

2015 Mentoring Workshop for Pre-Tenure Women in Philosophy
Louise Antony and Ann Cudd, co-directors
Report to the Board of the American Philosophical Association

We would like to begin by thanking the Board for its generous support in the form of a Diversity Grant of \$10,000.

BACKGROUND

As was explained in our application, the Mentoring Program for Pre-Tenure Women in Philosophy is an ongoing program designed to create mentoring relationships between women at early stages of their careers, and women at more advanced stages. The centerpiece of the program is the Mentoring Workshop. At the time of our application, we had run two highly successful Workshops, in 2011 and 2013, and were proposing to run a third in June of 2015. We did in fact conduct that workshop, and my report focuses on that event.

We'll briefly explain the workshop set-up for the benefit of new Board members. The workshop brings together women seeking mentoring (our "mentees") and senior women mentors. The workshop begins with a Keynote Address by a prominent senior woman philosopher. (Past keynotes were delivered by Christine Korsgaard in 2011, and Judith Jarvis Thomson in 2013.) This year's Keynote was presented by Patricia Kitcher, who also kindly served as a mentor. The Keynote is followed by a public reception, and then a working dinner for workshop participants.

Mentees have been organized into cohorts of five (organized by areas of specialization) and each cohort is assigned a mentor. Mentees each circulated, in advance of the workshop, a polished draft of a manuscript she plans to submit for publication. Each of these papers then becomes the subject of one "working session," facilitated by the mentor, and led by two other members of the cohort, pre-assigned as first and second readers.

Interspersed among the working sessions are plenary events: panel discussions devoted to topics of interest identified to pre-tenure women. The mentors serve as panelists, and organize the presentation, leaving time for questions from mentees. (***)Because the 2015 Workshop involved more participants than had attended either of the earlier workshops, there were more questions at these sessions than we had time to answer. Accordingly, we collected unasked questions, and set up a secure Google site where the questions were posted. The mentors were very generous in responding to these questions after the Workshop had adjourned.)

THE 2015 WORKSHOP`

Advertisements & Outreach

We called for applications in November of 2014. We placed our call, with complete instructions for application, on the following websites:

- University of Massachusetts Amherst Philosophy Department

- University of Kansas Philosophy Department
- American Philosophical Association
- Women in Philosophy Task Force Facebook page

We posted the call on several prominent blogs:

- Feminist Philosophers
- Daily Nous
- Gourmet Guide

We sent the call to the following list-servs:

- Society for Women in Philosophy (SWIP)
- Feminist Theory and Social Theory (FEAST)
- Society for Philosophy and Psychology
- Collegium for Black Women Philosophers

We also sent the call to individuals we knew to be active in efforts to increase and support diversity in the profession, including chairs of pertinent APA committees and individuals who had served as mentors in the past.

We had some initial difficulty in getting our own website updated, Because of staff changes at the University of Kansas. But we do not believe that the delay caused by that technical issue had any negative effect on our application process.

Nearly all mentees reported having seen the call for applications via one or more of the venues listed above, but (as was true in past years) most mentees had heard about the workshop through word of mouth, and had planned to apply as soon as the call for applications went out.

Participants

We received 56 applications, an increase of about 10 from the 2013 workshop. As we have done in 2011 and 2013, we endeavored to accommodate everyone who applied. Two applicants withdrew before the final cohort determinations were made. The net result was that we were able to organize 11 cohorts, each with either four or five mentees, for a total of 54 mentees.

We engaged 11 mentors. (Co-directors Antony and Cudd did not serve as mentors this year, since they had found it very difficult in previous years to manage both the logistics of the workshop and the responsibilities of mentorship.)

We attended to a variety of factors in choosing our mentors: the first and most important desideratum was expertise and renown in the appropriate area of philosophy. After that, we strived to achieve diversity with respect to race, ethnicity, age, career stage, disability status, and career trajectory. We also sought to ensure that there was, among the mentors altogether, experience working at a variety of different kinds of institutions, with a variety of different sorts of student body. As it turned out, there was also variety among the mentors with respect to personal family configurations.

The mentoring groups, with mentors, were as follows:

- Metaphysics – Elizabeth Barnes, U. of Virginia
- Philosophy of Mind – Clare Batty, U of Kentucky
- Social and Political Philosophy – Leslie Francis, University of Utah
- Philosophy of Language -- Claire Horisk, University of Missouri-Columbia

- History of Modern Philosophy, Kant -- Patricia Kitcher, Columbia University
- Moral Psychology – Judith Lichtenberg, Georgetown University Law School
- History of Modern Philosophy, early -- Antonia LaLorde, University of Virginia
- Philosophy of Science/Philosophy of Biology – Miriam Solomon, Temple University
- Normative Ethics – Karen Stohr, Georgetown University
- Feminism – Helga Varden, University of Illinois Champaign-Urbana
- Epistemology – Audrey Yap, University of Victoria

Demographic Diversity

***This is a preliminary report: we are still waiting for responses from a survey sent out to the mentees, asking for self-identifications (which will, of course, be reported and recorded anonymously), but we expect that the results of that survey will confirm the data we report here. The data reported here are based on self-reports that were expressed either in applications or during the Workshop.

***We would also like to point out that there was controversy among the mentees about the propriety of certain category names, particularly about the name “Black” as a designation for anyone with African ancestry. When we receive the surveys with self-identifications, we will submit a corrected report, if necessary.

Race/Ethnicity/Language

Two mentees were of African ancestry; one, but not the other, identified as Black. Three mentees, and one mentor were of East Asian birth or ancestry. Two mentees identified as Hispanic. One mentee was of Middle Eastern ancestry. At least nine mentees were not native speakers of English. One mentor was not a native speaker of English. The remaining mentees either self-identified as or appeared to be white, and of European ancestry.

Disability Status: One mentor reported a physical disability. No mentees reported a physical disability.

Sexuality/ Sexual Orientation: Many mentees reported being in heterosexual relationships. One mentor, and no mentees reported being in a homosexual relationship. No mentors or mentees reported being or as identified as pansexual. No mentors or mentees reported being non-gendered or transgendered.

Institutional Affiliation/Rank: At the time of application, there were thirty-six mentees affiliated with universities, fifteen affiliated with four-year colleges, and three affiliated with some other type of institution. As for position and rank, at the time of application, five mentees held post-doctoral positions, three held the rank of lecturer, one was a “philosopher in residence,” one held a research fellowship, and two held visiting appointments. The rest of the mentees were assistant professors on tenure-track.

Area of specialization: There were ten official mentoring “areas”, but within several of these there was great variety in topic and methodology. On the attached application spreadsheet, you can see the mentees’ self-characterizations as well as the titles of the their workshop papers.

We were pleased with the diversity, along many dimensions, of both the mentee population and the mentoring staff. However, we realize that we could probably do better, and welcome any suggestions for reaching members of under-represented groups.

Logistics

The 2015 Workshop was held on the campus of the University of Massachusetts Amherst. All sessions were held in the University Campus Center. Co-director Louise Antony was present throughout the workshop to chair panel discussions, to guide mentors and mentees, and to troubleshoot. Co-director Ann Cudd was, unfortunately, unable to attend the Workshop because of a family emergency.

Mentor Elizabeth Barnes sustained an injury two days before the beginning of the Workshop which rendering her incapable of travel. However, she generously offered to conduct her working sessions via SKYPE. With the help of the tech-savvy mentees in Prof. Barnes's cohort, this arrangement worked perfectly.

The airport closest to U Mass Amherst is Bradley International, 45 minutes away by car. Since there is no public transportation between the airport and the university, we arranged and paid for transportation to and from the airport for all mentees who needed it.

Mentors were all accommodated at the U Mass Hotel. Mentees were offered a choice of accommodation at the hotel or in suites in a U Mass residence hall. Meals were taken in common; except for one dinner held at a local restaurant, meals were provided at the Campus Center.

FEEDBACK

We are soliciting feedback from mentors and mentees via survey; but we are still receiving responses, and so cannot yet report findings.

Anecdotal evidence, however, indicates that mentees found were extremely pleased with the workshop experience, with the feedback they received from their mentors and from the members of their cohorts, and with the mentoring and professional relationships they felt they had established as a result of the Workshop. Co-director Antony estimates that at least three-quarters of the mentees made a point of thanking her personally (and Co-Director Cudd in absentia) for organizing and running the workshop. Many also sent cards or emails of thanks.

The mentors, to a person, expressed their deep satisfaction with the experience afforded them by the Workshop, and several pledged to help recruit mentors for future workshops.

Here copied are two representative emails from mentees:

Dear Louise and Ann,
I just wanted to say a big thank you for planning and hosting the mentoring workshop this past weekend. I can't rave enough about it. It was of huge value to me and the other women. I learned

invaluable information I don't think I would have gotten anywhere else. And I met so many wonderful people. This workshop is a huge service to our profession.

Dear Ann and Louise,

I wanted to send a quick note to thank you for all the hard work you put into organizing the mentoring workshop. It was such a wonderful event, and I very much appreciate having had the opportunity to participate. The kindness, generosity, and genuine interest in each other's work and well-being is not something I usually encounter at Philosophy events. I look forward to hopefully seeing you again soon. Again, many, many thanks!

And here is one from a mentor:

Dear Louise,

I managed to say goodbye to nearly everyone except you! I just want to thank you for the...effort you put into organizing this workshop. I found it deeply rewarding, and I am certain that the mentees I talked to did as well. It's a tremendous service to the profession. Plus, it was really fun. Thanks for inviting me to participate.

BUDGET

A complete record of income and expenditures is provided in the table attached to this report. Below, I summarize that information.

Income

We received funding from four sources: The American Philosophical Association, the Marc Sanders Foundation, the College of Humanities and Fine Arts and the Philosophy Department of the University of Massachusetts Amherst. We had expected funds from the University of Kansas. However, co-director Ann Cudd left Kansas for a position as Dean of the College of Arts and Sciences at Boston University in early June. Because of the timing of Prof. Cudd's unexpectedly early start date at that new position relative to the date of expenditures for the Workshop, we were not able to generate an invoice to Kansas before Prof. Cudd lost access to the research account that would otherwise have provided \$2000. To deal with the reduced income, we cut back significantly on the number of hours for the student assistant, and eliminated the research component. We also received a small personal contribution from Prof. Joseph Levine, chair of the U Mass Philosophy Department. (The amount of this contribution is reflected on the attached budget as a negative number in the "Fund balance" row.) Prof. Cudd is now conducting some of the projected research from her office at Boston University.

Total income: \$17,750

Expenditures

When we prepared the budget for our grant proposal, we explained that there was much uncertainty, both because we were uncertain whether grant proposals would be accepted, and because we did not know at the time of application exactly how many applications we would receive, nor what the expenses would be for the needed mentors. As it happens, we received about the number of applications we had anticipated, and we engaged eleven mentors, as anticipated. Our estimates of expenses were roughly correct, except for expenses connected with

transportation for mentees to and from the airport, and to and from the dinner at a local Amherst restaurant. Without the money we had expected to receive from the University of Kansas, and with the extra expenses associated with transportation, we had a small shortfall in funds, even with the cutbacks described above. This shortfall was generously covered by Prof. Joseph Levine from his personal research account.

THE FUTURE OF THE MENTORING PROGRAM

We are extremely optimistic about the future of the program. Co-director Antony will continue to organize the Workshops for 2017 and 2019. Co-director Cudd must reduce her involvement because of the demands of her new position, but happily, two of her Boston University colleagues, Prof. Juliet Floyd and Prof. Susanne Sreedhar, have agreed to step into her role. We note with pride that Prof. Sreedhar, now tenured at Boston University, was a member of our very first Mentoring Class in 2011. It is our expectation that Prof. Sreedhar (and possibly Prof. Floyd) will remain a co-director of the Mentoring Program after Prof. Antony steps down after the 2019 Workshop.

We are also excited about some new possibilities for putting the Workshop on a sustainable financial footing. In the short term, we have some funding generously provided by the Marc Sanders Foundation for the 2017 and 2019 Workshops. For the 2017 Workshop, we have received an offer from Prof. Matt Haber, of the Philosophy Department at the University of Utah, to host the Workshop, which the four of us (Antony, Cudd, Floyd, and Sreedhar) have accepted. Prof. Haber projects that Utah will be able to cover the cost of meeting space, travel for mentees to and from the airport, and some refreshments. This represents a much larger cost-share than the U of Massachusetts has been able to provide. Also, Prof. Haber has volunteered to handle the local arrangements, which has in the past absorbed a great deal of Prof. Antony's time.

Given the now-large number of colleges and universities whose faculty have been involved in the Mentoring Workshop either as mentors or mentees, we believe that we have a good chance of securing similar arrangements at other institutions for successive years. It is our hope that Boston University will either host or make a generous contribution to the upcoming workshops, and that U Mass will continue to contribute as well.

If all goes well with the plan just outlined, then the main expense for the Workshop will be the cost of travel, room, and board for the mentors. Here we were inspired by an unsolicited letter from Prof. Julie Camp, conveying to us the fact that the American Aesthetics Society was eager to fund a mentor or mentee working in the area of philosophical aesthetics. It occurred to us that there are many specialized professional organizations affiliated with the APA, or otherwise interested in promoting diversity in philosophy, which might be willing to similarly fund a mentor in their particular areas of interest. We need to think through the

logistics of matching available funding with mentees' needs, but we are hopeful that we can work out some plan along these lines.

Finally, if we could make the needed legal arrangements to set up an appropriate financial instrument, we are confident that we could raise, on a biennial basis, enough funds from individual philosophers to pay the expenses associated with mentor travel. If either the American Philosophical Association or the Marc Sanders Foundation could help us with that, we would be most grateful. (We cannot raise funds through our own institutions because funds raised in that way have to be expended at the institution.)

Let me conclude by again thanking the American Philosophical Association for its generous grant. We would welcome your feedback on any aspect of the Mentoring Program.

Submitted by Louise Antony, on behalf of herself and Ann Cudd

UMASS AMHERST BUSINESS OFFICE
Campus Center, Room 818
Amherst, MA 01003
413-577-8025 (phone)

Customer:	Mentoring Workshop for Women in Philosophy	Invoice #	104791 PHI002
Actual Attendance:	63	Invoice Date:	7/29/2015
Contact Person:	Dr. Louise Antony	CS#:	15-371
Address:	Philosophy Department	Speed Type:	A142308
	382 Bartlett Hall	Event Start Date:	6/14/2015
	UMass, Amherst, MA 01003	Event End Date:	6/16/2015
Phone:	413.545.2316	Days	3
Email:	lanlony@philos.umass.edu		
INCOME			
	Description	Count	Price
			Total
	Mentee Meal Plan	51	\$75.30
			\$3,840.30
			Total Registration Income
			\$3,840.30
EXPENSES			
Catering Expenses			Total
06/14/15	Afternoon Break		\$247.56
06/14/15	Reception		\$1,282.80
06/14/15	Dinner Buffet		\$2,078.78
06/15/15	Morning Break		\$148.68
06/15/15	Lunch Buffet		\$1,111.38
06/15/15	Afternoon Break		\$148.68
06/16/15	Morning Break		\$148.68
06/16/15	Lunch Buffet		\$1,111.38
			Total Catering Expenses
			\$6,277.94
Retail Dining Expenses			
All	Retail Dining Meal Tickets - \$5		\$610.00
All	U-Pub Bar & Break		\$302.80
			Total Retail Dining Expenses
			\$912.80
Audio Visual Expenses			
163	PA System		\$300.00
			Total AV Expenses
			\$300.00
UCS Expenses			
	Room Rental Fee		\$2,750.00
	Web Setup Fee		\$300.00
			Total UCS Expenses
			\$3,050.00
Parking Services Expenses		Count	Cost
All	Parking Passes	10	\$58.80
			Total Parking Services Expenses
			\$58.80
Hotel Expenses			
All	Hotel Rooms		\$3,445.00
			Total Hotel Expenses
			\$3,445.00
Reduced and Comp Rates			
	Complimentary Mentor Registration	13	\$20.00
			\$260.00
			Total Reduced and Comps
			\$260.00



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The Third Biennial Mentoring Workshop For Early-Career Women in Philosophy

June 14 - 16, 2015

University of Massachusetts Amherst

General Schedule

June 14

- 4:00 – 5:00 Welcome: Coffee, Tea, Brownies and chat, Room 163 C, Campus Center
- 5:00 – 6:30 Keynote Address: Patricia Kitcher, “A Kantian Critique of Transparency”, Room 163C, Campus Center
- 6:45-7:30 Reception, Amherst Room (10th Floor), Campus Center
- 7:30-9:00 Dinner and introductory remarks by Co-Directors Antony and Cudd, Marriot Center, Campus Center

June 15

Note: All plenary sessions and coffee breaks will be held in Room 163, CC

- 8:00 -- 8:30 am Breakfast (on your own)¹
- 8:30 -- 9:30 Publish, Don't Perish: Research and publication strategies
Panelists: Francis, Kitcher, Lolordo
- 9:30 – 9:40 Coffee/Tea²
- 9:40 – 10:40 Working Session #1³
- 10:50 -- 11:50 Strategic Teaching: Being effective and efficient in the classroom
Panelists: Horisk, Varden, Yap
- Noon – 1 pm Lunch with your cohort/ Amherst Room (10th floor)

1:15 -- 2:15	Working Session #2
2:15 -- 2:30	Coffee/Tea
2:30 -- 3:30	Clearing the Hurdle: Getting Tenure Panelists: Batty, Kitcher, Stohr
3:40 -- 4:50	Team Session #3
5 -- 6	Networking reception -- UPub, 2 nd floor (concourse level) Campus Center
7 -- 9	Dinner (and cash bar): Ginger Garden Chinese Restaurant, Rt. 9, Amherst ⁵

June 16

8:00 -- 8:30	Breakfast (on your own)
8:30 -- 9:30	Working Session #4
9:30 -- 9:40	Coffee/tea
9:40 -- 10:40	Staying Sane: Work/life Balance Panelists: Batty, Lichtenberg, Stohr
10:50 -- 11:50	Working Session #5
Noon -- 1:30pm	Networking Lunch -- Amherst Room staying in touch with your cohort Marriot Center
1:30 -- 2:30	Getting Out There: Professional Activity and Visibility Panelists: Leslie, Solomon, Yap

Notes

1. Breakfast: you will be given two \$5 vouchers that can be spent at any of the establishments on the concourse level of the Campus Center. At least two places serving breakfast will be open in time for you to get a light breakfast before the first session. You're welcome to bring your breakfast with you to the sessions, if need be.
2. Coffee/Tea breaks: You'll see that I have arranged for 2 coffee breaks on Monday and one on Tuesday. This is a time-saving measure; please avail yourself of these services and forebear from going to the concourse between sessions to buy coffee or tea on your

own. (If you would like to have something other than coffee or tea on your break, please purchase that in the morning when you get your breakfast.) You'll see the schedule is quite tight, and you'll either miss something or inconvenience others if you are late.

3. Here are the room assignments (all in the Campus Center) for working sessions, by cohort:

- Metaphysics (Barnes) 163
- Philosophy of Mind (Batty) 803
- Social and Political (Francis) 804-8,
- Philosophy of Language (Horisk) 804-8,
- Kant/ History of Modern (Kitcher) 163
- Moral Psychology (Lichtenberg) 163
- Early History of Modern (LoLordo) 805-9
- Philosophy of Science, Biology, Medicine (Solomon) 803
- Ethics (Stohr) 811-15
- Feminism (Varden) 805-9
- Epistemology (Yap) 811-15

4. I will arrange carpooling to get us all to Ginger Garden. The cost of your dinner was included in your meal plan payment; alcoholic drinks will be available on a cash basis at the restaurant bar.

Other General Information

Accommodation: There are two official sites of accommodation for the Mentoring Workshop: North Hall Residences and the U Mass Hotel, Campus Center. Special rates are available for mentees at these sites. For details, see the registration website.

Where to Go: All sessions will be held in the Campus Center. The CC is about a ten-minute walk from North Residences. Here is a link to a campus map:

<http://www.umass.edu/visitorsctr/sites/default/files/maps/campus-map.pdf>

If you want to use your own GPS, the address of the CC is 1 Campus Way. (I don't have a street address for North C – ask the person at the desk, or use “North Pleasant Street” – the closest main street you'll encounter as you walk down the hill.)

Parking: There is parking at the Campus Center garage, and at North Residence Hall. Parking is free for anyone staying at the U Mass Hotel. If you are staying at North, and need to drive in to the CC for the workshop sessions, see me. I have (a limited number of) parking vouchers.

Working Session Schedules, by Cohort

Metaphysics (Barnes) -- Room 163

Working Session #	Author	Reader 1	Reader 2
1	Carla Merino	Amy Seymour	Nina Emery
2	Jennifer Wang	Carla Merino	Amy Semour
3	Nina Emery	Jennifer Wang	Carla Merino
4	Amy Seymour	Nina Emery	Jennifer Wang
5	General Discussion		

Philosophy of Mind (Batty) – Room 803

Working Session #	Author	Reader 1	Reader 2
1	Ema Sullivan-Bissett	Alison Kerr	Serife Tekin1
2	Serife Tekin	Ema Sullivan-Bissett	Subrena Smith
3	Subrena Smith	Serife Tekin	Lana Kuhle
4	Alison Kerr	Lana Kuhle	Ema Sullivan-Bissett
5	Lana Kuhle	Subrena Smith	Alison Kerr

Social & Political Philosophy (Francis) – Room 804-8

Working Session #	Author	Reader 1	Reader 2
1	Megs Gendreau	Yi Deng	Verena Ehrlenbusch
2	Rosa Terlazzo	Megs Gendreau	Yi Deng
3	Tina Botts	Rosa Terlazzo	Megs Gendreau
4	Verena Ehrlenbusch	Tina Botts	Rosa Terlazzo
5	Yi Deng	Verena Ehrlenbusch	Tina Botts

Philosophy of Language (Horisk) – Room 804-8

Working Session #	Author	Reader 1	Reader 2
1	Ashley Atkins	Melissa Ebbers	Hsiang-Yun Chen
2	Hsiang-Yun Chen	Kate Ritchie	Ashley Atkins
3	Kate Ritchie	Marija Jankovics	Melissa Ebbers
4	Marija Jankovics	Hsiang-Yun Chen	Kate Ritchie
5	Melissa Ebbers	Ashley Atkins	Marija Jankovics

History of Modern, Kant (Kitcher) – Room 163

Working Session #	Author	Reader 1	Reader 2
1	Ingrid Albrecht	Elizabeth Robinson	Alison Kuklok
2	Ruth Boeker	Ingrid Albrecht	Elizabeth Robinson
3	Yun Choi	Ruth Boeker	Ingrid Albrecht
4	Alison Kuklok	Yun Choi	Ruth Boeker
5	Elizabeth Robinson	Alison Kuklok	Yun Choi

Moral Psychology (Lichtenberg) – Room 163

Working Session #	Author	Reader 1	Reader 2
1	Erin Beeghy	Jennifer	Rachel
2	Rachel Fredericks	Krista	Theresa
3	Theresa Lopez	Jennifer	Krista
4	Jennifer Morton	Erin	Rachel
5	Krista Thomason	Erin	Theresa

History of Modern, Early (Lolordo) – Room 805-9

Working Session #	Author	Reader 1	Reader 2
1	Marina Folescu	Julia Jorati	Kristin Primus
2	Julia Jorati	Kristin Primus	Julie Walsh
3	Kristin Primus	Ericka Tucker	Julia Jorati
4	Ericka Tucker	Julie Walsh	Marina Folescu
5	Julie Walsh	Marina Folescu	Ericka Tucker

Philosophy of Science/Biology/Medicine (Solomon) – Room 803

Working Session #	Author	Reader 1	Reader 2
1	Monika Piotrowska	Ashley Kennedy	Joyce Havstad
2	Gal Kober	Joyce Havstad	Nora
3	Ashley Kennedy	Nora Berenstain	Monika Pieorowska
4	Joyce Havstad	Monika Piotrowska	Gal Kober
5	Nora Berenstain	Gal Kober	Ashley Kennedy

Ethics (Stohr) – Room 811-15

Working Session #	Author	Reader 1	Reader 2
1	Tina Botts	Julia Nefsky	Dana Howard
2	Ameila Hicks	Regina Rini	Tina Botts
3	Dana Howard	Tina Botts	Regina Rini
4	Regina Rini	Amelia Hicks	Julia Nefsky
5	Julia Nefsky	Dana Howard	Amelia Hicks

Feminism (Varden) – Room 805-9

Working Session #	Author	Reader 1	Reader 2
1	Johanna Luttrell	Anna Mudde	Gina Schouten
2	Amanda Roth	Gina Schouten	Johanna Luttrell
3	Anna Mudde	Johanna Luttrell	Amanda Roth
4	Gina Schouten	Amanda Roth	Anna Mudde
5	General Discussion		

Epistemology (Yap) – Room 811-15

Working Session #	Author	Reader 1	Reader 2
1	Corinne Bloch	Kathryn Lindeman	Lina Jansson
2	Lina Jansson	Eileen Nutting	Corinne Bloch
3	Kathryn Lindeman	Corinne Bloch	Eileen Nutting
4	Eileen Nutting	Lina Jansson	Kathryn Lindeman
5	General Discussion		

Name		cohort assignment	AOS	current position	years	paper title	Accept?	Will attend?	Paper sent
Folescu, Marina	folescum@missouri.edu	Early modern	modern/ mind/language	Asst Prof U of Missouri	4	Thomas Reid on Remembering Events	yes		
Jorati, Julia	jorati.1@osu.edu	Early modern	Early modern (Leibniz)	Asst. Prof. Ohio State	4	LEIBNIZIAN CONTINGENCY AND THE PRECIPICE OF SPINOZISM	yes		
Primus, Kristin	kprimus@gmail.com	Early modern	early modern	NYU/Georgetown	6	“The mind is the idea of the body”	yes		
Tucker, Ericka	schmericka@gmail.com	Early modern	early modern/ social-political	Asst Prof Marquette	??	Absolute Democracy	yes		
Walsh, Julie	j.k.r.walsh@gmail.com	Early modern	early modern/hist of ethics	Asst. Prof. U of Quebec	3	Malebranche and the Tension Between Virtue and Goodwill	yes		
Bloch-Mullins, Corinne	corinne.bloch-mullins@marqu	Epistemology	Phil of science/phil of psychology	Asst Prof Marquette	4	An Integrated Approach to Concepts	yes		
Jansson, I.Lina Stina	IdaJansson@ntu.edu.sg	Epistemology	phil of science/physics	Asst Prof NTU Singapore	3	MAKING ROOM FOR EXPLANATORY FICTIONS WITHIN REALISM	yes		
Lindeman, Kathryn	lindemankm@slu.edu	Epistemology	metaethics/ epistemology	Asst Prof St Louis University	5	Normative Unity with Normative Force	yes		
Nutting, Eileen	nutting@ku.edu	Epistemology	phil of math/ epistemology	Asst Prof Kansas	4	To Bridge Gödel's Gap	yes		
Hicks, Amelia	ahicks2@ksu.edu	Ethics	metaethics/ applied ethics	VAP Kansas State		Uncertainty and Fetishism	yes		
Howard, Dana S.	howard.1146@osu.edu	Ethics	Ethics/political phil	Ohio State post-doc		Sacrifices, Investments, and the Importance of Well-Being	yes		
Nefsky, Julia	julia.nefsky@utoronto.ca	Ethics	ethics	Asst Prof U of Toronto	3	Moral Overdetermination and Inevitability	yes		
Rini, Regina	gina.rini@nyu.edu	Ethics	Ethics/phil cog sci	post-doc NYU		Morality and Psychological Self-Understanding	yes		
Rulli, Tina	trulli@ucdavis.edu	Ethics	ethics	Asst Prof UC Davis	5	The New Harms and Moral Options	yes		
Luttrell, Johanna	jluttre2@Central.UH.EDU	Feminism	Social-polit/ feminism	post-doc U of Houston		Women's Work and Assets in the Urban, Global South			
Roth, Amanda	rothal@geneseo.edu	Feminism	feminism/ applied ethics	Asst Prof SUNY Geneseo	5	“The Reality of the Fetus”: Miscarriage, Abortion, and the Role of	yes		
Schouten, Gina	gschouten620@gmail.com	Feminism	social-political/phil of education	Asst Prof Illinois State	4	Access to Equality:A Stability Argument for Gender Egalitarian Politics	yes		
Mudde, Anna	Anna.Mudde@uregina.ca	Feminism	feminism/ epistemology	Asst Prof U of Regina	3	Embodied Metaphysics: Self-Knowledge and Responsibility	maybe		
Albrecht, Ingrid	ingrid.v.albrecht@lawrence.ec	Kant/early modern	ethics/ Kant	Lawrence Univ. post-doc		The Heavy Burden of Friendship	yes		
Boeker, Ruth	boeker.ruth@gmail.com	Kant/early modern	early modern	Lecturer U of Melbourne		Locke's Sortal-Dependent Account of Identity	yes		
Choi, Yoon	yoan.choi@marquette.edu	Kant/early modern	Kant/ early modern - mind	Asst Prof Marquette	5	Kant's Doctrine of Inner Sense from 1781-1787	yes		
Kuklok, Allison	akuklok@smcvt.edu	Kant/early modern	early modern	Asst Prof St Michaels College	4	Locke, Real Essences, and Two Forms of Realism about Kinds	yes		
Robinson, Elizabeth	erobins3@naz.edu	Kant/early modern	Kant/ early modern	Asst Prof Nazareth College	5	Kant and the Completeness of Metaphysics	yes		
Atkins, Ashley	latkins@sfu.ca	Language	language/ mind	tt nxt yr at Western Mich	6	Modality as a Window into Cognition	yes		
Chen, Hsiang-Yun	hchen@centenary.edu	Language	phil of language/semantics	VAP Centenary		Descriptions and Attitudes	yes		
Ebbers, Melissa	maebbers@memphis.edu	Language	language/ mind-cog sci	Non-tt Memphis		Reevaluating 'A Priori Equivalence' in Chalmers' Interpretation of the Structure and Dynamics Argument	yes		
Jankovic, Marija	majankovic@davidson.edu	Language	phil of language/mind	VAP Davidson		Assertion and Joint Commitment	yes		
Ritchie, Kate	k.c.ritchie@gmail.com	Language	language/ metaphysics	Asst Prof City College	5	Collective Nouns: Polysemy and Predication	yes		
Emery, Nina	nina_emery@brown.edu	Metaphysics	metaphysics/ phil of science	Asst. Prof Brown	4	A Scientific Realist's Guide to Objective Probability	yes		
Merino, Carla	carla.merino@gmail.com	Metaphysics	mind/ metaphysics	Asst Prof Arizona State	5	A Puzzle about Temporal Experience	yes		
Seymour, Amy	amy.e.seymour@gmail.com	Metaphysics	metaphysics/phil of religion	Asst Prof Fordham	6	untitled	yes		
Wang, Jennifer	megimie@gmail.com	Metaphysics	metaphysics	Lecturer Stanford U.		Fundamentality and Modal Freedom'	yes		
Kerr, Alison Duncan	kerr.150@osu.edu	Mind	Phil of mind/moral phil	Lecturer OSU		IMPRUDENCE AND THE RATIONALITY OF EMOTION REGULATION	maybe		
Kuhle, Lana	lkuhle@ilstu.edu	Mind	phil of mind/phenomenology	Asst. Prof. Illinois State	5	Perception Beyond Object Perception... Bodily Awareness			
Sullivan-Bissett, Ema	e.l.sullivan-bissett@bham.ac.uk	Mind	Phil of mind/psychology and epistemology (EoM)	Research Fellow Birmingham		Unimpaired Abduction to Alien Abduction: Lessons on Delusion Forn	yes		
Tekin, Serife	stekin@daemen.edu	Mind	phil of science (psychiatry)/ mind	Asst Prof Daemen College	4	Mental Disorders and Natural Kinds	yes		
Smith, Subrena	Subrena.Smith@unh.edu	Mind	phil of biology/evo psych moral responsibility/ moral	Asst Prof U, of New Hampshi	4	What Evolutionary Explanations Can't Do			
Fredericks, Rachel	rachel.fredericks@colby-sawy	Moral psychology	emotion	Asst Prof Colby-Sawyer	4	When Wanting the Best Is Bad	yes		
Gartner, Corinne		Moral psychology	Ancient/moral psychology	Asst Prof Wellesley	2	Eudemian Ethics VIII 1: Aristotle's Response to the Socratic Puzzle	yes		
Lopez, Theresa	tlopez@hamilton.edu	Moral psychology	Moral psych/ metaethics	post-doc Hamilton College		Psychology and Normative Ethics: the Case of Deontological Morality	yes		
Morton, Jennifer	jmorton@ccny.cuny.edu	Moral psychology	phil of action/ political	Asst. Prof City College	2	Reasoning under Scarcity: Poverty and Rationality	yes!		
Thomason, Krista	kthomas2@swarthmore.edu	Moral psychology	Moral psych	Asst Prof Swarthmore	5	In Defense of Vengeful Feelings	yes		
Beeghly, Erin	erin.beeghly@gmail.com	Moral psychology	political/ ethics	Asst Prof Univ of Utah	5	Is Stereotyping Intrinsically Wrong	yes		
Berenstain, Nora	nberenst@utk.edu	Science	phil of science/feminist	Asst Prof UofTennessee	3	Scientific Realists Can't Be Humeans	yes		
Havstad, Joyce	jhavstad@fieldmuseum.org	Science	epistemology	Field Museum philos in res		Values in (Paleontological) Science	yes		
Kennedy, Ashley	kennedy@fau.edu	Science	phil of science/phil of biology	Asst Prof Florida Atlantic	5	Understanding Diagnostic Value	yes		
Kober, Gal	Gal.Kober@bridgew.edu	Science	phil of medicine/phil of science	Asst Prof Florida Atlantic	3	The Ethics of Routine Infant Male Circumcision/Species: A Dysfunctional Concept			
Piotrowska, Monika	mpiotrow@fiu.edu	Science	medical ethics/ philosophy of	Asst Prof Bridgewater State	2	Mother, Mother I want another: Rethinking reproduction	yes		
Botts, Tina	tbotts@umich.edu	Social/political	Phil of biology/bioethics	Asst Prof Florida Atlantic	3?	Silencing as Social Harm	yes		
Deng, Yi	Yi.Deng@ung.edu	Social/political	phil of law/phil of race	Asst Prof UNC-C/Michigan	4	The WTO, Chinese Soybeans, and Kant's Publicity Principle	yes		
			political/ global justice	Asst Prof North Georgia					

Gendreau, Megs S.	msgendreau@csupomona.edu	Social/political	Environmental/political	Asst Prof Cal Poly Pomona	3 untitled	ok
Terlazzo, Rosa	rterlazzo@ksu.edu	Social/political	social-political	Asst Prof Kansas State	4 Do we have duties to resist oppression when oppression ber yes	
Erlenbusch, Verena	vrlnbsch@memphis.edu	Social/political	Social-political/ Continental	Asst Prof. Memphis	4 From Governmental System to Political Philosophy: The Emergence (if there is a group doing continental	
Special						
Akhtar, Sahar	sza5m@eservices.virginia.edu	Special	Political phil	Asst Prof Virginia	What's Wrong with Benign Apartheid?	
withdrew						
Gartner, Corinne		Moral psychology	Ancient/moral psychology	Asst Prof Wellesley	2 <i>Eudemian Ethics</i> VIII 1: Aristotle's Response to the Socratic Puzzle (yes	