This is the second year of my second three-year term as APA Ombudsperson.

**Summary of activity:**

I was contacted by 12 people with requests for assistance. Two requests involved the content of job ads and the APA’s nondiscrimination policy. Six requests involved complaints about discrimination and harassment. Two requests involved problems of civility and conflict in Philosophy departments. One request from an administrator involved the need for diversity advisors for a Philosophy department. One request involved a situation of alleged rudeness and unfairness at an APA meeting session.

Of the six people who contacted me about experiencing some form of discrimination, harassment, or bullying, none of them decided to file a formal complaint with the APA. Several of them had already filed complaints at their institution or contacted lawyers, and I advised them about their options for pursuing their complaint. The APA does not sanction individuals, only institutions. Most of the individuals who contacted me this year about a situation involving discrimination or harassment wanted some individual to be disciplined or some kind of restitution.

In several of the cases I handled this year, I referred those who contacted me to the APA-CSW’s Site Visit Program and the APA’s Code of Conduct, as well as the APA’s Nondiscrimination Statement.

I will provide expanded descriptions of these cases and how they were handled (with all identifying information removed) in a confidential document for the National Office records.