LGT VP is currently welcoming applications for the 2nd intake 2016 of the ICats Fellowship Program starting mid-year. With every intake a limited number of professionals are nominated to the program. The selected candidates work with the senior management teams of LGT VP’s portfolio organizations or trusted partners, to support their ambitious expansion targets. This is achieved through sharing their know-how, training local talents and building up organizational capacity. As part of this intake the Investment Associate Fellowship is not available since all positions are currently filled.

Fellowship details:
- **Host organizations:** for-profit/non-profit organizations of the LGT VP portfolio and trusted partners
- **Locations:** Latin America, Africa, India, Southeast Asia, China and UK
- **Duration of the fellowship:** 11 months, mid-July 2016 until mid-June 2017
- **Type of position:** On-site and full-time
- **Remuneration:** Fixed stipend to cover basic local living costs as well as travel, insurance and visa expenses
- **ICats Kick-off Workshop:** To prepare Fellows for their engagement, a 5 day kick-off workshop will be held in Switzerland prior to the Fellowship
- **Application deadline:** February 29th, 2016

**How to apply?**
1) **Register** to the ICats Member Portal. After the ICats Program Team has approved your registration request, you become a member of the ICats Member Portal. Only candidates accepted to the platform can apply for the Fellowship.

2) Through the ICats Member Portal, you can apply for the ICats Fellowship. We only accept online applications.

For more detailed information on the registration and application process as well as the ICats Fellowship Program in general, please visit our [website](#).

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About LGT Venture Philanthropy

LGT Venture Philanthropy (LGT VP) is an impact investor, supporting organizations with outstanding social and environmental impact. LGT VP is currently managing over 30 organizations. Through these engagements LGT VP has invested more than USD 50m to improve the sustainable quality of life of over five million less advantaged people from around the world since inception in 2007.

As part of LGT VP’s contribution to scale proven local business solutions, the ICats Fellowship Program was established to support the growth of portfolio and partner organizations by providing additional know-how. Since inception of the program in 2009, over 100 professionals have joined the ICats Fellowship to work for about one year full-time and on-the-ground to create impact around the world.

Why the LGT VP ICats Fellowship Program?

Scarcie financial resources and missing networks often prevent innovative organizations from attracting talents that are urgently needed to scale their impact. On the other hand, an increasing number of professionals are looking for career opportunities where they can apply their skills in a meaningful way. The program mobilizes the global LGT VP network to attract professionals to ICats opportunities. Thus, talents find out about highly impactful career opportunities and portfolio organizations get efficient access to top talents.

How does it work?
The ICats Program connects social organizations in need of professional know-how, and experts from all over the world with the desire to make a difference. The hosting organizations have ambitious targets to scale their impact. To support this critical expansion, ICats require a strong professional background that has been ideally built up in advanced positions in the private sector. Meet the ICats Alumni and get inspired from their experiences.

Who can join?
LGT VP is looking for passionate professionals from all over the world, who want to use their skills in a meaningful way. Candidates are required to have a strong professional background (undergraduate degree, international exposure and a minimum of 2 years of relevant full-time work experience) as well as outstanding personal skills. ICats Fellows usually have a background in Finance, Business Consulting, Marketing & Communications, Operations Management, Project Management, IT, HR, Product Development, Process and Quality Management or Law. In rare cases, very specific requirements are needed like Embedded Mobile System Engineering, Data Scientists or Merger & Acquisition experts. The program does not offer opportunities for medical doctors, architects and other non-business related skills.

How do ICats Fellows benefit from the Program?
Joining the ICats Program provides a great opportunity to transition or advance a career in the social business sector. It offers exceptional personal and professional development opportunities by exposing participants to complex and unknown environments at social organizations primarily in emerging countries.

ICats Fellows enhance their qualifications as they:

**Grow their technical skills**
- Work intensively with senior management in young, strongly growing social organizations
- Take on more responsibility in a smaller organization which improves holistic thinking and risk awareness
- Work with extremely limited resources (little money, less experienced staff)
- Experience organization cultures which tend to be more entrepreneurial, collaborative and faster adapting
- Have to motivate people with non-financial returns

**Grow their personal skills**
- Are forced to cope with ambiguity and unforeseeable risks caused by an often unpredictable context
- Broaden their horizon by leaving their comfort zone
- Experience personal satisfaction while creating positive impact
- Internalize the urgent need for more responsible ways of living and doing business in a globalized world
- Strengthen teamwork skills with people from diverse cultural backgrounds
- Gain a unique experience abroad, by making a new country their temporary home

Beyond ICats

The majority of former ICats Fellows are continuing their careers in areas where they are able to contribute positively to society (71% social sector; 23% private sector; 6% public sector). 78% consider the program as a helpful career step for professionals towards a more meaningful job. Our graduates work for well-known organizations like USAID, World Bank, responsAbility, WHO, CAF Venturesome, Pacific AgriCapital, to name a few; others started their own businesses like Impact Amplifier (SGB Consulting, Sub-Saharan Africa) or SucreBlue (diabetes treatment India); some graduates were able to join the LGT VP team.