1. Is the discipline of philosophy in your college a freestanding department?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>219</td>
<td>62.0 %</td>
</tr>
<tr>
<td>No</td>
<td>127</td>
<td>36.0 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

1a. If yes, what college is it located in?

<table>
<thead>
<tr>
<th>College/Division</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>81</td>
<td>22.9 %</td>
</tr>
<tr>
<td>Liberal Arts/Humanities</td>
<td>66</td>
<td>18.7 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>42</td>
<td>11.9 %</td>
</tr>
<tr>
<td>School of Letters &amp; Sciences/Letters, Arts &amp; Sciences</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>No divisions/only Dean of Faculty</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Sciences/Social Sciences</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Humanities &amp; Social Sciences</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Academic Education</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Graduate Center</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>School of Christian Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Undergraduate School - Humanities Division</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Goucher College</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>219</td>
<td>62.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 134

1b. If no, what department or division is it located in?

<table>
<thead>
<tr>
<th>Department/Division</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religion and Philosophy</td>
<td>37</td>
<td>10.5 %</td>
</tr>
<tr>
<td>Humanities Division</td>
<td>20</td>
<td>5.7 %</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>Arts and Humanities</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>Humanities and Social Sciences</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>English</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Philosophy and Theology</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Division of Liberal Arts</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Fine Arts, Languages &amp; Philosophy</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>History, Philosophy and Geography</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Arts and Humanities</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Religion</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Communications</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Political Science &amp; Philosophy</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>General Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>History</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Modern Languages</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Christian Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>English and Philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Arts and Communication</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>History/Humanities</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>History and Philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Psychology and Philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>American Studies, Humanities, Philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Languages &amp; Philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>History &amp; Political Science</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Religion, History, Philosophy and Classics</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Philosophy, Communications, Fine Arts</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

<table>
<thead>
<tr>
<th>Field</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Sciences</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Business</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Literature &amp; Languages</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Social Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Religion</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>127</strong></td>
<td><strong>36.0 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 226

2. How many full-time faculty members are in the philosophy department?

- Minimum = 0
- Maximum = 28
- Mean = 5.81
- Median = 4
- Mode = 1
- Variance (Unbiased) = 28.56
- Standard Deviation (Unbiased) = 5.34
- Standard Error Of The Mean = 0.29
- 95 Percent Confidence Interval Around The Mean = 5.24 - 6.37
- 99 Percent Confidence Interval Around The Mean = 5.06 - 6.55

4 Groups

<table>
<thead>
<tr>
<th>Group</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
</tr>
</tbody>
</table>

Valid Cases = 340
Missing Cases = 0
Response Percent = 100.0%

3. How many tenured faculty do you have?

- Minimum = 0
- Maximum = 25
- Mean = 4.33
- Median = 3
- Mode = 2
- Variance (Unbiased) = 17.55
- Standard Deviation (Unbiased) = 4.19
- Standard Error Of The Mean = 0.23
- 95 Percent Confidence Interval Around The Mean = 3.88 - 4.77
- 99 Percent Confidence Interval Around The Mean = 3.74 - 4.91

4 Groups

<table>
<thead>
<tr>
<th>Group</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>3</td>
<td>6</td>
</tr>
</tbody>
</table>

Valid Cases = 340
Missing Cases = 0
Response Percent = 100.0%
3a. How many did you have 5 years ago?
Minimum = 0
Maximum = 23
Mean = 4.37
Median = 3
Mode = 1
Variance (Unbiased) = 16.99
Standard Deviation (Unbiased) = 4.12
Standard Error Of The Mean = 0.23
95 Percent Confidence Interval Around The Mean = 3.93 - 4.82
99 Percent Confidence Interval Around The Mean = 3.79 - 4.95
4 Groups
1 = 2
2 = 3
3 = 6
Valid Cases = 331
Missing Cases = 0
Response Percent = 100.0%

3b. 10 years ago?
Minimum = 0
Maximum = 21
Mean = 4.21
Median = 3
Mode = 1
Variance (Unbiased) = 14.49
Standard Deviation (Unbiased) = 3.81
Standard Error Of The Mean = 0.21
95 Percent Confidence Interval Around The Mean = 3.80 - 4.63
99 Percent Confidence Interval Around The Mean = 3.67 - 4.76
4 Groups
1 = 2
2 = 3
3 = 6
Valid Cases = 324
Missing Cases = 0
Response Percent = 100.0%

4. How many tenured-track faculty do you have?
Minimum = 0
Maximum = 27
Mean = 2.50
Median = 1
Mode = 1
Variance (Unbiased) = 11.86
Standard Deviation (Unbiased) = 3.44
Standard Error Of The Mean = 0.19
95 Percent Confidence Interval Around The Mean = 2.13 - 2.87
99 Percent Confidence Interval Around The Mean = 2.01 - 2.99
4 Groups
1 = 1
2 = 1
3 = 3
Valid Cases = 329
Missing Cases = 0
Response Percent = 100.0%
4a. How many did you have 5 years ago?
Minimum = 0
Maximum = 19
Mean = 2.31
Median = 1
Mode = 0
Variance (Unbiased) = 11.41
Standard Deviation (Unbiased) = 3.38
Standard Error Of The Mean = 0.19
95 Percent Confidence Interval Around The Mean = 1.94 - 2.69
99 Percent Confidence Interval Around The Mean = 1.82 - 2.80
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 315
Missing Cases = 0
Response Percent = 100.0%

4b. 10 years ago?
Minimum = 0
Maximum = 18
Mean = 2.24
Median = 1
Mode = 0
Variance (Unbiased) = 10.57
Standard Deviation (Unbiased) = 3.25
Standard Error Of The Mean = 0.19
95 Percent Confidence Interval Around The Mean = 1.87 - 2.61
99 Percent Confidence Interval Around The Mean = 1.76 - 2.72
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 303
Missing Cases = 0
Response Percent = 100.0%
Full Marginal Tabulations, APA Department Questionnaire, July 2002

5. What is the standard teaching load in your department?

<table>
<thead>
<tr>
<th>Option</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three courses per quarter/Semester/Six courses</td>
<td>42</td>
<td>11.9 %</td>
</tr>
<tr>
<td>Twelve credit hours per semester</td>
<td>38</td>
<td>10.8 %</td>
</tr>
<tr>
<td>Five courses per year</td>
<td>28</td>
<td>7.9 %</td>
</tr>
<tr>
<td>Eight courses per year/Four courses per semester</td>
<td>22</td>
<td>6.2 %</td>
</tr>
<tr>
<td>Two-two semester system</td>
<td>22</td>
<td>6.2 %</td>
</tr>
<tr>
<td>Fifteen credit hours/ semester/quarter</td>
<td>20</td>
<td>5.7 %</td>
</tr>
<tr>
<td>Three-three credit courses per semester</td>
<td>18</td>
<td>5.1 %</td>
</tr>
<tr>
<td>Three -- two semester system</td>
<td>17</td>
<td>4.8 %</td>
</tr>
<tr>
<td>Nine credit hours per semester/eighteen per year</td>
<td>17</td>
<td>4.8 %</td>
</tr>
<tr>
<td>Four classes per semester</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>Two courses per semester</td>
<td>11</td>
<td>3.1 %</td>
</tr>
<tr>
<td>Four sections per semester</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>Twenty-four hours per year</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>Four Fall/Spring courses per year</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Four-three credit hour classes/semester</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Four-four credit hour classes/semester</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Twenty-one hours per year</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Three-four per semester</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Five classes per semester/Ten per year</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Seven classes per year</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Two courses/quarter</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Five courses per year</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Seven quarter courses</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Twelve credits (Four courses, three preparatio...</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Nine-twelve hours per semester</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Two-three credit hours per semester</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Six-six credit classes</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Two courses per semester</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Twenty-seven credits per year</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Five quarter courses</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Five-six per semester</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Seven courses per year</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Flexible - no set load</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Four to five courses plus one to two student pr...</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Two and a half courses per quarter</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Twelve hours per semester with one s.h. credit...</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Seven courses per semester</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Thirty-six quarter hours per year</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Twenty-seven credit hours per semester</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Thirteen hours per week</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Twenty units per year</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Three-four unit courses per quarter</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Five-three credit classes</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>One-one</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0 %</td>
</tr>
<tr>
<td><strong>Missing Cases = 0</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
6. How many part-time faculty members teach in philosophy (excluding graduate students from your home institution, and adjuncts)?
Minimum = 0
Maximum = 19
Mean = 2.06
Median = 1
Mode = 0
Variance (Unbiased) = 8.12
Standard Deviation (Unbiased) = 2.85
Standard Error Of The Mean = 0.15
95 Percent Confidence Interval Around The Mean = 1.76 - 2.36
99 Percent Confidence Interval Around The Mean = 1.66 - 2.46
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 338
Missing Cases = 0
Response Percent = 100.0%

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D. (General)</td>
<td>169</td>
<td>47.9 %</td>
</tr>
<tr>
<td>No answer/Refusal</td>
<td>121</td>
<td>34.3 %</td>
</tr>
<tr>
<td>Master of Arts (MA)</td>
<td>51</td>
<td>14.4 %</td>
</tr>
<tr>
<td>ABD</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Dr. of Ministry (D.Min.)</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>M.A.R.E.</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Masters (Not art/science spec)</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>DA</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree. A. NUMBER OF FACULTY
Minimum = 0
Maximum = 10
Mean = 2.12
Median = 2
Mode = 1
Variance (Unbiased) = 2.44
Standard Deviation (Unbiased) = 1.56
Standard Error Of The Mean = 0.10
95 Percent Confidence Interval Around The Mean = 1.92 - 2.32
99 Percent Confidence Interval Around The Mean = 1.85 - 2.38
4 Groups
1 = 1
2 = 2
3 = 3
Valid Cases = 231
Missing Cases = 0
Response Percent = 100.0%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree. B.

<table>
<thead>
<tr>
<th>DEGREE</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>255</td>
<td>72.2%</td>
</tr>
<tr>
<td>Master of Arts (MA)</td>
<td>67</td>
<td>19.0%</td>
</tr>
<tr>
<td>ABD</td>
<td>12</td>
<td>3.4%</td>
</tr>
<tr>
<td>Ph.D. (General)</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>Juris Doctor (JD)</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>Bachelor of Arts (BA)</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Dr. of Ministry (D.Min.)</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Master of Sciences (MS)</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree. B. NUMBER OF FACULTY

Minimum = 1
Maximum = 10
Mean = 2.55
Median = 2
Mode = 1
Variance (Unbiased) = 4.36
Standard Deviation (Unbiased) = 2.09
Standard Error Of The Mean = 0.21
95 Percent Confidence Interval Around The Mean = 2.13 - 2.97
99 Percent Confidence Interval Around The Mean = 2.00 - 3.10

4 Groups
1 = 1
2 = 2
3 = 3

Valid Cases = 96
Missing Cases = 0
Response Percent = 100.0%

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree.

<table>
<thead>
<tr>
<th>DEGREE</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>331</td>
<td>93.8%</td>
</tr>
<tr>
<td>Master of Arts (MA)</td>
<td>11</td>
<td>3.1%</td>
</tr>
<tr>
<td>ABD</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>Bachelor of Arts (BA)</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Juris Doctor (JD)</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0
Full Marginal Tabulations, APA Department Questionnaire, July 2002

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree. C. NUMBER OF FACULTY

Minimum = 1
Maximum = 6
Mean = 2.26
Median = 2
Mode = 1
Variance (Unbiased) = 2.02
Standard Deviation (Unbiased) = 1.42
Standard Error Of The Mean = 0.30
95 Percent Confidence Interval Around The Mean = 1.68 - 2.84
99 Percent Confidence Interval Around The Mean = 1.50 - 3.02
4 Groups

1 = 1
2 = 2
3 = 3
Valid Cases = 23
Missing Cases = 0
Response Percent = 100.0%

Highest Degree - All

7. Please indicate the highest degrees held by part-time faculty members, and in each case the number of part-time faculty holding this degree.

<table>
<thead>
<tr>
<th>A. DEGREE</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>707</td>
<td>200.3%</td>
</tr>
<tr>
<td>Ph.D. (General)</td>
<td>177</td>
<td>50.1%</td>
</tr>
<tr>
<td>Master of Arts (MA)</td>
<td>129</td>
<td>36.5%</td>
</tr>
<tr>
<td>ABD</td>
<td>24</td>
<td>6.8%</td>
</tr>
<tr>
<td>Juris Doctor (JD)</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>Bachelor of Arts (BA)</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>Dr. of Ministry (D.Min.)</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Masters (Not art/science specific)</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>DA</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>M.A.R.E.</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Master of Sciences (MS)</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>1059</td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 1059
Average Number Of Responses Per Case = 3.0
Number Of Cases With At Least One Response = 353
Response Percent = 100.0%
8. What is the standard compensation per course for part-time faculty members?
Minimum = 580
Maximum = 10000
Mean = 2758.85
Median = 2500
Mode = 3000
Variance (Unbiased) = 1811506.33
Standard Deviation (Unbiased) = 1345.92
Standard Error Of The Mean = 84.95
95 Percent Confidence Interval Around The Mean = 2592.34 - 2925.36
99 Percent Confidence Interval Around The Mean = 2540.09 - 2977.60
4 Groups
1 = 1800
2 = 2500
3 = 3250
Valid Cases = 251
Missing Cases = 0
Response Percent = 100.0%

9. Do part-time faculty members have benefits?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>82</td>
</tr>
<tr>
<td>No</td>
<td>200</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>71</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
</tr>
</tbody>
</table>

Missing Cases = 0

9a. If so, of what kind?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>71</td>
</tr>
<tr>
<td>Health/medical</td>
<td>62</td>
</tr>
<tr>
<td>Retirement</td>
<td>24</td>
</tr>
<tr>
<td>Dental</td>
<td>11</td>
</tr>
<tr>
<td>Insurance (General)</td>
<td>6</td>
</tr>
<tr>
<td>Tuition Waiver</td>
<td>4</td>
</tr>
<tr>
<td>Sick leave</td>
<td>4</td>
</tr>
<tr>
<td>Union members</td>
<td>2</td>
</tr>
<tr>
<td>No benefits</td>
<td>1</td>
</tr>
<tr>
<td>Disability</td>
<td>1</td>
</tr>
<tr>
<td>State pension</td>
<td>1</td>
</tr>
<tr>
<td>Limited annuity</td>
<td>1</td>
</tr>
<tr>
<td>Travel expenses</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>189</td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 189
Average Number Of Responses Per Case = 0.5
Number Of Cases With At Least One Response = 82
Response Percent = 23.2 %

10. Are there faculty members in your department who have joint appointments with other departments?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>100</td>
</tr>
<tr>
<td>No</td>
<td>230</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
</tr>
</tbody>
</table>

Missing Cases = 0
### 10a. If so, which other departments?

<table>
<thead>
<tr>
<th>Department</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>94</td>
<td>26.6 %</td>
</tr>
<tr>
<td>Religious Studies/Theology</td>
<td>17</td>
<td>4.8 %</td>
</tr>
<tr>
<td>Women's studies</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>English</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>Law</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>Humanities</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Psychology</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>History</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Political Science</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Greek and Roman Studies</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Human Sciences</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Business Administration</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Women's Studies</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>LJIST (Law, Jurisprudence and Social Thought)</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Linguistics</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>German Studies</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Management</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Health Science</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Multi-Disciplinary Unit</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>School of Education</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Communications/Speech Communications</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Foreign Languages (Classics, gen'l)</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Nonscience Graduate Program</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Science and Technology</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Asian Studies</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Comparative Literature</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Social and Behavioral Science</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>History of Medicine</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Center for Bioethics</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Biology</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Honors Program</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Kennedy Institute of Ethics</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>School of Foreign Service</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Business School</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Asian-American Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Performing Arts</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Afro-American Classics</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Liberal Arts Seminar</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Graduate Professional Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Society Field Group</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Peace Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>School of Hawaiian, Asian and Pacific Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Government</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Philosophy of Science</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>American Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Gay and Lesbian Studies</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

Total: 216

Number of Cases = 353
Number of Responses = 216
Average Number Of Responses Per Case = 0.6
Number Of Cases With At Least One Response = 100
Response Percent = 28.3 %
11. During the past five years, has the total number of full-time faculty in your department increased, decreased, or stayed the same?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased</td>
<td>105</td>
<td>29.7 %</td>
</tr>
<tr>
<td>Decreased</td>
<td>57</td>
<td>16.1 %</td>
</tr>
<tr>
<td>Stayed the same</td>
<td>176</td>
<td>49.9 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>15</td>
<td>4.2 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>353</strong></td>
<td><strong>100.0 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 0

11a. If increased or decreased, by how many?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>101</td>
<td>28.6 %</td>
</tr>
<tr>
<td>2</td>
<td>27</td>
<td>7.6 %</td>
</tr>
<tr>
<td>3</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>5</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>4</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>162</strong></td>
<td><strong>45.9 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 191

11a. If increased or decreased, by how many?

Minimum = 1
Maximum = 10
Mean = 1.75
Median = 1
Variance (Unbiased) = 1.96
Standard Deviation (Unbiased) = 1.40
Standard Error Of The Mean = 0.11
95 Percent Confidence Interval Around The Mean = 1.53 - 1.97
99 Percent Confidence Interval Around The Mean = 1.46 - 2.04

4 Groups
1 = 1
2 = 1
3 = 2
Valid Cases = 154
Missing Cases = 191
Response Percent = 44.6%

12. During the past five years, has your institution done any of the following to decrease the number of full-time faculty? a Replaced full-time faculty and instructional staff with part-time faculty and instructional staff?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>67</td>
<td>19.0 %</td>
</tr>
<tr>
<td>No</td>
<td>263</td>
<td>74.5 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>353</strong></td>
<td><strong>100.0 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 0
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

12. During the past five years, has your institution done any of the following to decrease the number of full-time faculty?

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. Increased faculty course load rather than replace full-time faculty and instructional staff who left?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>18</td>
<td>5.1%</td>
</tr>
<tr>
<td>No</td>
<td>311</td>
<td>88.1%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>24</td>
<td>6.8%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases = 0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. During the past five years, has your institution done any of the following to decrease the number of full-time faculty?

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>c. Increased class sizes?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>93</td>
<td>26.3%</td>
</tr>
<tr>
<td>No</td>
<td>239</td>
<td>67.7%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>21</td>
<td>5.9%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases = 0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. During the past five years, has your institution done any of the following to decrease the number of full-time faculty?

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>d. Reduced the number of courses or program offerings?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>70</td>
<td>19.8%</td>
</tr>
<tr>
<td>No</td>
<td>260</td>
<td>73.7%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases = 0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. During the past five years, has your institution done any of the following to decrease the number of full-time faculty?

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>e. Substituted on-campus courses taught by full-time faculty and instructional staff with remote site (e.g., video, audio, internet) courses?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>35</td>
<td>9.9%</td>
</tr>
<tr>
<td>No</td>
<td>295</td>
<td>83.6%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases = 0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

13. Does your institution have a tenure system for any full-time faculty and instructional staff?

<table>
<thead>
<tr>
<th>Question</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Please, mark only one.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, has a tenure system</td>
<td>309</td>
<td>87.5%</td>
</tr>
<tr>
<td>Currently no tenure system, but still have tenure...</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>No tenure system</td>
<td>24</td>
<td>6.8%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>17</td>
<td>4.8%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases = 0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in the following column (A. Tenured):

<table>
<thead>
<tr>
<th>Change in Number</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>556</td>
<td>157.5%</td>
</tr>
<tr>
<td>1</td>
<td>207</td>
<td>58.6%</td>
</tr>
<tr>
<td>2</td>
<td>135</td>
<td>38.2%</td>
</tr>
<tr>
<td>0</td>
<td>115</td>
<td>32.6%</td>
</tr>
<tr>
<td>3</td>
<td>80</td>
<td>22.7%</td>
</tr>
<tr>
<td>4</td>
<td>78</td>
<td>22.1%</td>
</tr>
<tr>
<td>5</td>
<td>44</td>
<td>12.5%</td>
</tr>
<tr>
<td>6</td>
<td>21</td>
<td>5.9%</td>
</tr>
<tr>
<td>8</td>
<td>21</td>
<td>5.9%</td>
</tr>
<tr>
<td>9</td>
<td>16</td>
<td>4.5%</td>
</tr>
<tr>
<td>10</td>
<td>15</td>
<td>4.2%</td>
</tr>
<tr>
<td>7</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>11</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>12</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>15</td>
<td>12</td>
<td>3.4%</td>
</tr>
<tr>
<td>14</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>13</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>18</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>19</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>17</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>22</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>16</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>26</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>80</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>27</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>30</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>20</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>24</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>25</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>75</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>125</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>93</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>23</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>48</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>65</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>95</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>280</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>37</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>60</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>71</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>40</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>29</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>41</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>42</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>68</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>102</td>
<td>1</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

Total 1412

Number of Cases = 353
Number of Responses = 1412
Average Number Of Responses Per Case = 4.0
Number Of Cases With At Least One Response = 353
Response Percent = 100.0 %
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

<table>
<thead>
<tr>
<th>Parameter</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum</td>
<td>0</td>
</tr>
<tr>
<td>Maximum</td>
<td>125</td>
</tr>
<tr>
<td>Mean</td>
<td>6.36</td>
</tr>
<tr>
<td>Median</td>
<td>3</td>
</tr>
<tr>
<td>Mode</td>
<td>2</td>
</tr>
<tr>
<td>Variance (Unbiased)</td>
<td>132.73</td>
</tr>
<tr>
<td>Standard Deviation (Unbiased)</td>
<td>11.52</td>
</tr>
<tr>
<td>Standard Error Of The Mean</td>
<td>0.68</td>
</tr>
<tr>
<td>95 Percent Confidence Interval Around The Mean</td>
<td>5.03 - 7.69</td>
</tr>
<tr>
<td>99 Percent Confidence Interval Around The Mean</td>
<td>4.61 - 8.10</td>
</tr>
</tbody>
</table>

**4 Groups**

<table>
<thead>
<tr>
<th>Group</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
</tr>
</tbody>
</table>

**Valid Cases**: 289  
**Missing Cases**: 0  
**Response Percent**: 100.0%

---

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (B. Non-tenured, on tenure track)

<table>
<thead>
<tr>
<th>Parameter</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum</td>
<td>0</td>
</tr>
<tr>
<td>Maximum</td>
<td>75</td>
</tr>
<tr>
<td>Mean</td>
<td>2.66</td>
</tr>
<tr>
<td>Median</td>
<td>1</td>
</tr>
<tr>
<td>Mode</td>
<td>1</td>
</tr>
<tr>
<td>Variance (Unbiased)</td>
<td>44.96</td>
</tr>
<tr>
<td>Standard Deviation (Unbiased)</td>
<td>6.71</td>
</tr>
<tr>
<td>Standard Error Of The Mean</td>
<td>0.45</td>
</tr>
<tr>
<td>95 Percent Confidence Interval Around The Mean</td>
<td>1.77 - 3.55</td>
</tr>
<tr>
<td>99 Percent Confidence Interval Around The Mean</td>
<td>1.49 - 3.83</td>
</tr>
</tbody>
</table>

**4 Groups**

<table>
<thead>
<tr>
<th>Group</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
</tr>
</tbody>
</table>

**Valid Cases**: 218  
**Missing Cases**: 0  
**Response Percent**: 100.0%
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (C. Non-tenured, not on tenure track)

Minimum = 0
Maximum = 80
Mean = 2.53
Median = 1
Mode = 0
Variance (Unbiased) = 51.95
Standard Deviation (Unbiased) = 7.21
Standard Error Of The Mean = 0.59
95 Percent Confidence Interval Around The Mean = 1.37 - 3.69
99 Percent Confidence Interval Around The Mean = 1.00 - 4.05

4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 148
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (D. Total)

Minimum = 0
Maximum = 280
Mean = 10.55
Median = 4
Mode = 1
Variance (Unbiased) = 585.00
Standard Deviation (Unbiased) = 24.19
Standard Error Of The Mean = 1.71
95 Percent Confidence Interval Around The Mean = 7.20 - 13.89
99 Percent Confidence Interval Around The Mean = 6.15 - 14.94

4 Groups
1 = 2
2 = 4
3 = 11
Valid Cases = 201
Missing Cases = 0
Response Percent = 100.0%
Full Marginal Tabulations, APA Department Questionnaire, July 2002

Number hired '95-'00 - All 4 groups

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured) Number Percent

<table>
<thead>
<tr>
<th>Number</th>
<th>No answer/Refuse</th>
<th>0</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>13</th>
<th>14</th>
<th>15</th>
<th>16</th>
<th>17</th>
<th>18</th>
<th>19</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>720</td>
<td>272</td>
<td>191</td>
<td>76</td>
<td>50</td>
<td>34</td>
<td>15</td>
<td>14</td>
<td>6</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1412</td>
</tr>
<tr>
<td>Percent</td>
<td>204.0 %</td>
<td>77.1 %</td>
<td>54.1 %</td>
<td>21.5 %</td>
<td>14.2 %</td>
<td>9.6 %</td>
<td>4.2 %</td>
<td>4.0 %</td>
<td>1.7 %</td>
<td>1.4 %</td>
<td>1.1 %</td>
<td>1.1 %</td>
<td>0.8 %</td>
<td>0.6 %</td>
<td>0.6 %</td>
<td>0.3 %</td>
<td>0.3 %</td>
<td>0.3 %</td>
<td>0.3 %</td>
<td>0.3 %</td>
<td>0.3 %</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 1412
Average Number Of Responses Per Case = 4.0
Number Of Cases With At Least One Response = 353
Response Percent = 100.0 %
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

Minimum = 0
Maximum = 16
Mean = 0.59
Median = 0
Mode = 0
Variance (Unbiased) = 2.45
Standard Deviation (Unbiased) = 1.57
Standard Error Of The Mean = 0.12
95 Percent Confidence Interval Around The Mean = 0.35 - 0.83
99 Percent Confidence Interval Around The Mean = 0.28 - 0.91
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 164
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (B. Non-tenured, on tenure track)

Minimum = 0
Maximum = 36
Mean = 2.32
Median = 1
Mode = 1
Variance (Unbiased) = 16.35
Standard Deviation (Unbiased) = 4.04
Standard Error Of The Mean = 0.27
95 Percent Confidence Interval Around The Mean = 1.78 - 2.85
99 Percent Confidence Interval Around The Mean = 1.61 - 3.02
4 Groups
1 = 1
2 = 1
3 = 3
Valid Cases = 219
Missing Cases = 0
Response Percent = 100.0%
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (C. Non-tenured, not on tenure track)

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>30</td>
<td>1.94</td>
<td>1</td>
<td>0</td>
<td>14.18</td>
<td>3.77</td>
<td>0.33</td>
<td>1.30 - 2.58</td>
<td>1.10 - 2.78</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 132
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (D. Total)

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>30</td>
<td>2.95</td>
<td>1</td>
<td>0</td>
<td>24.63</td>
<td>4.96</td>
<td>0.37</td>
<td>2.22 - 3.68</td>
<td>1.99 - 3.91</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 177
Missing Cases = 0
Response Percent = 100.0%
### Number retired '95-'00 - All 4 groups

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>809</td>
<td>229.2 %</td>
</tr>
<tr>
<td>0</td>
<td>379</td>
<td>107.4 %</td>
</tr>
<tr>
<td>1</td>
<td>141</td>
<td>39.9 %</td>
</tr>
<tr>
<td>2</td>
<td>33</td>
<td>9.3 %</td>
</tr>
<tr>
<td>3</td>
<td>26</td>
<td>7.4 %</td>
</tr>
<tr>
<td>5</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>7</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>17</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>15</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>13</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>11</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>18</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

Total 1412

Number of Cases = 353
Number of Responses = 1412
Average Number Of Responses Per Case = 4.0
Number Of Cases With At Least One Response = 353
Response Percent = 100.0 %

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

Minimum = 0
Maximum = 18
Mean = 1.16
Median = 1
Mode = 1
Variance (Unbiased) = 3.77
Standard Deviation (Unbiased) = 1.94
Standard Error Of The Mean = 0.13
95 Percent Confidence Interval Around The Mean = 0.90 - 1.41
99 Percent Confidence Interval Around The Mean = 0.82 - 1.49

4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 218
Missing Cases = 0
Response Percent = 100.0 %
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (B. Non-tenured, on tenure track)

- Minimum = 0
- Maximum = 17
- Mean = 0.56
- Median = 0
- Mode = 0
- Variance (Unbiased) = 5.68
- Standard Deviation (Unbiased) = 2.38
- Standard Error Of The Mean = 0.22
- 95% Confidence Interval Around The Mean = 0.12 - 1.00
- 99% Confidence Interval Around The Mean = -0.02 - 1.13

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 113
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (C. Non-tenured, not on tenure track)

- Minimum = 0
- Maximum = 3
- Mean = 0.09
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.16
- Standard Deviation (Unbiased) = 0.40
- Standard Error Of The Mean = 0.04
- 95% Confidence Interval Around The Mean = 0.01 - 0.17
- 99% Confidence Interval Around The Mean = -0.01 - 0.19

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 101
Missing Cases = 0
Response Percent = 100.0%
Full Marginal Tabulations, APA Department Questionnaire, July 2002

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (D. Total)

Minimum = 0
Maximum = 17
Mean = 0.99
Median = 0
Mode = 0
Variance (Unbiased) = 5.15
Standard Deviation (Unbiased) = 2.27
Standard Error Of The Mean = 0.17
95 Percent Confidence Interval Around The Mean = 0.65 - 1.33
99 Percent Confidence Interval Around The Mean = 0.55 - 1.44

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 171
Missing Cases = 0
Response Percent = 100.0%

Number who left for other reasons '95-'00 - All 4 groups
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>814</td>
</tr>
<tr>
<td>0</td>
<td>350</td>
</tr>
<tr>
<td>1</td>
<td>139</td>
</tr>
<tr>
<td>2</td>
<td>45</td>
</tr>
<tr>
<td>3</td>
<td>25</td>
</tr>
<tr>
<td>4</td>
<td>10</td>
</tr>
<tr>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>3</td>
</tr>
<tr>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>30</td>
<td>2</td>
</tr>
<tr>
<td>15</td>
<td>2</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td>24</td>
<td>1</td>
</tr>
<tr>
<td>51</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>17</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>1412</td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 1412
Average Number Of Responses Per Case = 4.0
Number Of Cases With At Least One Response = 353
Response Percent = 100.0%
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (A. Tenured)

Minimum = 0
Maximum = 9
Mean = 0.54
Median = 0
Mode = 0
Variance (Unbiased) = 1.14
Standard Deviation (Unbiased) = 1.07
Standard Error Of The Mean = 0.08
95 Percent Confidence Interval Around The Mean = 0.39 - 0.70
99 Percent Confidence Interval Around The Mean = 0.34 - 0.75

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 177
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (B. Total)

Minimum = 0
Maximum = 51
Mean = 1.22
Median = 0
Mode = 0
Variance (Unbiased) = 20.46
Standard Deviation (Unbiased) = 4.52
Standard Error Of The Mean = 0.39
95 Percent Confidence Interval Around The Mean = 0.46 - 1.99
99 Percent Confidence Interval Around The Mean = 0.22 - 2.22

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 135
Missing Cases = 0
Response Percent = 100.0%
14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (C. Total)
Minimum = 0
Maximum = 30
Mean = 1.31
Median = 0
Mode = 0
Variance (Unbiased) = 12.13
Standard Deviation (Unbiased) = 3.48
Standard Error Of The Mean = 0.32
95 Percent Confidence Interval Around The Mean = 0.69 - 1.94
99 Percent Confidence Interval Around The Mean = 0.49 - 2.14
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 118
Missing Cases = 0
Response Percent = 100.0%

14. Please provide the following information about changes in the number of full-time faculty and instructional staff in recent years. If your institution does not recognize tenure, please report all full-time faculty and instructional staff in column (D. Total)
Minimum = 0
Maximum = 30
Mean = 1.52
Median = 0
Mode = 0
Variance (Unbiased) = 13.54
Standard Deviation (Unbiased) = 3.68
Standard Error Of The Mean = 0.28
95 Percent Confidence Interval Around The Mean = 0.97 - 2.08
99 Percent Confidence Interval Around The Mean = 0.79 - 2.25
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 168
Missing Cases = 0
Response Percent = 100.0%
15. What is the maximum number of years full-time faculty and instructional staff can be on a tenure track and not receive tenure?

Minimum = 0
Maximum = 12
Mean = 6.16
Median = 6
Mode = 6
Variance (Unbiased) = 1.26
Standard Deviation (Unbiased) = 1.12
Standard Error Of The Mean = 0.07
95 Percent Confidence Interval Around The Mean = 6.03 - 6.29
99 Percent Confidence Interval Around The Mean = 5.99 - 6.33
4 Groups
1 = 6
2 = 6
3 = 7
Valid Cases = 293
Missing Cases = 0
Response Percent = 100.0%

15a. If the maximum number of years has changed during the past 5 years, what was the previous maximum?

Minimum = 2
Maximum = 7
Mean = 4.43
Median = 5
Mode = 5
Variance (Unbiased) = 2.62
Standard Deviation (Unbiased) = 1.62
Standard Error Of The Mean = 0.61
95 Percent Confidence Interval Around The Mean = 3.23 - 5.63
99 Percent Confidence Interval Around The Mean = 2.85 - 6.00
4 Groups
1 = 2.75
2 = 4.50
3 = 5
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%

16. During the past five years, has your institution done any of the following? a. Changed policy for granting tenure to full-time faculty and instructional staff

<table>
<thead>
<tr>
<th>Instructional Staff</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>56</td>
<td>15.9 %</td>
</tr>
<tr>
<td>No</td>
<td>267</td>
<td>75.6 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>No answer/Refused</td>
<td>23</td>
<td>6.5 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0
16. During the past five years, has your institution done any of the following? b. Made the standards more stringent for granting tenure to full-time faculty and instructional staff

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>122</td>
<td>34.6%</td>
</tr>
<tr>
<td>No</td>
<td>194</td>
<td>55.0%</td>
</tr>
<tr>
<td>Don't know</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

16. During the past five years, has your institution done any of the following? c. Reduced the number of tenured full-time faculty and instructional staff through downsizing

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>61</td>
<td>17.3%</td>
</tr>
<tr>
<td>No</td>
<td>249</td>
<td>70.5%</td>
</tr>
<tr>
<td>Don't know</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>29</td>
<td>8.2%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

16. During the past five years, has your institution done any of the following? d. Replaced some tenured or tenure-track full-time faculty and instructional staff with full-time faculty and instructional staff on fixed term contracts

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>56</td>
<td>15.9%</td>
</tr>
<tr>
<td>No</td>
<td>246</td>
<td>69.7%</td>
</tr>
<tr>
<td>Don't know</td>
<td>25</td>
<td>7.1%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>26</td>
<td>7.4%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

16. During the past five years, has your institution done any of the following? e. Discontinued tenure system at the institution

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>No</td>
<td>328</td>
<td>92.9%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

16. During the past five years, has your institution done any of the following? f. Offered early or phased retirement to any tenured full-time faculty or instructional staff

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>183</td>
<td>51.8%</td>
</tr>
<tr>
<td>No</td>
<td>131</td>
<td>37.1%</td>
</tr>
<tr>
<td>Don't know</td>
<td>15</td>
<td>4.2%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>24</td>
<td>6.8%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
17. Has your department reduced the number of tenured and tenure-track full-time faculty and instructional staff during the past five years?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>51</td>
<td>14.4 %</td>
</tr>
<tr>
<td>No</td>
<td>273</td>
<td>77.3 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>24</td>
<td>6.8 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

18. How many full-time faculty in philosophy were being sought for the 2000 Fall term?

- Minimum = 0
- Maximum = 12
- Mean = 0.76
- Median = 0
- Mode = 0
- Variance (Unbiased) = 2.46
- Standard Deviation (Unbiased) = 1.57
- Standard Error Of The Mean = 0.09
- 95 Percent Confidence Interval Around The Mean = 0.58 - 0.93
- 99 Percent Confidence Interval Around The Mean = 0.53 - 0.98

4 Groups
- 1 = 0
- 2 = 0
- 3 = 1

Valid Cases = 317
Missing Cases = 0
Response Percent = 100.0%

19. Are any of the following groups legally represented by a union (or other association) for purposes of collective bargaining with your institution? a. Full-time faculty and instructional staff?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>98</td>
<td>27.8 %</td>
</tr>
<tr>
<td>No</td>
<td>237</td>
<td>67.1 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>11</td>
<td>3.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

19. Are any of the following groups legally represented by a union (or other association) for purposes of collective bargaining with your institution? b. Part-time faculty and instructional staff?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>65</td>
<td>18.4 %</td>
</tr>
<tr>
<td>No</td>
<td>257</td>
<td>72.8 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>13</td>
<td>3.7 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>18</td>
<td>5.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0
19. Are any of the following groups legally represented by a union (or other association) for purposes of collective bargaining with your institution? c. Graduate students?  

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>16</td>
<td>4.5 %</td>
</tr>
<tr>
<td>No</td>
<td>261</td>
<td>73.9 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>68</td>
<td>19.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

20. Does your institution's nondiscrimination policy include sexual orientation?  

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>231</td>
<td>65.4 %</td>
</tr>
<tr>
<td>No</td>
<td>63</td>
<td>17.8 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>41</td>
<td>11.6 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>18</td>
<td>5.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

21. Does your institution offer same-sex domestic partner benefits?  

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>76</td>
<td>21.5 %</td>
</tr>
<tr>
<td>No</td>
<td>166</td>
<td>47.0 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>94</td>
<td>26.6 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>17</td>
<td>4.8 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

22. Are same-sex domestic partner benefits comparable to spousal benefits available at your institution?  

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>60</td>
<td>17.0 %</td>
</tr>
<tr>
<td>No</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>13</td>
<td>3.7 %</td>
</tr>
<tr>
<td>Total</td>
<td>76</td>
<td>21.5 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>277</td>
<td></td>
</tr>
</tbody>
</table>

23. Does your department actively support lesbian, gay, bisexual and transgender students, or staff and faculty in ways that make it possible for them to be safely "out" in the department?  

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>196</td>
<td>55.5 %</td>
</tr>
<tr>
<td>No</td>
<td>87</td>
<td>24.6 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>39</td>
<td>11.0 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>31</td>
<td>8.8 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution? A.

<table>
<thead>
<tr>
<th>Student evaluations - A</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>142</td>
<td>40.2%</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>118</td>
<td>33.4%</td>
</tr>
<tr>
<td>Both</td>
<td>84</td>
<td>23.8%</td>
</tr>
<tr>
<td>Not used</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0

24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution? CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT. B.

<table>
<thead>
<tr>
<th>Student test scores</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>20</td>
<td>5.7%</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Both</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>Not used</td>
<td>239</td>
<td>67.7%</td>
</tr>
<tr>
<td>Don't know</td>
<td>16</td>
<td>4.5%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>48</td>
<td>13.6%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0

24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution? CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT. C.

<table>
<thead>
<tr>
<th>Student career placement</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>19</td>
<td>5.4%</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>22</td>
<td>6.2%</td>
</tr>
<tr>
<td>Both</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>Not used</td>
<td>226</td>
<td>64.0%</td>
</tr>
<tr>
<td>Don't know</td>
<td>29</td>
<td>8.2%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>50</td>
<td>14.2%</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0
24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution?

CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT.

<table>
<thead>
<tr>
<th>Other measures of student performance</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>31</td>
<td>8.8 %</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>72</td>
<td>20.4 %</td>
</tr>
<tr>
<td>Both</td>
<td>24</td>
<td>6.8 %</td>
</tr>
<tr>
<td>Not used</td>
<td>132</td>
<td>37.4 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>38</td>
<td>10.8 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>56</td>
<td>15.9 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution?

CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT.

<table>
<thead>
<tr>
<th>Department/division chair evaluations</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>115</td>
<td>32.6 %</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>121</td>
<td>34.3 %</td>
</tr>
<tr>
<td>Both</td>
<td>61</td>
<td>17.3 %</td>
</tr>
<tr>
<td>Not used</td>
<td>32</td>
<td>9.1 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>20</td>
<td>5.7 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution?

CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT.

<table>
<thead>
<tr>
<th>Dean evaluations</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>108</td>
<td>30.6 %</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>50</td>
<td>14.2 %</td>
</tr>
<tr>
<td>Both</td>
<td>34</td>
<td>9.6 %</td>
</tr>
<tr>
<td>Not used</td>
<td>103</td>
<td>29.2 %</td>
</tr>
<tr>
<td>Don't know</td>
<td>11</td>
<td>3.1 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>47</td>
<td>13.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0
24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution? CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT. G.

<table>
<thead>
<tr>
<th>Peer evaluations</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>90</td>
<td>25.5 %</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>107</td>
<td>30.3 %</td>
</tr>
<tr>
<td>Both</td>
<td>57</td>
<td>16.1 %</td>
</tr>
<tr>
<td>Not used</td>
<td>64</td>
<td>18.1 %</td>
</tr>
<tr>
<td>Don’t know</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>32</td>
<td>9.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0

24. Are any of the following used as part of institution or department/school policy in assessing the teaching performance of full-time instructional faculty/staff at this institution? CHECK THE CORRESPONDING LETTERS AS THEY APPLY TO THE LIST OF POSSIBLE MEANS OF ASSESSMENT. H.

<table>
<thead>
<tr>
<th>Self-evaluations</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Policy</td>
<td>86</td>
<td>24.4 %</td>
</tr>
<tr>
<td>Department/School Policy</td>
<td>96</td>
<td>27.2 %</td>
</tr>
<tr>
<td>Both</td>
<td>51</td>
<td>14.4 %</td>
</tr>
<tr>
<td>Not used</td>
<td>85</td>
<td>24.1 %</td>
</tr>
<tr>
<td>Don’t know</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>30</td>
<td>8.5 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 0
### 24i. Are there any other means of assessment?

<table>
<thead>
<tr>
<th>Assessment Method</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No/No answer/Refuse</td>
<td>295</td>
<td>83.6%</td>
</tr>
<tr>
<td>Student portfolios/papers/ written statements</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>Committee review/chair review</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>Promotion and tenure committee/post-tenure</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Outside reviews</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Observation of teaching</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Learning outcomes assessment</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Teaching portfolios</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Exit interviews</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Portfolios evaluated by peers</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Outside recognition</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Classroom assessment instruments</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Service &amp; Research/Publications</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Study of syllabi</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Student letters/student learning outcomes</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Many are under development</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Faculty/Staff training</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Alumni</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Department consultants</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Teaching awards</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Public involvement</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Senior comps</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Program assessment</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Technology use</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Grade comparisons with college-made averages</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Watson-Glaser exam</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Courses for advanced education</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Whatever is relevant is used</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>353</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 0

---

25. What percentage of UNDERGRADUATE student credit hours were assigned to the following staff in lower division (i.e. freshmen and sophomore level) courses and upper division (i.e. junior and senior level) courses respectively? Student credit hours are defined as the number of course credits or contact hours multiplied by the number of students enrolled. A. Full-time faculty and instructional staff

**LOWER DIVISION**

- **Minimum** = 0
- **Maximum** = 100
- **Mean** = 67.60
- **Median** = 66
- **Mode** = 50
- **Variance (Unbiased)** = 575.59
- **Standard Deviation (Unbiased)** = 23.99
- **Standard Error Of The Mean** = 1.41
- **95 Percent Confidence Interval Around The Mean** = 64.84 - 70.35
- **99 Percent Confidence Interval Around The Mean** = 63.98 - 71.22

**4 Groups**

- **T = 50**
- **2 = 66**
- **3 = 90**

**Valid Cases** = 291

Missing Cases = 0

Response Percent = 100.0%
25. What percentage of UNDERGRADUATE student credit hours were assigned to the following staff, in lower division (i.e. freshman and sophomore level) courses and upper division (i.e. junior and senior level) courses respectively? Student credit hours are defined as the number of course credits or contact hours multiplied by the number of students enrolled. A. Full-time faculty and instructional staff UPPER DIVISION
Minimum = 0
Maximum = 100
Mean = 61.20
Median = 50
Mode = 100
Variance (Unbiased) = 1051.60
Standard Deviation (Unbiased) = 32.43
Standard Error Of The Mean = 1.97
95 Percent Confidence Interval Around The Mean = 57.33 - 65.06
99 Percent Confidence Interval Around The Mean = 56.11 - 66.28
4 Groups
1 = 33.50
2 = 50
3 = 100
Valid Cases = 270
Missing Cases = 0
Response Percent = 100.0%

B. Part-time faculty and instructional staff LOWER DIVISION
Minimum = 0
Maximum = 100
Mean = 52.50
Median = 50
Mode = 100
Variance (Unbiased) = 1456.79
Standard Deviation (Unbiased) = 38.17
Standard Error Of The Mean = 2.57
95 Percent Confidence Interval Around The Mean = 47.45 - 57.54
99 Percent Confidence Interval Around The Mean = 45.87 - 59.12
4 Groups
1 = 14
2 = 50
3 = 100
Valid Cases = 220
Missing Cases = 0
Response Percent = 100.0%
25. What percentage of UNDERGRADUATE student credit hours were assigned to the following staff, in lower division (i.e. freshman and sophomore level) courses and upper division (i.e. junior and senior level) courses respectively? Student credit hours are defined as the number of course credits or contact hours multiplied by the number of students enrolled. B. Part-time faculty and instructional staff UPPER DIVISION

- Minimum = 0
- Maximum = 100
- Mean = 13.97
- Median = 5
- Mode = 0
- Variance (Unbiased) = 422.44
- Standard Deviation (Unbiased) = 20.55
- Standard Error Of The Mean = 1.64
- 95 Percent Confidence Interval Around The Mean = 10.75 - 17.18
- 99 Percent Confidence Interval Around The Mean = 9.74 - 18.19

4 Groups
- 1 = 0
- 2 = 5
- 3 = 24.50

Valid Cases = 157
Missing Cases = 0
Response Percent = 100.0%

25. What percentage of UNDERGRADUATE student credit hours were assigned to the following staff, in lower division (i.e. freshman and sophomore level) courses and upper division (i.e. junior and senior level) courses respectively? Student credit hours are defined as the number of course credits or contact hours multiplied by the number of students enrolled. C. Teaching assistants LOWER DIVISION

- Minimum = 0
- Maximum = 100
- Mean = 13.40
- Median = 0
- Mode = 0
- Variance (Unbiased) = 900.88
- Standard Deviation (Unbiased) = 30.01
- Standard Error Of The Mean = 2.77
- 95 Percent Confidence Interval Around The Mean = 7.96 - 18.84
- 99 Percent Confidence Interval Around The Mean = 6.26 - 20.55

4 Groups
- 1 = 0
- 2 = 0
- 3 = 1.50

Valid Cases = 117
Missing Cases = 0
Response Percent = 100.0%
25. What percentage of UNDERGRADUATE student credit hours were assigned to the following staff, in lower division (i.e. freshman and sophomore level) courses and upper division (i.e. junior and senior level) courses respectively? Student credit hours are defined as the number of course credits or contact hours multiplied by the number of students enrolled. C. Teaching assistants UPPER DIVISION

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>50</td>
<td>0.77</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Variance (Unbiased)</td>
<td>27.07</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Standard Deviation (Unbiased)</td>
<td>5.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Standard Error Of The Mean</td>
<td>0.52</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Percent Confidence Interval Around The Mean</td>
<td>-0.24 - 1.78</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>99 Percent Confidence Interval Around The Mean</td>
<td>-0.55 - 2.10</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 102
Missing Cases = 0
Response Percent = 100.0%

26. Is your department/division now offering philosophy courses through off-campus distance education (web-based, correspondence, etc.)?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>85</td>
</tr>
<tr>
<td>No</td>
<td>264</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>4</td>
</tr>
</tbody>
</table>

Total 353 100.0 %
Missing Cases = 0
Response Percent = 100.0%

26a. If so, what percentage of your department/division's courses are of this kind?

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>40</td>
<td>7.86</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>Variance (Unbiased)</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Standard Deviation (Unbiased)</td>
<td>7.22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Standard Error Of The Mean</td>
<td>0.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Percent Confidence Interval Around The Mean</td>
<td>6.28 - 9.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>99 Percent Confidence Interval Around The Mean</td>
<td>5.78 - 9.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4 Groups
1 = 3
2 = 5
3 = 10
Valid Cases = 80
Missing Cases = 268
Response Percent = 23.0%

27. Is your institution state-supported or private?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>State-supported</td>
<td>181</td>
</tr>
<tr>
<td>Private</td>
<td>167</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>5</td>
</tr>
</tbody>
</table>

Total 353 100.0 %
Missing Cases = 0
28. Please indicate the total enrollment of your institution for A. undergraduates

Minimum = 0
Maximum = 85000
Mean = 7036.02
Median = 3500
Mode = 5000
Variance (Unbiased) = 78904123.74
Standard Deviation (Unbiased) = 8882.80
Standard Error Of The Mean = 489.72
95 Percent Confidence Interval Around The Mean = 6076.16 - 7995.88
99 Percent Confidence Interval Around The Mean = 5774.97 - 8297.06
4 Groups
1 = 1412.50
2 = 3500
3 = 9412.75
Valid Cases = 329
Missing Cases = 0
Response Percent = 100.0%

28. Please indicate the total enrollment of your institution for B. graduate/professional students

Minimum = 0
Maximum = 18847
Mean = 1931.06
Median = 700
Mode = 0
Variance (Unbiased) = 8368948.27
Standard Deviation (Unbiased) = 2892.91
Standard Error Of The Mean = 186.74
95 Percent Confidence Interval Around The Mean = 1565.06 - 2297.07
99 Percent Confidence Interval Around The Mean = 1450.22 - 2411.91
4 Groups
1 = 40
2 = 700
3 = 2500
Valid Cases = 240
Missing Cases = 0
Response Percent = 100.0%

29. Please indicate the type of term your institution utilizes

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester</td>
<td>299</td>
</tr>
<tr>
<td>Trimester</td>
<td>6</td>
</tr>
<tr>
<td>Quarter</td>
<td>33</td>
</tr>
<tr>
<td>Other (SPECIFY)</td>
<td>10</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>5</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
</tr>
</tbody>
</table>

Missing Cases = 0
29a. Please indicate the other type of term your institution utilizes.

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>4-1-4</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>We have both full-semester and half-semester ...</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Two 12-week semesters/one 5-week semester</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Three terms/no summer school</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Two semesters and one term</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Two 14-week semesters</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Seven week terms</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Short-term (six weeks)</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>10</strong></td>
<td><strong>2.8 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 343

30. Please indicate the highest degree your institution offers in philosophy.

<table>
<thead>
<tr>
<th>Degree Description</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D.</td>
<td>43</td>
<td>12.2 %</td>
</tr>
<tr>
<td>Masters</td>
<td>37</td>
<td>10.5 %</td>
</tr>
<tr>
<td>Bachelors</td>
<td>171</td>
<td>48.4 %</td>
</tr>
<tr>
<td>Undergraduate Concentration/Minor</td>
<td>65</td>
<td>18.4 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>37</td>
<td>10.5 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>353</strong></td>
<td><strong>100.0 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 0
31. Please indicate the state in which your institution is located.

<table>
<thead>
<tr>
<th>State</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>California</td>
<td>30</td>
<td>8.5 %</td>
</tr>
<tr>
<td>New York</td>
<td>29</td>
<td>8.2 %</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>24</td>
<td>6.8 %</td>
</tr>
<tr>
<td>Ohio</td>
<td>20</td>
<td>5.7 %</td>
</tr>
<tr>
<td>Michigan</td>
<td>18</td>
<td>5.1 %</td>
</tr>
<tr>
<td>Texas</td>
<td>15</td>
<td>4.2 %</td>
</tr>
<tr>
<td>Illinois</td>
<td>15</td>
<td>4.2 %</td>
</tr>
<tr>
<td>Indiana</td>
<td>14</td>
<td>4.0 %</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>14</td>
<td>4.0 %</td>
</tr>
<tr>
<td>Tennessee</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>North Carolina</td>
<td>11</td>
<td>3.1 %</td>
</tr>
<tr>
<td>Oregon</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>Washington</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>Missouri</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>Virginia</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>Kansas</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>Maryland</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Iowa</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Georgia</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>South Carolina</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Arkansas</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Louisiana</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Kentucky</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Connecticut</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Alabama</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>New Jersey</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Florida</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Colorado</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>District of Columbia</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Utah</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>New Mexico</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Arizona</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Idaho</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Minnesota</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>New Jersey</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Delaware</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Nebraska</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>West Virginia</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Hawaii</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Nevada</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Vermont</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>353</strong></td>
<td><strong>100.0 %</strong></td>
</tr>
<tr>
<td><strong>Missing Cases</strong></td>
<td><strong>0</strong></td>
<td></td>
</tr>
</tbody>
</table>
### 32. Is your institution a two-year or four-year graduate institution?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two-year</td>
<td>46</td>
<td>13.0%</td>
</tr>
<tr>
<td>Four-year</td>
<td>297</td>
<td>84.1%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
<td>2.8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0

### 33. What percentage of the philosophy students in your department/division go on to four-year institutions?

- **Minimum** = 25  
- **Maximum** = 100  
- **Mean** = 69.62  
- **Median** = 80  
- **Mode** = 80

Variance (Unbiased) = 553.89  
Standard Deviation (Unbiased) = 23.53  
Standard Error Of The Mean = 4.37

95% Confidence Interval Around The Mean = 61.05 - 78.19
99% Confidence Interval Around The Mean = 58.37 - 80.87

<table>
<thead>
<tr>
<th>Groups</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45</td>
</tr>
<tr>
<td>2</td>
<td>77.50</td>
</tr>
<tr>
<td>3</td>
<td>88.75</td>
</tr>
</tbody>
</table>

Valid Cases = 29  
Missing Cases = 307  
Response Percent = 8.6%

### 34. Does your department/division have an undergraduate philosophy major?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>252</td>
<td>71.4%</td>
</tr>
<tr>
<td>No</td>
<td>93</td>
<td>26.3%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 0

### 35. How many philosophy majors are there currently in your department/division?

- **Minimum** = 0  
- **Maximum** = 250  
- **Mean** = 32.50  
- **Median** = 25  
- **Mode** = 20

Variance (Unbiased) = 970.67  
Standard Deviation (Unbiased) = 31.16  
Standard Error Of The Mean = 1.98

95% Confidence Interval Around The Mean = 28.62 - 36.39
99% Confidence Interval Around The Mean = 27.40 - 37.61

<table>
<thead>
<tr>
<th>Groups</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>2</td>
<td>25</td>
</tr>
<tr>
<td>3</td>
<td>43.25</td>
</tr>
</tbody>
</table>

Valid Cases = 247  
Missing Cases = 101  
Response Percent = 71.0%
35a. How many were there five years ago?
Minimum = 0
Maximum = 135
Mean = 25.23
Median = 20
Mode = 20
Variance (Unbiased) = 533.78
Standard Deviation (Unbiased) = 23.10
Standard Error Of The Mean = 1.51
95 Percent Confidence Interval Around The Mean = 22.28 - 28.18
99 Percent Confidence Interval Around The Mean = 21.35 - 29.11
4 Groups
1 = 8
2 = 20
3 = 35
Valid Cases = 235
Missing Cases = 101
Response Percent = 69.9%

36. Of the current philosophy majors, how many are: a. Women
Minimum = 0
Maximum = 966
Mean = 15.07
Median = 7
Mode = 4
Variance (Unbiased) = 4494.85
Standard Deviation (Unbiased) = 67.04
Standard Error Of The Mean = 4.64
95 Percent Confidence Interval Around The Mean = 5.98 - 24.16
99 Percent Confidence Interval Around The Mean = 3.13 - 27.01
4 Groups
1 = 3
2 = 7
3 = 15
Valid Cases = 209
Missing Cases = 101
Response Percent = 67.4%

36. Of the current philosophy majors, how many are: b. African-American
Minimum = 0
Maximum = 26
Mean = 1.32
Median = 1
Mode = 0
Variance (Unbiased) = 6.46
Standard Deviation (Unbiased) = 2.54
Standard Error Of The Mean = 0.19
95 Percent Confidence Interval Around The Mean = 0.94 - 1.69
99 Percent Confidence Interval Around The Mean = 0.82 - 1.81
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 177
Missing Cases = 101
Response Percent = 63.7%
36. Of the current philosophy majors, how many are: c. American Indian
Minimum = 0
Maximum = 7
Mean = 0.18
Median = 0
Mode = 0
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.06
95 Percent Confidence Interval Around The Mean = 0.06 - 0.30
99 Percent Confidence Interval Around The Mean = 0.02 - 0.33
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 136
Missing Cases = 101
Response Percent = 57.4%

36. Of the current philosophy majors, how many are: d. Asian/Pacific Islander
Minimum = 0
Maximum = 20
Mean = 1.36
Median = 0
Mode = 0
Variance (Unbiased) = 6.92
Standard Deviation (Unbiased) = 2.63
Standard Error Of The Mean = 0.21
95 Percent Confidence Interval Around The Mean = 0.96 - 1.77
99 Percent Confidence Interval Around The Mean = 0.83 - 1.90
4 Groups
1 = 0
2 = 0
3 = 2
Valid Cases = 159
Missing Cases = 101
Response Percent = 61.2%

36. Of the current philosophy majors, how many are: e. Hispanic/Latino
Minimum = 0
Maximum = 40
Mean = 2.18
Median = 1
Mode = 0
Variance (Unbiased) = 25.53
Standard Deviation (Unbiased) = 5.05
Standard Error Of The Mean = 0.41
95 Percent Confidence Interval Around The Mean = 1.38 - 2.98
99 Percent Confidence Interval Around The Mean = 1.13 - 3.23
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 153
Missing Cases = 101
Response Percent = 60.2%
### 36. Of the current philosophy majors, how many are: f. Other non-Caucasian (please specify)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>244</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
</tr>
</tbody>
</table>

Missing Cases = 101

**Statistics**
- Minimum = 1
- Maximum = 999
- Mean = 963.39
- Median = 999
- Mode = 999
- Variance (Unbiased) = 34368.89
- Standard Deviation (Unbiased) = 185.39
- Standard Error Of The Mean = 11.68
- 95 Percent Confidence Interval Around The Mean = 940.50 - 986.28
- 99 Percent Confidence Interval Around The Mean = 933.32 - 993.46

*4 Groups*
- 1 = 999
- 2 = 999
- 3 = 999

Valid Cases = 252

Response Percent = 71.4%

### 36. Of the current philosophy majors, how many are: g. Lesbian, gay, bisexual or transgender (if unknown, please say so)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>112</td>
</tr>
<tr>
<td>No</td>
<td>126</td>
</tr>
<tr>
<td>Don't know</td>
<td>2</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
</tr>
</tbody>
</table>

Missing Cases = 101

**Statistics**
- Minimum = 0
- Maximum = 8888
- Mean = 7534.74
- Median = 8888
- Mode = 8888
- Variance (Unbiased) = 10246302.32
- Standard Deviation (Unbiased) = 3200.98
- Standard Error Of The Mean = 228.06
- 95 Percent Confidence Interval Around The Mean = 7087.74 - 7981.74
- 99 Percent Confidence Interval Around The Mean = 6947.48 - 8122.00

*4 Groups*
- 1 = 8888
- 2 = 8888
- 3 = 8888

Valid Cases = 197

Response Percent = 66.1%

### 37. Does your department/division offer courses focused on: a. diversity

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>112</td>
</tr>
<tr>
<td>No</td>
<td>126</td>
</tr>
<tr>
<td>Don't know</td>
<td>2</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
</tr>
</tbody>
</table>

Missing Cases = 101
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

37. Does your department/division offer courses focused on: b. gender  
<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>178</td>
<td>50.4%</td>
</tr>
<tr>
<td>No</td>
<td>70</td>
<td>19.8%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
<td>71.4%</td>
</tr>
<tr>
<td>Missing Cases = 101</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

37. Does your department/division offer courses focused on: c. race  
<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>105</td>
<td>29.7%</td>
</tr>
<tr>
<td>No</td>
<td>135</td>
<td>38.2%</td>
</tr>
<tr>
<td>Don't know</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
<td>2.8%</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
<td>71.4%</td>
</tr>
<tr>
<td>Missing Cases = 101</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

37. Does your department/division offer courses focused on: d. sexual orientation  
<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>57</td>
<td>16.1%</td>
</tr>
<tr>
<td>No</td>
<td>178</td>
<td>50.4%</td>
</tr>
<tr>
<td>Don't know</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
<td>3.4%</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
<td>71.4%</td>
</tr>
<tr>
<td>Missing Cases = 101</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

38. Does your department offer anything else to increase diversity in the population of philosophy majors?  
<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes (SPECIFY)</td>
<td>52</td>
<td>14.7%</td>
</tr>
<tr>
<td>No</td>
<td>162</td>
<td>45.9%</td>
</tr>
<tr>
<td>Don't know</td>
<td>15</td>
<td>4.2%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>23</td>
<td>6.5%</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
<td>71.4%</td>
</tr>
<tr>
<td>Missing Cases = 101</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
38. Specify thing your department offers to increase diversity

<table>
<thead>
<tr>
<th>Activity</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>47</td>
<td>13.3 %</td>
</tr>
<tr>
<td>Courses dealing with race/ gender/cultural differences</td>
<td>11</td>
<td>3.1 %</td>
</tr>
<tr>
<td>Asian/American Indian philosophy (non-Western)</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Recruitment and admissions</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>Various out-of-class activities</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Sponsors events such as colloquia</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Lecture series</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Interdisciplinary teaching</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Non-Western Philosophy</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Parties/refreshments</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Various advising</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Actively open to diversity</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Diverse faculty</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Courses on rights</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Encouragement</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Courses on sexuality</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Comparative philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Workshop on public speaking</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Scholarships</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Sponsor safe-zone</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Good teaching</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Open environment, in and out of class</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Courses on peace</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Service learning</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Evening courses for non-traditional students</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Student organizations</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Campus Director of Diversity</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Committees</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Parts of courses</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Non-biased conversation partners</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Undergraduate club talks</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Limited opportunities to study Eastern philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Dual-track major in traditional and applied philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Visiting speakers</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Indian &amp; Chinese philosophy</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Co-sponsor events with gays, lesbians, black...</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

Total: 116

Number of Cases = 353
Number of Responses = 116
Average Number Of Responses Per Case = 0.3
Number Of Cases With At Least One Response = 52
Response Percent = 14.7 %
39. In the last five years, what percentage of your undergraduate graduates have gone on to: A. Graduate school in philosophy

- Minimum = 0
- Maximum = 80
- Mean = 13.74
- Median = 10
- Mode = 10
- Variance (Unbiased) = 192.91
- Standard Deviation (Unbiased) = 13.89
- Standard Error Of The Mean = 0.98
- 95 Percent Confidence Interval Around The Mean = 11.81 - 15.66
- 99 Percent Confidence Interval Around The Mean = 11.21 - 16.26

4 Groups
1 = 5
2 = 10
3 = 20
Valid Cases = 200
Missing Cases = 101
Response Percent = 66.4%

39. In the last five years, what percentage of your undergraduate graduates have gone on to: B. Graduate or professional (e.g., law, medicine, business) school in other areas?

- Minimum = 0
- Maximum = 100
- Mean = 32.32
- Median = 30
- Mode = 20
- Variance (Unbiased) = 439.19
- Standard Deviation (Unbiased) = 20.96
- Standard Error Of The Mean = 1.51
- 95 Percent Confidence Interval Around The Mean = 29.36 - 35.28
- 99 Percent Confidence Interval Around The Mean = 28.44 - 36.21

4 Groups
1 = 20
2 = 30
3 = 46.50
Valid Cases = 193
Missing Cases = 101
Response Percent = 65.6%

39. In the last five years, what percentage of your undergraduate graduates have gone on to: C. Full-time employment?

- Minimum = 0
- Maximum = 100
- Mean = 49.85
- Median = 50
- Mode = 50
- Variance (Unbiased) = 565.49
- Standard Deviation (Unbiased) = 23.78
- Standard Error Of The Mean = 1.89
- 95 Percent Confidence Interval Around The Mean = 46.14 - 53.56
- 99 Percent Confidence Interval Around The Mean = 44.98 - 54.72

4 Groups
1 = 30
2 = 50
3 = 65
39. In the last five years, what percentage of your undergraduate graduates have gone on to: D. Other?
   Minimum = 0
   Maximum = 100
   Mean = 12.85
   Median = 10
   Mode = 10
   Variance (Unbiased) = 215.44
   Standard Deviation (Unbiased) = 14.68
   Standard Error Of The Mean = 1.72
   95 Percent Confidence Interval Around The Mean = 9.48 - 16.22
   99 Percent Confidence Interval Around The Mean = 8.43 - 17.27
   4 Groups
   1 = 5
   2 = 10
   3 = 20
   Valid Cases = 73
   Missing Cases = 101
   Response Percent = 42.0%
Full Marginal Tabulations, APA Department Questionnaire, July 2002

Q. 40 Total Number of Women

40. Of those falling into categories A, B, C, and D in question 39, how many were: a. WOMEN

<table>
<thead>
<tr>
<th>(A)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>589</td>
<td>166.9%</td>
</tr>
<tr>
<td>No Women</td>
<td>145</td>
<td>41.1%</td>
</tr>
<tr>
<td>1</td>
<td>59</td>
<td>16.7%</td>
</tr>
<tr>
<td>2</td>
<td>50</td>
<td>14.2%</td>
</tr>
<tr>
<td>0</td>
<td>32</td>
<td>9.1%</td>
</tr>
<tr>
<td>3</td>
<td>26</td>
<td>7.4%</td>
</tr>
<tr>
<td>4</td>
<td>18</td>
<td>5.1%</td>
</tr>
<tr>
<td>10</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>5</td>
<td>13</td>
<td>3.7%</td>
</tr>
<tr>
<td>50</td>
<td>11</td>
<td>3.1%</td>
</tr>
<tr>
<td>20</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>6</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>15</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>14</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>40</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>12</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>90</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>9</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>8</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>7</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>70</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>96</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>25</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>13</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>18</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>36</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>100</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>75</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>30</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>16</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>80</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>60</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1008</strong></td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 1008
Average Number Of Responses Per Case = 2.9
Number Of Cases With At Least One Response = 252
Response Percent = 71.4%
40. Of those falling into categories A, B, C, and D in question 39, how many were: a. WOMEN (A)
Minimum = 1
Maximum = 90
Mean = 7.85
Median = 2
Mode = 1
Variance (Unbiased) = 303.46
Standard Deviation (Unbiased) = 17.42
Standard Error Of The Mean = 1.96
95 Percent Confidence Interval Around The Mean = 4.01 - 11.69
99 Percent Confidence Interval Around The Mean = 2.80 - 12.89
4 Groups
1 = 1
2 = 2
3 = 4
Valid Cases = 79
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: a. WOMEN (B)
Minimum = 0
Maximum = 100
Mean = 10.13
Median = 3
Mode = 2
Variance (Unbiased) = 359.09
Standard Deviation (Unbiased) = 18.95
Standard Error Of The Mean = 1.94
95 Percent Confidence Interval Around The Mean = 6.32 - 13.94
99 Percent Confidence Interval Around The Mean = 5.12 - 15.13
4 Groups
1 = 2
2 = 3
3 = 6
Valid Cases = 95
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: a. WOMEN (C)
Minimum = 0
Maximum = 96
Mean = 10.83
Median = 5
Mode = 1
Variance (Unbiased) = 269.99
Standard Deviation (Unbiased) = 16.43
Standard Error Of The Mean = 2.05
95 Percent Confidence Interval Around The Mean = 6.80 - 14.85
99 Percent Confidence Interval Around The Mean = 5.54 - 16.12
4 Groups
1 = 1
2 = 5
3 = 14
Valid Cases = 64
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: a. WOMEN (D)

Minimum = 0
Maximum = 75
Mean = 5.53
Median = 0
Mode = 0
Variance (Unbiased) = 224.66
Standard Deviation (Unbiased) = 14.99
Standard Error Of The Mean = 2.50
95 Percent Confidence Interval Around The Mean = 0.63 - 10.42
99 Percent Confidence Interval Around The Mean = -0.90 - 11.96
4 Groups
1 = 0
2 = 0
3 = 2
Valid Cases = 36
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: b. African-American (A)
Minimum = 1
Maximum = 25
Mean = 4.91
Median = 1
Mode = 1
Variance (Unbiased) = 53.09
Standard Deviation (Unbiased) = 7.29
Standard Error Of The Mean = 2.20
95 Percent Confidence Interval Around The Mean = 0.60 - 9.22
99 Percent Confidence Interval Around The Mean = -0.75 - 10.57
4 Groups
1 = 1
2 = 1
3 = 6.50
Valid Cases = 11
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: b. African-American (B)
Minimum = 0
Maximum = 30
Mean = 1.78
Median = 1
Mode = 0
Variance (Unbiased) = 23.28
Standard Deviation (Unbiased) = 4.82
Standard Error Of The Mean = 0.75
95 Percent Confidence Interval Around The Mean = 0.30 - 3.26
99 Percent Confidence Interval Around The Mean = -0.16 - 3.72
4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 41
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: b. African-American

(C)
Minimum = 0
Maximum = 100
Mean = 8.56
Median = 0.50
Mode = 0
Variance (Unbiased) = 616.96
Standard Deviation (Unbiased) = 24.84
Standard Error Of The Mean = 4.39
95 Percent Confidence Interval Around The Mean = -0.04 - 17.17
99 Percent Confidence Interval Around The Mean = -2.74 - 19.87
4 Groups
1 = 0
2 = 0
3 = 2
Valid Cases = 32
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: b. African-American

(D)
Minimum = 0
Maximum = 1
Mean = 0.24
Median = 0
Mode = 0
Variance (Unbiased) = 0.19
Standard Deviation (Unbiased) = 0.44
Standard Error Of The Mean = 0.10
95 Percent Confidence Interval Around The Mean = 0.05 - 0.42
99 Percent Confidence Interval Around The Mean = -0.01 - 0.48
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 21
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: c. American Indian

(A)
Minimum = 1
Maximum = 1
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 1.00 - 1.00
99 Percent Confidence Interval Around The Mean = 1.00 - 1.00
4 Groups
1 = 0.75
2 = 1
3 = 1
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: c. American Indian
(B)
Minimum = 0
Maximum = 2
Mean = 0.28
Median = 0
Mode = 0
Variance (Unbiased) = 0.33
Standard Deviation (Unbiased) = 0.57
Standard Error Of The Mean = 0.14
95 Percent Confidence Interval Around The Mean = 0.01 - 0.54
99 Percent Confidence Interval Around The Mean = -0.07 - 0.63
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 18
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: c. American Indian
(C)
Minimum = 0
Maximum = 2
Mean = 0.21
Median = 0
Mode = 0
Variance (Unbiased) = 0.34
Standard Deviation (Unbiased) = 0.58
Standard Error Of The Mean = 0.15
95 Percent Confidence Interval Around The Mean = -0.09 - 0.52
99 Percent Confidence Interval Around The Mean = -0.18 - 0.61
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 14
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: c. American Indian
(D)
Minimum = 0
Maximum = 1
Mean = 0.08
Median = 0
Mode = 0
Variance (Unbiased) = 0.08
Standard Deviation (Unbiased) = 0.28
Standard Error Of The Mean = 0.08
95 Percent Confidence Interval Around The Mean = -0.07 - 0.23
99 Percent Confidence Interval Around The Mean = -0.12 - 0.28
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 13
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: d. Asian/Pacific Islander (A)
Minimum = 1
Maximum = 4
Mean = 1.73
Median = 1
Mode = 1
Variance (Unbiased) = 1.22
Standard Deviation (Unbiased) = 1.10
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = 1.08 - 2.38
99 Percent Confidence Interval Around The Mean = 0.87 - 2.58
4 Groups
1 = 1
2 = 1
3 = 2.25
Valid Cases = 11
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: d. Asian/Pacific Islander (B)
Minimum = 0
Maximum = 8
Mean = 1.23
Median = 1
Mode = 0
Variance (Unbiased) = 3.54
Standard Deviation (Unbiased) = 1.88
Standard Error Of The Mean = 0.37
95 Percent Confidence Interval Around The Mean = 0.51 - 1.95
99 Percent Confidence Interval Around The Mean = 0.28 - 2.18
4 Groups
1 = 0
2 = 1
3 = 1.50
Valid Cases = 26
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: d. Asian/Pacific Islander (C)
Minimum = 0
Maximum = 41
Mean = 3.25
Median = 0
Mode = 0
Variance (Unbiased) = 84.93
Standard Deviation (Unbiased) = 9.22
Standard Error Of The Mean = 2.06
95 Percent Confidence Interval Around The Mean = -0.79 - 7.29
99 Percent Confidence Interval Around The Mean = -2.06 - 8.56
4 Groups
1 = 0
2 = 0
3 = 2
Valid Cases = 20
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: d. Asian/Pacific Islander (D)
Minimum = 0
Maximum = 1
Mean = 0.06
Median = 0
Mode = 0
Variance (Unbiased) = 0.06
Standard Deviation (Unbiased) = 0.25
Standard Error Of The Mean = 0.06
95 Percent Confidence Interval Around The Mean = -0.06 - 0.19
99 Percent Confidence Interval Around The Mean = -0.10 - 0.22
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 16
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: e. Hispanic/Latino (A)
Minimum = 1
Maximum = 100
Mean = 8.47
Median = 1
Mode = 1
Variance (Unbiased) = 642.41
Standard Deviation (Unbiased) = 25.35
Standard Error Of The Mean = 6.54
95 Percent Confidence Interval Around The Mean = -4.36 - 21.29
99 Percent Confidence Interval Around The Mean = -8.38 - 25.32
4 Groups
1 = 1
2 = 1
3 = 3
Valid Cases = 15
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: e. Hispanic/Latino (B)
Minimum = 0
Maximum = 60
Mean = 3.27
Median = 1
Mode = 1
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 108.33
Standard Deviation (Unbiased) = 10.41
Standard Error Of The Mean = 1.81
95 Percent Confidence Interval Around The Mean = -0.28 - 6.82
99 Percent Confidence Interval Around The Mean = -1.39 - 7.94
4 Groups
1 = 0
2 = 1
3 = 1.75
Valid Cases = 33
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: e. Hispanic/Latino (C)

Minimum = 0
Maximum = 100
Mean = 7.44
Median = 1
Mode = 0
Variance (Unbiased) = 445.41
Standard Deviation (Unbiased) = 21.10
Standard Error Of The Mean = 4.06
95 Percent Confidence Interval Around The Mean = -0.52 - 15.41
99 Percent Confidence Interval Around The Mean = -3.01 - 17.90
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 27
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: e. Hispanic/Latino (D)

Minimum = 0
Maximum = 4
Mean = 0.41
Median = 0
Mode = 0
Variance (Unbiased) = 1.38
Standard Deviation (Unbiased) = 1.18
Standard Error Of The Mean = 0.29
95 Percent Confidence Interval Around The Mean = -0.15 - 0.97
99 Percent Confidence Interval Around The Mean = -0.32 - 1.15
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 17
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-Caucasian (SPECIFY) Number Percent

| No Other | 235 | 66.6 % |
| No answer/Refuse | 12 | 3.4 % |
| African-Canadian | 1 | 0.3 % |
| Korean-American | 1 | 0.3 % |
| Middle Eastern | 1 | 0.3 % |
| East Indian | 1 | 0.3 % |
| Indian | 1 | 0.3 % |
| Total | 252 | 71.4 % |

Missing Cases = 101
40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-Caucasian (A)
Minimum = 0
Maximum = 3
Mean = 0.40
Median = 0
Mode = 0
Variance (Unbiased) = 0.93
Standard Deviation (Unbiased) = 0.97
Standard Error Of The Mean = 0.31
95 Percent Confidence Interval Around The Mean = -0.20 - 1.00
99 Percent Confidence Interval Around The Mean = -0.39 - 1.19
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 10
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-Caucasian (B)
Minimum = 0
Maximum = 8
Mean = 1.11
Median = 0
Mode = 0
Variance (Unbiased) = 6.86
Standard Deviation (Unbiased) = 2.62
Standard Error Of The Mean = 0.87
95 Percent Confidence Interval Around The Mean = -0.60 - 2.82
99 Percent Confidence Interval Around The Mean = -1.14 - 3.36
4 Groups
1 = 0
2 = 0
3 = 0.75
Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-Caucasian (C)
Minimum = 0
Maximum = 1
Mean = 0.13
Median = 0
Mode = 0
Variance (Unbiased) = 0.13
Standard Deviation (Unbiased) = 0.35
Standard Error Of The Mean = 0.13
95 Percent Confidence Interval Around The Mean = -0.12 - 0.37
99 Percent Confidence Interval Around The Mean = -0.20 - 0.45
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%
Full Marginal Tabulations, APA Department Questionnaire, July 2002

40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-Caucasian (D)
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: g. Lesbian, gay, bisexual or transgender (if unknown, please say so) (A)
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Mode = Multi-Modal
Variance (Unbiased) = 1.00
Standard Deviation (Unbiased) = 1.00
Standard Error Of The Mean = 0.58
95 Percent Confidence Interval Around The Mean = -0.13 - 2.13
99 Percent Confidence Interval Around The Mean = -0.49 - 2.49
4 Groups
1 = 0
2 = 0.50
3 = 1.25
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: g. Lesbian, gay, bisexual or transgender (if unknown, please say so) (B)
Minimum = 1
Maximum = 5
Mean = 2.33
Median = 1
Mode = 1
Variance (Unbiased) = 5.33
Standard Deviation (Unbiased) = 2.31
Standard Error Of The Mean = 1.33
95 Percent Confidence Interval Around The Mean = -0.28 - 4.95
99 Percent Confidence Interval Around The Mean = -1.10 - 5.77
4 Groups
1 = 0.75
2 = 1
3 = 2
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%
40. Of those falling into categories A, B, C, and D in question 39, how many were: g. Lesbian, gay, bisexual or transgender (if unknown, please say so) (C)
Minimum = 0
Maximum = 3
Mean = 1.50
Median = 1.50
Modes (Bimodal) = 0 & 3
Variance (Unbiased) = 4.50
Standard Deviation (Unbiased) = 2.12
Standard Error Of The Mean = 1.50
95 Percent Confidence Interval Around The Mean = -1.44 - 4.44
99 Percent Confidence Interval Around The Mean = -2.36 - 5.36
4 Groups
1 = 0
2 = 0
3 = 1.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

40. Of those falling into categories A, B, C, and D in question 39, how many were: g. Lesbian, gay, bisexual or transgender (if unknown, please say so) (D)
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 2.00
Standard Deviation (Unbiased) = 1.41
Standard Error Of The Mean = 1.00
95 Percent Confidence Interval Around The Mean = -0.96 - 2.96
99 Percent Confidence Interval Around The Mean = -1.58 - 3.58
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

41. Does your department offer a Ph.D. program in philosophy?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>39</td>
<td>11.0 %</td>
</tr>
<tr>
<td>No</td>
<td>200</td>
<td>56.7 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>114</td>
<td>32.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>353</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>
Missing Cases = 0
40. Of those falling into categories A, B, C, and D in question 39, how many were: f. Other non-
Caucasian (SPECIFY)
Minimum = 1
Maximum = 999
Mean = 875.63
Median = 888
Mode = 888
Variance (Unbiased) = 16167.55
Standard Deviation (Unbiased) = 127.15
Standard Error Of The Mean = 8.04
95 Percent Confidence Interval Around The Mean = 859.87 - 891.39
99 Percent Confidence Interval Around The Mean = 854.92 - 896.34
4 Groups
1 = 888
2 = 888
3 = 888
Valid Cases = 250
Missing Cases = 101
Response Percent = 71.2%

42. Does your department offer a terminal
Masters program in philosophy?
Yes
No
No answer/Refuse
Total
Valid Cases = 43
Missing Cases = 309
Response Percent = 12.2%

42a. If so, how many students are registered in your terminal Masters program?
Minimum = 0
Maximum = 55
Mean = 14.09
Median = 11
Mode = 15
Variance (Unbiased) = 196.47
Standard Deviation (Unbiased) = 14.02
Standard Error Of The Mean = 2.14
95 Percent Confidence Interval Around The Mean = 9.90 - 18.28
99 Percent Confidence Interval Around The Mean = 8.59 - 19.60
4 Groups
1 = 3
2 = 11
3 = 17
Valid Cases = 43
Missing Cases = 309
Response Percent = 12.2%
43. Of all the graduate students currently enrolled in your department, how many are: a. Women
Minimum = 1
Maximum = 33
Mean = 9.73
Median = 8
Mode = 6
Variance (Unbiased) = 49.98
Standard Deviation (Unbiased) = 7.07
Standard Error Of The Mean = 0.94
95 Percent Confidence Interval Around The Mean = 7.88 - 11.58
99 Percent Confidence Interval Around The Mean = 7.30 - 12.16
4 Groups
1 = 5
2 = 8
3 = 14
Valid Cases = 56
Missing Cases = 293
Response Percent = 16.0%

43. Of all the graduate students currently enrolled in your department, how many are: b. African American
Minimum = 0
Maximum = 9
Mean = 0.96
Median = 0
Mode = 0
Variance (Unbiased) = 2.57
Standard Deviation (Unbiased) = 1.60
Standard Error Of The Mean = 0.23
95 Percent Confidence Interval Around The Mean = 0.52 - 1.40
99 Percent Confidence Interval Around The Mean = 0.38 - 1.54
4 Groups
1 = 0
2 = 0
3 = 1.50
Valid Cases = 50
Missing Cases = 293
Response Percent = 14.6%

43. Of all the graduate students currently enrolled in your department, how many are: c. American Indian
Minimum = 0
Maximum = 2
Mean = 0.28
Median = 0
Mode = 0
Variance (Unbiased) = 0.25
Standard Deviation (Unbiased) = 0.50
Standard Error Of The Mean = 0.08
95 Percent Confidence Interval Around The Mean = 0.13 - 0.43
99 Percent Confidence Interval Around The Mean = 0.08 - 0.48
4 Groups
1 = 0
2 = 0
3 = 0.25
Valid Cases = 43
Missing Cases = 293
Response Percent = 12.8%
43. Of all the graduate students currently enrolled in your department, how many are: d. Asian/Pacific Islander
Minimum = 0
Maximum = 16
Mean = 2.50
Median = 1
Mode = 1
Variance (Unbiased) = 11.36
Standard Deviation (Unbiased) = 3.37
Standard Error Of The Mean = 0.49
95 Percent Confidence Interval Around The Mean = 1.55 - 3.45
99 Percent Confidence Interval Around The Mean = 1.25 - 3.75
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 48
Missing Cases = 293
Response Percent = 14.1%

43. Of all the graduate students currently enrolled in your department, how many are: e. Hispanic/Latino
Minimum = 0
Maximum = 10
Mean = 1.64
Median = 1
Mode = 0
Variance (Unbiased) = 4.40
Standard Deviation (Unbiased) = 2.10
Standard Error Of The Mean = 0.30
95 Percent Confidence Interval Around The Mean = 1.06 - 2.22
99 Percent Confidence Interval Around The Mean = 0.88 - 2.40
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 50
Missing Cases = 293
Response Percent = 14.6%

Enter "other non-Caucasian" group here.

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>African</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>Asian/Indian</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>6</td>
<td>1.7 %</td>
</tr>
</tbody>
</table>

Missing Cases = 347
43. Of all the graduate students currently enrolled in your department, how many are: f. Other non-Caucasian (PLEASE SPECIFY)

- Minimum = 0
- Maximum = 4
- Mean = 0.50
- Median = 0
- Mode = 0
- Variance (Unbiased) = 1.04
- Standard Deviation (Unbiased) = 1.02
- Standard Error Of The Mean = 0.21
- 95 Percent Confidence Interval Around The Mean = 0.09 - 0.91
- 99 Percent Confidence Interval Around The Mean = -0.04 - 1.04

<table>
<thead>
<tr>
<th>Groups</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
</tr>
</tbody>
</table>

- Valid Cases = 24
- Missing Cases = 293
- Response Percent = 7.6%

43. Of all the graduate students currently enrolled in your department, how many are: g. Lesbian, gay, bisexual or transgender (if unknown, please say so)

- Minimum = 1
- Maximum = 8888
- Mean = 7288.64
- Median = 8888
- Mode = 8888
- Variance (Unbiased) = 11890709.30
- Standard Deviation (Unbiased) = 3448.29
- Standard Error Of The Mean = 487.66
- 95 Percent Confidence Interval Around The Mean = 6332.82 - 8244.46
- 99 Percent Confidence Interval Around The Mean = 6032.91 - 8544.37

<table>
<thead>
<tr>
<th>Groups</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>8888</td>
</tr>
<tr>
<td>2</td>
<td>8888</td>
</tr>
<tr>
<td>3</td>
<td>8888</td>
</tr>
</tbody>
</table>

- Valid Cases = 50
- Missing Cases = 293
- Response Percent = 14.6%

44. How many graduate students are Teaching Assistants in your department in the current year?

- Minimum = 0
- Maximum = 57
- Mean = 13.81
- Median = 12
- Mode = 0
- Variance (Unbiased) = 138.89
- Standard Deviation (Unbiased) = 11.79
- Standard Error Of The Mean = 1.55
- 95 Percent Confidence Interval Around The Mean = 10.78 - 16.84
- 99 Percent Confidence Interval Around The Mean = 9.83 - 17.80

<table>
<thead>
<tr>
<th>Groups</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>3</td>
<td>20</td>
</tr>
</tbody>
</table>

- Valid Cases = 58
- Missing Cases = 293
- Response Percent = 16.5%
44a. Of these, how many are: 1. Graders
Minimum = 0
Maximum = 22
Mean = 5.70
Median = 5
Mode = 0
Variance (Unbiased) = 27.60
Standard Deviation (Unbiased) = 5.25
Standard Error Of The Mean = 0.83
95 Percent Confidence Interval Around The Mean = 4.07 - 7.33
99 Percent Confidence Interval Around The Mean = 3.56 - 7.84
4 Groups
1 = 2
2 = 5
3 = 7
Valid Cases = 40
Missing Cases = 301
Response Percent = 11.7%

44a. Of these, how many are: 2. Discussion section leaders
Minimum = 0
Maximum = 31
Mean = 8.00
Median = 6
Mode = 2
Variance (Unbiased) = 54.35
Standard Deviation (Unbiased) = 7.37
Standard Error Of The Mean = 1.15
95 Percent Confidence Interval Around The Mean = 5.74 - 10.26
99 Percent Confidence Interval Around The Mean = 5.04 - 10.96
4 Groups
1 = 2
2 = 6
3 = 11
Valid Cases = 41
Missing Cases = 301
Response Percent = 12.0%

44a. Of these, how many are: 3. Instructors
Minimum = 0
Maximum = 27
Mean = 6.33
Median = 4
Mode = 0
Variance (Unbiased) = 41.98
Standard Deviation (Unbiased) = 6.48
Standard Error Of The Mean = 1.00
95 Percent Confidence Interval Around The Mean = 4.37 - 8.29
99 Percent Confidence Interval Around The Mean = 3.76 - 8.91
4 Groups
1 = 1.50
2 = 4
3 = 8.50
Valid Cases = 42
Missing Cases = 301
Response Percent = 12.2%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

#### Enter other type of teaching assistant here.

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>Tutors</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>RA</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Assigned to journals</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Assigned to research professors/research assistant</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Fellows</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>14</strong></td>
<td><strong>4.0 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 339

44a. Of these, how many are: 4. Other (Please specify)

- Minimum = 0
- Maximum = 12
- Mean = 2.71
- Median = 0.50
- Mode = 0
- Variance (Unbiased) = 17.45
- Standard Deviation (Unbiased) = 4.18
- Standard Error Of The Mean = 1.12
- 95 Percent Confidence Interval Around The Mean = 0.53 - 4.90
- 99 Percent Confidence Interval Around The Mean = -0.16 - 5.59

4 Groups

1 = 0
2 = 0
3 = 3

Valid Cases = 14
Missing Cases = 301
Response Percent = 4.4%

#### Do graduate students typically serve as Research Assistants in your department?

<table>
<thead>
<tr>
<th>Yes</th>
<th>14</th>
<th>4.0 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>40</td>
<td>11.3 %</td>
</tr>
</tbody>
</table>

Missing Cases = 293

45. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in A Tenure-track position

- Minimum = 0
- Maximum = 2
- Mean = 0.29
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.41
- Standard Deviation (Unbiased) = 0.64
- Standard Error Of The Mean = 0.14
- 95 Percent Confidence Interval Around The Mean = 0.01 - 0.56
- 99 Percent Confidence Interval Around The Mean = -0.08 - 0.65

4 Groups

1 = 0
2 = 0
3 = 0

Valid Cases = 21
Missing Cases = 321
Response Percent = 6.1%
46. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in B. Full-time non-tenure-track position

Minimum = 0
Maximum = 5
Mean = 0.60
Median = 0
Mode = 0
Variance (Unbiased) = 1.73
Standard Deviation (Unbiased) = 1.31
Standard Error Of The Mean = 0.29
95 Percent Confidence Interval Around The Mean = 0.02 - 1.18
99 Percent Confidence Interval Around The Mean = -0.16 - 1.36
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 20
Missing Cases = 321
Response Percent = 5.9%

46. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in C. Part-time academic position

Minimum = 0
Maximum = 10
Mean = 2.09
Median = 1
Mode = 0
Variance (Unbiased) = 7.71
Standard Deviation (Unbiased) = 2.78
Standard Error Of The Mean = 0.59
95 Percent Confidence Interval Around The Mean = 0.93 - 3.25
99 Percent Confidence Interval Around The Mean = 0.57 - 3.61
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 22
Missing Cases = 321
Response Percent = 6.4%

46. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in D. Full-time non-academic position

Minimum = 0
Maximum = 15
Mean = 4.11
Median = 2
Mode = 0
Variance (Unbiased) = 17.32
Standard Deviation (Unbiased) = 4.16
Standard Error Of The Mean = 0.95
95 Percent Confidence Interval Around The Mean = 2.23 - 5.98
99 Percent Confidence Interval Around The Mean = 1.65 - 6.56
4 Groups
1 = 0.75
2 = 2
3 = 7
Valid Cases = 19
Missing Cases = 321
Response Percent = 5.6%
46. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in:

<table>
<thead>
<tr>
<th>Position</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance</th>
<th>Standard Deviation</th>
<th>Standard Error Of The Mean</th>
<th>95% Confidence Interval</th>
<th>99% Confidence Interval</th>
</tr>
</thead>
<tbody>
<tr>
<td>E. Part-time non-academic position</td>
<td></td>
<td></td>
<td>1.08</td>
<td>0</td>
<td>0</td>
<td>5.54</td>
<td>2.35</td>
<td>0.68</td>
<td>-0.25 - 2.41</td>
<td>-0.67 - 2.83</td>
</tr>
<tr>
<td>F. Ph.D. program</td>
<td></td>
<td></td>
<td>8.33</td>
<td>8</td>
<td>0 &amp; 8</td>
<td>47.69</td>
<td>6.91</td>
<td>1.33</td>
<td>5.73 - 10.94</td>
<td>4.91 - 11.76</td>
</tr>
<tr>
<td>G. Unknown</td>
<td></td>
<td></td>
<td>2.36</td>
<td>2</td>
<td>0</td>
<td>6.65</td>
<td>2.58</td>
<td>0.78</td>
<td>0.84 - 3.89</td>
<td>0.36 - 4.37</td>
</tr>
</tbody>
</table>

Valid Cases = 27
Missing Cases = 321
Response Percent = 7.8%

46. Of students who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in:

<table>
<thead>
<tr>
<th>Position</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance</th>
<th>Standard Deviation</th>
<th>Standard Error Of The Mean</th>
<th>95% Confidence Interval</th>
<th>99% Confidence Interval</th>
</tr>
</thead>
<tbody>
<tr>
<td>E. Part-time non-academic position</td>
<td></td>
<td></td>
<td>1.08</td>
<td>0</td>
<td>0</td>
<td>5.54</td>
<td>2.35</td>
<td>0.68</td>
<td>-0.25 - 2.41</td>
<td>-0.67 - 2.83</td>
</tr>
<tr>
<td>F. Ph.D. program</td>
<td></td>
<td></td>
<td>8.33</td>
<td>8</td>
<td>0 &amp; 8</td>
<td>47.69</td>
<td>6.91</td>
<td>1.33</td>
<td>5.73 - 10.94</td>
<td>4.91 - 11.76</td>
</tr>
<tr>
<td>G. Unknown</td>
<td></td>
<td></td>
<td>2.36</td>
<td>2</td>
<td>0</td>
<td>6.65</td>
<td>2.58</td>
<td>0.78</td>
<td>0.84 - 3.89</td>
<td>0.36 - 4.37</td>
</tr>
</tbody>
</table>

Valid Cases = 11
Missing Cases = 321
Response Percent = 3.3%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

#### Total Number Initially Appointed as Tenure-Track

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (A=WOMEN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>8.5 %</td>
</tr>
<tr>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>9.1 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 321

#### Total Number Initially Appointed as Tenure-Track

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (B=AFRICAN AMERICAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.6 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351

#### Total Number Initially Appointed as Tenure-Track

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (C=AMERICAN INDIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.6 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351

#### Total Number Initially Appointed as Tenure-Track

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (D=ASIAN/PACIFIC)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.6 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351

#### Total Number Initially Appointed as Tenure-Track

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (E=HISPANIC/LATINO)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.6 %</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351
**Full Marginal Tabulations, APA Department Questionnaire, July 2002**

### Total Number Initially Appointed as Tenure-Track
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (F=OTHER NON-CAUCASIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>1</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351

### Total Number Initially Appointed as Tenure-Track
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>1</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 351

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: A. TENURE TRACK POSITION (A=WOMEN)

Minimum = 1
Maximum = 1
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 1.00 - 1.00
99 Percent Confidence Interval Around The Mean = 1.00 - 1.00

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one appointed or enrolled in full-time non-t...</td>
<td>30</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>32</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 321
### Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION

<table>
<thead>
<tr>
<th>(B=AFRICAN AMERICAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351

### Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION

<table>
<thead>
<tr>
<th>(C=AMERICAN INDIAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351

### Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION

<table>
<thead>
<tr>
<th>(D=ASIAN/PACIFIC)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351

### Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION

<table>
<thead>
<tr>
<th>(E=HISPANIC/LATINO)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351

### Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION

<table>
<thead>
<tr>
<th>(F=OTHER NON-CAUCASIAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351
Full Marginal Tabulations, APA Department Questionnaire, July 2002

Total Number Initially Appointed as Full-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th>TRANSGENDER</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>2</td>
<td>0.6 %</td>
</tr>
</tbody>
</table>

Missing Cases = 351

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: B. FULL-TIME NON-TENURE-TRACK POSITION (A=WOMEN)

Minimum = 0
Maximum = 1
Mean = 0.50
Median = 0.50
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.50

95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79

4 Groups
1 = 0
2 = 0
3 = 0.50

Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

Total Number Initially Appointed as Full-Time part-time academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (A=WOMEN)

<table>
<thead>
<tr>
<th>ACADEMIC POSITION (A=WOMEN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one appointed or enrolled in part-time academic pos.</td>
<td>24</td>
<td>6.8 %</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
<td>9.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 321
Total Number Initially Appointed as Full-Time part-time academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (B=AFRICAN AMERICAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>4 1.1%</td>
</tr>
<tr>
<td>0</td>
<td>2 0.6%</td>
</tr>
<tr>
<td>2</td>
<td>1 0.3%</td>
</tr>
<tr>
<td>1</td>
<td>1 0.3%</td>
</tr>
</tbody>
</table>

Total 8 2.3%
Missing Cases = 345

Total Number Initially Appointed as Full-Time part-time academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (C=AMERICAN INDIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>5 1.4%</td>
</tr>
<tr>
<td>0</td>
<td>3 0.8%</td>
</tr>
</tbody>
</table>

Total 8 2.3%
Missing Cases = 345

Total Number Initially Appointed as Full-Time part-time academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (D=ASIAN/PACIFIC)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>6 1.7%</td>
</tr>
<tr>
<td>0</td>
<td>2 0.6%</td>
</tr>
</tbody>
</table>

Total 8 2.3%
Missing Cases = 345

Total Number Initially Appointed as Full-Time part-time academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (E=HISPANIC/LATINO)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>6 1.7%</td>
</tr>
<tr>
<td>0</td>
<td>2 0.6%</td>
</tr>
</tbody>
</table>

Total 8 2.3%
Missing Cases = 345
Full Marginal Tabulations, APA Department Questionnaire, July 2002

**Total Number Initially Appointed as Full-Time part-time academic position**

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>6</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 345

**Total Number Initially Appointed as Full-Time part-time academic position**

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>6</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 345

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (A=WOMEN)

Minimum = 0
Maximum = 5
Mean = 1.75
Median = 1
Mode = 1
Variance (Unbiased) = 2.50
Standard Deviation (Unbiased) = 1.58
Standard Error Of The Mean = 0.56
95 Percent Confidence Interval Around The Mean = 0.65 - 2.85
99 Percent Confidence Interval Around The Mean = 0.31 - 3.19

4 Groups

1 = 1
2 = 1
3 = 2
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (B=AFRICAN AMERICAN)

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>2</td>
<td>0.75</td>
<td>0.50</td>
<td>0</td>
<td>0.92</td>
<td>0.96</td>
<td>0.48</td>
<td>-0.19 - 1.69</td>
<td>-0.48 - 1.98</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (C=AMERICAN INDIAN)

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00 - 0.00</td>
<td>0.00 - 0.00</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (D=ASIAN/PACIFIC)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (E=HISPANIC/LATINO)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: C. PART-TIME ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

**Total Number Initially Appointed as Full-Time non-tenure non-academic position**

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (A=WOMEN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>5.7 %</td>
</tr>
<tr>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
</tr>
<tr>
<td>Missing Cases = 321</td>
<td></td>
</tr>
</tbody>
</table>
Total Number Initially Appointed as Full-Time non-tenure non-academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME

<table>
<thead>
<tr>
<th>NON-ACADEMIC POSITION (B=African American)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>341</td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Full-Time non-tenure non-academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME

<table>
<thead>
<tr>
<th>NON-ACADEMIC POSITION (C=American Indian)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>341</td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Full-Time non-tenure non-academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME

<table>
<thead>
<tr>
<th>NON-ACADEMIC POSITION (D=Asian/Pacific)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>341</td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Full-Time non-tenure non-academic position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME

<table>
<thead>
<tr>
<th>NON-ACADEMIC POSITION (E=Hispanic/Latino)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>Missing Cases</td>
<td>341</td>
<td></td>
</tr>
</tbody>
</table>
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>0</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
</tbody>
</table>

Missing Cases = 341

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>8</td>
<td>2.3 %</td>
</tr>
<tr>
<td>0</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>3.4 %</td>
</tr>
</tbody>
</table>

Missing Cases = 341

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (A=WOMEN)

Minimum = 0
Maximum = 5
Mean = 1.92
Median = 2
Modes (Bimodal) = 1 & 2
Variance (Unbiased) = 1.72
Standard Deviation (Unbiased) = 1.31
Standard Error Of The Mean = 0.38
95 Percent Confidence Interval Around The Mean = 1.17 - 2.66
99 Percent Confidence Interval Around The Mean = 0.94 - 2.89

4 Groups
1 = 1
2 = 2
3 = 2
Valid Cases = 12
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (B=AFRICAN AMERICAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (C=AMERICAN INDIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (D=ASIAN/PACIFIC)

Minimum = 0  
Maximum = 3  
Mean = 0.75  
Median = 0  
Mode = 0  
Variance (Unbiased) = 2.25  
Standard Deviation (Unbiased) = 1.50  
Standard Error Of The Mean = 0.75  
95 Percent Confidence Interval Around The Mean = -0.72 - 2.22  
99 Percent Confidence Interval Around The Mean = -1.18 - 2.68  
4 Groups  
1 = 0  
2 = 0  
3 = 0  
Valid Cases = 4  
Missing Cases = 0  
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (E=HISPANIC/LATINO)

Minimum = 0  
Maximum = 2  
Mean = 0.75  
Median = 0.50  
Mode = 0  
Variance (Unbiased) = 0.92  
Standard Deviation (Unbiased) = 0.96  
Standard Error Of The Mean = 0.48  
95 Percent Confidence Interval Around The Mean = -0.19 - 1.69  
99 Percent Confidence Interval Around The Mean = -0.48 - 1.98  
4 Groups  
1 = 0  
2 = 0  
3 = 1  
Valid Cases = 4  
Missing Cases = 0  
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: D. FULL-TIME NON-ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

**Total Number Initially Appointed as Part-Time non-tenure track position**

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (A=WOMEN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one appointed or enrolled in part-time non-tenure track pos.</td>
<td>27</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
</tr>
</tbody>
</table>

Missing Cases = 321
Full Marginal Tabulations, APA Department Questionnaire, July 2002

Total Number Initially Appointed as Part-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION

<table>
<thead>
<tr>
<th>(B=AFRICAN AMERICAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>1.4 %</strong></td>
</tr>
<tr>
<td>Missing Cases = 348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Part-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (C=AMERICAN INDIAN)

<table>
<thead>
<tr>
<th>(C=AMERICAN INDIAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>1.4 %</strong></td>
</tr>
<tr>
<td>Missing Cases = 348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Part-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (D=ASIAN/PACIFIC)

<table>
<thead>
<tr>
<th>(D=ASIAN/PACIFIC)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>1.4 %</strong></td>
</tr>
<tr>
<td>Missing Cases = 348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Part-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (E=HISPANIC/LATINO)

<table>
<thead>
<tr>
<th>(E=HISPANIC/LATINO)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>1.4 %</strong></td>
</tr>
<tr>
<td>Missing Cases = 348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Number Initially Appointed as Part-Time non-tenure track position

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

<table>
<thead>
<tr>
<th>(F=OTHER NON-CAUCASIAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>1.4 %</strong></td>
</tr>
<tr>
<td>Missing Cases = 348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>5</td>
</tr>
</tbody>
</table>

Missing Cases = 348

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (A=WOMEN)

Minimum = 1
Maximum = 3
Mean = 1.80
Median = 2
Modes (Bimodal) = 1 & 2
Variance (Unbiased) = 0.70
Standard Deviation (Unbiased) = 0.84
Standard Error Of The Mean = 0.37
95 Percent Confidence Interval Around The Mean = 1.07 - 2.53
99 Percent Confidence Interval Around The Mean = 0.84 - 2.76

4 Groups
1 = 1
2 = 1.50
3 = 2
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (B=AFRICAN AMERICAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (C=AMERICAN INDIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (D=ASIAN/PACIFIC)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (E=HISPANIC/LATINO)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (F=OTHER NON-CAUCASIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: E. PART-TIME NON-ACADEMIC POSITION (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

Total Number Initially Appointed into PhD Program

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D.

<table>
<thead>
<tr>
<th>PROGRAM (A=WOMEN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one appointed or enrolled in Ph.D. program</td>
<td>14</td>
<td>4.0 %</td>
</tr>
<tr>
<td>2</td>
<td>7</td>
<td>2.0 %</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>8</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
<td>9.1 %</td>
</tr>
</tbody>
</table>

Total Number Initially Appointed into PhD Program

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D.

<table>
<thead>
<tr>
<th>PROGRAM (B=AFRICAN AMERICAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>0</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
<td>5.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 321

Total Number Initially Appointed into PhD Program

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D.

<table>
<thead>
<tr>
<th>PROGRAM (B=AFRICAN AMERICAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>0</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
<td>5.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 335
### Total Number Initially Appointed into PhD Program

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D.

#### PROGRAM (C=AMERICAN INDIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
</tr>
<tr>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
</tr>
</tbody>
</table>

Missing Cases = 335

#### PROGRAM (D=ASIAN/PACIFIC)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
</tr>
</tbody>
</table>

Missing Cases = 335

#### PROGRAM (E=HISPANIC/LATINO)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
</tr>
</tbody>
</table>

Missing Cases = 335

#### PROGRAM (F=OTHER NON-CAUCASIAN)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>12</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
</tr>
</tbody>
</table>

Missing Cases = 335
Full Marginal Tabulations, APA Department Questionnaire, July 2002

**Total Number Initially Appointed into PhD Program**

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>14</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>18</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 335

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (A=WOMEN)

Minimum = 1
Maximum = 10
Mean = 2.94
Median = 2
Mode = 2
Variance (Unbiased) = 6.60
Standard Deviation (Unbiased) = 2.57
Standard Error Of The Mean  = 0.64
95 Percent Confidence Interval Around The Mean = 1.68 - 4.20
99 Percent Confidence Interval Around The Mean = 1.28 - 4.59

4 Groups
1 = 1
2 = 2
3 = 3
Valid Cases = 16
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (B=AFRICAN AMERICAN)

Minimum = 0
Maximum = 1
Mean = 0.25
Median = 0
Mode = 0
Variance (Unbiased) = 0.21
Standard Deviation (Unbiased) = 0.46
Standard Error Of The Mean  = 0.16
95 Percent Confidence Interval Around The Mean = -0.07 - 0.57
99 Percent Confidence Interval Around The Mean = -0.17 - 0.67

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (C=AMERICAN INDIAN)

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (D=ASIAN/PACIFIC)

Minimum = 0
Maximum = 5
Mean = 1.75
Median = 1
Mode = 1
Variance (Unbiased) = 3.36
Standard Deviation (Unbiased) = 1.83
Standard Error Of The Mean = 0.65
95 Percent Confidence Interval Around The Mean = 0.48 - 3.02
99 Percent Confidence Interval Around The Mean = 0.08 - 3.42

4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (E=HISPANIC/LATINO)
Minimum = 0
Maximum = 2
Mean = 0.67
Median = 0.50
Mode = 0
Variance (Unbiased) = 0.67
Standard Deviation (Unbiased) = 0.82
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = 0.01 - 1.32
99 Percent Confidence Interval Around The Mean = -0.19 - 1.53
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (F=OTHER NON-CAUCASIAN)
Minimum = 0
Maximum = 5
Mean = 0.83
Median = 0
Mode = 0
Variance (Unbiased) = 4.17
Standard Deviation (Unbiased) = 2.04
Standard Error Of The Mean = 0.83
95 Percent Confidence Interval Around The Mean = -0.80 - 2.47
99 Percent Confidence Interval Around The Mean = -1.31 - 2.98
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: F. PH.D. PROGRAM (G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER)

Minimum = 0
Maximum = 1
Mean = 0.25
Median = 0
Mode = 0
Variance (Unbiased) = 0.25
Standard Deviation (Unbiased) = 0.50
Standard Error Of The Mean = 0.25
95 Percent Confidence Interval Around The Mean = -0.24 - 0.74
99 Percent Confidence Interval Around The Mean = -0.39 - 0.89

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

Total Number With Unknown Initial Appointments
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN

<table>
<thead>
<tr>
<th>(A=WOMEN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Unknown</td>
<td>28</td>
<td>7.9 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
<td>9.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 321

Total Number With Unknown Initial Appointments
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN

<table>
<thead>
<tr>
<th>(B=AFRICAN AMERICAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 349

Total Number With Unknown Initial Appointments
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN

<table>
<thead>
<tr>
<th>(C=AMERICAN INDIAN)</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1 %</td>
</tr>
</tbody>
</table>

Missing Cases = 349
Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in:

**G. UNKNOWN**

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refusal</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

**Total Cases = 349**

---

**E=HISPANIC/LATINO**

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refusal</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

**Total Cases = 349**

---

**F=OTHER NON-CAUCASIAN**

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refusal</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

**Total Cases = 349**

---

**G=LESBIAN, GAY, BISEXUAL, OR TRANSGENDER**

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refusal</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

**Total Cases = 349**
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN (A=WOMEN)
   Minimum = 1
   Maximum = 1
   Mean = 1.00
   Median = 1
   Mode = 1
   Variance (Unbiased) = 0.00
   Standard Deviation (Unbiased) = 0.00
   Standard Error Of The Mean = 0.00
   95 Percent Confidence Interval Around The Mean = 1.00 - 1.00
   99 Percent Confidence Interval Around The Mean = 1.00 - 1.00
   4 Groups
       1 = 0.50
       2 = 1
       3 = 1
   Valid Cases = 2
   Missing Cases = 0
   Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN (B=AFRICAN AMERICAN)
   Minimum = 0
   Maximum = 0
   Mean = 0.00
   Median = 0
   Mode = 0
   Variance (Unbiased) = 0.00
   Standard Deviation (Unbiased) = 0.00
   Standard Error Of The Mean = 0.00
   95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
   99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
   4 Groups
       1 = 0
       2 = 0
       3 = 0
   Valid Cases = 2
   Missing Cases = 0
   Response Percent = 100.0%
47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN (C=AMERICAN INDIAN)
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

47. Of the members of groups A-G who have received the terminal Masters degree within the past five years, how many were initially appointed to or enrolled in: G. UNKNOWN (D=ASIAN/PACIFIC)
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 2.00
Standard Deviation (Unbiased) = 1.41
Standard Error Of The Mean = 1.00
95 Percent Confidence Interval Around The Mean = -0.96 - 2.96
99 Percent Confidence Interval Around The Mean = -1.58 - 3.58
4 Groups
1 = 0
2 = 2
3 = 1
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

Minimum = 0
Maximum = 60
Mean = 26.48
Median = 28
Mode = 0
Variance (Unbiased) = 319.35
Standard Deviation (Unbiased) = 17.87
Standard Error Of The Mean = 3.73
95 Percent Confidence Interval Around The Mean = 19.17 - 33.78
99 Percent Confidence Interval Around The Mean = 16.88 - 36.07
4 Groups
1 = 13
2 = 25
3 = 37.75
Valid Cases = 23
Missing Cases = 0
Response Percent = 100.0%

- Minimum = 0
- Maximum = 90
- Mean = 30.28
- Median = 31
- Mode = 20
- Variance (Unbiased) = 422.79
- Standard Deviation (Unbiased) = 20.56
- Standard Error Of The Mean = 4.11
- 95 Percent Confidence Interval Around The Mean = 22.22 - 38.34
- 99 Percent Confidence Interval Around The Mean = 19.69 - 40.87

4 Groups
- 1 = 15.25
- 2 = 28
- 3 = 39.75

Valid Cases = 25
Missing Cases = 0
Response Percent = 100.0%

48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Began the Ph. D. program (95-00)

- Minimum = 3
- Maximum = 97
- Mean = 30.91
- Median = 27.50
- Mode = Multi-Modal
- Variance (Unbiased) = 381.12
- Standard Deviation (Unbiased) = 19.52
- Standard Error Of The Mean = 3.45
- 95 Percent Confidence Interval Around The Mean = 24.14 - 37.67
- 99 Percent Confidence Interval Around The Mean = 22.02 - 39.79

4 Groups
- 1 = 20
- 2 = 27
- 3 = 39

Valid Cases = 32
Missing Cases = 0
Response Percent = 100.0%


- Minimum = 0
- Maximum = 42
- Mean = 14.30
- Median = 11
- Mode = 0
- Variance (Unbiased) = 139.04
- Standard Deviation (Unbiased) = 11.79
- Standard Error Of The Mean = 2.46
- 95 Percent Confidence Interval Around The Mean = 9.49 - 19.12
- 99 Percent Confidence Interval Around The Mean = 7.97 - 20.64

4 Groups
- 1 = 2.75
- 2 = 10.50
- 3 = 23.50

Valid Cases = 23
Missing Cases = 0
Response Percent = 100.0%
48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Received the Ph.D. (90-95)
Minimum = 0
Maximum = 31
Mean = 14.52
Median = 15
Modes (Bimodal) = 15 & 16
Variance (Unbiased) = 66.43
Standard Deviation (Unbiased) = 8.15
Standard Error Of The Mean = 1.63
95 Percent Confidence Interval Around The Mean = 11.33 - 17.71
99 Percent Confidence Interval Around The Mean = 10.32 - 18.72
4 Groups
1 = 9.25
2 = 15
3 = 18.50
Valid Cases = 25
Missing Cases = 0
Response Percent = 100.0%

48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Received the Ph.D. (95-00)
Minimum = 0
Maximum = 38
Mean = 11.45
Median = 6
Mode = 2
Variance (Unbiased) = 127.59
Standard Deviation (Unbiased) = 11.30
Standard Error Of The Mean = 2.03
95 Percent Confidence Interval Around The Mean = 7.48 - 15.43
99 Percent Confidence Interval Around The Mean = 6.23 - 16.68
4 Groups
1 = 2
2 = 6
3 = 17.25
Valid Cases = 31
Missing Cases = 0
Response Percent = 100.0%

48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Received a terminal Masters degree (85-90)
Minimum = 0
Maximum = 31
Mean = 7.68
Median = 5
Mode = 0
Variance (Unbiased) = 77.45
Standard Deviation (Unbiased) = 8.80
Standard Error Of The Mean = 2.02
95 Percent Confidence Interval Around The Mean = 3.73 - 11.64
99 Percent Confidence Interval Around The Mean = 2.49 - 12.88
4 Groups
1 = 0
2 = 4
3 = 11.50
Valid Cases = 19
Missing Cases = 0
Response Percent = 100.0%
48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Received a terminal Masters degree (90-95)

Minimum = 0  
Maximum = 36  
Mean = 9.95  
Median = 5  
Mode = 0  
Variance (Unbiased) = 129.55  
Standard Deviation (Unbiased) = 11.38  
Standard Error Of The Mean = 2.48  
95 Percent Confidence Interval Around The Mean = 5.08 - 14.82  
99 Percent Confidence Interval Around The Mean = 3.56 - 16.35  
4 Groups  
1 = 1  
2 = 4.50  
3 = 14.25  
Valid Cases = 21  
Missing Cases = 0  
Response Percent = 100.0%

48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Received a terminal Masters degree (95-00)

Minimum = 0  
Maximum = 52  
Mean = 7.64  
Median = 3  
Mode = 0  
Variance (Unbiased) = 134.99  
Standard Deviation (Unbiased) = 11.62  
Standard Error Of The Mean = 2.32  
95 Percent Confidence Interval Around The Mean = 3.09 - 12.19  
99 Percent Confidence Interval Around The Mean = 1.66 - 13.62  
4 Groups  
1 = 1  
2 = 3  
3 = 8.25  
Valid Cases = 25  
Missing Cases = 0  
Response Percent = 100.0%


Minimum = 0  
Maximum = 22  
Mean = 7.11  
Median = 5  
Mode = 5  
Variance (Unbiased) = 34.77  
Standard Deviation (Unbiased) = 5.90  
Standard Error Of The Mean = 1.35  
95 Percent Confidence Interval Around The Mean = 4.45 - 9.76  
99 Percent Confidence Interval Around The Mean = 3.62 - 10.59  
4 Groups  
1 = 1  
2 = 5  
3 = 11.25  
Valid Cases = 19  
Missing Cases = 0  
Response Percent = 100.0%
Minimum = 0
Maximum = 25
Mean = 7.62
Median = 6
Mode = 4
Variance (Unbiased) = 43.35
Standard Deviation (Unbiased) = 6.58
Standard Error Of The Mean = 1.44
95 Percent Confidence Interval Around The Mean = 4.80 - 10.44
99 Percent Confidence Interval Around The Mean = 3.92 - 11.32
4 Groups
1 = 3
2 = 5.50
3 = 10.75
Valid Cases = 21
Missing Cases = 0
Response Percent = 100.0%

48. In the years 1985-1990, 1990-1995 and 1995-2000 respectively, how many students: Left the Ph.D. program (95-00)
Minimum = 0
Maximum = 32
Mean = 5.89
Median = 3.50
Mode = 3
Variance (Unbiased) = 42.40
Standard Deviation (Unbiased) = 6.51
Standard Error Of The Mean = 1.23
95 Percent Confidence Interval Around The Mean = 3.48 - 8.30
99 Percent Confidence Interval Around The Mean = 2.72 - 9.06
4 Groups
1 = 2
2 = 3
3 = 7
Valid Cases = 28
Missing Cases = 0
Response Percent = 100.0%

Minimum = 0
Maximum = 22
Mean = 1.95
Median = 0
Mode = 0
Variance (Unbiased) = 23.73
Standard Deviation (Unbiased) = 4.87
Standard Error Of The Mean = 1.09
95 Percent Confidence Interval Around The Mean = -0.19 - 4.09
99 Percent Confidence Interval Around The Mean = -0.86 - 4.76
4 Groups
1 = 0
2 = 0
3 = 2
Valid Cases = 20
Missing Cases = 0
Response Percent = 100.0%
   Minimum = 0
   Maximum = 20
   Mean = 5.09
   Median = 3
   Mode = 3
   Variance (Unbiased) = 32.37
   Standard Deviation (Unbiased) = 5.69
   Standard Error Of The Mean = 1.21
   95 Percent Confidence Interval Around The Mean = 2.71 - 7.47
   99 Percent Confidence Interval Around The Mean = 1.97 - 8.21
   4 Groups
   1 = 1
   2 = 3
   3 = 6
   Valid Cases = 22
   Missing Cases = 0
   Response Percent = 100.0%

   Minimum = 1
   Maximum = 60
   Mean = 21.03
   Median = 20
   Mode = Multi-Modal
   Variance (Unbiased) = 221.03
   Standard Deviation (Unbiased) = 14.87
   Standard Error Of The Mean = 2.76
   95 Percent Confidence Interval Around The Mean = 15.62 - 26.45
   99 Percent Confidence Interval Around The Mean = 13.93 - 28.14
   4 Groups
   1 = 8.50
   2 = 18.50
   3 = 27.75
   Valid Cases = 29
   Missing Cases = 0
   Response Percent = 100.0%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

**Total Number who Began a Ph.D. Program in 1985-1990**

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph.D. program

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>20.7%</td>
</tr>
<tr>
<td>No one began the Ph.D. program 1985-2000</td>
<td>6.2%</td>
</tr>
<tr>
<td>1</td>
<td>3.1%</td>
</tr>
<tr>
<td>0</td>
<td>3.1%</td>
</tr>
<tr>
<td>4</td>
<td>1.7%</td>
</tr>
<tr>
<td>2</td>
<td>1.1%</td>
</tr>
<tr>
<td>7</td>
<td>0.8%</td>
</tr>
<tr>
<td>5</td>
<td>0.6%</td>
</tr>
<tr>
<td>11</td>
<td>0.6%</td>
</tr>
<tr>
<td>9</td>
<td>0.3%</td>
</tr>
<tr>
<td>17</td>
<td>0.3%</td>
</tr>
<tr>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td>6</td>
<td>0.3%</td>
</tr>
<tr>
<td>14</td>
<td>0.3%</td>
</tr>
<tr>
<td>35</td>
<td>0.3%</td>
</tr>
<tr>
<td>3</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>141</strong></td>
</tr>
</tbody>
</table>

**Number of Cases = 353**  
**Number of Responses = 141**  
**Average Number Of Responses Per Case = 0.4**  
**Number Of Cases With At Least One Response = 39**  
**Response Percent = 11.0%**  

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph.D. program

- **Minimum = 1**  
- **Maximum = 17**  
- **Mean = 7.53**  
- **Median = 7**  
- **Mode = Multi-Modal**  
- **Variance (Unbiased) = 23.41**  
- **Standard Deviation (Unbiased) = 4.84**  
- **Standard Error Of The Mean = 1.25**

- **95 Percent Confidence Interval Around The Mean = 5.08 - 9.98**
- **99 Percent Confidence Interval Around The Mean = 4.32 - 10.75**

**4 Groups**
- **1 = 3.75**  
- **2 = 6.50**  
- **3 = 11**  

**Valid Cases = 15**  
**Missing Cases = 0**  
**Response Percent = 100.0%**
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph.

**D. program B**

- Minimum = 0
- Maximum = 1
- Mean = 0.43
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.29
- Standard Deviation (Unbiased) = 0.53
- Standard Error Of The Mean = 0.20
- 95 Percent Confidence Interval Around The Mean = 0.03 - 0.82
- 99 Percent Confidence Interval Around The Mean = -0.09 - 0.95

4 Groups

1 = 0  
2 = 0  
3 = 1  
Valid Cases = 7  
Missing Cases = 0  
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph.

**D. program C**

- Minimum = 0
- Maximum = 35
- Mean = 8.75
- Median = 0
- Mode = 0
- Variance (Unbiased) = 306.25
- Standard Deviation (Unbiased) = 17.50
- Standard Error Of The Mean = 8.75
- 95 Percent Confidence Interval Around The Mean = -8.40 - 25.90
- 99 Percent Confidence Interval Around The Mean = -13.78 - 31.28

4 Groups

1 = 0  
2 = 0  
3 = 0  
Valid Cases = 4  
Missing Cases = 0  
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph.

**D. program D**

- Minimum = 1
- Maximum = 7
- Mean = 2.90
- Median = 2
- Modes (Bimodal) = 1 & 2
- Variance (Unbiased) = 4.10
- Standard Deviation (Unbiased) = 2.02
- Standard Error Of The Mean = 0.64
- 95 Percent Confidence Interval Around The Mean = 1.64 - 4.16
- 99 Percent Confidence Interval Around The Mean = 1.25 - 4.55

4 Groups

1 = 1  
2 = 2  
3 = 4  
Valid Cases = 10  
Missing Cases = 0  
Response Percent = 100.0%
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph. D. program E
Minimum = 0
Maximum = 4
Mean = 1.29
Median = 1
Mode = 1
Variance (Unbiased) = 1.90
Standard Deviation (Unbiased) = 1.38
Standard Error Of The Mean = 0.52
95 Percent Confidence Interval Around The Mean = 0.26 - 2.31
99 Percent Confidence Interval Around The Mean = -0.06 - 2.63
4 Groups
1 = 0
2 = 1
3 = 1.25
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Began the Ph. D. program F
Minimum = 0
Maximum = 4
Mean = 1.33
Median = 0
Mode = 0
Variance (Unbiased) = 5.33
Standard Deviation (Unbiased) = 2.31
Standard Error Of The Mean = 1.33
95 Percent Confidence Interval Around The Mean = -1.28 - 3.95
99 Percent Confidence Interval Around The Mean = -2.10 - 4.77
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

**Total Number who Received the PhD in 1985-1990**

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one received the Ph.D. 1985-2000</td>
<td>23</td>
</tr>
<tr>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
</tr>
<tr>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>39</td>
</tr>
</tbody>
</table>

Missing Cases = 314
### Total Number who Received the PhD in 1985-1990

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received the Ph.D.

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>14</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>16</td>
</tr>
</tbody>
</table>

Missing Cases = 337

### Total Number who Received the PhD in 1985-1990

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>15</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>16</td>
</tr>
</tbody>
</table>

Missing Cases = 337

### Total Number who Received the PhD in 1985-1990

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>7</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>16</td>
</tr>
</tbody>
</table>

Missing Cases = 337

### Total Number who Received the PhD in 1985-1990

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>16</td>
</tr>
</tbody>
</table>

Missing Cases = 337

### Total Number who Received the PhD in 1985-1990

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>15</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>16</td>
</tr>
</tbody>
</table>

Missing Cases = 337
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received the Ph.D. A

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>

Valid Cases = 14
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received the Ph.D. B

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>0.50</td>
<td></td>
</tr>
</tbody>
</table>

Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received the Ph.D. D
Minimum = 1
Maximum = 6
Mean = 2.56
Median = 2
Mode = 1
Variance (Unbiased) = 3.78
Standard Deviation (Unbiased) = 1.94
Standard Error Of The Mean = 0.65
95 Percent Confidence Interval Around The Mean = 1.29 - 3.83
99 Percent Confidence Interval Around The Mean = 0.89 - 4.22
4 Groups
1 = 1
2 = 1.50
3 = 3.50
Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received the Ph.D. E
Minimum = 1
Maximum = 3
Mean = 1.83
Median = 1.50
Mode = 1
Variance (Unbiased) = 0.97
Standard Deviation (Unbiased) = 0.98
Standard Error Of The Mean = 0.40
95 Percent Confidence Interval Around The Mean = 1.05 - 2.62
99 Percent Confidence Interval Around The Mean = 0.80 - 2.87
4 Groups
1 = 1
2 = 1
3 = 2.50
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

Total Number Who Have Received a Terminal Master's Degree in 1985-1990
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received a terminal Masters degree
A Number Percent
No answer/Refuse 38 10.8%
No one received a terminal Masters degree 19... 32 9.1%
0 4 1.1%
3 2 0.6%
4 2 0.6%
1 1 0.3%
2 1 0.3%
9 1 0.3%
Total 81
Number of Cases = 353
Number of Responses = 81
Average Number Of Responses Per Case = 0.2
Number Of Cases With At Least One Response = 39
Response Percent = 11.0%
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received a terminal Masters degree A

Minimum = 0
Maximum = 9
Mean = 3.60
Median = 3
Mode = Multi-Modal
Variance (Unbiased) = 11.30
Standard Deviation (Unbiased) = 3.36
Standard Error Of The Mean = 1.50
95 Percent Confidence Interval Around The Mean = 0.65 - 6.55
99 Percent Confidence Interval Around The Mean = -0.27 - 7.47
4 Groups
1 = 0.50
2 = 2.50
3 = 3.75
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Received a terminal Masters degree D

Minimum = 0
Maximum = 4
Mean = 2.00
Median = 2
Mode = Multi-Modal
Variance (Unbiased) = 3.33
Standard Deviation (Unbiased) = 1.83
Standard Error Of The Mean = 0.91
95 Percent Confidence Interval Around The Mean = 0.21 - 3.79
99 Percent Confidence Interval Around The Mean = -0.35 - 4.35
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

**Total Number Who Left the PhD Program in 1985-1990**

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Left the

<table>
<thead>
<tr>
<th>Ph.D. program A</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>55</td>
<td>15.6 %</td>
</tr>
<tr>
<td>No one left the Ph.D. program 1985-2000</td>
<td>28</td>
<td>7.9 %</td>
</tr>
<tr>
<td>0</td>
<td>10</td>
<td>2.8 %</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
<td>0.8 %</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>7</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>105</td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 105
Average Number Of Responses Per Case = 0.3
Number Of Cases With At Least One Response = 39
Response Percent = 11.0 %
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Left the Ph.D. program A
Minimum = 0
Maximum = 7
Mean = 3.00
Median = 3
Modes (Bimodal) = 2 & 3
Variance (Unbiased) = 4.00
Standard Deviation (Unbiased) = 2.00
Standard Error Of The Mean = 0.67
95 Percent Confidence Interval Around The Mean = 1.69 - 4.31
99 Percent Confidence Interval Around The Mean = 1.28 - 4.72
4 Groups
1 = 2
2 = 2.50
3 = 3
Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Left the Ph.D. program B
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Left the Ph.D. program D
Minimum = 0
Maximum = 1
Mean = 0.57
Median = 1
Mode = 1
Variance (Unbiased) = 0.29
Standard Deviation (Unbiased) = 0.53
Standard Error Of The Mean = 0.20
95 Percent Confidence Interval Around The Mean = 0.18 - 0.97
99 Percent Confidence Interval Around The Mean = 0.05 - 1.09
4 Groups
1 = 0
2 = 0.50
3 = 1
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Left the Ph.D. program

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

Total Number Who Are Still in the PhD Program from 1985-1990

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Are still in the Ph.D. program

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>38</td>
</tr>
<tr>
<td>No one still in the Ph.D. program 1985-2000</td>
<td>32</td>
</tr>
<tr>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>81</td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 81
Average Number Of Responses Per Case = 0.2
Number Of Cases With At Least One Response = 39
Response Percent = 11.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Are still in the

Ph.D. program

Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 1.00
Standard Deviation (Unbiased) = 1.00
95 Percent Confidence Interval Around The Mean = 0.12 - 1.88
99 Percent Confidence Interval Around The Mean = -0.15 - 2.15
4 Groups
1 = 0
2 = 0.50
3 = 1.75
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%
49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Are still in the
Ph.D. program D
Minimum = 0
Maximum = 1
Mean = 0.33
Median = 0
Mode = 0
Variance (Unbiased) = 0.33
Standard Deviation (Unbiased) = 0.58
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = -0.32 - 0.99
99 Percent Confidence Interval Around The Mean = -0.53 - 1.19
4 Groups
1 = 0
2 = 0
3 = 0.25
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

49. Of the members of groups A-G (see question 47), how many students in 1985-1990: Are still in the
Ph.D. program E
Minimum = 0
Maximum = 1
Mean = 0.50
Median = 0.50
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
### Total Number who Began a PhD. Program in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph.D. program

<table>
<thead>
<tr>
<th>A</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>67</td>
<td>19.0%</td>
</tr>
<tr>
<td>No one began the Ph.D. program 1985-2000</td>
<td>21</td>
<td>5.9%</td>
</tr>
<tr>
<td>0</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>1</td>
<td>13</td>
<td>3.7%</td>
</tr>
<tr>
<td>2</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>4</td>
<td>6</td>
<td>1.7%</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>9</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>24</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>11</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>22</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>15</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>147</td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 147
Average Number Of Responses Per Case = 0.4
Number Of Cases With At Least One Response = 39
Response Percent = 11.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph.D. program A

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>24</td>
<td>8.25</td>
<td>5</td>
<td>4</td>
<td>45.00</td>
<td>6.71</td>
<td>1.68</td>
<td>4.96 - 11.54</td>
<td>3.93 - 12.57</td>
</tr>
</tbody>
</table>

4 Groups
1 = 4
2 = 5
3 = 10
Valid Cases = 16
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph. D. program B
   Minimum = 0
   Maximum = 3
   Mean = 0.91
   Median = 1
   Mode = 1
   Variance (Unbiased) = 0.89
   Standard Deviation (Unbiased) = 0.94
   Standard Error Of The Mean = 0.28
   95 Percent Confidence Interval Around The Mean = 0.35 - 1.47
   99 Percent Confidence Interval Around The Mean = 0.18 - 1.64
   4 Groups
   1 = 0
   2 = 1
   3 = 1
   Valid Cases = 11
   Missing Cases = 0
   Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph. D. program C
   Minimum = 0
   Maximum = 1
   Mean = 0.40
   Median = 0
   Mode = 0
   Variance (Unbiased) = 0.30
   Standard Deviation (Unbiased) = 0.55
   Standard Error Of The Mean = 0.24
   95 Percent Confidence Interval Around The Mean = -0.08 - 0.88
   99 Percent Confidence Interval Around The Mean = -0.23 - 1.03
   4 Groups
   1 = 0
   2 = 0
   3 = 0.75
   Valid Cases = 5
   Missing Cases = 0
   Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph. D. program D
   Minimum = 0
   Maximum = 9
   Mean = 2.64
   Median = 2
   Modes (Bimodal) = 1 & 2
   Variance (Unbiased) = 6.25
   Standard Deviation (Unbiased) = 2.50
   Standard Error Of The Mean = 0.75
   95 Percent Confidence Interval Around The Mean = 1.16 - 4.11
   99 Percent Confidence Interval Around The Mean = 0.69 - 4.58
   4 Groups
   1 = 1
   2 = 2
   3 = 3
   Valid Cases = 11
   Missing Cases = 0
   Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph.D. program
E
Minimum = 0
Maximum = 4
Mean = 1.50
Median = 1.50
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 1.83
Standard Deviation (Unbiased) = 1.35
Standard Error Of The Mean = 0.43
95 Percent Confidence Interval Around The Mean = 0.66 - 2.34
99 Percent Confidence Interval Around The Mean = 0.40 - 2.60
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 10
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Began the Ph.D. program
F
Minimum = 0
Maximum = 4
Mean = 1.20
Median = 0
Mode = 0
Variance (Unbiased) = 3.20
Standard Deviation (Unbiased) = 1.79
Standard Error Of The Mean = 0.80
95 Percent Confidence Interval Around The Mean = -0.37 - 2.77
99 Percent Confidence Interval Around The Mean = -0.86 - 3.26
4 Groups
1 = 0
2 = 0
3 = 1.50
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

**Total Number who Received the PhD in 1990-1995**

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D.

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one received the Ph.D. 1985-2000</td>
<td>20</td>
</tr>
<tr>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>18</td>
<td>1</td>
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<tr>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>39</td>
</tr>
</tbody>
</table>

Missing Cases = 314
Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. B

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Ref use</td>
<td>12</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334

Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. C

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Ref use</td>
<td>14</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334

Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. D

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>No answer/Ref use</td>
<td>5</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334

Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. E

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Ref use</td>
<td>11</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334

Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. F

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Ref use</td>
<td>16</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

#### Total Number who Received the PhD in 1990-1995

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D.

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>16</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>19</td>
</tr>
</tbody>
</table>

Missing Cases = 334

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. A

- Minimum = 1
- Maximum = 18
- Mean = 4.75
- Median = 3
- Modes (Bimodal) = 2 & 3
- Variance (Unbiased) = 19.13
- Standard Deviation (Unbiased) = 4.37
- Standard Error Of The Mean = 1.09
- 95 Percent Confidence Interval Around The Mean = 2.61 - 6.89
- 99 Percent Confidence Interval Around The Mean = 1.93 - 7.57

4 Groups
- 1 = 2
- 2 = 3
- 3 = 5

Valid Cases = 16
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. B

- Minimum = 0
- Maximum = 2
- Mean = 0.86
- Median = 1
- Mode = 1
- Variance (Unbiased) = 0.48
- Standard Deviation (Unbiased) = 0.69
- Standard Error Of The Mean = 0.26
- 95 Percent Confidence Interval Around The Mean = 0.35 - 1.37
- 99 Percent Confidence Interval Around The Mean = 0.19 - 1.53

4 Groups
- 1 = 0
- 2 = 1
- 3 = 1

Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. C
Minimum = 0
Maximum = 1
Mean = 0.40
Median = 0
Mode = 0
Variance (Unbiased) = 0.30
Standard Deviation (Unbiased) = 0.55
Standard Error Of The Mean = 0.24
95 Percent Confidence Interval Around The Mean = -0.08 - 0.88
99 Percent Confidence Interval Around The Mean = -0.23 - 1.03
4 Groups
1 = 0
2 = 0
3 = 0.75
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. D
Minimum = 0
Maximum = 7
Mean = 1.93
Median = 1
Mode = 1
Variance (Unbiased) = 3.46
Standard Deviation (Unbiased) = 1.86
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = 0.95 - 2.90
99 Percent Confidence Interval Around The Mean = 0.65 - 3.21
4 Groups
1 = 1
2 = 1
3 = 2.50
Valid Cases = 14
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. E
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.57
Standard Deviation (Unbiased) = 0.76
Standard Error Of The Mean = 0.27
95 Percent Confidence Interval Around The Mean = 0.48 - 1.52
99 Percent Confidence Interval Around The Mean = 0.31 - 1.69
4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. F
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Mode = Multi-Modal
Variance (Unbiased) = 1.00
Standard Deviation (Unbiased) = 1.00
Standard Error Of The Mean = 0.58
95 Percent Confidence Interval Around The Mean = -0.13 - 2.13
99 Percent Confidence Interval Around The Mean = -0.49 - 2.49
4 Groups
1 = 0
2 = 0.50
3 = 1.25
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received the Ph.D. G
Minimum = 1
Maximum = 4
Mean = 2.33
Median = 2
Mode = Multi-Modal
Variance (Unbiased) = 2.33
Standard Deviation (Unbiased) = 1.53
Standard Error Of The Mean = 0.88
95 Percent Confidence Interval Around The Mean = 0.60 - 4.06
99 Percent Confidence Interval Around The Mean = 0.06 - 4.60
4 Groups
1 = 0.75
2 = 1.50
3 = 2.50
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

Total Number Who Have Received a Terminal Master's Degree in 1990-1995
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree A
<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>58</td>
</tr>
<tr>
<td>No one received a terminal Masters degree</td>
<td>28</td>
</tr>
<tr>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>15</td>
<td>1</td>
</tr>
</tbody>
</table>
Total | 105 |
Number of Cases = 353
Number of Responses = 105
Average Number Of Responses Per Case = 0.3
Number Of Cases With At Least One Response = 39
Response Percent = 11.0 %
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree A
Minimum = 0
Maximum = 15
Mean = 3.11
Median = 1
Mode = 1
Variance (Unbiased) = 21.36
Standard Deviation (Unbiased) = 4.62
Standard Error Of The Mean = 1.54
95 Percent Confidence Interval Around The Mean = 0.09 - 6.13
99 Percent Confidence Interval Around The Mean = -0.86 - 7.08
4 Groups
  1 = 1
  2 = 1
  3 = 2.75
Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree B
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
  1 = 0
  2 = 0
  3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree C
Minimum = 0
Maximum = 1
Mean = 0.50
Median = 0.50
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
4 Groups
  1 = 0
  2 = 0
  3 = 0.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree D

<table>
<thead>
<tr>
<th></th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95% Confidence Interval Around The Mean</th>
<th>99% Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>1</td>
<td>0.67</td>
<td>1</td>
<td>1</td>
<td>0.33</td>
<td>0.58</td>
<td>0.33</td>
<td>0.01 - 1.32</td>
<td>-0.19 - 1.53</td>
</tr>
<tr>
<td>1</td>
<td>0</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td>0.50</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0.50
3 = 1
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Received a terminal Masters degree E

<table>
<thead>
<tr>
<th></th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Modes (Bimodal)</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95% Confidence Interval Around The Mean</th>
<th>99% Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>3</td>
<td>2.00</td>
<td>2</td>
<td>1 &amp; 3</td>
<td>2.00</td>
<td>1.41</td>
<td>1.00</td>
<td>0.04 - 3.96</td>
<td>-0.58 - 4.58</td>
</tr>
<tr>
<td>1</td>
<td></td>
<td></td>
<td>0.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
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<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4 Groups
1 = 0.50
2 = 1
3 = 2
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Left the Ph.D. program

<table>
<thead>
<tr>
<th>Ph.D. program A</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>73</td>
<td>20.7%</td>
</tr>
<tr>
<td>No one left the Ph.D. program 1985-2000</td>
<td>24</td>
<td>6.8%</td>
</tr>
<tr>
<td>1</td>
<td>13</td>
<td>3.7%</td>
</tr>
<tr>
<td>2</td>
<td>8</td>
<td>2.3%</td>
</tr>
<tr>
<td>3</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>7</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>9</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>129</td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 129
Average Number Of Responses Per Case = 0.4
Number Of Cases With At Least One Response = 39
Response Percent = 11.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Left the Ph.D. program A

Minimum = 1
Maximum = 9
Mean = 3.90
Median = 3
Mode = 2
Variance (Unbiased) = 6.77
Standard Deviation (Unbiased) = 2.60
Standard Error Of The Mean = 0.82
95 Percent Confidence Interval Around The Mean = 2.29 - 5.51
99 Percent Confidence Interval Around The Mean = 1.78 - 6.02

4 Groups

1 = 2
2 = 3
3 = 5
Valid Cases = 10
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Left the Ph.D.

**program B**

Minimum = 0  
Maximum = 1  
Mean = 0.57  
Median = 1  
Mode = 1  
Variance (Unbiased) = 0.29  
Standard Deviation (Unbiased) = 0.53  
Standard Error Of The Mean = 0.20  
95 Percent Confidence Interval Around The Mean = 0.18 - 0.97  
99 Percent Confidence Interval Around The Mean = 0.05 - 1.09  
4 Groups  
1 = 0  
2 = 0.50  
3 = 1  
Valid Cases = 7  
Missing Cases = 0  
Response Percent = 100.0%

**program C**

Minimum = 0  
Maximum = 0  
Mean = 0.00  
Median = 0  
Mode = 0  
Variance (Unbiased) = 0.00  
Standard Deviation (Unbiased) = 0.00  
Standard Error Of The Mean = 0.00  
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00  
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00  
4 Groups  
1 = 0  
2 = 0  
3 = 0  
Valid Cases = 3  
Missing Cases = 0  
Response Percent = 100.0%

**program D**

Minimum = 0  
Maximum = 3  
Mean = 1.20  
Median = 1  
Mode = 1  
Variance (Unbiased) = 1.20  
Standard Deviation (Unbiased) = 1.10  
Standard Error Of The Mean = 0.49  
95 Percent Confidence Interval Around The Mean = 0.24 - 2.16  
99 Percent Confidence Interval Around The Mean = -0.06 - 2.46  
4 Groups  
1 = 0.25  
2 = 1  
3 = 1  
Valid Cases = 5  
Missing Cases = 0  
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Left the Ph.D.
program E
Minimum = 1
Maximum = 2
Mean = 1.17
Median = 1
Mode = 1
Variance (Unbiased) = 0.17
Standard Deviation (Unbiased) = 0.41
Standard Error Of The Mean = 0.17
95 Percent Confidence Interval Around The Mean = 0.84 - 1.49
99 Percent Confidence Interval Around The Mean = 0.74 - 1.60
4 Groups
1 = 1
2 = 1
3 = 1
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

Total Number Who Are Still in the PhD Program from 1990-1995
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still
in the Ph.D. program A

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>13.6 %</td>
</tr>
<tr>
<td>1</td>
<td>8.2 %</td>
</tr>
<tr>
<td>2</td>
<td>8.2 %</td>
</tr>
<tr>
<td>3</td>
<td>3.7 %</td>
</tr>
<tr>
<td>4</td>
<td>3.7 %</td>
</tr>
<tr>
<td>5</td>
<td>3.7 %</td>
</tr>
<tr>
<td>99</td>
<td>100.0 %</td>
</tr>
</tbody>
</table>

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still in the
Ph.D. program A
Minimum = 0
Maximum = 5
Mean = 1.86
Median = 1
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 3.81
Standard Deviation (Unbiased) = 1.95
Standard Error Of The Mean = 0.74
95 Percent Confidence Interval Around The Mean = 0.41 - 3.30
99 Percent Confidence Interval Around The Mean = -0.04 - 3.76
4 Groups
1 = 0
2 = 1
3 = 2.50
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still in the Ph.D. program B

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00 - 0.00</td>
<td>0.00 - 0.00</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still in the Ph.D. program C

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00 - 0.00</td>
<td>0.00 - 0.00</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still in the Ph.D. program D

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>2</td>
<td>1.20</td>
<td>2</td>
<td>2</td>
<td>1.20</td>
<td>1.10</td>
<td>0.49</td>
<td>0.24 - 2.16</td>
<td>-0.06 - 2.46</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 1
3 = 2
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%
50. Of the members of groups A-G (see question 47), how many students in 1990-1995: Are still in the Ph.D. program E

Minimum = 0
Maximum = 1
Mean = 0.33
Median = 0
Mode = 0
Variance (Unbiased) = 0.33
Standard Deviation (Unbiased) = 0.58
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = -0.32 - 0.99
99 Percent Confidence Interval Around The Mean = -0.53 - 1.19
4 Groups
1 = 0
2 = 0
3 = 0.25
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

Total Number who Began a Ph.D. Program in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph.D. program A

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>89</td>
</tr>
<tr>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>2</td>
<td>16</td>
</tr>
<tr>
<td>No one began the Ph.D. program 1985-2000</td>
<td>15</td>
</tr>
<tr>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>9</td>
<td>3</td>
</tr>
<tr>
<td>14</td>
<td>2</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td>28</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>13</td>
<td>1</td>
</tr>
<tr>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>183</td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 183
Average Number Of Responses Per Case = 0.5
Number Of Cases With At Least One Response = 39
Response Percent = 11.0 %
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph.
D. program A
Minimum = 2
Maximum = 28
Mean = 7.48
Median = 6
Mode = 2
Variance (Unbiased) = 36.26
Standard Deviation (Unbiased) = 6.02
Standard Error Of The Mean = 1.26
95 Percent Confidence Interval Around The Mean = 5.02 - 9.94
99 Percent Confidence Interval Around The Mean = 4.25 - 10.71
4 Groups
1 = 3
2 = 5.50
3 = 9.25
Valid Cases = 23
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph.
D. program B
Minimum = 0
Maximum = 5
Mean = 1.31
Median = 1
Mode = 0
Variance (Unbiased) = 2.23
Standard Deviation (Unbiased) = 1.49
Standard Error Of The Mean = 0.41
95 Percent Confidence Interval Around The Mean = 0.50 - 2.12
99 Percent Confidence Interval Around The Mean = 0.24 - 2.37
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 13
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph.
D. program C
Minimum = 0
Maximum = 2
Mean = 0.29
Median = 0
Mode = 0
Variance (Unbiased) = 0.57
Standard Deviation (Unbiased) = 0.76
Standard Error Of The Mean = 0.29
95 Percent Confidence Interval Around The Mean = -0.27 - 0.85
99 Percent Confidence Interval Around The Mean = -0.45 - 1.02
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph. D. program D
Minimum = 0
Maximum = 5
Mean = 1.63
Median = 1
Mode = 1
Variance (Unbiased) = 1.72
Standard Deviation (Unbiased) = 1.31
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = 0.98 - 2.27
99 Percent Confidence Interval Around The Mean = 0.78 - 2.47
4 Groups
1 = 1
2 = 1
3 = 2
Valid Cases = 16
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph. D. program E
Minimum = 0
Maximum = 4
Mean = 1.64
Median = 2
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 2.05
Standard Deviation (Unbiased) = 1.43
Standard Error Of The Mean = 0.43
95 Percent Confidence Interval Around The Mean = 0.79 - 2.48
99 Percent Confidence Interval Around The Mean = 0.52 - 2.75
4 Groups
1 = 0
2 = 2
3 = 2.25
Valid Cases = 11
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph. D. program F
Minimum = 0
Maximum = 14
Mean = 2.29
Median = 0
Mode = 0
Variance (Unbiased) = 27.24
Standard Deviation (Unbiased) = 5.22
Standard Error Of The Mean = 1.97
95 Percent Confidence Interval Around The Mean = -1.58 - 6.15
99 Percent Confidence Interval Around The Mean = -2.79 - 7.37
4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Began the Ph.D. program G

Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Modes (Bimodal) = 0 & 2
Variance (Unbiased) = 2.00
Standard Deviation (Unbiased) = 1.41
Standard Error Of The Mean = 1.00
95 Percent Confidence Interval Around The Mean = -0.96 - 2.96
99 Percent Confidence Interval Around The Mean = -1.58 - 3.58
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. A

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No one received the Ph.D. 1985-2000</td>
<td>17</td>
</tr>
<tr>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>2</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td>21</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>39</td>
</tr>
</tbody>
</table>

Missing Cases = 314

Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. B

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>13</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>22</td>
</tr>
</tbody>
</table>

Missing Cases = 331

Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. C

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>15</td>
</tr>
<tr>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>Total</td>
<td>22</td>
</tr>
</tbody>
</table>

Missing Cases = 331
### Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the PhD

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>9</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 331

---

### Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the PhD

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>11</td>
</tr>
<tr>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 331

---

### Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the PhD

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>14</td>
</tr>
<tr>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 331

---

### Total Number who Received the PhD in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the PhD

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>20</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Missing Cases = 331
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. A

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>21</td>
<td>3.60</td>
<td>2</td>
<td>1</td>
<td>23.52</td>
<td>4.85</td>
<td>1.08</td>
<td>1.47 - 5.73</td>
<td>0.81 - 6.39</td>
</tr>
</tbody>
</table>

4 Groups

1 = 1
2 = 2
3 = 4

Valid Cases = 20
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. B

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>2</td>
<td>0.78</td>
<td>0</td>
<td>0</td>
<td>0.94</td>
<td>0.97</td>
<td>0.32</td>
<td>0.14 - 1.41</td>
<td>-0.06 - 1.61</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 1.75

Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D. C

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00 - 0.00</td>
<td>0.00 - 0.00</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 0

Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D.

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>0</td>
<td>10</td>
<td>1.54</td>
<td>1</td>
<td>7.10</td>
<td>2.67</td>
<td>0.74</td>
<td>0.09 - 2.99</td>
<td>-0.36 - 3.44</td>
</tr>
<tr>
<td>E</td>
<td>0</td>
<td>4</td>
<td>1.27</td>
<td>1</td>
<td>1.82</td>
<td>1.35</td>
<td>0.41</td>
<td>0.48 - 2.07</td>
<td>0.23 - 2.32</td>
</tr>
<tr>
<td>F</td>
<td>0</td>
<td>2</td>
<td>0.50</td>
<td>0</td>
<td>0.57</td>
<td>0.76</td>
<td>0.27</td>
<td>-0.02 - 1.02</td>
<td>-0.19 - 1.19</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 1
3 = 1.75
Valid Cases = 13
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received the Ph.D.

**Minimum = 0**  
**Maximum = 1**  
**Mean = 0.50**  
**Median = 0.50**  
**Modes (Bimodal) = 0 & 1**  
**Variance (Unbiased) = 0.50**  
**Standard Deviation (Unbiased) = 0.71**  
**Standard Error Of The Mean = 0.50**  
**95 Percent Confidence Interval Around The Mean = -0.48 - 1.48**  
**99 Percent Confidence Interval Around The Mean = -0.79 - 1.79**

*4 Groups*

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>0.50</td>
</tr>
</tbody>
</table>

*Valid Cases = 2*

*Missing Cases = 0*

*Response Percent = 100.0%*

---

### Total Number Who Have Received a Terminal Master's Degree in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree A

<table>
<thead>
<tr>
<th>Degree Received</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>49</td>
<td>13.9 %</td>
</tr>
<tr>
<td>No on received</td>
<td>29</td>
<td>8.2 %</td>
</tr>
<tr>
<td>0</td>
<td>9</td>
<td>2.5 %</td>
</tr>
<tr>
<td>2</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>1</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

*Total = 99*

*Number of Cases = 353*

*Number of Responses = 99*

*Average Number Of Responses Per Case = 0.3*

*Number Of Cases With At Least One Response = 39*

*Response Percent = 11.0 %*

---

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree A

<table>
<thead>
<tr>
<th>Minimum = 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maximum = 12</td>
</tr>
<tr>
<td>Mean = 2.88</td>
</tr>
<tr>
<td>Median = 2</td>
</tr>
<tr>
<td>Mode = 2</td>
</tr>
<tr>
<td>Variance (Unbiased) = 14.13</td>
</tr>
<tr>
<td>Standard Deviation (Unbiased) = 3.76</td>
</tr>
<tr>
<td>Standard Error Of The Mean = 1.33</td>
</tr>
<tr>
<td>95 Percent Confidence Interval Around The Mean = 0.27 - 5.48</td>
</tr>
<tr>
<td>99 Percent Confidence Interval Around The Mean = -0.55 - 6.30</td>
</tr>
</tbody>
</table>

*4 Groups*

<table>
<thead>
<tr>
<th>Group</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
</tr>
</tbody>
</table>

*Valid Cases = 8*

*Missing Cases = 0*

*Response Percent = 100.0%*
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree B

Minimum = 0  
Maximum = 0  
Mean = 0.00  
Median = 0  
Mode = 0  
Variance (Unbiased) = 0.00  
Standard Deviation (Unbiased) = 0.00  
Standard Error Of The Mean = 0.00  
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00  
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00  
4 Groups  
1 = 0  
2 = 0  
3 = 0  
Valid Cases = 2  
Missing Cases = 0  
Response Percent = 100.0%  

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree C

Minimum = 0  
Maximum = 1  
Mean = 0.50  
Median = 0.50  
Modes (Bimodal) = 0 & 1  
Variance (Unbiased) = 0.50  
Standard Deviation (Unbiased) = 0.71  
Standard Error Of The Mean = 0.50  
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48  
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79  
4 Groups  
1 = 0  
2 = 0  
3 = 0.50  
Valid Cases = 2  
Missing Cases = 0  
Response Percent = 100.0%  

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree D

Minimum = 0  
Maximum = 6  
Mean = 1.75  
Median = 0.50  
Mode = 0  
Variance (Unbiased) = 8.25  
Standard Deviation (Unbiased) = 2.87  
Standard Error Of The Mean = 1.44  
95 Percent Confidence Interval Around The Mean = -1.06 - 4.56  
99 Percent Confidence Interval Around The Mean = -1.95 - 5.45  
4 Groups  
1 = 0  
2 = 0  
3 = 1  
Valid Cases = 4  
Missing Cases = 0  
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Received a terminal Masters degree E

- Minimum = 0
- Maximum = 1
- Mean = 0.50
- Median = 0.50
- Modes (Bimodal) = 0 & 1
- Variance (Unbiased) = 0.33
- Standard Deviation (Unbiased) = 0.58
- Standard Error Of The Mean = 0.29
- 95 Percent Confidence Interval Around The Mean = -0.07 - 1.07
- 99 Percent Confidence Interval Around The Mean = -0.24 - 1.24

<table>
<thead>
<tr>
<th>4 Groups</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td></td>
<td></td>
<td>135</td>
</tr>
</tbody>
</table>

Total Number Who Left the PhD Program in 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Left the Ph.D. program A

<table>
<thead>
<tr>
<th>Ph.D. program A</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>66</td>
<td>18.7 %</td>
</tr>
<tr>
<td>No one left the Ph.D. program 1985-2000</td>
<td>23</td>
<td>6.5 %</td>
</tr>
<tr>
<td>0</td>
<td>22</td>
<td>6.2 %</td>
</tr>
<tr>
<td>1</td>
<td>16</td>
<td>4.5 %</td>
</tr>
<tr>
<td>2</td>
<td>5</td>
<td>1.4 %</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>9</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Total</td>
<td>135</td>
<td></td>
</tr>
</tbody>
</table>

Number of Cases = 353
Number of Responses = 135
Average Number Of Responses Per Case = 0.4
Number Of Cases With At Least One Response = 39
Response Percent = 11.0 %

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Left the Ph.D. program A

- Minimum = 0
- Maximum = 9
- Mean = 2.07
- Median = 1
- Mode = 1
- Variance (Unbiased) = 4.99
- Standard Deviation (Unbiased) = 2.23
- Standard Error Of The Mean = 0.60
- 95 Percent Confidence Interval Around The Mean = 0.90 - 3.24
- 99 Percent Confidence Interval Around The Mean = 0.53 - 3.61

<table>
<thead>
<tr>
<th>4 Groups</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>14</td>
<td></td>
<td></td>
<td>135</td>
</tr>
</tbody>
</table>

Valid Cases = 14
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Left the Ph.D.

### Program B
- Minimum = 0
- Maximum = 2
- Mean = 0.50
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.70
- Standard Deviation (Unbiased) = 0.84
- Standard Error Of The Mean = 0.34
- 95 Percent Confidence Interval Around The Mean = -0.17 - 1.17
- 99 Percent Confidence Interval Around The Mean = -0.38 - 1.38

<table>
<thead>
<tr>
<th>Groups</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0</td>
<td>0</td>
<td>0.5</td>
</tr>
</tbody>
</table>

Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

### Program C
- Minimum = 0
- Maximum = 0
- Mean = 0.00
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.00
- Standard Deviation (Unbiased) = 0.00
- Standard Error Of The Mean = 0.00
- 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

<table>
<thead>
<tr>
<th>Groups</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

### Program D
- Minimum = 0
- Maximum = 1
- Mean = 0.70
- Median = 1
- Mode = 1
- Variance (Unbiased) = 0.23
- Standard Deviation (Unbiased) = 0.48
- Standard Error Of The Mean = 0.15
- 95 Percent Confidence Interval Around The Mean = 0.40 - 1.00
- 99 Percent Confidence Interval Around The Mean = 0.31 - 1.09

<table>
<thead>
<tr>
<th>Groups</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Valid Cases = 10
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Left the Ph.D. program E
Minimum = 0
Maximum = 2
Mean = 0.50
Median = 0
Mode = 0
Variance (Unbiased) = 0.70
Standard Deviation (Unbiased) = 0.84
Standard Error Of The Mean = 0.34
95 Percent Confidence Interval Around The Mean = -0.17 - 1.17
99 Percent Confidence Interval Around The Mean = -0.38 - 1.38
4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Left the Ph.D. program F
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%
### Total Number Who Are Still in the PhD Program from 1995-2000

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>75</td>
</tr>
<tr>
<td>0</td>
<td>21</td>
</tr>
<tr>
<td>No one still in the Ph.D. program 1985-2000</td>
<td>20</td>
</tr>
<tr>
<td>2</td>
<td>13</td>
</tr>
<tr>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td>8</td>
<td>3</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>13</td>
<td>1</td>
</tr>
<tr>
<td>21</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>1</td>
</tr>
</tbody>
</table>

**Total** | 153 |

Number of Cases = 353
Number of Responses = 153
Average Number Of Responses Per Case = 0.4
Number Of Cases With At Least One Response = 39
Response Percent = 11.0 %

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program

- **Minimum** = 1
- **Maximum** = 21
- **Mean** = 5.56
- **Median** = 4
- **Mode** = 2
- **Variance (Unbiased)** = 24.50
- **Standard Deviation (Unbiased)** = 4.95
- **Standard Error Of The Mean** = 1.17
- **95 Percent Confidence Interval Around The Mean** = 3.27 - 7.84
- **99 Percent Confidence Interval Around The Mean** = 2.55 - 8.56

**4 Groups**

<table>
<thead>
<tr>
<th>Group</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>3</td>
<td>7.50</td>
</tr>
</tbody>
</table>

Valid Cases = 18
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program B
Minimum = 0
Maximum = 5
Mean = 1.13
Median = 0.50
Mode = 0
Variance (Unbiased) = 2.98
Standard Deviation (Unbiased) = 1.73
Standard Error Of The Mean = 0.61
95 Percent Confidence Interval Around The Mean = -0.07 - 2.32
99 Percent Confidence Interval Around The Mean = -0.45 - 2.70
4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program C
Minimum = 0
Maximum = 1
Mean = 0.17
Median = 0
Mode = 0
Variance (Unbiased) = 0.17
Standard Deviation (Unbiased) = 0.41
Standard Error Of The Mean = 0.17
95 Percent Confidence Interval Around The Mean = -0.16 - 0.49
99 Percent Confidence Interval Around The Mean = -0.26 - 0.60
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program D
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.55
Standard Deviation (Unbiased) = 0.74
Standard Error Of The Mean = 0.21
95 Percent Confidence Interval Around The Mean = 0.58 - 1.42
99 Percent Confidence Interval Around The Mean = 0.45 - 1.55
4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 12
Missing Cases = 0
Response Percent = 100.0%
51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program E

<table>
<thead>
<tr>
<th></th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0.88</td>
<td>0.50</td>
<td>0</td>
<td>0.98</td>
<td>0.99</td>
<td>0.35</td>
<td>0.19 - 1.56</td>
<td>-0.03 - 1.78</td>
</tr>
<tr>
<td>4 Groups</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>2</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%

51. Of the members of groups A-G (see question 47), how many students in 1995-2000: Are still in the Ph.D. program F

<table>
<thead>
<tr>
<th></th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0.40</td>
<td>0</td>
<td>0</td>
<td>0.80</td>
<td>0.89</td>
<td>0.40</td>
<td>-0.38 - 1.18</td>
<td>-0.63 - 1.43</td>
</tr>
<tr>
<td>4 Groups</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
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<td>2</td>
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<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>3</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Tenure-track position

<table>
<thead>
<tr>
<th></th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>19</td>
<td>8.18</td>
<td>7</td>
<td>Multi-Modal</td>
<td>31.56</td>
<td>5.62</td>
<td>1.06</td>
<td>6.10 - 10.26</td>
<td>5.44 - 10.91</td>
</tr>
<tr>
<td>4 Groups</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td>7</td>
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<td>3</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Valid Cases = 28
Missing Cases = 314
Response Percent = 8.2%
52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Full-time non-tenure-track position

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>15</td>
<td>5.50</td>
<td>5</td>
<td>2</td>
<td>13.78</td>
<td>3.71</td>
<td>0.73</td>
<td>4.07 - 6.93</td>
<td>3.63 - 7.37</td>
</tr>
</tbody>
</table>

4 Groups
1 = 2
2 = 5
3 = 8
Valid Cases = 26
Missing Cases = 314
Response Percent = 7.6%

52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Part-time academic position

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>7</td>
<td>2.35</td>
<td>2</td>
<td>Multi-Modal</td>
<td>3.92</td>
<td>1.98</td>
<td>0.44</td>
<td>1.48 - 3.22</td>
<td>1.21 - 3.49</td>
</tr>
</tbody>
</table>

4 Groups
1 = 1
2 = 2
3 = 3
Valid Cases = 20
Missing Cases = 314
Response Percent = 6.0%

52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Full-time non-academic position

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>10</td>
<td>2.87</td>
<td>2</td>
<td>2</td>
<td>7.03</td>
<td>2.65</td>
<td>0.55</td>
<td>1.79 - 3.95</td>
<td>1.45 - 4.29</td>
</tr>
</tbody>
</table>

4 Groups
1 = 1
2 = 2
3 = 3,25
Valid Cases = 23
Missing Cases = 314
Response Percent = 6.8%
52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Part-time non-academic position
Minimum = 0
Maximum = 1
Mean = 0.22
Median = 0
Mode = 0
Variance (Unbiased) = 0.19
Standard Deviation (Unbiased) = 0.44
Standard Error Of The Mean = 0.15
95 Percent Confidence Interval Around The Mean = -0.07 - 0.51
99 Percent Confidence Interval Around The Mean = -0.16 - 0.60
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 9
Missing Cases = 314
Response Percent = 2.8%

52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Ph.D. program
Minimum = 0
Maximum = 14
Mean = 4.18
Median = 0
Mode = 0
Variance (Unbiased) = 34.96
Standard Deviation (Unbiased) = 5.91
Standard Error Of The Mean = 1.78
95 Percent Confidence Interval Around The Mean = 0.69 - 7.68
99 Percent Confidence Interval Around The Mean = -0.41 - 8.77
4 Groups
1 = 0
2 = 0
3 = 6.50
Valid Cases = 11
Missing Cases = 314
Response Percent = 3.4%

52. Of the students who have received a Ph.D. within the past five years, how many were initially appointed to: Unknown
Minimum = 0
Maximum = 11
Mean = 2.33
Median = 1
Mode = 0
Variance (Unbiased) = 10.97
Standard Deviation (Unbiased) = 3.31
Standard Error Of The Mean = 0.96
95 Percent Confidence Interval Around The Mean = 0.46 - 4.21
99 Percent Confidence Interval Around The Mean = -0.13 - 4.80
4 Groups
1 = 0
2 = 1
3 = 3
Valid Cases = 12
Missing Cases = 314
Response Percent = 3.7%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

**Total Number of PhD's in past five years who's initial appointment was to a tenure track position.**

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position A

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>63</td>
</tr>
<tr>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>No one appointed or enrolled in tenure-track ...</td>
<td>22</td>
</tr>
<tr>
<td>1</td>
<td>15</td>
</tr>
<tr>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>141</strong></td>
</tr>
</tbody>
</table>

Number of Cases = 353  
Number of Responses = 141  
Average Number Of Responses Per Case = 0.4  
Number Of Cases With At Least One Response = 39  
Response Percent = 11.0 %

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, **how many were initially appointed to: a. Tenure-track position A**

- Minimum = 0  
- Maximum = 10  
- Mean = 3.64  
- Median = 2.50  
- Modes (Bimodal) = 1 & 2  
- Variance (Unbiased) = 8.71  
- Standard Deviation (Unbiased) = 2.95  
- Standard Error Of The Mean = 0.79  
- 95 Percent Confidence Interval Around The Mean = 2.10 - 5.19  
- 99 Percent Confidence Interval Around The Mean = 1.61 - 5.67

**4 Groups**

1 = 1  
2 = 2  
3 = 5.50  
Valid Cases = 14  
Missing Cases = 0  
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position B
Minimum = 0
Maximum = 2
Mean = 0.71
Median = 0
Mode = 0
Variance (Unbiased) = 0.90
Standard Deviation (Unbiased) = 0.95
Standard Error Of The Mean = 0.36
95 Percent Confidence Interval Around The Mean = 0.01 - 1.42
99 Percent Confidence Interval Around The Mean = -0.21 - 1.64
4 Groups
1 = 0
2 = 0
3 = 1.25
Valid Cases = 7
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position C
Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position D
Minimum = 0
Maximum = 4
Mean = 1.27
Median = 1
Mode = 1
Variance (Unbiased) = 1.42
Standard Deviation (Unbiased) = 1.19
Standard Error Of The Mean = 0.36
95 Percent Confidence Interval Around The Mean = 0.57 - 1.98
99 Percent Confidence Interval Around The Mean = 0.35 - 2.20
4 Groups
1 = 0
2 = 1
3 = 2
Valid Cases = 11
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position E

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>3</td>
<td>0.88</td>
<td>0.50</td>
<td>0</td>
<td>1.27</td>
<td>1.13</td>
<td>0.40</td>
<td>0.09 - 1.66</td>
<td>-0.15 - 1.90</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 8
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position F

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>1</td>
<td>0.33</td>
<td>0</td>
<td>0</td>
<td>0.27</td>
<td>0.52</td>
<td>0.21</td>
<td>-0.08 - 0.75</td>
<td>-0.21 - 0.88</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 6
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: a. Tenure-track position G

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>1</td>
<td>0.75</td>
<td>1</td>
<td>1</td>
<td>0.25</td>
<td>0.50</td>
<td>0.25</td>
<td>0.26 - 1.24</td>
<td>0.11 - 1.39</td>
</tr>
</tbody>
</table>

4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: b. Full-time non-tenure-track position A

Minimum = 0  
Maximum = 6  
Mean = 1.90  
Median = 1  
Mode = 1  
Variance (Unbiased) = 3.88  
Standard Deviation (Unbiased) = 1.97  
Standard Error Of The Mean = 0.62  
95 Percent Confidence Interval Around The Mean = 0.68 - 3.12  
99 Percent Confidence Interval Around The Mean = 0.30 - 3.50  
4 Groups
   1 = 1  
   2 = 1  
   3 = 1.50  
Valid Cases = 10  
Missing Cases = 0  
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: b. Full-time non-tenure-track position B

Minimum = 0  
Maximum = 1  
Mean = 0.17  
Median = 0  
Mode = 0  
Variance (Unbiased) = 0.17  
Standard Deviation (Unbiased) = 0.41  
Standard Error Of The Mean = 0.17  
95 Percent Confidence Interval Around The Mean = -0.16 - 0.49  
99 Percent Confidence Interval Around The Mean = -0.26 - 0.60  
4 Groups
   1 = 0  
   2 = 0  
   3 = 0  
Valid Cases = 6  
Missing Cases = 0  
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: b. Full-time non-tenure-track position C

Minimum = 0  
Maximum = 1  
Mean = 0.20  
Median = 0  
Mode = 0  
Variance (Unbiased) = 0.20  
Standard Deviation (Unbiased) = 0.45  
Standard Error Of The Mean = 0.20  
95 Percent Confidence Interval Around The Mean = -0.19 - 0.59  
99 Percent Confidence Interval Around The Mean = -0.32 - 0.72  
4 Groups
   1 = 0  
   2 = 0  
   3 = 0  
Valid Cases = 5  
Missing Cases = 0  
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: 

b. Full-time non-tenure-track position D

- Minimum = 0
- Maximum = 2
- Mean = 0.57
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.62
- Standard Deviation (Unbiased) = 0.79
- Standard Error Of The Mean = 0.30
- 95 Percent Confidence Interval Around The Mean = -0.01 - 1.15
- 99 Percent Confidence Interval Around The Mean = -0.19 - 1.34

4 Groups

- Valid Cases = 7
- Missing Cases = 0
- Response Percent = 100.0%

---

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: 

b. Full-time non-tenure-track position E

- Minimum = 0
- Maximum = 1
- Mean = 0.20
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.20
- Standard Deviation (Unbiased) = 0.45
- Standard Error Of The Mean = 0.20
- 95 Percent Confidence Interval Around The Mean = -0.19 - 0.59
- 99 Percent Confidence Interval Around The Mean = -0.32 - 0.72

4 Groups

- Valid Cases = 5
- Missing Cases = 0
- Response Percent = 100.0%

---

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: 

b. Full-time non-tenure-track position F

- Minimum = 0
- Maximum = 0
- Mean = 0.00
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.00
- Standard Deviation (Unbiased) = 0.00
- Standard Error Of The Mean = 0.00
- 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups

- Valid Cases = 4
- Missing Cases = 0
- Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: b. Full-time non-tenure-track position G

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Modes</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>2</td>
<td>1.00</td>
<td>1</td>
<td>0 &amp; 2</td>
<td>2.00</td>
<td>1.41</td>
<td>1.00</td>
<td>-0.96 - 2.96</td>
<td>-1.58 - 3.58</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 1
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: c. Part-time academic position A

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>1.20</td>
<td>1</td>
<td>1</td>
<td>0.20</td>
<td>0.45</td>
<td>0.20</td>
<td>0.81 - 1.59</td>
<td>0.69 - 1.72</td>
</tr>
</tbody>
</table>

4 Groups

1 = 1
2 = 1
3 = 1
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: c. Part-time academic position B

<table>
<thead>
<tr>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Median</th>
<th>Mode</th>
<th>Variance (Unbiased)</th>
<th>Standard Deviation (Unbiased)</th>
<th>Standard Error Of The Mean</th>
<th>95 Percent Confidence Interval Around The Mean</th>
<th>99 Percent Confidence Interval Around The Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00 - 0.00</td>
<td>0.00 - 0.00</td>
</tr>
</tbody>
</table>

4 Groups

1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to:

- **C. Part-time academic position**
  - Minimum = 0
  - Maximum = 0
  - Mean = 0.00
  - Median = 0
  - Mode = 0
  - Variance (Unbiased) = 0.00
  - Standard Deviation (Unbiased) = 0.00
  - Standard Error Of The Mean = 0.00
  - 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
  - 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
  - 4 Groups
    - 1 = 0
    - 2 = 0
    - 3 = 0
  - Valid Cases = 2
  - Missing Cases = 0
  - Response Percent = 100.0%

---

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to:

- **D. Part-time academic position**
  - Minimum = 0
  - Maximum = 1
  - Mean = 0.60
  - Median = 1
  - Mode = 1
  - Variance (Unbiased) = 0.30
  - Standard Deviation (Unbiased) = 0.55
  - Standard Error Of The Mean = 0.24
  - 95 Percent Confidence Interval Around The Mean = 0.12 - 1.08
  - 99 Percent Confidence Interval Around The Mean = -0.03 - 1.23
  - 4 Groups
    - 1 = 0
    - 2 = 0.50
    - 3 = 1
  - Valid Cases = 5
  - Missing Cases = 0
  - Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to:

a. Full-time academic position

Minimum = 0
Maximum = 3
Mean = 1.22
Median = 1
Mode = 1
Variance (Unbiased) = 0.69
Standard Deviation (Unbiased) = 0.83
Standard Error Of The Mean = 0.28
95 Percent Confidence Interval Around The Mean = 0.68 - 1.77
99 Percent Confidence Interval Around The Mean = 0.51 - 1.94
4 Groups
1 = 1
2 = 1
3 = 1
Valid Cases = 9
Missing Cases = 0
Response Percent = 100.0%

b. Full-time non-academic position B

Minimum = 0
Maximum = 2
Mean = 0.50
Median = 0
Mode = 0
Variance (Unbiased) = 1.00
Standard Deviation (Unbiased) = 1.00
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

c. Full-time non-academic position C

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: d. Full-time non-academic position D
Minimum = 0
Maximum = 3
Mean = 1.20
Median = 1
Mode = 1
Variance (Unbiased) = 1.20
Standard Deviation (Unbiased) = 1.10
Standard Error Of The Mean = 0.49
95 Percent Confidence Interval Around The Mean = 0.24 - 2.16
99 Percent Confidence Interval Around The Mean = -0.06 - 2.46
4 Groups
1 = 0.25
2 = 1
3 = 1
Valid Cases = 5
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: d. Full-time non-academic position E
Minimum = 0
Maximum = 1
Mean = 0.33
Median = 0
Mode = 0
Variance (Unbiased) = 0.33
Standard Deviation (Unbiased) = 0.58
Standard Error Of The Mean = 0.33
95 Percent Confidence Interval Around The Mean = -0.32 - 0.99
99 Percent Confidence Interval Around The Mean = -0.53 - 1.19
4 Groups
1 = 0
2 = 0
3 = 0.25
Valid Cases = 3
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: d. Full-time non-academic position F
Minimum = 0
Maximum = 1
Median = 0.50
Mode = 0
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: e. Part-time non-academic position B

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: e. Part-time non-academic position C

Minimum = 0
Maximum = 0
Mean = 0.00
Median = 0
Mode = 0
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: f. Ph.D. program A

Minimum = 0
Maximum = 7
Mean = 3.50
Median = 3.50
Modes (Bimodal) = 0 & 7
Variance (Unbiased) = 24.50
Standard Deviation (Unbiased) = 4.95
Standard Error Of The Mean = 3.50
95 Percent Confidence Interval Around The Mean = -3.36 - 10.36
99 Percent Confidence Interval Around The Mean = -5.51 - 12.51
4 Groups
1 = 0
2 = 0
3 = 3.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to \textit{f} Ph.D. program B

- Minimum = 0
- Maximum = 1
- Mean = 0.33
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.33
- Standard Deviation (Unbiased) = 0.58
- Standard Error Of The Mean = 0.33
- 95 Percent Confidence Interval Around The Mean = -0.32 - 0.99
- 99 Percent Confidence Interval Around The Mean = -0.53 - 1.19
- Valid Cases = 3
- Missing Cases = 0
- Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to \textit{f} Ph.D. program C

- Minimum = 0
- Maximum = 0
- Mean = 0.00
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.00
- Standard Deviation (Unbiased) = 0.00
- Standard Error Of The Mean = 0.00
- 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- Valid Cases = 3
- Missing Cases = 0
- Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to \textit{f} Ph.D. program D

- Minimum = 0
- Maximum = 1
- Mean = 0.50
- Median = 0.50
- Modes (Bimodal) = 0 & 1
- Variance (Unbiased) = 0.50
- Standard Deviation (Unbiased) = 0.71
- Standard Error Of The Mean = 0.50
- 95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
- 99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
- Valid Cases = 2
- Missing Cases = 0
- Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to g. Unknown A

- Minimum = 0
- Maximum = 5
- Mean = 1.50
- Median = 0.50
- Mode = 0
- Variance (Unbiased) = 5.67
- Standard Deviation (Unbiased) = 2.38
- Standard Error Of The Mean = 1.19
- 95 Percent Confidence Interval Around The Mean = -0.83 - 3.83
- 99 Percent Confidence Interval Around The Mean = -1.56 - 4.56

4 Groups
1 = 0
2 = 0
3 = 1
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to g. Unknown B

- Minimum = 0
- Maximum = 0
- Mean = 0.00
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.00
- Standard Deviation (Unbiased) = 0.00
- Standard Error Of The Mean = 0.00
- 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to g. Unknown C

- Minimum = 0
- Maximum = 0
- Mean = 0.00
- Median = 0
- Mode = 0
- Variance (Unbiased) = 0.00
- Standard Deviation (Unbiased) = 0.00
- Standard Error Of The Mean = 0.00
- 95 Percent Confidence Interval Around The Mean = 0.00 - 0.00
- 99 Percent Confidence Interval Around The Mean = 0.00 - 0.00

4 Groups
1 = 0
2 = 0
3 = 0
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: g. Unknown D
Minimum = 0
Maximum = 2
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.67
Standard Deviation (Unbiased) = 0.82
Standard Error Of The Mean = 0.41
95 Percent Confidence Interval Around The Mean = 0.20 - 1.80
99 Percent Confidence Interval Around The Mean = -0.05 - 2.05
4 Groups
1 = 0
2 = 1
3 = 1
Valid Cases = 4
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: g. Unknown E
Minimum = 1
Maximum = 1
Mean = 1.00
Median = 1
Mode = 1
Variance (Unbiased) = 0.00
Standard Deviation (Unbiased) = 0.00
Standard Error Of The Mean = 0.00
95 Percent Confidence Interval Around The Mean = 1.00 - 1.00
99 Percent Confidence Interval Around The Mean = 1.00 - 1.00
4 Groups
1 = 0.50
2 = 1
3 = 1
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%

53. Of members of groups A-G (see question 47) who have received the Ph.D. within the past five years, how many were initially appointed to: g. Unknown F
Minimum = 0
Maximum = 1
Mean = 0.50
Median = 0.50
Modes (Bimodal) = 0 & 1
Variance (Unbiased) = 0.50
Standard Deviation (Unbiased) = 0.71
Standard Error Of The Mean = 0.50
95 Percent Confidence Interval Around The Mean = -0.48 - 1.48
99 Percent Confidence Interval Around The Mean = -0.79 - 1.79
4 Groups
1 = 0
2 = 0
3 = 0.50
Valid Cases = 2
Missing Cases = 0
Response Percent = 100.0%
### Full Marginal Tabulations, APA Department Questionnaire, July 2002

#### Question 54: Does your program require written prelims?

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>26</td>
<td>7.4 %</td>
</tr>
<tr>
<td>No</td>
<td>12</td>
<td>3.4 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>39</td>
<td>11.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 314

#### Question 54a: If so, please describe briefly.

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individually tailored exams</td>
<td>4</td>
<td>1.1 %</td>
</tr>
<tr>
<td>4 hour exams in 3 &quot;proseminars&quot; - graduate level</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>4 essay questions a day</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Set of 3 independent papers</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Two 4-hour exams</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Portfolio of research papers</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>One written exam, followed by an oral exam</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>4 qualifying exams</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>3-hour exam in dissertation field</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Oral exams</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>3 papers for proposed dissertation</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>History exam</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>4 written comprehensive exams on historical p.</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Preliminary exam in specialty area</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Required writing sample</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Chapter examination</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>6</td>
<td>1.7 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>26</td>
<td>7.4 %</td>
</tr>
</tbody>
</table>

Missing Cases = 327

#### Question 54a: If so, please describe briefly.

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 part exams</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>No more responses</td>
<td>19</td>
<td>5.4 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>20</td>
<td>5.7 %</td>
</tr>
</tbody>
</table>

Missing Cases = 333

#### Question 54a: If so, please describe briefly.

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No more responses</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

Missing Cases = 352
### Questionnaire Results

- **54a. If so, please describe briefly.**
  - No answer/Ref use: 26 (7.4%)
  - Individually tailored exams: 4 (1.1%)
  - Portfolio of research papers: 2 (0.6%)
  - Set of 3 independent papers: 1 (0.3%)
  - 4 essay questions a day: 1 (0.3%)
  - 4 hour exams in 3 "proseminars" - graduate level: 1 (0.3%)
  - One written exam, followed by an oral examin...: 1 (0.3%)
  - 4 qualifying exams: 1 (0.3%)
  - Two 4-hour exams: 1 (0.3%)
  - Oral exams: 1 (0.3%)
  - 2 part exams: 1 (0.3%)
  - 3 papers for proposed dissertation: 1 (0.3%)
  - History exam: 1 (0.3%)
  - 4 written comprehensive exams on historical p...: 1 (0.3%)
  - Preliminary exam in specialty area: 1 (0.3%)
  - Required writing sample: 1 (0.3%)
  - Chapter examination: 1 (0.3%)
  - 3-hour exam in dissertation field: 1 (0.3%)

**Total:** 47

- **Number of Cases:** 353
- **Number of Responses:** 47
- **Average Number Of Responses Per Case:** 0.1
- **Number Of Cases With At Least One Response:** 26
- **Response Percent:** 7.4%

- **55. Does your program have requirements in the following areas:**
  - **a. Logic**
    - Yes: 34 (9.6%)
    - No: 3 (0.8%)
    - No answer/Ref use: 2 (0.6%)
    - **Total:** 39 (11.0%)
    - **Missing Cases:** 314

- **b. History of philosophy**
  - Yes: 34 (9.6%)
  - No: 2 (0.6%)
  - No answer/Ref use: 3 (0.8%)
  - **Total:** 39 (11.0%)
  - **Missing Cases:** 314

- **c. Value theory**
  - Yes: 31 (8.8%)
  - No: 5 (1.4%)
  - No answer/Ref use: 3 (0.8%)
  - **Total:** 39 (11.0%)
  - **Missing Cases:** 314

- **d. Theory of knowledge**
  - Yes: 30 (8.5%)
  - No: 6 (1.7%)
  - No answer/Ref use: 3 (0.8%)
  - **Total:** 39 (11.0%)
  - **Missing Cases:** 314
### 55. Does your program have requirements in the following areas:

<table>
<thead>
<tr>
<th>Area</th>
<th>Yes</th>
<th>No</th>
<th>No answer/Refuse</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>e. Metaphysics</td>
<td>30</td>
<td>5</td>
<td>4</td>
<td>39</td>
<td>11.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 314

<table>
<thead>
<tr>
<th>Area</th>
<th>Yes</th>
<th>No</th>
<th>No answer/Refuse</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>f. Foreign language</td>
<td>22</td>
<td>16</td>
<td>1</td>
<td>39</td>
<td>11.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 314

<table>
<thead>
<tr>
<th>Area</th>
<th>Yes</th>
<th>No</th>
<th>No answer/Refuse</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>g. Other (Please specify)</td>
<td>9</td>
<td>2</td>
<td>28</td>
<td>39</td>
<td>11.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 314

#### 55g. Other (please specify)

<table>
<thead>
<tr>
<th>Area</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philosophy of Science</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Interface comparative</td>
<td>2</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Clinical practicum</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Teaching</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Analytic philosophy and/or phenomenology</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Research paper courses</td>
<td>1</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Philosophy of Religion</td>
<td>1</td>
<td>0.3 %</td>
</tr>
</tbody>
</table>

Total 9 2.5 %

Missing Cases = 344

### 56. What types of dissertation does your program permit?

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monograph</td>
<td>33</td>
<td>9.3 %</td>
</tr>
<tr>
<td>Both</td>
<td>5</td>
<td>1.4 %</td>
</tr>
</tbody>
</table>

Total 39 11.0 %

Missing Cases = 314

Enter other type of dissertation here.

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td></td>
<td>0.0 %</td>
</tr>
</tbody>
</table>

Missing Cases = 353
57. On average, how many applications to your Ph.D. program have you received each year over the past three years?
   Minimum = 3
   Maximum = 900
   Mean = 118.92
   Median = 57.50
   Modes (Bimodal) = 20 & 40
   Variance (Unbiased) = 30698.67
   Standard Deviation (Unbiased) = 175.21
   Standard Error Of The Mean = 28.42
   95 Percent Confidence Interval Around The Mean = 63.21 - 174.63
   99 Percent Confidence Interval Around The Mean = 45.73 - 192.11
4 Groups
   1 = 30.50
   2 = 55
   3 = 125
   Valid Cases = 38
   Missing Cases = 314
   Response Percent = 10.8%

58. What is the percentage of these applicants who are offered admission?
   Minimum = 1
   Maximum = 100
   Mean = 28.94
   Median = 20
   Mode = 50
   Variance (Unbiased) = 536.35
   Standard Deviation (Unbiased) = 23.16
   Standard Error Of The Mean = 3.91
   95 Percent Confidence Interval Around The Mean = 21.27 - 36.62
   99 Percent Confidence Interval Around The Mean = 18.86 - 39.02
4 Groups
   1 = 9.75
   2 = 20
   3 = 40.50
   Valid Cases = 35
   Missing Cases = 314
   Response Percent = 10.0%

59. What is the percentage of these applicants who are offered financial aid?
   Minimum = 5
   Maximum = 100
   Mean = 60.20
   Median = 95
   Mode = 100
   Variance (Unbiased) = 1854.64
   Standard Deviation (Unbiased) = 43.07
   Standard Error Of The Mean = 7.28
   95 Percent Confidence Interval Around The Mean = 45.93 - 74.47
   99 Percent Confidence Interval Around The Mean = 41.46 - 78.94
4 Groups
   1 = 10
   2 = 92.50
   3 = 100
   Valid Cases = 35
   Missing Cases = 314
   Response Percent = 10.0%
60. What is the percentage of those applicants who are admitted who actually enroll?
Minimum = 7
Maximum = 100
Mean = 51.17
Median = 50
Mode = 50
Variance (Unbiased) = 869.56
Standard Deviation (Unbiased) = 29.49
Standard Error Of The Mean = 4.98
95 Percent Confidence Interval Around The Mean = 41.40 - 60.94
99 Percent Confidence Interval Around The Mean = 38.34 - 64.01
4 Groups
1 = 25
2 = 50
3 = 80
Valid Cases = 35
Missing Cases = 314
Response Percent = 10.0%

61. What is the total percentage of students in your Ph.D. program (in residence) who have financial aid?
Minimum = 10
Maximum = 100
Mean = 85.56
Median = 95.50
Mode = 100
Variance (Unbiased) = 448.48
Standard Deviation (Unbiased) = 21.18
Standard Error Of The Mean = 3.53
95 Percent Confidence Interval Around The Mean = 78.64 - 92.47
99 Percent Confidence Interval Around The Mean = 76.47 - 94.64
4 Groups
1 = 75
2 = 95
3 = 100
Valid Cases = 36
Missing Cases = 314
Response Percent = 10.3%
40. Of those falling into categories A, B, C, and D in question 39, how many were:

<table>
<thead>
<tr>
<th>B</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>No answer/Refuse</td>
<td>157</td>
<td>44.5%</td>
</tr>
<tr>
<td>No women</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>40</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>4</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>2</td>
<td>25</td>
<td>7.1%</td>
</tr>
<tr>
<td>70</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>50</td>
<td>4</td>
<td>1.1%</td>
</tr>
<tr>
<td>12</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>90</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>25</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>20</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>15</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>3</td>
<td>10</td>
<td>2.8%</td>
</tr>
<tr>
<td>1</td>
<td>14</td>
<td>4.0%</td>
</tr>
<tr>
<td>10</td>
<td>5</td>
<td>1.4%</td>
</tr>
<tr>
<td>13</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>36</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>100</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>14</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>30</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>16</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>60</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>Total</td>
<td>252</td>
<td>71.4%</td>
</tr>
</tbody>
</table>

Missing Cases = 101

63. What is the amount of full-aid first year assistantship typically offered (excluding tuition)?

Minimum = 0
Maximum = 20000
Mean = 11425.24
Median = 11630
Modes (Bimodal) = 10000 & 12000
Variance (Unbiased) = 12652951.19
Standard Deviation (Unbiased) = 3557.10
Standard Error Of The Mean = 584.78
95 Percent Confidence Interval Around The Mean = 10279.07 - 12571.42
99 Percent Confidence Interval Around The Mean = 9919.43 - 12931.06

4 Groups
1 = 10000
2 = 11569
3 = 13325

Valid Cases = 37
Missing Cases = 314
Response Percent = 10.5%

64. Does your program encourage an outside minor as part of your Ph.D. program?

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>10</td>
<td>2.8%</td>
</tr>
<tr>
<td>No</td>
<td>26</td>
<td>7.4%</td>
</tr>
<tr>
<td>No answer/Refuse</td>
<td>3</td>
<td>0.8%</td>
</tr>
<tr>
<td>Total</td>
<td>39</td>
<td>11.0%</td>
</tr>
</tbody>
</table>

Missing Cases = 314