate and Professional Programs



Preparing nurses to lead change.

The Master of Science in Nursing (M.S.N.) program at Worcester State University offers a high-quality, engaging and affordable educational experience, taught by world-class faculty from diverse disciplines.

Two tracks are available, both preparing graduates to assume leadership roles in healthcare:

- Community/Public Health Nursing
- Nursing Education

The program offers convenient and flexible scheduling, blended learning which combines face-to-face with online, and three routes of entry. To learn more, contact Program Coordinator Dr. Stephanie Chalupka at schalupka@worchester.edu or call our Graduate Admissions office at 508-929-8127.

 www.worcester.edu/gradnursing



WORCESTER STATE UNIVERSITY

GRADUATE SCHOOL

OFFERED BY THE AMERICAN NURSES ASSOCIATION

COULD YOU MAKE THIS MISTAKE—AND BE SUED?

We all make mistakes. But as a nurse, one mistake can lead to disaster. Consider this real-life example.



“

A 48-year-old woman with sleep apnea had surgery at a hospital for a detached retina. The surgery went well, and the patient was admitted overnight for observation.

That evening, the nurse gave the patient Demerol for pain as prescribed. When the patient vomited shortly thereafter, the nurse assumed the medication had been expelled and gave the patient another dose. Later, the patient complained of inadequate pain control. The nurse alerted the physician, who ordered another pain medication. By 1:15 a.m., the patient coded. The team could not resuscitate her.

The patient’s daughter filed a lawsuit. The case was settled for more than \$1 million, split evenly among the nurse and two physicians.¹

”

It’s because of cases like this that the **American Nurses Association (ANA)** offers the Nurses Professional Liability Program. It protects nurses from the potentially devastating impact of malpractice lawsuits.

Get the protection you need—without paying more than you need. To take advantage of special rates for ANA members, **visit proliability.com/69590 for an instant quote** and to fill out an application.

MALPRACTICE INSURANCE OFFERED BY THE ANA

ANNUAL PREMIUM AS LOW AS \$98²

Protect yourself now!

Visit proliability.com/69590 or call 800-503-9230.



AMERICAN NURSES ASSOCIATION



MERCER

¹ Source: Forum, May 2008

² Please contact the program administrator for more information, or visit proliability.com for a free quote.

69590 (3/15) Copyright 2015 Mercer LLC. All rights reserved.

Underwritten by Liberty Insurance Underwriters Inc., a member company of Liberty Mutual Insurance, 55 Water Street • New York, NY 10041

Administered by: Mercer Consumer, a service of Mercer Health & Benefits Administration LLC

In CA d/b/a Mercer Health & Benefits Insurance Services LLC

AR Ins. Lic. #303439 | CA Ins. Lic. #0G39709