Committee on Inclusiveness in the Profession

2020–2021 Membership

Lori Watson, chair (2022)
Kris Sealey (2021)
Eric Schwitzgebel (2022)
Maureen Eckert (2023)

A. M. Nguyen, Committee on Asian & Asian American Philosophers & Philosophies, ex officio (2023)

Michael O. Hardimon, Committee on the Status of Black Philosophers, ex officio (2022)

Adam Cureton, Committee on the Status of Disabled People in the Profession, ex officio (2023)

Carlos Sanchez, Committee on Hispanics/Latinxs, ex officio (2023)

Perry Zurn, Committee on LGBTQ People in the Profession, ex officio (2021)

Andrea Sullivan-Clarke, Committee on Native American and Indigenous Philosophers, ex officio (2023)

Kathryn J. Norlock, Committee on the Status of Women, ex officio (2022)

Morinade Jayla Stevenson, GSC Liaison (2021)
The Committee elected a new Chair, Julia Jorati, who will begin next year, and Lori Watson will depart. We further added two new committee members: Gary Mar and Sophie Arase (Graduate Student Liaison). The Committee has continued its work in reviewing syllabi for the Diversity and Inclusiveness in the Profession syllabi project. We have also done our work in reviewing both large and small grants. Our 2020 session at the Pacific Division on the #metoo movement and intersectionality was cancelled due to the pandemic, and we didn’t have takers to organize further sessions while the APA was meeting remotely. We co-sponsored an APA virtual program on anti-racist pedagogy. Jeanine Weeks Schroer, Kritika Yegnashankaran, and Charles Flowers presented, Lori Watson moderated the event. We participated in giving feedback on the APAs accessibility plan, and participated (by signing) a statement on SETs for hiring, reappointment, and award decisions. We are currently planning a panel for the Pacific APA in 2021 on Care Work and Liberalism, which will have papers on exploited care labor, anti-racist liberalism, the gendered division of labor, and how to do care theory.

Our biggest challenge has been that communication is not easy. The Chair often sends emails, multiple reminders, and one or fewer persons respond. The challenge of email communication and response has severely limited the Committee’s effectiveness, I feel.

Perhaps a way forward is to have an annual meeting of the Committee itself at one of the divisional meetings (likely Pacific) so that in person contact can ground or evidence a commitment to do this work; as it stands people simply don’t reply to emails at all, nor do they initiate any proposals for panels and other presentations. Thus, in effect, the Committee is a one person show—The Chair. This is unfortunate.