



## 2015 Award Presentations

February 6, Westin Indianapolis Grand 4  
Following the HPA Business Meeting (6:30 pm – 8:00 pm)

### Sandra Norby, PT, AT

#### R. Charles Harker Policy Maker Award



Sandra Norby, PT, AT is the owner of HomeTown Physical Therapy, LLC. She has been an active member of APTA since her admission to The University of Iowa, Masters of Physical Therapy program in 1987. Sandra currently serves as a Director on the Private Practice Section Board of Directors. She is a member of HPA and Orthopedic Sections. Sandra serves on the Public Policy and Advocacy Committee, APTA and represents her Iowa Chapter as a delegate to the HOD, APTA.

Sandra became active in her Chapter early in her career and has dedicated numerous hours for the advancement of physical therapy and our Association. She has been active in her state government affairs as well as nationally. Sandra has been a champion for Locum Tenens. Her story of covering the maternity leave for her business partner in their rural Iowa clinic in early 2013 has been a compelling event that caught the attention of her two US Senators, Grassley and Harkin, to cosponsor a bill in late 2014 to include Physical Therapists in Locum Tenens. This bill has been reintroduced this year already.

Home Town Physical Therapy has grown to five locations in rural Iowa. Sandra and her husband, Kim, a Health IT professional, provide a model of partnership and mentorship for physical therapist as owners. Their clinics provide an alternative to local residents from a traditional hospital setting and also as the only clinics in two rural communities. Iowa's open Direct Access law allows for their clients to access their Physical Therapists in a timely and efficient manner.

Sandra is the mother of 3 sons, 2 step-daughters and one daughter-in-law. Grandmother to one grandson and brand new twin granddaughters. She is currently pursuing her tDPT through the University of Montana.