

COMMITTEE ON THE STATUS OF WOMEN
SUBMITTED BY ERIN MCKENNA, CHAIR

The CSW had another active year. There were sessions at each APA and a variety of projects were continued or begun.

Committee Members: On July 1st we welcomed Judith Green (Fordham Univ.), Jill Gordon (Colby College), Dorothy Rogers (Montclair). Peggy DesAutels (University of Dayton) became chair. These new members bring a wealth of experience and energy to our work. We thank Nancy Holland (Hamline) and Margaret Walker (ASU) for their years of service.

Chris Bellon continues as the editor of the *Newsletter on Feminism and Philosophy*, and so serves on the CSW.

APA Sessions sponsored by the CSW:

Eastern 2009:

I. Committee on the Status of Women Symposium

Title: How Do Women Fare in Philosophy Journals?

Chair: Janet Kourany (University of Notre Dame)
Participants: Henry Richardson (Georgetown University; editor of *Ethics*)
Thom Brooks (University of Newcastle, UK; editor of the *Journal of Moral Philosophy*)
Alison Wylie (University of Washington; coeditor of *Hypatia*)
Sally Haslanger (MIT)
Carole Lee (University of Washington)

II. Handling the Hiring Process and Pre-tenure Life

Speakers: Doug Anderson (Southern Illinois University)
Sharon Crasnow (Riverside Community College)
Lewis Gordon (Temple University)
Erin McKenna (Pacific Lutheran University)

Central 2010:

Topic: Current Work in Continental Feminism

Chair: Nancy Holland (Hamline University)
Silvia Stoller (University of Vienna/University of Oregon): "The Forgotten Anonymity: Why Gender Theory needs a Concept of Anonymous Gender"
Namita Goswami (DePaul University): "De-Liberating Traditions: The Female Body of Sati and Slavery"
Robin Schott (Danish Institute for International Studies and School of Education, Aarhus University): "Pain and Abjection in a Narrative of War Rape"

Pacific 2010:

Feminism and Humor

Chair: Sharyn Clough (Oregon State University)
Panelists: Lisa Johnson (University of South Carolina, Upstate)

Ingra Schellenberg (University of Washington)
Cynthia Willett (Emory University)
Julie Willett (Texas Tech University)

A subset of the papers presented will be published in the next newsletter.

At the 2010 Eastern APA there will be a session on the climate for women in the profession.

Two earlier suggestions we haven't followed up on yet: 1) Women in leadership roles in philosophy and the academy—pitfalls, rewards, advice; and 2) Promotion—how are we doing and advise on seeking promotion.

Sessions for the 2010 Eastern APA: Margaret Walker to organize—Is the Climate Any Warmer for Women in Philosophy?

Panelists: Margaret Urban Walker, Chair (Arizona State University)

Linda Alcoff (Hunter College, CUNY)

Peggy DesAutels (University of Dayton)

Kristie Dotson (Michigan State University)

Rae Langton (MIT)

Michelle Saint (Rollins College)

Sessions for the 2011 Central APA: Diane Michelfelder to organize.

Sessions for the 2011 Pacific APA: Jill Gordon to organize—Gender Climate, Institutional Recognition, and Material Compensation

Ann Cudd: "What does it take to be a Distinguished Professor?: Mid-career Mentoring to Reach the Top"

Jill Gordon: "Grassroots Organizing for Compensation Equity"

Janet McCracken: "Managing Women and Men of the Faculty: Reflections of an Outgoing Dean"

Alison Wylie: "Inequity Reconceptualized: What are the Implications for Philosophy?"

Session Chair: Anna Carastathis

Sessions for the 2011 Eastern APA: Elizabeth Hackett to organize.

Sessions for the 2012 Central APA:

Sessions for the 2012 Pacific APA:

Chris Bellon continued to volunteer her time to update and maintain the list of feminist friendly graduate programs. The National Office has offered to help with this effort. Chris will continue to gather information

and the staff in the National Office will get it posted.

We began looking at numbers of women undergraduate majors—informal survey. There is interest in starting a blog and getting resources up on our webpage about how to grow a major, with specific focus on increasing the number of women majors.

Future data gathering: numbers of women who are or who have served as department chairs?

We discussed the Women in Philosophy Task Force and what our relationship should be? There is some overlap in membership with the committee.

Other projects remain as reported last year. We are looking to find ways to make the information we do have more accessible to the members of the APA. The possibility of a blog is being explored. There is also a concern with issues of the culture at APA meetings and in philosophy departments (is sexism on the rise?). We also struggle to help members when they contact us wanting information about the number of women earning PhDs, average number of women majors in undergraduate programs, or number of women being hired, tenured, and/or promoted. This is the kind of information we should be able to provide, but the committees are not equipped to gather it. This is where we need help from the National Office.

I did not complete the Chair's Manual and will turn over the material for that to the new chair.

Conclusion:

The CSW remains a very active committee. We do, however, believe that our work would be even stronger if the National Office were in a position to regularly gather and report basic membership data information. We continue to encourage the Board to help with this.

I attach my closing submission to the *Newsletter on Feminism and Philosophy*.