

MEMORANDUM OF UNDERSTANDING

LIUNA Training & Education Fund (LIUNA Training)
And
American Rainwater Catchment Systems Association (ARCSEA)

Whereas the LIUNA Training & Education Fund (LIUNA Training) is the training arm of the Laborers' International Union of North America (LIUNA), with the express responsibility of supporting affiliated local and regional training centers throughout the United States and Canada, and

Whereas the American Rainwater Catchment Systems Association (ARCSEA) mission is to provide resources and information on rainwater collection, promote the advancement of rainwater conservation and work with state, county and other local government units in promoting rainwater catchment, and

Insofar as LIUNA Training and ARCSEA share significant core values and an interest in environmental stewardship and desire to promote mutual interests through quality training opportunities and workforce development initiatives, therefore

Let it be resolved that LIUNA Training and ARCSEA hereby enter into a Memorandum of Understanding (MOU) and establish a partnership. This partnership will endeavor to build on the strength of both organizations and establish a mechanism by which instructors from LIUNA Training Centers throughout the United States and Canada will train LIUNA members in the proper installation of rainwater catchment systems, including preparation for the accredited professional exam.

The following establishes the framework for said partnership:

- LIUNA Training and ARCSEA will meet twice yearly to review the MOU and make necessary revisions
- LIUNA Training and ARCSEA will collaborate on mutual promotional activities, including referencing this agreement on their respective websites or in publications

- Instructors in the LIUNA Training network who will conduct certification/accreditation preparation training for LIUNA members will complete the ARCSA Accredited Professional (AP), Design and Construction, and Inspection Specialist courses and pass the exam for each and submit documentation of five rainwater harvesting system designs/installations as required by ARCSA for AP status. Successful completion of the three aforementioned courses will be accepted as fulfilling the requirement for five rainwater harvesting systems designs/installations.
- Said instructors may be supported in the training by an additional instructor or instructors who have not completed the stated training for the express purpose of meeting safety requirements of the Occupational Safety and Health Administration (OSHA) and of the Canada Labour Code under the authorities having jurisdiction
- Participating LIUNA instructors will maintain their ability to train with ARCSA materials by successfully completing refresher training, or other continuing education options as determined by LIUNA Training and ARCSA
- Participating LIUNA Training affiliated training funds will purchase one ARCSA Foundation AP manual per participating student
- LIUNA Training will remain a member in good standing with ARCSA
- LIUNA Training or its affiliated funds will make no changes to the printed or electronic ARCSA Foundation Training Manual, Standard 63 or Standard 78 documents without written permission from ARCSA
- All confidential information from either party shall remain protected and undisclosed to any other group by both parties
- Names of AP accredited LIUNA members may be listed on the ARCSA or LIUNA Training web sites with the approval of the alternate party
- LIUNA Training will hold harmless the Officers, Directors, Employees and Agents of ARCSA or ARCSA Foundation from any losses, damage, etc., resulting from relying on the ARCSA Foundation Training Manual and/or related ARCSA documentation
- ARCSA or ARCSA Foundation will hold harmless the Trustees, Officers, Employees and Affiliates of LIUNA or LIUNA Training from any losses, damage, etc., resulting from the use of ARCSA Foundation training material and/or related documentation used for training purposes
- This MOU and its intent is not transferable to any other organization, subsidiary, or party
- No rights to the ARCSA Foundation Training Manual or ARCSA materials are acquired by LIUNA, and all information is to be protected by both organizations
- The ARCSA Foundation Training Manual and other ARCSA documentation or information may not be shared with, sold to, or traded to/with any other organization

This MOU will remain in effect until it is amended or terminated by one or both parties by written notification at least 30 days prior to the intended date of termination. Both LIUNA Training and ARCSA acknowledge that this MOU reflects the intent of both parties to cooperate in good faith regarding the transaction herein and does not constitute a legally binding agreement.

Signed for LIUNA Training & Education Fund



X: John J LeConche
John LeConche, Executive Director

December 5, 2016

Signed for LIUNA Pacific South West Region



X: Rocco Davis
Rocco Davis, Regional Manager

December 5, 2016

**Signed for ARCSA - American Rainwater
Catchment Systems Association**



X: David Crawford
David Crawford, President Board of Directors

December 5, 2016