

American Osteopathic College of Dermatology
Program Director's Annual Evaluation Report

Program Director:	
Name of Program:	
Training Institution:	
Mailing Address:	
City, State, Zip:	
Name of Resident:	
AOA#	Training Year: 1 2 3
Training Contract:	Start Date: Contract End Date:

Maintain a copy of this report in the resident's file. For any box checked deficient, the specifics of the deficiency must be detailed and a corrective action plan must be submitted as an addendum to this form.

A section for comments is provided on Page 6 of this document.

Competency 1: Osteopathic Philosophy Principles and Manipulative Treatment

This competency is not to be evaluated separately but its teaching and evaluation in the training program shall occur through Competencies 2-7 into which this competency has been fully integrated.

Residents are expected to demonstrate and apply knowledge of accepted standards in OPP/OMT appropriate to Dermatology. The educational goal is to train a skilled and competent osteopathic practitioner who remains dedicated to life-long learning and to practice habits in osteopathic philosophy and manipulative medicine.

Competency 2: Medical Knowledge and Its Application Into Osteopathic Medical Practice		
2.1	This resident demonstrated competency in the understanding and application of clinical medicine to osteopathic patient care.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
2.2	This resident must know and apply the foundations of clinical and behavioral medicine appropriate to Dermatology with application of all appropriate osteopathic correlations.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
2.3	This resident demonstrated a desire to continually improve his/her medical knowledge and that of others.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Competency 3: Osteopathic Patient Care		
---	--	--

3.1	This resident gathered accurate, essential information from all sources, including medical interviews, osteopathic physical and structural examinations as indicated, medical records, diagnostic/therapeutic plans, and treatments.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
-----	--	---

3.2	This resident validated competency in the performance of diagnosis, osteopathic, and other treatment and procedures appropriate to Dermatology.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
3.3	This resident provided Dermatology services consistent with osteopathic philosophy, including preventative medicine and health promotion based on current scientific evidence.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Competency 4: Interpersonal and Communication Skills in Osteopathic Medical Practice

4.1	This resident demonstrated effectiveness in developing appropriate doctor-patient relationships.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
4.2	This resident exhibited effective listening, written and oral communication skills in professional interactions with patients, families, and other health professionals.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
4.3	This resident demonstrated an awareness of psychosocial issues and incorporates health promotion into clinical practice.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Competency 5: Professionalism in Osteopathic Medical Practice

5.1	This resident demonstrated respect for his/her patients and families and advocated for the privacy of his/her patients' welfare and autonomy.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
5.2	This resident adhered to ethical principles in the practice of osteopathic medicine.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
5.3	This resident demonstrated awareness and proper attention to issues of culture, religion, age, gender, sexual orientation, and mental and physical disabilities.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
5.4	This resident demonstrated awareness of one's own mental and physical health.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

5.5	This resident demonstrates sound judgment in assessing the risks from therapy and the diagnosis of the patient and understands the legal and ethical principles associated with his/her actions.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
5.6	This resident understands the necessity of participating in community and professional organizations and how it relates to his/her development as a physician.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
5.7	This resident understands the importance of participating in continuing education and understands the importance of his/her professional and personal growth.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Competency 6: Osteopathic Medical Practice-Based Learning and Improvement

6.1	This resident treated patients in a manner consistent with the most up-to-date information on diagnostic and therapeutic effectiveness (traditional and osteopathic).	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
6.2	This resident performed self-evaluations of clinical practice patterns and practice-based improvement activities using a systematic methodology.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
6.3	This resident understood research methods, medical informatics, and the application of technology as applied to medicine.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Competency 7: System-Based Osteopathic Medical Practice

7.1	This resident understands national and local health care delivery systems and medical societies and how they affect patient care, professional practice, and relate to advocacy.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
7.2	This resident advocated for quality health care on behalf of his/her patients and assisted them in their interactions with the complexities of the medical system.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional
7.3	This resident demonstrated and integrated Osteopathic Principles and Practices into all clinical and patient care activities.	Deficient Usually meets Competencies Consistently meets Competencies Exceptional

Demonstrated OPP Competencies which may include but not be limited to the following:

1	Performing critical appraisals of medical literature related to OMT and/or OPP.	Yes	No
2	Completing OMT and/or OPP computer-based educational modules.	Yes	No
3	Participating in CME programs provided by COMs, the AAO, and the osteopathic specialty colleges.	Yes	No
4	Participating in OMT and/or OPP training at hospital and ambulatory sites.	Yes	No
5	Demonstrating understanding of somato-visceral relationships and the role of the musculoskeletal system in disease.	Yes	No
6	Performing of OMT through the assessment of his/her diagnostic skills, medical knowledge, and problem-solving abilities.	Yes	No
7	Participating in AOA Clinical Assessment Program.	Yes	No
8	Meeting performance standards of OPP through the assessment of his/her diagnostic skills, medical knowledge, and problem-solving abilities.	Yes	No
9	Participating in activities that provided osteopathic educational programs at the student and intern levels, including osteopathic correlations.	Yes	No
10	Demonstrating knowledge of and behavior in accordance with the Osteopathic Oath and AOA Code of Ethics.	Yes	No
11	Assuming increased responsibility for the incorporation of osteopathic concepts in his/her patient management.	Yes	No
12	Demonstrating the treatment of people rather than symptoms.	Yes	No
13	Demonstrating listening skills in interaction with patients.	Yes	No
14	Utilizing caring, compassionate behavior and touch with patients.	Yes	No

This resident has been assessed with at least two evaluation tools for each required element of each of the enumerated competencies. Yes No

Please check the box(es) for the evaluation tool used to document methods, outcomes, or demonstrations of compliance.

360-Degree Evaluation Instruments

Chart Stimulated Recall Oral examinations (CSR)

Monthly Service Rotation Evaluations

Portfolio

Written Examinations (i.e., in-training exam)

Direct Observation

Other: _____

If any of the answers to the following questions are “**No**”, please provide an explanatory statement at the end of this form or on an additional sheet.

1. Have you reviewed and approved the resident’s research assignment (e.g., scientific paper, etc.)?
Yes No N/A
2. Did the resident participate in the annual resident in-service examination as required by the specialty college?
Yes No N/A
3. Did you review the results of the in-service exam with the resident?
Yes No N/A
4. Have you reviewed the results of the COMLEX III with the resident and confirmed a passing score was achieved before the resident entered the third year of training?
Yes No N/A
5. Has the resident met the requirement for the management of a panel of patients followed throughout the year in an ambulatory continuity setting?
Yes No N/A _____ # in panel?
6. Has the resident completed a resident clinical skills evaluation in a satisfactory manner during this training year as required?
Yes No N/A
7. Has the resident completed all other specialty specific requirements for this year?
Yes No N/A
8. This resident has made satisfactory progress in this training program and is capable to proceed to the next year.
Yes No N/A

This confirms that this resident has completed this year of training.

Yes No N/A

Program Director Signature

Date

Printed Name of Program Director

The following signature verifies that the resident has had the opportunity to review this report.

Resident Signature

Date

Printed Name of Resident

