

## **Assistant Professor of Finance and Real Estate (Tenure-Track)**

### **Position Summary**

The Culverhouse College of Business at the University of Alabama is seeking candidates for a tenure-track Assistant Professor position in Finance and Real Estate in the Department of Economics, Finance, and Legal Studies beginning August 16, 2027. Primary duties will include engaging in a research program that results in articles in high-quality scholarly publications, teaching real estate and finance classes at the graduate and undergraduate levels, and performing service as assigned by the Department, College, and University.

### **Minimum Qualifications**

(1) A doctoral degree specializing in finance, real estate, economics, or a closely related field; (2) demonstrated potential for publishing in top academic journals and a strong research pipeline given the applicant's career stage; and (3) teaching experience.

### **Preferred Qualifications**

Applicants are encouraged from a broad range of disciplines (e.g., finance, real estate, urban economics, urban planning, etc.). However, preference will be given to candidates with research and teaching interest in the fields of real estate and finance. Evidence of teaching excellence in real estate and/or finance is also preferred.

### **Instructions and Required Materials for Application**

Review of applicants will begin immediately. The posting is expected to remain open until the position is filled. Candidates must apply online at <http://careers.ua.edu/cw/en-us/job/530534>. In addition to a cover letter, the application materials should include a current CV, a current working paper, evidence of teaching effectiveness, and 3 letters of recommendation. Candidates should have the three letters of reference e-mailed to [cadavis31@ua.edu](mailto:cadavis31@ua.edu), with the subject line 'Letter of reference for (candidate's name)'. All other material must be attached at time of application for the application to be accepted and considered complete. The candidate selected for this position will be required to submit a disclosure and consent form authorizing a background investigation. Initial interviews will be held via Zoom.

### **Rance M. Sanders Real Estate Program**

The Rance M. Sanders Real Estate Program, housed within the Department of Economics, Finance, and Legal Studies, is among the nation's largest and most dynamic real estate programs. The College offers comprehensive undergraduate and graduate real estate education through a major and minor in Real Estate and concentrations in Real Estate within the MBA and MSF programs, while the Department also offers master's and doctoral degrees in Economics and Finance. Faculty have opportunities to engage with the Alabama Center for Real Estate (ACRE), an outreach center that advances real estate education, research, and industry engagement throughout Alabama and beyond. Faculty join a collegial and collaborative culture that values excellence in research, teaching, and service, creating opportunities to contribute to curriculum

development, interdisciplinary scholarship, and the continued advancement of real estate research, education, and outreach.

### **About the Division/College/School**

The Culverhouse College of Business is home to a supportive community, committed to personal engagement, and dedicated to shaping the future of business through excellence in teaching, research, and service.

Continuously accredited by The Association to Advance Collegiate Schools of Business (AACSB) since 1929, Culverhouse is among the leading public business schools in the country.

The College offers degree programs at the bachelor's, master's, and doctoral levels distributed across five academic departments and the Manderson Graduate School of Business.

Some of its many distinctive programs and labs include the STEM and CREATE Path to the MBA, a value investing library and trading room, a behavioral research lab, and a center focused on data analytics.

### **About the University**

The University of Alabama is located in Tuscaloosa, Alabama, named one of Travel + Leisure's 25 Best College Towns and Cities in the U.S. As one of the nation's premier universities, UA offers bachelor's, master's and doctoral degrees in nearly 200 fields of study. With more than 1,400 acres of tree-lined academic core campus and over 300 state-of-the-art facilities, UA has been ranked among the most beautiful and most impressive college campuses in the South, in the state of Alabama and in the nation.

In Fall 2023, the Capstone set a new enrollment record with more than 39,000 students, including more than 8,200 in the freshman class. The current enrollment includes students from every county in Alabama, every state in the nation and 92 countries around the world. More than 1,100 National Merit Scholars are currently enrolled, making UA one of the largest enrolling institutions of the scholars in the country.

UA was recently recognized as a Top Producing Institution of Fulbright U.S. students for the seventh time in nine years, as well as a Top Producing Institution of Fulbright U.S. Scholars for the first time. UA is one of only 12 universities in the nation to receive both honors.

For reasons like this, the University made Forbes list of America's Top Colleges for 2023 and Time magazine's list of Top 50 Best Colleges for Future Leaders. It also made Princeton Review's list of Top Value Colleges.

UA is also designated among the top doctoral research universities in the United States in the Carnegie Classification of Institutions of Higher Education. One of the fastest growing major research institutions in the nation, UA saw a 21% increase in sponsored awards in the 2023 fiscal year.

Since 2015, UA has invested over \$1.1 billion in the physical campus, adding more than 2.55 million gross square feet of space, over 150 new research-intensive faculty, signature research areas (e.g., “The Alabama Research Institutes”), and a growing number of partnerships with industry and with state and federal agencies.

The University employs nearly 2,100 faculty and over 4,500 staff, with 52 UA researchers included in the National Academy of Inventors. An additional 40 current faculty have received the NSF CAREER Award, the nation’s most prestigious recognition of top performing young scientists in disciplines ranging from nanoscience and engineering to biological sciences.

### **Background Investigation and EEO Statement**

Background Investigation Statement: Prior to hiring, the final candidate(s) must successfully pass a pre-employment background investigation and information obtained from social media and other internet sources. A prior conviction reported as a result of the background investigation DOES NOT automatically disqualify a candidate from consideration for this position. A candidate with a prior conviction or negative behavioral red flags will receive an individualized review of the prior conviction or negative behavioral red flags before a hiring decision is made.

Equal Employment Opportunity: The University of Alabama is an Equal Employment/Equal Educational Opportunity Institution. All qualified applicants will receive consideration for employment or volunteer status without regard to any legally protected basis and will not be discriminated against because of their protected status. Applicants and employees of this institution are protected under Federal law from discrimination on several bases.

More information is available in the EEOC’s Know Your Rights: Workplace ([https://www.eeoc.gov/sites/default/files/2023-06/22-088\\_EEOC\\_KnowYourRights6.12ScreenRdr.pdf](https://www.eeoc.gov/sites/default/files/2023-06/22-088_EEOC_KnowYourRights6.12ScreenRdr.pdf)) discrimination is illegal poster.

The University of Alabama affirms its longstanding commitment to institutional neutrality, free speech, and academic freedom.