

Proposal to fund a Mentoring Workshop for Assistant Professors in Research-heavy  
University and College Positions in the U.S.

Proposal Steering Committee: Louise Antony, University of Massachusetts Amherst;  
Ann Cudd, University of Kansas

I. Purpose: Addressing the “Philosophy Exception”

Philosophy as a discipline has a gender problem. Although data about the race and gender makeup of its membership is not routinely gathered by the American Philosophical Association, a recent reliable estimate of the professoriate in U.S. philosophy departments is that 21% are women.<sup>1</sup> In the top 20 departments, that number falls to 19%.<sup>2</sup> Related to this is the fact that women do not publish articles at high rates in the top journals of the field. A recent study of the top seven journals of the field counted only 12% of the authors as women. None of the editors of those journals is women, and only 17% of the advisory boards are women.<sup>3,4</sup>

Philosophy is unusual among the humanities fields in its skewed gender ratio. English, History, Linguistics, and Foreign Languages and Literatures boast percentages of women nearly equal to or greater than percentages of men in their professor ranks. In this regard, Philosophy is like Economics, which is unusual among the social sciences for its severe gender imbalance. While the gender imbalance in the natural sciences and engineering has long been recognized, and serious funding is available to help address the problem at all stages of the pipeline, little effort or funding is aimed at the humanities or social sciences.

Recently, the Economics division of the National Science Foundation and the American Economic Association has taken note of the gender imbalance within the field of Economics, and, through the efforts of a small group of committed senior women scholars, has begun to make changes. Scholars in this group have designed a mentoring workshop for women assistant professors working in research-heavy positions, and are conducting a controlled experiment to compare professional progress among women who participate in the mentoring program with women who do not. Preliminary findings show significant improvements in publishing, publishing in top journals, and federal grant awards<sup>5</sup> among women in the mentored group, compared with the controls. These results have been described as “staggering.”<sup>6</sup>

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<http://www.apa.udel.edu/apa/governance/committees/women/Women%20in%20the%20Profession%20CSW.pdf>

<sup>2</sup> Sally Haslanger, “Changing the Ideology and Culture of Philosophy: Not by Reason (Alone),” *Hypatia*, Spring 2008.

<sup>3</sup> *Ibid.*, appendix 1.

<sup>4</sup> Brian Weatherston, formerly editor of *The Philosophical Review*, speculates that the rate of *submission* by women to major journals may be very low. See his discussion at <http://tar.weatherston.org/index.php?s=women+submission>

<sup>5</sup> Blau, Francine D., Janet M. Currie, Rachel T.A. Croson and Donna K. Ginther. 2010. “Can Mentoring Help Female Assistant Professors? Interim Results from a Randomized Trial.” (forthcoming 2010) *American Economic Review Papers and Proceedings*. NBER Working Paper W15707, January 2010.

<sup>6</sup> Claudia Goldin, in her oral discussion of the previously cited study at the 2010 Allied Social Science Association meetings.

The exceptional gender imbalance in Philosophy has recently come under scrutiny by researchers within and outside of the discipline.<sup>7</sup> The situation is now referred to as the “philosophy exception” among some psychologists interested in the effects of implicit bias and stereotype threat on minority groups. Philosophy blogs such as “Pea Soup”, “Leiter Reports: A Philosophy Blog,” “X-Phi,” and “Feminist Philosophers” have entertained discussion threads about the problem. In August 2009 a group of women philosophers, led by Sally Haslanger, a philosopher at MIT who has documented the nature and extent of the philosophy exception, met to discuss the issue and related issues of women’s status and future in the profession. Out of this meeting several initiatives were proposed, including one to begin formal mentoring of young women philosophers to achieve greater success.

## II. Plan of Action: Mentoring Junior Women in Philosophy

### A. General Description and Timeline

As executors of the mentoring initiative proposed at the meeting described above, co-directors Professor Louise Antony of the University of Massachusetts Amherst and Professor Ann Cudd of the University of Kansas propose to hold a workshop modeled on the economists’ workshop for women assistant professors in Philosophy currently holding tenure-track positions at research universities or at colleges with high research expectations. Our longterm goal is to achieve a critical mass of women philosophers within the profession. In the shorter term we aim to assist the participants in these workshops to publish in top journals and to either achieve tenure in their current positions or to move into tenured positions in higher-ranked philosophy departments. We propose to hold the first workshop in early August of 2011 at the University of Massachusetts Amherst, where one of us is a tenured full professor. We have secured the support of several successful, high-status women philosophers whom we can count on to participate as mentors in the workshop. The workshop will not choose participants according to field within philosophy, but will aim to attract women with a broad range of subdisciplinary interests in philosophy. We do not have an ideological axe to grind. We simply want to solve the gender problem.

We intend to hold these workshops biannually if they prove to be successful. In order to evaluate and document the efficacy of the program, we will assess the success of workshop participants annually over a ten-year period by asking participants to submit annual updated CV’s at regular intervals after the workshop. We will then devise measures to test whether our goals have been achieved. We expect to look at the following indices: quantity of publications, rank of publication venue (journal or press, as appropriate), success at achieving tenure, and rank of tenuring department. If, as we expect, our program shows the same degree of success as the program for women in Economics, we expect to see evidence of this success by year four or five.

We are requesting grant funding to fund the travel, meals, and lodging of the mentors, all of whom will be APA members. The University of Kansas has agreed to support the participation of Co-Director Cudd. The Department of Philosophy at the

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<sup>7</sup> The situation has even received comment in the *New York Times*:  
<http://ideas.blogs.nytimes.com/2009/10/02/a-dearth-of-women-philosophers/>

University of Massachusetts Amherst has agreed to fund a \$500 honorarium for the keynote speaker for the workshop. We are hopeful that the University of Massachusetts Amherst will also agree to pay the cost of meeting space, and to pay for student assistants to help with clerical and logistical matters. Participants in the workshop (“mentees”) will be asked to seek funding from their home institutions to cover travel, lodging, and meals, as well as the participation. Mentors will not be paid beyond reimbursement of travel expenses. Co-director Antony will pay for her meals out of her personal research account.

## B. Workshop Plan

The workshop will be conducted over a three-day period. Mentors and mentees will be housed together at the University of Massachusetts Amherst. (Mentors will be accommodated at the Campus Center Hotel. Mentees will have the option of accommodation at the Campus Center Hotel, or in dormitory housing.) Meals will be taken together at the Campus Center.

Applicants for the workshop will be required to submit an abstract of an article-length work-in-progress. Those who are selected to participate in the workshop will be assigned to mentoring groups based on their areas of specialization. Successful applicants will be required to submit a complete draft of the abstracted paper, which will be circulated to the mentor, and to the other participants in their mentoring group. (There will be strict deadlines for the submission of the complete draft. Anyone who fails to meet this deadline will be replaced by an alternate.)

The workshop program will consist of working sessions (with participants organized into pre-assigned mentoring groups), interspersed with plenary panel discussions on various aspects of professional development and work/life issues.

A mentoring group will consist of approximately six workshop participants and one mentor. Each participant will serve as a presenter in one workshop, and as a “lead critic” in another. Other members of the working group will have read each paper in advance. The lead critic will open the discussion with 10 minutes of commentary on the paper. The author of the paper will have 5 minutes to reply, and then the floor will be open for discussion. Mentors will serve as facilitators in the working session discussions, and will provide feedback in the session along with the other members of the working group. This structure mirrors that of paper sessions at most professional conferences in philosophy. Our aim is to provide each participant with the opportunity to engage both with a senior member of the profession and with a peer, and to be involved both as an author and as a commentator in a philosophical exchange.

Panel presentations will involve the senior women recruited as mentors, as well as appropriate representatives from agencies such as the National Endowment for the Humanities, the Association of American University Women, the Mellon Foundation, and the American Council of Learned Societies. We may also try to recruit editors from prestigious philosophy journals, writers of influential philosophy blogs, or other professional philosophers with relevant experience to share. We also note that both co-directors have served or are serving as editors of major philosophical journals (Nous and Hypatia).

## SCHEDULE

DAY 1: Arrival, dinner together with keynote speaker. (This will be a prominent woman philosopher.)

DAY 2:

8:30 – 9:30: Working session (broken down by mentoring groups)  
9:40 – 10:30: Presentation -- “Strategies for Efficient and Effective Teaching”  
10:40 – 11:40: Working session  
11:45 – 1: Lunch and Panel: “Work/Life Balance”  
1:15 – 2:15: Working session  
2:30 -- 3:30: Presentation – “Publishing”  
3:45 – 4: Working session  
4:10 – 5:30: Presentation – “Grants and Professional Visibility” (with Donna Ginther and NEH program director)  
6:00 – 6:30: Wine and cheese, socializing, or free time  
6:45: Dinner

DAY 3: 8:30 – 9:30: Working session  
9:40 – 10:30: Presentation – “Getting Tenure”  
10:40 – 11:40: Working session  
11:45 – 12:20: Lunch  
12:30 – 1:30: Working session  
1:40 – 2: wrap-ups; development of plans for follow-up  
2 – 3: Plenary session: reports from working groups on follow-up plans, general discussion and evaluation

### C. Timeline

September – December 2010: Co-directors Antony and Cudd will issue invitations to potential mentors, to a selected person to present the keynote address, and to experts for panel discussions. Antony and Cudd will prepare materials for advertising, and draft announcement of program

January 2011: Antony and Cudd, with assistance of student assistant, will send out announcements of program and solicit applications. Application deadline will be March 1, 2011.

March 1 – April 1: Antony and Cudd will review applications and select 36 participants and 2 alternates. All applicants will be notified of results. Participants will be given until May 31 to submit complete drafts of their works-in-progress.

June 1 – July 15: Mentors will read mentees’ works-in-progress, as will all the members of each working group. (Antony and Cudd will stay in contact with participants to ensure that this duty is discharged.)

August, 2011: Workshop will be held on the campus of U Mass Amherst.

September, 2011: Antony and Cudd will solicit preliminary evaluations of Workshop experience from Workshop participants (mentors and mentees).

September 2012: Antony and Cudd will collect updated CV’s from all mentees participating in the 2011 Workshop.

### III. Budget

The University of Kansas has already funded co-director Ann Cudd's travel to attend the American Economic Association/Committee on the Status of Women in the Economics Profession workshop in January 2010, and will fund the travel and expenses of Cudd to the Workshop and in-kind services of an outreach director for the preparation of a flyer and graphics for the workshop. The co-directors are donating their time and expertise to run the workshop. Antony is paying for her own meals during the Workshop. We are asking the mentors and panelists to donate their services and time for the three days of the workshop. The Philosophy Department at U Mass Amherst has committed \$500 for an honorarium for the Workshop's Keynote Speaker.

**We request \$7,600 in funding from the APA for travel, lodging, and food for the mentors, panelists, and the Keynote Speaker.** We estimate travel expenses at \$500, and \$450 for room and board for each mentor. We are seeking funding from other agencies to cover the costs of Workshop materials: 30 binders at \$30/binder, containing all handouts from panel presentations, and all papers of the members of the working group for each individual mentee.

The attached table summarizes the expenses and funding sources.

### IV. Fiscal Agent:

Ms. Beth Grybko

Administrative Assistant, Department of Philosophy, University of Massachusetts  
Amherst

352 Bartlett Hall, 130 Hicks Way

Amherst, MA 01003

[bellena@philos.umass.edu](mailto:bellena@philos.umass.edu)

413-545-2330

### V. Additional Funding and Financing Plans

We hope to secure enough funding from the APA and from our host institutions to cover the cost of running the program in the first year. (Pending the outcome of negotiations between Antony and U Mass Amherst, we may need to obtain additional funds to cover the cost of meeting rooms. Antony is investigating possible sources of funding or alternative meeting space in case they are needed.) In future years we will seek funding from our host institutions, as well as from other agencies, including the National Endowment for the Humanities, the Five College Consortium, the Mellon Foundation, and the American Association of University Women. We hope that the first workshop will establish a track record that we can use to leverage such funding.

### VI. Advertising

We will advertise the workshop through the Proceedings and Addresses of the APA, through philosophy blogs, through Facebook (Women in Philosophy Task Force), and through the electronic listservs of the Society for Women in Philosophy and of the Feminist Association for Ethics and Social Thought (FEAST). We will also send letters to chairs of philosophy departments throughout the U.S. asking them to bring this to the attention of their untenured women professors. Interested parties will be referred to our Website (see below) for downloadable application forms and for more detailed information about the workshop and the Mentoring Program.

VII. We will construct a website for the Workshop on the University of Massachusetts – Amherst server and linked to the Philosophy Department website, and the personal websites of the co-Directors with application information.

**ANN E CUDD**  
*Curriculum Vitae*  
June 2010

CURRENT POSITION: Associate Dean for the Humanities and Professor of Philosophy,  
University of Kansas

TEACHING POSITIONS:

Professor of Philosophy, University of Kansas (2000-present)  
Professor of Women, Gender, and Sexuality Studies, University of Kansas (2001-2008)  
Associate Professor of Philosophy, University of Kansas (1994-2000)  
Assistant Professor of Philosophy, University of Kansas (1988-1994)  
Assistant Professor of Philosophy, Occidental College (1991-1993)

ADMINISTRATIVE POSITIONS:

Associate Dean for the Humanities, College of Liberal Arts and Sciences, Univ. of Kansas  
(July 1, 2008 – present)  
Director of Women, Gender and Sexuality Studies Program (formerly Women's Studies  
Program), Univ. of Kansas (July 1, 2001- June 30, 2008)  
Director of Graduate Studies, Dept. of Philosophy, Univ. of Kansas (1995-2001)

EDUCATION:

University of Pittsburgh: Ph.D. Philosophy 1988, M.A. Economics 1986, M.A.  
Philosophy 1984.  
Swarthmore College: B.A. Mathematics and Philosophy, with Distinction, 1982.

RESEARCH:

1. Areas of special interest

Social and Political Philosophy, Philosophy of Social Science, Feminist Theory, Decision  
Theory, Philosophy of Economics, Empirical Philosophy

2. Grants and Awards:

KU Women's Hall of Fame, inducted March 2008  
Byron Caldwell Smith Award, (for most outstanding academic book by a Kansas resident  
published in two previous years), 2007  
KU Woman of Distinction, 2005-6  
Hall Center for the Humanities Research Fellowship, Spring 1997  
Sabbatical Leave, U. of Kansas, Fall 1996, Fall 2003  
General Research Fund Grant, U. of Kansas, FY-1991, -95, -96, -97, -98, 2001, -03, -05,  
-07  
NEH Summer Research Stipend, 1992  
NEH Summer Institute Fellowship, Summer 1991 (declined).  
New Faculty General Research Fund Grant, U. of Kansas, 1989.  
Sloan Fellowship, 1987-1988, U. of Pittsburgh.

Alan Ross Anderson Fellowship, 1983, U. of Pittsburgh.  
 Deutsche Akademische Austauschdienst (DAAD) Summer Language Study Scholarship,  
 1983.

### 3. Books and Edited Volumes

- Capitalism For and Against: A Feminist Debate* (co-authored with Nancy Holmstrom),  
 Cambridge University Press, forthcoming Jan. 2011.
- Analyzing Oppression*, New York: Oxford University Press, 2006.  
 Awarded the Byron Caldwell Smith Award for outstanding book published in  
 2005 or 2006 by a resident of Kansas.  
 Named CHOICE Outstanding Academic Title for 2007.  
 Subject of Symposium on Race and Gender, <http://sgrp.typepad.com/sgrp/spring-2009-symposium.html>
- Feminist Theory: A Philosophical Anthology*, co-edited with Robin Andreason, New  
 York: Blackwell Publishers, 2004.
- Theorizing Backlash: Philosophical Reflections on the Resistance to Feminism*, co-edited  
 with Anita Superson, Lanham, MD: Rowman and Littlefield, 2002.
- Special Issue of *Hypatia* on the topic of *Analytic Feminism*, **10:3**, Summer 1995, co-  
 edited with Virginia Klenk.

### 4. Published and Forthcoming Articles

- “A Feminist Defense of Capitalism,” *Si-Xiang* 15, trans. Pinfei Lu (Taipei, Taiwan:  
 Linking Books, 2010): 1-19. Translated as:  
 安·卡德, 〈從女性主義立場闡明資本主義〉
- “When to Intervene: Atrocity, Inequality, and Oppression” in *Evil, Political Violence and  
 Forgiveness: Essays in Honor of Claudia Card*, edited by Andrea Veltman and  
 Katherine Norlock, Rowman and Littlefield, 2009: 97-114.
- “Rape and Enforced Pregnancy as Femicide: Comment on Claudia Card’s ‘The Paradox  
 of Genocidal Rape Aimed at Enforced Pregnancy,’” *Southern Journal of  
 Philosophy*, XIV(2008):190-199.
- “Sporting Metaphors: Competition and the Ethos of Capitalism,” *Journal of the  
 Philosophy of Sport*, 34(May 2007): 52-67.
- “Revolution vs. Devolution in Kansas: Teaching in a Conservative Climate,” *Teaching  
 Philosophy*, **30**(June 2007): 173-183.
- “Analytic Feminism” and “Marilyn Frye” *The Encyclopedia of Philosophy*, 2<sup>nd</sup> Edition,  
 2006.
- “Missionary Positions,” *Hypatia*, 20(2005): 164-182.
- “How to Explain Oppression,” *Philosophy of the Social Sciences*, **35**(2005), pp. 20-49.
- “The Paradox of Liberal Feminism: Choice, Rationality and Oppression,” in Amy Baehr,  
*Varieties of Feminist Liberalism*, Rowman and Littlefield, 2004, pp.37-61.
- “Revising Philosophy through the Wide-Angle Lens of Feminism,” *APA Newsletter on  
 Feminism*, Spring 2003:129-132.
- “Sexism,” (co-authored with Leslie Jones), in *Blackwell’s Guide to Applied Ethics*, Ray  
 Frey and Christopher Wellman, eds., Blackwell Publishers, 2002, pp.102-117.



- Reprinted in *Feminist Theory: A Philosophical Anthology*.
- “Analyzing Backlash to Progressive Social Movements,” *Theorizing Backlash: Philosophical Reflections on the Resistance to Feminism*, Anita Superson and Ann Cudd, Rowman and Littlefield, 2002, pp.3-16.
- “When Sexual Harassment is Protected Speech: Facing the Forces of Backlash in Academe,” *Theorizing Backlash: Philosophical Reflections on the Resistance to Feminism*, Anita Superson and Ann Cudd, Rowman and Littlefield, 2002, pp.217-243 .
- “Rational Choice Theory and the Lessons of Feminism,” in *A Mind of One’s Own*, 2<sup>nd</sup> ed., Louise Antony and Charlotte Witt, eds., Westview Press, 2002, pp.398-417.
- “Preference, Rational Choice, and Democratic Theory,” in *Blackwell’s Companion to Political Philosophy*, Robert Simon, ed., Blackwell Publishers, 2001, pp.106-127.
- “Objectivity and Ethno-Feminist Critiques of Science”, *After the Science Wars: Science and the Study of Science*, Keith Ashman and Philip Baringer, eds., Routledge, 2001, pp. 80-97.
- “Non-Voluntary Social Groups”, *Groups and Group Rights*, edited by Christine Sistare, Larry May and Leslie Francis, Lawrence: University Press of Kansas, 2001, pp. 58-70.
- “Contractarianism” *Stanford Encyclopedia of Philosophy*, Edward Zalta, ed., <http://plato.stanford.edu/entries/contractarianism/> (posted June, 2000; revised April 2007).
- “Multiculturalism as a Cognitive Virtue for Scientific Practice,” *Hypatia*, **13**(1998):43-61. Reprinted in *Decentering the Center: Philosophy for a Multicultural, Postcolonial, and Feminist World*, Sandra Harding and Uma Narayan, eds., Indiana University Press, 2000, pp. 299-317.
- “Analyzing Backlash to Progressive Social Movements,” *APA Newsletter on Feminism*, **99**(1):42-46
- “Psychological Explanations of Oppression,” in *Introduction to Multiculturalism*, edited by Cynthia Willett, Blackwell Publishers, 1998, pp. 187-215.
- “Strikes, Housework, and the Moral Obligation to Resist,” *Journal of Social Philosophy*, **29**(Spring, 1998): 20-36.
- "Analytic Feminism" *Encyclopedia of Philosophy, Supplement*, Macmillan Publishing Co., 1996.
- "Is Pareto Optimality a Criterion of Justice?," *Social Theory and Practice*, **22** (Spring, 1996):1-34.
- "Analytic Feminism: A Brief Introduction," *Hypatia*, **10**(Summer 1995):1-6.
- "When Sexual Harassment is Protected Speech: Hostile Environment Sexual Harassment Policy in the University," *Kansas Journal of Law and Public Policy*, **4**,1 (Fall 1994): 69-81.
- "Oppression by Choice", *Journal of Social Philosophy*, **25** (June 1994): 22-44.  
Reprinted in *Practical Ethics*, Hugh LaFollette, ed., Basil Blackwell, 1996.
- "Game Theory and the History of Ideas About Rationality", *Economics and Philosophy*, **9** (April 1993): 101-133.
- "Enforced Pregnancy, Rape, and the Image of Woman", *Philosophical Studies*, **60**(1990):

47-59.

- "Conventional Foundationalism and the Origin of Norms", *The Southern Journal of Philosophy*, **28**,4 (Winter 1990):485-504.
- "Sensationalized Philosophy: A Reply to Marquis", *Journal of Philosophy*, **87**(May 1990): 262-4. Reprinted in *Moral Issues in Global Perspectives*, Christina M. Koggel, Broadview Press, 1999.
- "Indefinitely Repeated Games" (co-authored with Neal Becker), *Theory and Decision*, **28**(1990): 189-195.
- "Taking Drugs Seriously: Liberal Paternalism and the Rationality of Preferences", *Public Affairs Quarterly*, **4**, 1(January 1990): 17-31. Reprinted in *Practical Ethics*, Hugh LaFollette, ed., Basil Blackwell, 1996.

#### Work in progress

- "Resistance is (Not) Futile: Feminism's Contribution to Political Philosophy" (under review)
- "The Clinical Conceit': Locating the Causal Antecedents of Domestic Violence" (paper under revision)
- "Women and Occupation: Humanitarian intervention through the lens of gender" (to be included in projected book on intervention)
- "Wanting Freedom" (to be revised and sent to *Ethics*)
- "Truly Humanitarian Intervention" (to be included in projected book on intervention)
- "Philosophy's Dependence on the Facts" (in early stages)

#### 5. Invited and Publicly Presented Papers

- "Choice, Commitment and Explanation: Amartya Sen's Philosophy of Social Science," workshop on Sen's Philosophy, Erasmus University, Rotterdam, The Netherlands, July 1, 2010.
- "A Feminist Defense of Capitalism," Pacific APA invited paper, March 31, 2010, San Francisco, CA.
- "Analytical Feminism: The Founding Issue(s)," Feminist Legacies, Feminist Futures Conference, Seattle, Washington, October 23, 2009.
- "A Feminist Defense of Capitalism," Institute for Philosophy, National Tsing Hua University, Hsin Chu, Taiwan, September 24, 2009.
- "Feminist Contributions to Political Philosophy," Political Science Department, Xiamen University, Xiamen, China, September 22, 2009.
- "The Irony of Irony: Author Meets Critics on Cynthia Willett's *Irony in the Age of Empire*," Society for Analytical Feminism meeting at the Pacific APA, Vancouver, BC., April 10, 2009.
- "Resistance is (Not) Futile: Feminism's Contribution to Political Philosophy," 2<sup>nd</sup> Annual Society for Analytical Feminism Conference, Lexington, KY, April 6, 2008; invited symposium, Central APA, Chicago, IL Feb. 18, 2010.
- "The Clinical Conceit': Locating the Causal Antecedents of Domestic Violence," Social Science Roundtable, Seattle, Washington, March 8, 2008.
- "Wanting Freedom," Texas Tech University Humanities Lecture, April 12, 2007; Florida

- State University, Society for Women and Philosophy Keynote Address, Feb. 22, 2008; Butler University, Nov. 11, 2008; McGill University Philosophy colloquium, Feb. 6, 2010.
- “Truly Humanitarian Intervention,” Texas Tech University Philosophy Dept. Colloquium, April 13, 2007; XXIVth World Congress of Philosophy of Law and Social Philosophy, Beijing, China, September 18, 2009.
- “Social Connection, Political Responsibility, and Humanitarian Intervention: Thoughts on some recent work by Iris Marion Young,” APA Pacific Division annual meeting, memorial session for Iris Marion Young. San Francisco, CA, April 7, 2007.
- Authors meets Critics sessions on *Analyzing Oppression*: Joint meeting of Eastern Society for Women in Philosophy and Society for Analytical Feminism meeting (Keynote session), Tampa, FL, Dec. 1, 2006; APA Pacific Division annual meeting, San Francisco, CA, April 6, 2007.
- “Feminism and the Fetishes of Capitalism and Tradition,” 2006 Eastern Division APA invited symposium, Dec. 2006.
- “Revolution vs. Devolution in Kansas: Teaching in a Conservative Climate,” 2006 APA Central Division meeting, April 2006; National Women’s Studies Association Annual Meeting, Oakland, CA, June 2006.
- “Humanitarian Intervention through the Lens of Gender,” Institute for Women’s Policy Research Annual Conference, Washington, D.C., June 2005.
- “How to Explain Oppression,” University of British Columbia, Vancouver, BC, March 13, 2004; Philosophy of Social Science Roundtable, St. Louis University, March 20, 2004.
- “Missionary Positions,” Feminist Philosophy in the Analytic Tradition, University of Western Ontario, June 5, 2004.
- “Occupation of Iraq; Occupation of Women,” Concerned Philosophers for Peace, Central Division APA, April 24, 2004.
- “Backlash” Iowa State University, Ames, Iowa, Nov. 13, 2003.
- “Status of Women in the States Reports -- Kansas,” National Women’s Studies Association conference, New Orleans, LA, June 19-22, 2003.
- “Oppression: A Framework for Analysis” and “Material Forces of Oppression: Violence and Deprivation,” Austin and Hempel Lecture Series, Dalhousie University, Halifax, Nova Scotia, Sept. 18-19, 2002.
- “Material Forces of Oppression: Violence and Deprivation,” Bates College, Lewiston, ME, Sept. 22, 2002; University of Kentucky, Lexington, KY, Feb. 6, 2003.
- “Is Globalization Bad for Women?” 2002 International Association for Feminist Economics Conference, July 12-14, 2002, Occidental College, Los Angeles, CA, July 13, 2002; University of Kentucky, Lexington, KY, Feb. 6, 2003.
- “Poverty, Wage-slavery, or Bondage: Ethical dilemmas of child labor in the context of globalization,” Bowling Green State University, Bowling Green Ohio, May 3, 2002.
- “Philosophy Matters: Preparing for scientific and technological change,” Keynote Speech, Undergraduate Philosophy Conference, Bowling Green State University,

- Bowling Green Ohio, May 4, 2002.
- “Revising Philosophy through the Wide-Angle Lens of Feminism,” Pacific Division APA meeting, Seattle, Washington, March 29, 2002.
- “Violence and Oppression,” Eastern Division APA, New York City, Dec. 29, 2000.
- “Resolving the Paradox of Liberal Feminism,” 9<sup>th</sup> Symposium of the International Association of Women Philosophers, Zürich, Switzerland, Oct. 11-14, 2000.
- “The Paradox of Liberal Feminism: Preference, Rationality, and Oppression,” Dept. of Philosophy, Univ. of Michigan, April 1, 2000; Swarthmore College, Nov. 10, 2000; University of Western Ontario Women’s Studies Colloquium, Dec. 1, 2000; University of Tennessee, March 9, 2001.
- “The Paradox of Liberal Feminism,” Keynote Speech, Midwest Undergraduate Philosophy Conference, Creighton University, April 7, 2001.
- “Analyzing Backlash to Progressive Social Movements,” Society for Analytical Feminism Session, Eastern Division APA meetings, Dec. 28, 1998, Washington, D.C.; Committee on the Status of Women Session, Central Division APA, New Orleans, LA, May 8, 1999.
- “Rational Choice Theory and the Lessons of Feminism,” University of Missouri, Columbia, April 17, 1998, University of Georgia, Nov. 20, 1998; Philadelphia Area Philosophy Consortium, Nov. 11, 2000.
- “Social Groups”, Kansas State University, April 18, 1997; University of Western Ontario Philosophy Colloquium, Dec. 1, 2000.
- “Multiculturalism as a Cognitive Virtue for Scientific Practice”, Occidental College, Los Angeles, CA, April 2, 1997.
- “On Social Groups”, APA Pacific Division Meetings, March 28, 1997, Berkeley, CA.
- “Toward a Feminist Rational Choice Theory: Response to Anderson”, invited symposium commentary at the Eastern Division APA, Dec.30, 1996, Atlanta, GA.
- “Non-Voluntary Social Groups”, AMINTAPHIL Conference, Nov. 1, 1996, Lexington, KY
- "Between Duty and Supererogation: Housework, Strikes, and the Morality of Resistance", Kansas City Area Philosophy Colloquium, Johnson County Community College, Nov. 19, 1994; Society for Analytical Feminism, Central Division APA, Chicago, April, 1995.
- "Has Multiculturalism *Anything* to Offer to Epistemology?" Wichita State University, Nov. 12, 1993.
- "When Sexual Harassment is Protected Speech," Conference on Feminist Ethics and Social Policy, Nov.5-7, 1993, University of Pittsburgh.
- "Oppression by Choice", Society for Analytical Feminism, American Philosophical Association Central Division Meetings, Louisville, KY, April 23, 1992.
- "Modeling Rationality", International Congress of Logic, Methodology and Philosophy of Science, Uppsala, Sweden, Aug.7-14, 1991.
- "Is Pareto Optimality a Criterion of Justice?", American University, Jan. 23, 1991.
- "Enforced Pregnancy, Rape, and the Image of Woman", APA Convention (Pacific Division), Los Angeles, CA, March 30, 1990; Wichita State University, Nov. 12, 1990.

"Game Theory and the History of Ideas About Rationality", Occidental College, Jan. 14, 1991.

"Common Knowledge of Possibility", Department of Philosophy, University of Pittsburgh, October 1987, Department of Philosophy, Northwestern University, January 1988, Department of Philosophy, Iowa State University, January 1988, Department of Philosophy, University of Kansas, February 1988.

I have presented formal comments on papers at the Eastern Division APA meetings (Dec. 1998), the Central Division APA meetings (May 1994, May 1998, April 2002, April 2008), the Pacific APA meetings (April 1993, April 2000, April 2007), Central States Philosophical Association meetings (Oct.2001, Oct.2002) and the Kansas Philosophical Society (Feb. 1996, Feb. 1994, and Feb. 1990). I organized and chaired a panel discussion for the Society of Analytical Feminism at the Eastern APA meetings in Atlanta (Dec. 1993), and at the Pacific APA meetings (April 2000, April 2009), two for the Central APA meetings (April 2007). I have chaired sessions at numerous national meetings and conferences.

#### 6. Local Presentations

Byron Caldwell Smith Prize lecture: "Analyzing Oppression; Wanting Freedom," Hall Center for the Humanities, Oct. 4, 2007.

"Sporting Metaphors: Competition and the Culture of Capitalism," Hall Center Faculty Seminar on Capitalism and Culture, Sept. 2005

"Mathematics in Feminist Political Philosophy: How Game Theory can Illuminate Oppression" Society for Women in Mathematics, KU, Sept. 12, 2005.

"Women and Occupation: Humanitarian intervention through the lens of gender," International Programs Faculty Seminar on Morals, Principles, Certitudes: Is there a Global Context?, April 15, 2005

"This is What a Feminist Looks Like," Committee on the Status of Women panel discussion, KU, Oct. 28, 2004.

"The Inclusive Classroom," New GTA Conference, KU, Aug. 12, 2004; Jan. 13, 2005.

"Teaching Graduate Seminars for the First Time," Center for Teaching Excellence, KU, Jan. 21, 2004.

"The Political and Cultural Impact of Globalization," The Course of the Crisis, Center for Teaching Excellence mini-course, Nov. 27, 2001.

"War, Crime, and Terrorism," Philosophical Reflections: The Current Crisis, Philosophy Dept. Forum, Oct. 15, 2001.

"Poverty, Wage-slavery, or Bondage: Ethical dilemmas of child labor in the context of globalization," presented with Neal Becker to the Fall Faculty Seminar, Hall Center for the Humanities, Sept. 27, 2001.

"Panel Discussion of the Events of September 11, 2001," ECM Dialogue, September 19, 2001.

"The Paradox of Liberal Feminism," Hall Center for the Humanities Gender Seminar, Oct. 2000.

"Simone de Beauvoir," Western Civilization Program, Univ. of Kansas, May 4,

- 2000; presented again on May 1, 2001.
- “Reason and Faith: Separate Spheres,” KU for Lawrence, Continuing Education program on Science and Religion, Univ. of Kansas, April 22, 2000.
- “Players or actors, rules or roles? Contemporary debates in the philosophy of social science,” Univ. of Kansas School of Business, Feb. 4, 2000.
- “Feminism and Existentialism,” Western Civilization Program, Univ. of Kansas, April 26, 1999.
- “Abortion is Always Permissible: Debate with Don Marquis,” KU Medical Ethics Club, Feb. 11, 1998.
- “Feminist and Racial Critiques of Science”, Science and Its Critics Conference, University of Kansas, March 1, 1997.
- “Psychological Forces of Oppression,” Hall Center Gender Seminar, U. of Kansas, Oct. 16, 1996.
- “The Received View of Rationality,” Hall Center Faculty Seminar on Rationality and Public Policy, April 4, 1996.
- "Economics Relevant to Justice", Hall Center for Humanities Research Colloquium, Oct. 19, 1990.
- "Common Knowledge Requirements in Strategic Games", University of Kansas School of Business AI Seminar, Oct. 2, 1990.
- "Three Argument Strategies for Abortion Rights", University of Kansas Western Civilization Program Lecture to Instructors, March 1990.
- "John Stuart Mill's On Liberty: Essentialist and Utilitarian Foundations of Liberalism", University of Kansas Western Civilization Program Lecture to Instructors, March 1989.

#### 7. Book Reviews

- Towards a Humanist Justice*, ed. by Debra Satz and Robert Reich, Oxford University Press, 2009, for *Notre Dame Philosophical Reviews*, Dec. 2009.
- Feminist Interpretations of Locke*, ed. by Nancy J. Hirschmann and Kirstie M. McClure, for *Perspectives on Political Science*, 2008.
- Women and Citizenship*, ed. by Marilyn Friedman, Oxford, 2005, for *Notre Dame Philosophical Reviews*, 2006.
- A Defense of Abortion*, David Boonin, Oxford 2004, *Ethics*, **116**(July 2006): 781-785.
- The Subject of Liberty: Toward a Feminist Theory of Freedom*, Nancy Hirschmann, Princeton, 2002, *Notre Dame Philosophical Reviews*, 2003.
- Thinking About Sexual Harassment: A Guide for the Perplexed*, Margaret A. Crouch, Oxford, 2000, *Philosophical Review*, **112**(Jan. 2003):21-123.
- Love's Labor*, by Eva Feder Kittay, *APA Newsletter on Feminism*, **00**(Spring 2000): 29-30.
- Economic Analysis and Moral Philosophy*, by Daniel Hausman and Michael McPherson, *Mind*, **109**(April 2000):370-373.
- Feminist Morality* by Virginia Held, *The Philosophical Review*, **104**(1995):611-613.
- Toward a History of Game Theory*, edited by E. Roy Weintraub, *History of Economic Ideas*, **2** (1994): 150-153.

*Understanding Action: An Essay on Reasons* by Frederic Schick, *Ethics*, April 1993.  
*Contractarianism and Rational Choice* edited by Peter Vallentyne, *Canadian Philosophical Review*, **12**, (August 1992).  
*Wise Choices, Apt Feelings*, by Allan Gibbard, *Auslegung*, Summer 1991.  
*Philosophy of Economics: On The Scope of Reason in Economic Inquiry*, by Subroto Roy, *Journal of Economic History*, 1990.  
*Evolutionary Epistemology*, by Gerard Radnitzky and W.W. Bartley, III. *Journal of Economic Behavior and Organization*, March 1989.

#### Book notes

*Abortion and Social Responsibility: Depolarizing the Debate*, Laurie Shrage, *Ethics*, Oct. 2003: 205-6.  
*Rationality and Coordination*, Cristina Bicchieri, *Ethics*, July, 1995.  
*Beyond Economic Man*, edited by Marianne A. Ferber and Julie A. Nelson, *History of European Ideas*, **21**(Feb. 1995): 137-138.  
*Artificial Morality* by Peter Danielson, *Ethics*, April 1994.  
*Knowledge, Belief, and Strategic Interaction*, edited by C. Bicchieri and M. Dalla Chiara, *Ethics*, Oct. 1994.  
*The Dynamics of Rational Deliberation* by Brian Skyrms, *Ethics*, Oct. 1991.

#### 8. Professional Societies

Council of Colleges of Arts and Sciences  
 American Philosophical Association  
 American Association of University Professors  
 Society for Women in Philosophy  
 Society for Analytical Feminism  
 Feminist Ethics and Social Theory  
 International Society for Philosophy of Law and Social Philosophy  
 North American Society for Social Philosophy  
 International Association for Feminist Economics  
 Institute for Women's Policy Research

#### 9. Professional Service Activities

APA Committee on Lectures, Publications, and Research, July 1, 2010-June 30, 2013.  
 Women in Philosophy Task Force Steering Committee.  
 President, Society for Analytical Feminism, 1995-1999; Executive Committee 1991-1994, 2000-2002.  
 Chair, 2008 Central Division APA Program Committee.  
 Member, Executive Committee of AMINTAPHIL, 2008.  
 Member, Eastern Division APA Advisory Committee, 2007-2010  
 Member, Central Division APA Program Committee, 2006-7  
 Member, Nominating Committee of the Central Division of the APA, 1998-99  
 Member, APA Committee on the Status of Women, 1998-2000  
 Member, APA Committee on Computer Use, 1991-1993.

Co-Chair, Advisory Committee on the Status of Women in Kansas, Institute for Women's Policy Research, 2001-3.  
Review for Social Science Research Council, Canada, 2009.  
Review for Austrian Science Fund (Fonds zur Förderung der wissenschaftlichen Forschung, project no.T44-SOZ), 1999.  
Referee for *Economics and Philosophy*, *Nous*, *Canadian Journal of Philosophy*, *APA Newsletter on Feminism*, *Hypatia*, *Ethics*, *European Journal of Political Research*, *Dialogue*, *Feminist Economics*, *Feminist Studies*, *Philosophy Today*, *Social Theory and Philosophy*; *Journal of Social Philosophy*  
Referee for American Philosophical Association Central Division, Southwest Philosophical Society, Society for Analytical Feminism, Central States Philosophical Society, Kansas Philosophical Society, North American Society for Social Philosophy, Southwest Philosophical Society.  
Reviewer for Blackwell Publishers, Cambridge University Press, Oxford University Press, MIT Press, Westview Press, University Press of Kansas, University of Illinois Press, Penn State University Press, Ashgate Publishing.

10. Editorial Boards

*Hypatia*, 2007-present (Value Theory Area Editor, beginning July 2010)  
*Studies in the Philosophy of Sociality*, Springer Verlag, Series Advisory Board  
*Teaching Philosophy*, 2006-present  
*Feminist Studies*, 2006-2009  
University Press of Kansas, 2001-2005

11. External Promotion and Tenure Reviews

University of Kentucky, 2008  
Notre Dame University, 2008  
Scripps College, 2008  
University of Memphis, 2007  
University of Utah, 2007  
Scripps College, 2005  
Dartmouth College, 2004  
Binghamton University, 2004  
Texas Tech University, 2003  
St. Joseph's University, 2002

12. External Program Reviews

University of Tennessee, Department of Philosophy, Spring 2010.  
Pomona College, Philosophy, Politics and Economics Program, Spring 2009

TEACHING:

1. Teaching Positions

Professor, University of Kansas (2000- )  
Associate Professor, University of Kansas (1994-2000)



Assistant Professor, University of Kansas (1988-1994)  
Assistant Professor, Occidental College (1991-1993)  
Teaching Fellow, University of Pittsburgh (1982-1988)  
Tutor and Grader in Logic, Mathematics and Physics, Swarthmore College (1978-'82)

2. Grants and Awards:

Mortar Board Distinguished Teaching Award, 2005  
Service Learning Institute teaching grant, KU Center for Teaching Excellence, 2004-5  
W. T. Kemper Distinguished Teaching Award, August 2001  
KU Center for East Asian Studies course enhancement grant, 2000-2001  
KU Center for Teaching Excellence undergraduate teaching award, 1999-2000  
Hall Center Fund for the Improvement of Teaching, 1995-96  
Irvine Grant for the Improvement of Teaching (Occidental College), summer 1992

3. Courses Taught

University of Kansas:

- Introduction to Philosophy - Honors
- Introduction to Philosophy - Large class format
- Introduction to Ethics
- Introduction to Ethics - Honors
- Introduction to Social and Political Philosophy - Large class format
- Introduction to Social and Political Philosophy - Honors
- Justice and Economic Systems
- Feminism and Philosophy
- Rational Choice Theory
- Philosophy of Science
- Philosophy of Social Science
- Political Philosophy
- Political Philosophy (team taught with Prof. Rex Martin)
- History and Philosophy of Economics (team taught with Prof. Mohamed El Hodiri of the Economics Dept.)
- Readings in Philosophy (various topics)
- Topics in Theory of Knowledge: Common Knowledge
- Graduate Tutorial: Conceptions of Rationality (Spring 1996); Foundational and Anti-foundational Epistemology (Spring, 1998); Personal Identity (Spring, 1999); Rationality, Sociality, and Obligation (Spring, 2001)
- Feminist Theory, Law, and Philosophy (team taught with Prof. Kim Dayton, School of Law)
- Topics in Social and Political Philosophy: Feminism and Equality (superseminar; Spring 2000); Just War (spring 2006; team taught with Prof. Rex Martin and Prof. Allan Hanson of Anthropology Dept.); Humanitarian Aid and Intervention
- Topics in the History of Philosophy: John Stuart Mill's Practical Philosophy (team taught with Prof. Ben Eggleston)

Topics in the Philosophy of Social Science: Social Science/Social Philosophy  
 Service Learning (Women's Studies, many times)  
 Research Colloquium (Women's Studies graduate certificate capstone course,  
 Spring 2003, 2004, 2005)

## Occidental College:

British Empiricism  
 Civil Rights and Women's Movements in 19th and 20th C. America  
 Introduction to Philosophy  
 The Nature of Science  
 Philosophy of Economics  
 20th C. Epistemology  
 Seminar on Conceptions of Rationality  
 Intermediate Logic  
 Independent Study (on determinism and quantum mechanics)

## University of Pittsburgh:

Social Philosophy  
 Business Ethics  
 Political Philosophy  
 Concepts of Human Nature  
 Introduction to Philosophy  
 Introduction to Symbolic Logic

4. Philosophy Ph.D. Thesis Committees (year given if finished; #= inactive)
  - As Advisor: Matt Waldschlagel, Pelle Danabo (2008), Anne Morgan (2009), Roksana Alavi (2008), Pamela Belman#, Tamela Ice (2007), Leslie Jones#, Pinfei Lu (2006), Stephen Ferguson (2004), Xiufen Lu (2000); John H. McClendon, III (1999); Ted Zenzinger (1994).
  - As Committee Member: David Carillo (2008); Hyun Chul Kim (2008); Curran Douglass (2004); Jorge Muñoz (2003); Kae Chatman (2001); Charles Richards (2000); David Reidy (1997)
  - External (to KU) Member: Tina Strasbourg, University of Calgary Philosophy Department (2010)
5. M.A. Thesis Advisor: Michael Stolze; Pelle Danabo (2001); Stephen Ferguson (1999)
6. B.A. Honors Thesis Advisor: Eric Holte (2005), Aisha Chadhuri (2004), Almas Sayeed (2002), Peter Higgins (1999), Isa Gonzales (1999), Megan Brackney (1995), Grant DeRemer (1991).
7. Research Tutorial Committees: (\*=chair) Dawn Jakubowski\*, Stephen Mathis, Jeanna Moyer, Lou Ann Sirard, Pamela Belman\*, Dawn Gale, J. Scott James, Tamela Ice, Anne Morgan\*, Dusan Galic; Joe Braun\*; Doug Fishel; Russell Waltz\*
8. Ph.D. Comprehensive Exam Committees (\*=chair): Ted Zenzinger\*, Leslie Jones\*, Dawn Jakubowski\*, Jeanna Moyer, Erin Fitz-Gerald, Olivia Ceesay, Charles Richards, John McClendon\*, Jorge Munoz\*, Evan Kreider, Gina Rose\*, Pamela Belman\*, Pinfei Lu; Tamela Ice\*; Roksana Alavi\*; Matt Waldschlagel\*; Anne Morgan\*, Pelle Danabo\*, Dusan Galic, Peter Montecucollo, Cliff Phillips

9. University Scholars Mentor: Ricardo Olea ('90-'91), Brian Wilhite ('95-'96), Melissa Hoag, ('96-'97), Miles Garrett ('02-'05)
10. Guest Lectures: Humanities 315 (Spring, 1991), Phil. 668 (Fall 1995), Nursing 950 (Fall 1995), Phil. 500 (Philosophy of Sex and Love, Fall 1996), Phil.500/Law 900 (Fall 1996);Phil. 668 (Political Philosophy, Fall 2000); Phil. 181 (Intro. to Social and Political Phil., Spring 2004); Nursing 802 (Fall 2004); HSES 7xx (Sports Management Ethics, Fall 2006, Fall 2007, Spring 2009)
11. Outside Member of Ph.D. Comprehensive Committees: Jim Todd, HDFL (1990); Bryan Midgley, HDFL (1995); Susan Hickman, Psychology (1996); LeRoy Brandt, Ecology and Evolutionary Biology (2001); Zachary Falin, Ecology and Evolutionary Biology (2001); Carly Hayden-Foster, Political Science (2001); Heather Van Mullem, Health, Sport, and Exercise Science (2003); Molly Dingel, Sociology (2003), Danny Najera, EEB (2008); Phia Salter, Psychology (2010)
12. Outside Member of Ph.D. Committee: Susan Hickman, Psychology (Oct.1996); Zachary Falin, Ecology and Evolutionary Biology, (August, 2003), LeRoy Brandt, Ecology and Evolutionary Biology, (Nov. 2002); Carly Hayden-Foster, Political Science (Spring 2005); Molly Dingel, Sociology (Oct. 2005); Elizabeth Smith, Ecology and Evolutionary Biology (Spring 2005); Heather Van Mullem, Health, Sport, and Exercise Science (July 2005); Susan Reneau, Psychology (2007); Danny Najera, EEB, (2009).
13. McNair Scholars Mentor: Aron Carlson (1998)
14. Dean's Scholars Mentor: Aisha Chadhuri (2002-2004)

## UNIVERSITY SERVICE:

University (\*= chair)

Hall Center for the Humanities Internal Review Committee (2009)  
 Task Force on Digital Directions in the Humanities, Steering Committee (2008-2009)  
 Information Services Planning Council (2008-2009)  
 Chancellor's Advisory Committee on Athletics (2006-2008)  
 University Senate Committee on Athletics\* (2007-8)  
 Carnegie Foundation CASTL leadership team (2006-2009)  
 Co-Director, Hall Center Workshop on Grant Applications (Spring 2006)  
 Ad Hoc Committee on Joint Appointments (2004-5)\*  
 Kemper Distinguished Teaching Award selection committee (Spring 2005)  
 Ad Hoc Committee on Recreation Services for Faculty and Staff (Spring 2003)  
 TEAM (Center for Teaching Excellence Advisory Board) 2002-present  
 College of Liberal Arts and Sciences Dean Search Committee, 2009-10, 2001-02, 1995-96.  
 Humanities Grant Development Office Proposal Review Bureau, 2001-present  
 Vice Chancellors' Fellow, 2000-'01.  
 Center for Teaching Excellence Ambassador, 1999-2002  
 Executive Committee of the Graduate School, 2000-2002  
 Graduate Program Assessment, 1997-'98; F '00\*  
 Hall Center Gender Seminar Co-Director, 1998-2001

Honors Program Rhodes/Marshall Scholarship Mock Interviews, 1998, 1999, 2002  
Graduate School Minority Fellowship Committee, 1998-'99  
Graduate Program Review Committee, 1995-'96, '98-'99  
Humanities Lecture Series Committee, 1990-91, '97-'00  
Task Force on Teaching Evaluations, 1997  
Task Force on Doctoral Mentoring, 1996  
Commencement Marshall, 1996  
University Council, 1994-'97  
Faculty Senate Subcommittee on Tenure and Related Problems, 1995-'96  
University Scholars Steering Committee, 1994-'97  
Hall Center Faculty Seminar on Rationality and Public Policy (director), 1996  
Hall Center Committee for Improvement of Teaching Grants, 1995-'96\*, '99-2000  
Hall Center Panel Discussions on Rationality and Public Policy (co-organizer and moderator), 1994  
Faculty Senate Research Committee, 1990-91

College of Liberal Arts and Sciences

Task Force on Online Courses in the College, 2009-2010  
Mentoring Junior Faculty study, 2009-2010  
Committee on Undergraduate Studies and Advising, ex officio, 2008-present  
Dean's Executive Advisory Group, 2007-8  
Search Committee for Associate Dean, Spring 2006, Spring 2010  
Ad Hoc Committee on Joint Appointments in CLAS, Fall 2004  
Ad Hoc Committee on Differential Tuition for CLAS, Spring 2004  
Chair, Tuition Enhancement position Search Committee, Spring 2003  
Ad Hoc Committee on Tuition Enhancement, Fall 2002  
Ad Hoc Committee on New Humanities Distinguished Professors, 2001-present  
Academic Misconduct Review Board, 1999-present  
Evaluation of Chairpersons and Directors Committee, 1999-'00  
Women's Studies Advisory Board, 1989-present  
College Committee on Sabbatical Leave, 1994-'95  
Referee for UGRA awards, 1994

Department of Philosophy

Director of Graduate Studies, 1995-2001  
Admissions and Awards Committee, 1990-'91, '93-95, '95-'96\*, '97-2001\*, 2004-present  
Academic Program Committee, 1988-'90, '99-2000, 2004-5  
Faculty Recruitment Committee, 1989-'90, '90-'91, '98-'99, 2000-'01, 2002-3  
Faculty Interviewing Committee, 1989-'90, '90-'91, '96-'97, '98-'99, 2000-'01, 2002-3, 2004, 2005, 2006  
Salary Advisory Group, 1990-'91, '93-'99, 2001, 2004, 2006  
Promotion and Tenure Committee, 1994-present  
Departmental Newsletter Editor, 1994-'96  
Ad Hoc Committee on Peer and Student Evaluation of Teaching\*, 1994-'95

Placement Committee\*, 1989-'91  
Applied Ethics Committee, 1989-91, '93-present  
Computer Committee, 1996-2000  
Supervised construction of WWW homepage construction, 1995-'96  
Editor of Departmental WWW homepage, 1998-'01  
Supervised construction of GTA teaching manual, summer 1990.

Women, Gender, and Sexuality Studies Program

Director, 2001-2008  
PhD proposal committee, approval pending  
Authored Strategic Plan, July 1, 2006  
Graduate Certificate Proposal, approved 2002  
Women's Studies Advisory Board member, 1989-present  
Undergraduate curriculum committee, 1993-'95  
Library committee, 1994-'97\*, '97-'98  
Speaker's committee, 1990-'91

Related Community Service

Board of Directors, Peggy Bowman Second Chance Fund (member of National Network of Abortion Funds – grants for abortion services for indigent women and girls), 2004-present  
Founder and Organizer, Pinckney Elementary School Science Fair Club, 2006-2009  
Basketball coach for elementary school children, Lawrence Parks and Recreation Department, Fall 2006, 2007, 2008  
Board of Directors, Hilltop Child Development Center, 1998-2006; President 2001-2  
Founder and Co-Director, Hilltop Hustle 5K race, 2000-present.

References available upon request

**LOUISE M. ANTONY**  
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**June 2010**

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PO Box 611  
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Webpage: <http://www.umass.edu/philosophy/faculty/antony.htm>

**EDUCATION**

Harvard University, Ph.D. in Philosophy, 1982  
Syracuse University, B.A. Honors in Philosophy, summa cum laude, 1975  
Bedford College, University of London (special student), 1973-74

**PROFESSIONAL EXPERIENCE**

**Teaching**

Professor, University of Massachusetts, Amherst, 2006-  
Professor, The Ohio State University, 2000-2006  
– Affiliated Faculty, Department of Women's Studies, and Department of  
Comparative Studies  
Professor, University of North Carolina at Chapel Hill 1997-2000  
Associate Professor, UNC at Chapel Hill, 1994-1997  
Visiting Associate Professor, UNC at Chapel Hill, 1993-1994  
Associate Professor North Carolina State University, 1990-1994  
Assistant Professor, NCSU, 1986-1990  
Assistant Professor, Bates College, 1983-1986  
Assistant Professor, Boston University, 1981-1983  
Lecturer, U. of Illinois at Champaign-Urbana, 1980-81  
Teaching Fellow and Tutor, Harvard University, 1976-1988

**Administrative & Institutional Service**

Dean's Task Force on Informational Technology, U Mass, 2006-7  
Institute for Collaborative Research and Public Humanities, Oversight Committee, OSU,  
2001-2005  
Executive Committee, Cognitive Science Program, OSU, 2001- 2004  
College of Humanities, Committee on Instruction, OSU, 2001- 2003

Faculty Athletics Committee, UNC, 1998-2000  
Administrative Board, College of Arts & Sciences and General College, UNC, 1995-1998  
College Appeals Board, 1995-1998  
Dean's Task Force on General Education, College of Arts & Sciences, UNC, 1995-6  
Assistant Department Head, Dept. of Philosophy, NCSU 1990-1993  
Institutional Effectiveness Evaluation Group, NCSU, 1992-93  
College of Humanities & Social Sciences Research Committee, NCSU, 1988-1989 & 1990-1992  
CHASS Graduate Studies Committee, NCSU, 1990-1991  
University Research Committee, NCSU, 1988-1989 & 1990-1992  
University Mission Review Committee, NCSU, 1990-1991

## AREAS OF SPECIALIZATION

Philosophy of Mind	Phil. Issues in Cognitive Science
Epistemology	Feminist Theory
Philosophy of Language	

## PUBLICATIONS

### Books

*Philosophers Without Gods*, edited and introduced. (Oxford University Press, 2007)

*Chomsky and His Critics*, edited and introduced with Norbert Hornstein. (Blackwell Publishing Company, 2003).

*A Mind of One's Own: Feminist Essays on Reason and Objectivity*, edited and introduced with Charlotte Witt (Westview Press, 1993). 302 + xvii pp.  
----- 2nd Edition. Expanded, with new introduction. (Westview Press, 2002). 443 + xix pp.

### Essays

"Concepts: Useful for Thinking," forthcoming in *Millikan and Her Critics*, ed. by Dan Ryder (Blackwell's *Philosophers and Their Critics* series).

"Is There a Feminist Philosophy of Language?" forthcoming in *Analytical Feminism: Engaging the Tradition*, ed. by Anita Superson and Sharon Crasnow.

- “Does God Love Us?” and “Reply to Eleonore Stump,” forthcoming in *Divine Evil? The Moral Character of the God of Abraham*, ed. Michael Bergmann, Michael Murray, and Michael Rea (Oxford University Press).
- “Realization Theory and the Theory of Mind,” forthcoming in *Philosophical Studies*.
- “Reality and Reduction,” forthcoming in *Supervenience in Mind*, ed. Terry Horgan, Marcelo Sabates, and David Sosa, MIT Press.
- “The Mental and the Physical” *Routledge Companion to Metaphysics*, ed. by Robin Poidevin (Routledge, 2009) pp. 555-68.
- “Thinking,” *The Oxford Handbook in the Philosophy of Mind*, ed. by Brian McLaughlin and Ansgar Beckermann (Oxford University Press, 2009) pp. 607-30.
- “Atheism as Perfect Piety,” in *Is Goodness Without God Good Enough?*, ed. by Robert K. Garcia and Nathan L. King (Rowman & Littlefield, 2009) pp. 67-84.
- “Meta-Linguistics: Methodology and Ontology in Devitt’s *Ignorance of Language*,” *The Australasian Journal of Philosophy*, Vol. 86, No. 4, December 2008.
- “Multiple Realization: Keeping it Real,” *Being Reduced: New Essays on Reduction, Explanation, and Causation*, ed. by Jakob Hohwy and Jesper Kallestrup (Oxford University Press, 2008), pp. 164-75.
- “For the Love of Reason,” in *Philosophers Without Gods*, edited by Louise Antony (Oxford University Press, 2007), pp. 41-58.
- “Everybody Has Got It: A Defense of Non-Reductive Materialism in the Philosophy of Mind,” forthcoming in *Contemporary Debates in the Philosophy of Mind*, ed. Brian McLaughlin and Jonathan Cohen (Blackwell Publishers).
- “Innate Ideas” *Macmillan Encyclopedia of Philosophy* (Macmillan Publishers).
- “Feminist Philosophy,” *Macmillan Encyclopedia of Philosophy* (Macmillan Publishers).
- “The Socialization of Epistemology,” *Oxford Handbook of Contextual Political Studies*, ed. by Robert Goodin and Charles Tilley, Oxford University Press, 2006.
- “Embodiment and Epistemology,” *Oxford Handbook of Epistemology*, edited by Paul Moser, forthcoming from Oxford University Press, 2005.



- "A Naturalized Approach to the *A Priori*" *Philosophical Issues*, **14**.
- "Because I Said So: Toward a Feminist Theory of Authority" with Rebecca Hanrahan, forthcoming in *Hypatia*, Vol. 20, No. 4, Fall 2005, 21 pp.
- "Who's Afraid of Disjunctive Properties?" *Philosophical Issues*, **13**.
- "Rabbit-pots and Supernovas: The Relevance of Psychological Evidence to Linguistic Theory," in *The Epistemology of Language*, edited by Alex Barber, Oxford University Press, 2003, 47-68.
- "The 'Faith' of an Atheist," in *The Philosophical Exchange*, edited by Georges Dicker.
- Review Essay on *Gender in the Mirror*, by Diana Tietjens Meyers, *Notre Dame Philosophical Reviews*, <http://ndpr.icaap.org> September, 2002.
- "Anomalous Monism," entry for the *Encyclopedia of Cognitive Science*, (Macmillan Publishers).
- "Empty Heads?" *Mind and Language*, Vol. 16, Number 2, April 2001, pp. 193-214.
- "Brain States, With Attitude," in Anthonie Meijers (ed.) *Essays for Lynne Rudder Baker* (Stanford: CSLI Publications, 2001), pp. 69-89.
- "Naturalized Epistemology, Morality, and the Real World," *The Canadian Journal of Philosophy*, Supplementary Volume 26 (2000), Richmond Campbell and Bruce Hunter, eds., pp. 103-137.
- "Natures and Norms," *Ethics*, Vol. 111, No. 1, October 2000, pp. 8-36.
- "Situating Feminist Epistemology," in *PADEIA*, Proceedings of the Twentieth World Congress in Philosophy, Volume VIII: *Contemporary Philosophy*, edited by Daniel Dahlstrom (Bowling Green, Ohio: Philosophy Documentation Center, 2000), pp.31-40.
- "Multiple Realizability, Projectibility, and the Reality of Mental Properties," *Philosophical Topics*, Special issue in honor of Sydney Shoemaker, edited by Richard Moran, Alan Sidelle, and Jennifer Whiting, Vol. 26, Nos. 1 & 2, Spring & Fall, 1999. . pp. 1-24.
- "Naturalizing Radical Translation," in Alex Orenstein and Petr Kotatko (eds.) *Knowledge, Language, and Logic*, Boston Studies in the Philosophy of Science, Kluwer Academic Publishers (2000) pp. 141-150.

- "Making Room for the Mental," Philosophical Studies, Vol. 95, Nos. 1 - 2, August 1999.
- "Back to Androgyny: What Bathrooms Can Teach Us About Equality," Journal of Contemporary Legal Issues, Spring 1998, vol. 9, 1-20.
- "Meaning and Semantic Knowledge," Proceedings of the Aristotelian Society, Supplementary Volume, 1997.
- "Reduction with Autonomy," with Joseph Levine, Philosophical Perspectives, Vol. XI, ed. James Tomberlin, 83-105.
- "'Human Nature' and its Role in Feminist Theory," in Philosophy in a Feminist Voice, ed. by Janet Kourany, Princeton University Press, 1998, 63-91.
- "Feeling Fine about The Mind," Philosophy and Phenomenological Research, Vol. LVII, No. 2, June 1997, 1-8.
- "Sisters, Please, I'd Rather Do It Myself: a defense of individualism in epistemology." Special issue of Philosophical Topics: "Feminist Perspectives on Language, Knowledge, and Reality," ed. Sally Haslanger, Vol. 23, No. 2, 59-94, 1995.
- "Equal Rights for Swamp-persons," Mind and Language, Vol 11, no. 1 (January 1996), pp. 70-75. In press.
- "Law and Order in Psychology" in Philosophical Perspectives, 9, AI, Connectionism, and Philosophical Psychology, 1995, 1-19.
- "A Naturalized Approach to the *A Priori*" *Philosophical Issues*, **14**.
- "The Puzzle of Patriotism", *Peace Review*, Vol. 15, No. 4, Winter 2003.
- "Is Psychological Individualism a Piece of Ideology?" Hypatia, 10 (3), Summer 1995, Special issue on analytical feminism ed. by Ann Cudd and Virginia Klenk, 157-174.
- "The Inadequacy of Anomalous Monism as a Realist Theory of Mind," in G. Preyer et al. (eds.) Language, Mind and Epistemology (Kluwer Publishers, 1994), 223-253.
- "Conceptual Connection and the Observation/Theory Distinction," Grazer Philosophica, special issue on meaning holism, vol 46,1993, edited by R. Haller and Ernest LePore, 135-161.

"Quine as Feminist: The Radical Import of Naturalized Epistemology" in Antony and Witt (see above), 185-225.

"The Causal Relevance of the Mental: More on the Mattering of Minds", Mind and Language, Winter, 1991, Volume 6, Number 4, 295-327.

"The Nomic and the Robust", with Joseph Levine, in Meaning in Mind: Fodor and his Critics, ed. by Barry Loewer and Georges Rey (Oxford University Press, 1991), 1-16.

"A Pieced Quilt: A Critical Review of Stephen Schiffer's Remnants of Meaning," Philosophical Psychology, Vol. 3, No. 3, 1990, 375-393.

"Semantic Anorexia: On the Notion of 'Content' in Cognitive Science" in Meaning and Method: Essays in Honor of Hilary Putnam, ed. by George Boolos (Cambridge University Press, 1990), 105-135.

"Anomalous Monism and the Problem of Explanatory Force", The Philosophical Review, Vol. XCVIII, No. 2 (April 1989), 153-187.

"Can Verificationists Make Mistakes?", American Philosophical Quarterly, Volume 24, Number 3, July 1987, 225-236.

"Attributions of Intentional Attitudes", Philosophical Studies, 51 (1987), 311-323.

"Naturalized Epistemology and the Study of Language," in Naturalistic Epistemology: A Symposium of Two Decades, eds. Abner Shimony and Debra Nails, Reidel 1987, 235-257.

"Why We Excuse," in Tulane Studies in Action Theory, ed. Robert C. Whittemore, 1979 (Tulane Studies in Philosophy, Vol. XXVIII), 63-70.

## Commentaries

Commentary on Nicholas Walsterstorff's "Reading Joshua", forthcoming in *Divine Evil? The Moral Character of the God of Abraham*, ed. by Michael Bergmann, Michael Murray, and Michael Rea.

"How to Play the Flute: A Commentary on Dreyfus's 'Intelligence Without Representation,'" Houston Studies in Cognitive Science, Vol. 1, No. 1. URL: [http://www.rounder-graphics.com/u\\_of\\_h/cognitive\\_web/cognitive\\_sciences\\_web](http://www.rounder-graphics.com/u_of_h/cognitive_web/cognitive_sciences_web)

"Backlash and Double Binds," symposium on Feminism in the Academy in the 90's,  
Metaphilosophy, Vol. 27, Nos. 1&2 (January/April 1996)

"I'm a Mother, I Worry," comment on Jaegwon Kim, "Mental Causation: What? Me Worry?"  
in Content: Philosophical Issues (vol. 6, 1995). Proceedings of the 7th Annual SOFIA  
Conference.

Comment on Naomi Scheman's "Feminist Epistemology", Metaphilosophy, Vol. 26, No. 3  
(July 1995)

"On the Proper Treatment of the Connection Between Connectionism and Symbolism" with  
Joseph Levine, peer commentary on Paul Smolensky, "On the Proper Treatment of  
Connectionism", Behavioral and Brain Sciences, Vol. 11, No. 1, March 1988, 23-24.

## Reviews

Feminisms, ed. Sandra Kemp and Judith Squires. The Times Literary Supplement, July 9,  
1999.

Women, Men, Gender, ed. Mary Roth Walsh. The Times Literary Supplement, November  
20, 1998, No. 4990, 30.

Measured Lies, ed. by Joe L. Kincheloe, Shirley Steinberg, and Aaron Gresson III. Personnel  
Psychology, Vol. 50, No. 2, Summer 1997.

Mental Causation, edited by John Heil and Al Mele. The Philosophical Review, Vol. 105, No.  
4 (October 1996)

Naturalizing the Mind by Fred Dretske, Consciousness and Experience by William G. Lycan,  
and Ten Problems of Consciousness by Michael Tye. The Times Literary Supplement,  
February, 1997.

Defending Pornography by Nadine Strossen. The Times Literary Supplement, July 19, 1996.

Professing Feminism, by Daphne Patai and Noretta Koertge. The Times Literary  
Supplement, October 20, 1995.

The Metaphysics of Mind, by Michael Tye, The Philosophical Review 908-911.

Meaning and Mental Representation, by Robert Cummins, Mind, Vol. XCIX, No. 396,  
October 1990, 637-642.

Varieties of Reference, by Gareth Evans, The Philosophical Review, Volume XCVI, Number 2, April 1987, 275-280.

The Philosophy of Nicholas Rescher, ed. Ernest Sosa, in The Philosophical Review, July 1982.

## PRESENTATIONS AND INVITED LECTURES

“Being a Woman in Philosophy,” and “Thought Experiments: Reflections on Methodology,” Mt. Holyoke College, April 15, 2010.

[Invitation to lecture at Bar Ilan University, Tel Aviv, Israel – declined].

“Does God Love Us?” *My Ways Are Not Your Ways Conference*, Notre Dame University, South Bend, IN, Sept. 10, 2009.

“A Solution to the Exclusion Problem: Disjunctive Properties” Riga Summer Institute of Philosophy, University of Riga, Riga, Latvia, July 21, 2009.

“Does Language Mirror the World? Comments on Wolfram Hinzen” U Mass Conference on Recursion, May 26, 2009.

“Realization Theory and the Philosophy of Mind,” Author-Meets-Critic session on Sydney Shoemaker’s *Realization*, APA Pacific Division Convention, April 9, 2009.

“Feminism Without Metaphysics”

California State University–Los Angeles, Ann Garry Honorary Lecture in Feminist Philosophy, April 20, 2009.

Ann Palmeri Memorial Lecture, Hobart & William Smith Colleges, Feb. 26, 2009.

“Is There a Feminist Philosophy of Language?”

Bariloche Conference on Philosophy: Metaphilosophy, Bariloche, Argentina, Oct. 1, 2008.

“In Praise of Loose Talk: Three Ways of Following a Rule”

CUNY Graduate Center, Sept. 23, 2009

University of Buenos Aires, Buenos Aires, Argentina, Sept. 29, 2008.

Society for Philosophy and Psychology Annual Meeting, University of Pennsylvania, Philadelphia, PA, June 27, 2008.

“Resolved: God is Not Necessary for Morality” Debate with William Lane Craig, University of Massachusetts Amherst, April 10, 2008.

“From Causes to Reasons: On the Possibility of Empirical Knowledge,”  
Brown University, Department of Philosophy, Nov. 21, 2008.  
Notre Dame University, Department of Philosophy, March 13, 2008.  
MIT, Department of Philosophy and Linguistics, Dec. 14, 2007.  
Princeton University, Department of Philosophy, Oct. 5, 2007

“Is Diversity an Epistemic Virtue?”

Keynote Lecture, Society for the Advancement of Women in Philosophy, University of Florida at Tallahassee, March 20, 2009.  
Workshop on Gender and Philosophy, MIT, Cambridge, MA., May 8, 2008.  
Society for Analytical Feminism, Conference on Feminist Contributions to Philosophy, Lexington, KY, April 4, 2008.  
Mt. Holyoke College, Philosophy Department Speaker Series, Nov. 15, 2007.  
NYC Society for Women in Philosophy, CUNY Graduate Center, Nov. 9, 2007  
Conference: The Legacy of Ann Ferguson, Umass Amherst, May 11, 2007

“Appreciating Ruth Millikan,” APA Eastern Division Convention, Washington DC, Dec. 27, 2007.

“Intelligible Causes”

Croatian Conference on Metaphysics and Epistemology, Dubrovnik, Croatia, May 20, 2007.  
Union College, Philosophy Department, April 12, 2007.

“Multiple Realizability: Keeping it Real”

Lafayette College Colloquium: *Mind, Body and Realization*, Lafayette, PA, Oct. 13 2006.  
Colby College, Philosophy Colloquium, Sept. 28, 2006

“What Do We Need to Know About Human Nature?”

University of Windsor, Philosophy Department Colloquium, Windsor, ON, Sept. 22, 2006.  
Fort Lewis College, Durango, Colorado, Feb. 23, 2006

“Is ‘Non-conceptual Content’ Content?”, *Philosophy of Mind in Budapest*, Collegium Budapest and the Central European University, Budapest, Hungary, April 1, 2006

“Comment on Dretske and Segal,” *Intentionality in Language and Early Vision*, University of

Maryland, College Park, April 21 & 22, 2006

Is 'Non-Conceptual Content' Content?" Departments of Philosophy at the University of Alberta, the University of Edmonton, and Lethbridge University, Sept. 22 - 26, 2005

"Naturalizing Moral Epistemology: A Defense of Partiality", Stanford University Philosophy Colloquium, Jan. 11, 2003.

"Who's Afraid of Disjunctive Properties?" Philosophy Department Colloquium, Bowling Green State University, October 2002.

"Who's Afraid of Disjunctive Properties?" Invited address, ZiF Conference on Mental Causation, Bielefeld, Germany, July 22, 2002.

"Still Psychological After All These Years," invited address, Society for Philosophy and Psychology, Annual Meeting, Edmonton, Alberta, Canada, June, 2002.

"Fantasies for Empowerment and Entitlement: Analytic Philosophy and Feminism," invited address, joint session of the Society for Women in Philosophy and the Society for Analytical Feminism, APA Pacific Division Meetings, March 28, 2002.

"Concepts and Abilities," Author-Meets-Critics Session on Ruth Millikan's On Clear and Confused Ideas, APA Pacific Division Meetings, March 28, 2002.

"On Being a Woman in Philosophy," Panel on Women and Philosophy, Kenyon College, Feb. 16, 2002.

"What Do We Need to Know About Human Nature?" University of California, Santa Cruz, Jan. 25, 2002.

"The 'Faith' of an Atheist," The Philosophical Exchange, invited lecture at SUNY at Brockport, Brockport, New York, Oct. 11, 2001.

"Naturalized Epistemology, Morality, and the Real World," Humanities Lecture, University of Alabama, May 10, 2001.

"Natures and Norms: the Relevance of Human Nature to Ethics and Politics," The David Norton Memorial Lecture in Philosophy, University of Delaware, April 11, 2001.

"What Are You Thinking? Character and Content in the Language of Thought" Department of Philosophy, New York University, April 10, 2001.

“Naturalized Epistemology, Morality, and the Real World,” Department of Philosophy, Rice University, March 23, 2001.

“Naturalized Epistemology, Morality, and the Real World,” Department of Philosophy, Northern Illinois University, Feb. 23, 2001

“Naturalized Epistemology, Morality, and the Real World,” Greater Philadelphia Philosophy Consortium, Nov. 11, 2000.

“Naturalized Epistemology, Morality, and the Real World,” Department of Philosophy, Syracuse University, Sept. 8, 2000.

“The Farmer and the Cowman Should Be Friends: Revisiting C.P. Snow’s Two Cultures” Yulee Seminar Lecture, The University of Florida, Gainesville, March 16, 2000.

“Back to Androgyny,” Grinnell College, March 10, 2000

Author Meets Critic: Fiona Cowie’s What’s Within? American Philosophical Association, Eastern Division Convention, Boston, MA., Dec. 28, 1999.

“Natures and Norms,” Macquarie University, Sydney, New South Wales, Australia, August 4, 1999.

“Naturalizing Radical Translation,” University of Otago, Dunedin, New Zealand, July 30, 1999.

“Back to Androgyny,” University of Christchurch, Christchurch, New Zealand, July 29, 1999.

“Back to Androgyny,” University of Auckland, Auckland, New Zealand, July 26, 1999.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” Research School of Social Science, Australian National University, July 22, 1999.

“Back to Androgyny,” University of Tasmania, Hobart, Tasmania, Australia, July 16, 1999.

“Re-representing Representationalism, or, Politics and Philosophy: Let’s Get Real,” Conference on the work of Richard Rorty, Australian National University, Canberra, ACT, Australia, July 11, 1999.

“Situating Feminist Epistemology,” Australasian Association of Philosophy/Women in Philosophy Conference, Melbourne, Victoria, Australia, July 5, 1999.



“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” University of New England, Armidale, New South Wales, Australia, June 25, 1999.

“Natures and Norms,” Conference on the work of Martha Nussbaum, Australian National University, Canberra, ACT, Australia, June 15, 1999.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” University of Wisconsin, Madison, April 9, 1999.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” Ohio State University, March, 1999

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” University of Connecticut, February, 1999.

“Gender and Equality” Women’s Studies Brown Bag Lunch, University of Connecticut, February, 1999.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” Yale University, February, 1999.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” Duke University Philosophy Department Colloquium, November 20, 1998.

“Objectivity in Situ,” Institute for the Humanities, University of Wisconsin, Milwaukee, November 13, 1998.

“What Bathrooms Teach Us About Equality,” Keynote Address, Graduate Student Conference, Washington University, St. Louis, MO., October 10, 1998.

“Multiple Realizability, Projectibility, and the Reality of Mental Properties,” Philosophy Department Colloquium, Washington University, St. Louis, MO., October 9, 1998.

PADEIA, The World Congress of Philosophy, Boston, MA, “Situating Feminist Epistemology,” August 10, 1998.

Johns Hopkins University, Philosophy Department Colloquium, "Reduction with Autonomy," March 10, 1998.

Brandeis University, Philosophy Department Colloquium, "Feminist Epistemology, Naturalized Epistmology, and Individualism," March 12, 1998.

Conference on Equality and Feminism, University of San Diego Law School, San Diego, CA, Dec. 11-14 1998. Invited Lecture: "Why We Should Eliminate Gender."

"Situating Feminist Epistemology," Invited Lecture, Central Division APA, May 7, 1998.

Southern Society for Philosophy and Psychology, April 9-11, 1998 New Orleans, LA. Invited Lecture: "The Projectibility of Mental Properties"

Naturalism, Evolution, and Intentionality, Department of Philosophy, University of Western Ontario, April 17-19, 1998. Invited Lecture: "Autonomy, Causal Powers, and Projectibility"

"Humanism as Feminism," New York University Humanities Colloquium, Oct. 24, 1997.

"What a Waste it is To Lose One's Mind," Rutgers University Philosophy Department Colloquium, Oct. 23, 1997.

"Meaning and Semantic Knowledge," Cornell University Philosophy Department Colloquium, March 7, 1997.

"Individualism and Situated Knowledge," Women's Studies Lunchtime Colloquium, Cornell University, March 7, 1997.

"Meaning and Semantic Knowledge," University of North Carolina, Philosophy Department Colloquium, February 14, 1997.

"Individualism and Situated Knowledge," Vassar College, January 30, 1997.

Participant, Panel on Affirmative Action, sponsored by APA Committee on the Status of Women, American Philosophical Association Eastern Division Meetings, December 27, 1996.

"Toward a Feminist Theory of Authority," Keynote Address, Conference of the Canadian Society for Women in Philosophy, Kingston, Ontario, Oct. 26, 1996.

"The Role of 'Human Nature' in Feminist Theory," and "Reduction with Autonomy", given as Visiting Woman Scholar, Queens University, Oct. 23 and 24, 1996.

"Why Not Reduce?" Author Meets Critic Session on Explaining Belief, by Lynne Rudder Baker, APA Pacific Division Meetings, Seattle, WA., April 4, 1996.

"The Role of 'Human Nature' in Feminist Theory," Colloquium, Department of Philosophy, University of Maryland, March 2, 1995.

"Sisters, Please, I'd Rather Do It Myself" Colloquium, Committee on the Philosophy and History of Science, U. Of Maryland, March 1, 1995.

"The Feminist Critique of Individualism in Epistemology," Philosophy Department Colloquium, University of Rochester, December 1995.

"Feminism and the Philosophy of Person", Philosophy Colloquium, Tulane University, April 1995.

"Feminism and Theories of Human Nature" U. of Vermont, Women's Studies Lecture, March 1995.

"Law and Order in Psychology" Invited Keynote Address, Northwest Philosophy Conference, Portland, Oregon, Nov. 4, 1994., University of Vermont, Philosophy Department Colloquium, March 1995, and University of Michigan, Philosophy Department Colloquium, April 1995.

"Backlash and Double Binds", Invited Contribution to Panel Discussion on Feminism in the Academy in the 90's, sponsored by the Society for Philosophy and Public Affairs, APA Pacific Division, March 1995

Invited Participant, 1994 SOFIA Conference, Lisbon, Portugal, May 1994. Commentary on Jaegwon Kim, "Mental Causation: What Me Worry?"

"Individualism, Ideology and the Nature of Feminist Epistemology" Invited Lecture on Feminist Epistemology, APA Central Division Meetings, Kansas City, Missouri, May 1994 and University of Georgia, October 1994.

"Conceptual Connections and the Observation/Theory Distinction," McGill University, March 1993, University of Minnesota, May 1993, and Massachusetts Institute of Technology, April 22, 1994.

"The Relevance of Psychological Data to Linguistic Theory," Philosophy Department, University of Cincinnati, March 11, 1994.

Symposium on A Mind of One's Own, sponsored by the Society for Analytical Feminism, APA Eastern Division Meetings, Atlanta, Georgia, December 1993.

- "Rabbit-Pots and Supernovas: on the relevance of psychological data to linguistic theory"  
University of Massachusetts at Amherst, December 1993 and University of North Carolina at Chapel Hill, October 1993.
- "Must There Be a Feminist Epistemology?" University of South Carolina, Department of Philosophy and Women's Studies, November 1993.
- "The Inadequacy of Anomalous Monism as a Realist Theory of Mind," Wake Forest University, Winston-Salem NC, November 1992, and the European Congress of Analytic Philosophy, Aix-en-Provence, France, April 1993.
- "Ma, Can I Be a Feminist and Still Like Quine?" McGill University, March 1993.
- "The relevance of psychological data to linguistic theory" presented at the annual meetings of the Society for Philosophy and Psychology, San Francisco, June, 1991.
- "Davidson on Psychological Explanation", Davidson College, March 1990.
- "Is There a Feminist Philosophy?" presented at Feminist Scholarship in the Humanities, a conference sponsored by Scripps College Humanities Institute, Claremont, Ca., March 1-3, 1990.
- "The Representational Theory of Mind", Occidental College, February 28, 1990.
- "The Causal Relevance of the Mental", invited keynote address, North Carolina Philosophy Society, St. Andrew's College, Laurinberg, NC, February, 1990.
- "The Notion of Content in Cognitive Science", UC at Riverside, January, 1990.
- "The Causal Relevance of the Mental", East Carolina University, January 26, 1990.
- "The Notion of Content in Cognitive Science", University of North Carolina at Chapel Hill, Nov. 10, 1989.
- "Putnam on the Prospects of Functionalism", paper presented to members of the Cognitive Science Interest Group, University of Maryland, College Park, Md., April 7, 1989.
- "Anomalous Monism and the Problem of Explanatory Force", presented at the 1987 meetings of the Society for Philosophy and Psychology, UC-San Diego, La Jolla, Ca., June 1987.

"Current Issues in Representationalism", Department of Psychology, North Carolina State U., October 1987

### **Commentaries**

Comment on papers by Alessandra Tanesini and Naomi Scheman, "Wittgenstein and Feminism," APA Central Division Meetings, May 2002.

Comment on Ruth Hubbard, "Human Reproduction in the Age of Biotechnology," Association for Women in Science in Central Ohio, 7<sup>th</sup> Conference in Ethics in Science, Technology, and Medicine, Ohio State University, March 19, 2002.

Comment on Stephen Yablo, "Causal Relevance: Mental, Moral, Epistemic," XIVth Annual SOFIA Conference, Veracruz, Mexico, Dec. 16, 2001.

Comment on "An evolutionary perspective on testimony and argumentation" by Daniel Sperber, Conference in honor of Alvin Goldman, University of Arizona, January 27, 2001.

Comment on "Laws, idealization, and the status of psychology," by Stephen Horst; Annual Meeting of the Society for Philosophy and Psychology, Columbia University, June 15, 2001.

Comment on Mark McLeod, "Epiphenomenalism, and the Nomological Character of Causation," American Philosophical Association, Eastern Division Convention, Washington, DC, December 30, 1998.

Comment on David Haugen, "The Price of Realism." APA Pacific Division Meetings, San Francisco, CA, March 1995.

Comment on Naomi Scheman, "Feminist Epistemology" APA Eastern Division Meetings, Boston, MA, December 1994.

Comment on Anthony Dardis, "Can the Radically Interpreted Make Mistakes?" APA Eastern Division Meetings, Atlanta, Ga., December 1993.

Comment on Paul Bloom and Lila Gleitman, "Current Trends in the Psychology of Concepts" U. of Maryland Conference on Concepts, April 1993.

Comment on Naomi Scheman, "If This Be Method, Yet There is Madness in It" presented at conference, "Feminism and Reason", University of New Hampshire, Oct. 6, 1990.

Comment on "The Consequences of Vivid Imagery: An Empirical Handle on the Function of Phenomenal States?" by Daniel Reisberg and Friderike Heuer, at the meetings of the Society for Philosophy and Psychology, University of Arizona, Tucson, Az., April 13-16, 1989.

Comment on "Is Psychology an Empirical Science?" by Justin Schwartz, at the Eastern Division meetings of the APA, 1989.

Comment on Neil Tennant, "Holism, Molecularity, and Truth," Conference on Donald Davidson, Brunswick, N.J., April 1984.

Comment on Richard Hall, "First Person and Other Indexical Beliefs," Society for Philosophy and Psychology, Wellesley, Ma., June 1983.

Comment on W.V. Quine, "Of Sticks and Stones," Boston Colloquium for the Philosophy of Science and Boston Institute for Philosophy and Religion, March 1983.

## **WORK IN PROGRESS**

### **Essays**

"What Is An Illusion?"

"From Causes to Reasons: On the Possibility of Empirical Knowledge"

"Democracy is Not an Epistemic Value"

"Is There a Feminist Philosophy of Language?"

### **Monograph**

*Mind Over Matter: How Reasons Move Us*

### **Textbooks**

*The Philosophy of Mind*, textbook for Rowman & Littlefield, Robert Audi, series editor

*Human Nature*, textbook for Routledge's "Contemporary Introductions to Philosophy," Paul Moser, series editor

## **PROFESSIONAL ORGANIZATIONS AND SERVICE**

Society for Philosophy and Psychology  
President, 2010-2011  
President-Elect, 2009-10

Executive Committee, 2008-present  
Program Committee, 2007-8  
Executive Committee, 1989-1992  
Program Committee, Co-chair, 1993-1994  
Executive Committee, 1994-1997  
Founding Member, Women in Philosophy Task Force  
American Philosophical Association, Eastern Division  
Executive Committee, 2006-2009.  
Committee on the Status of Women, 1988-1991  
Society for Analytical Feminism  
Executive Committee, 1994-1997  
Member, Philosophical Documentation Center, Advisory Board, 1998- 2005

Editorial Board, *Notre Dame Philosophical Reviews*, January 2002 -  
Editorial Board, *Noûs*, July 1, 2000-  
Co-editor, *Noûs*, July 1, 1996 - June 30, 2000  
Editorial Board, 2000-  
Editorial Advisory Board, *Philosophical Psychology*  
Editorial Board, *APA Newsletter for Feminism and Philosophy* 1988-1991  
- co-editor, with Diana Meyers, of special issue, "Doing Philosophy as a Feminist"  
Editorial Board, *Philosophy and Phenomenological Research*

## **HONORS AND AWARDS**

Fellow, Humanities Research Centre, Australian National University, Australia, June 6-  
August 12, 1999  
Chapman Fellow, UNC, Fall 1998  
N.E.H. Summer Institute, 1993  
N.E.H. Summer Seminars, 1992 & 1984  
National Humanities Center, Andrew W. Mellon Fellowship, 1989-1990  
American Council of Learned Societies Fellowship for Recent Recipients of the Ph.D., 1985  
Phi Beta Kappa, 1975

## **COMMUNITY SERVICE AND ACTIVITIES**

Holyoke Civic Symphony, Holyoke Massachusetts, 2006-present  
Public Higher Education Network of Massachusetts  
– Board Member, 2009-2010  
*The Music Man*, Amherst Leisure Services Production, Amherst Massachusetts, 2007-8

Progressive Peace Coalition, Columbus Ohio, 2004-6  
Buckeyes for Dennis Kucinich, OSU, 2003-2004  
Worthington Civic Band, 2003-2005  
Triangle Wind Ensemble, Member and Librarian, 1999-2000  
Raleigh Area Flute Association, Board Member, 1998-2000  
    Silver Fantasy Flute Choir, 1997-2000  
Women's Voices Chorus, 1996-1999  
Academic Advisory Board, Common Sense Foundation, 1996-2000  
Community Advisory Council, WUNC Radio, 1995-1998  
Executive Board, American Civil Liberties Union of Wake County, 1991-94



**Mentoring Program Proposal Budget**  
**Louise Antony & Ann Cudd**

<b>Item</b>	<b>Requested from APA</b>	<b>U Mass Amherst</b>	<b>U Kansas</b>	<b>Other</b>
Keynote Speaker Honorarium		\$500 (From Philosophy Department)		
Travel Expenses (Mentors and Panelists)	\$4000			
Travel Expenses (Ann Cudd)			\$500	
Travel Expenses to AEA/CSWEP Workshop Jan. 5 - 7, 2010 (Ann Cudd)			\$1000	
Lodging & Food (Mentors and Panelists)	\$3600			
Lodging and Food (Ann Cudd)			\$450	
Food (Louise Antony)				\$200 (LA's research account)
Meeting Space		\$1500 (Expected)		
Student Assistants 100 hrs x \$20/hr		\$4000 (Expected)		
Materials (Binders, papers, etc.)				\$900
Development of graphics, flyers			In -kind	
Flyers and Postage				\$150
<b>Totals</b>	<b>\$7,600</b>	<b>\$6000</b>	<b>\$1,950</b>	<b>\$1,250</b>