About LGT Venture Philanthropy

LGT Venture Philanthropy (LGT VP) is an impact investor, supporting organizations with outstanding social and environmental impact. LGT VP is currently managing over 30 organizations. Through these engagements LGT VP has invested more than USD 50m to improve the sustainable quality of life of over five million less advantaged people from around the world since inception in 2007.

As part of our contribution to scale proven local solutions, the ICats Program was established to provide additional know-how to its portfolio organizations to support their growth. Since inception of the program in 2009, over 100 professionals have joined the Fellowship to work for approximately one year full-time on-the-ground to create impact around the world. We are currently welcoming applications for the 1st intake of the Fellowship Program in 2016.

Why the ICats Program?

Scarce financial resources and missing networks often prevent innovative organizations from attracting talents that are urgently needed to scale their impact. On the other hand, an increasing number of professionals are looking for career opportunities where they can apply their skills in a meaningful way. The program mobilizes the global LGT VP network to attract professionals to ICats opportunities. Thus, talents find out about highly impactful career opportunities and portfolio organizations get efficient access to top talents.

How does it work?

The ICats Program connects social organizations in need of professional know-how, and experts from all over the world with the desire to make a difference. The hosting organizations have ambitious targets to scale their impact. To support this critical expansion, ICats require a strong professional background that has been ideally built up in advanced positions in the private sector. Meet the ICats Alumni and get inspired from their experiences.

There are two generic types of LGT VP ICats Fellowships:

- **LGT VP Impact Fellowship**: 11 months, full-time, in-the-field engagements to transfer professional know-how in order to support LGT VP portfolio organizations to scale their impact
- **LGT VP Investment Associate Fellowship**: 11 months, full-time, in-the-field engagements with LGT VP's regional investment teams to support ongoing portfolio management activities.

Who can join?

We are looking for passionate professionals from all over the world, who want to use their skills in a meaningful way. Candidates are required to have a strong professional background (undergraduate degree, international exposure and a minimum of 2 years of relevant work experience) as well as outstanding personal skills. ICats usually have a background in Finance, Business Consulting, Marketing and Communications, Operations Management, Project Management, IT, HR, Product Development, Process and Quality Management or Law.

What is special about the ICats Program?

- The provision of know-how is an integral part of LGT VP's investment approach. Hence, ICats become an active part of achieving the investment objectives. No task orientation, emphasis lies on capacity building.
- Only social organizations out of LGT VP's portfolio or trusted partners like the Jacobs Foundation have access to ICats. Hence, host organizations have passed rigorous due diligence, are well managed, and have a solid track record in their respective field.
- Professional preparation of ICats during a 5 day kick-off workshop held in Switzerland prior to the Fellowship
- Support by an LGT VP Investment Manager provides valuable experience and insights into the local context
- Organizations actively manage ICats to ensure lasting knowledge transfer
ICats Benefits
Joining this program provides a great opportunity to transition or advance a career in the social sector.

ICats enhance their qualifications as they:

**Grow their technical skills**
- Work intensively with senior management in start-up like social organizations
- Take on more responsibility in a smaller organization which improves holistic thinking and risk awareness
- Work with extremely limited resources (little money, less experienced staff)
- Experience organization cultures which tend to be more entrepreneurial, collaborative and faster adapting
- Have to motivate people with non-financial returns

**Grow their personal skills**
- Are forced to cope with ambiguity and unforeseeable risks caused by an often unpredictable context
- Broaden their horizon by leaving their comfort zone
- Experience personal satisfaction while creating positive impact
- Internalize the urgent need for more responsible ways of living and doing business in a globalized world
- Strengthen teamwork skills with people from diverse cultural backgrounds
- Gain a unique experience abroad, by making a new country their temporary home

ICats Fellowship details
- **Host organizations**: for-profit/non-profit organizations of the LGT VP portfolio and trusted partners
- **Locations**: Latin America, Africa, India, Southeast Asia, China and UK
- **Start of the program**: January 2016
- **Type of position**: Temporary positions
- **Remuneration**: Stipend to cover local living costs, travel costs and insurance
- **Application deadline**: 31st of August 2015

Beyond ICats
The majority of former ICats Fellows are continuing their careers in areas where they are able to contribute positively to society (71% social sector; 23% private sector; 6% public sector). 78% consider the program as a helpful career step for professionals towards a more meaningful job. Our graduates work for well-known organizations like USAID, World Bank, responsAbility, WHO, CAF Venturesome, Pacific AgriCapital, to name a few; others started their own businesses like Impact Amplifier (SGB Consulting, Sub-Saharan Africa) or SucreBlue (diabetes treatment India); some graduates were able to join the LGT VP team.

How to apply?
1) **Register** to the ICats Member Platform. After the ICats Program Team has approved your registration request, you become a member of the ICats Platform. Only candidates accepted to the platform can apply for the fellowship.

2) Through the ICats Member Platform, candidates can apply to the Fellowship Program. We only accept online applications

For more detailed information on the registration and application process as well as the two generic ICats Fellowship types, please visit our [website](#).

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**TBLI**
Best Impact Investor 2013

**Investment Week**
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