The Department of Apparel, Housing, and Resource Management at Virginia Tech is accepting applications for the position of Professor and Department Head. The Department is in the College of Liberal Arts and Human Sciences and offers a B.S. in Apparel, Housing, and Resource Management with majors in Consumer Studies, Fashion Merchandising and Design, Property Management, and Residential Environments and Design. With 19 faculty members across multiple ranks (14 tenure track, 2 professors of practice, 1 collegiate professor, 2 instructors, and 5 staff members), the Department currently serves 260 majors and 60 minors.

The Department Head position is a 12-month, renewable contract with an initial appointment of 3 years. The start date is July 1, 2022. For fullest consideration, applications should be received by March 25, 2022. Review of applications will begin upon receipt of completed applications and will continue until a suitable candidate is appointed.

The principal/key responsibilities of the Department Head are: providing visionary leadership; building effective teams; advocating on behalf of departmental programs and personnel; supervising and mentoring personnel; evaluating faculty and staff performance; fostering high-impact research activity; growing undergraduate programs and reestablishing graduate programs; engaging in strategic planning, grant management, and fundraising; overseeing university and foundation funding and expenditures; managing department budgets; writing reports and governance documents; creating an environment supportive of diversity, inclusion, and collaboration; monitoring and supporting departmental communities; fostering alumni relations; building and maintaining college, cross-campus, industry, and community partnerships; and traveling occasionally to participate in professional conferences and meetings or to further departmental goals. Members of groups historically underrepresented in the professoriate are especially encouraged to apply.

Required Qualifications:

- Ph.D. in a discipline related to one of the subject areas included in the Department of Apparel, Housing, and Resource Management
- A record of academic achievement meriting a tenured appointment at the rank of Professor at Virginia Tech
- Demonstrated effective interpersonal, inter-programmatic and external communication
- Demonstrated strong leadership ability, mentoring and team building ability, strong interpersonal skills, and an ability to work and lead collaboratively
- Understanding of and support of all departmental program areas
- Experience managing budgets and space, and directing/supervising diverse programs and personnel
- A commitment to the human sciences rooted in family and consumer sciences and the threefold land grant mission of research, teaching, and engagement
- Demonstrated commitment to building an equitable and diverse scholarly environment through research, teaching, and service

Preferred Qualifications:
- Demonstrated effectiveness in planning, administration, and fundraising for diverse programs and personnel
- Demonstrated effectiveness in working with diverse groups of students, faculty, staff, and other university constituents for graduate and undergraduate programs
- Experience in team/program building, external communications especially via social media, and other advancement initiatives
- Experience in multi- and inter-disciplinary and cultural work that prioritizes growth of programs and personnel

**About the New River Valley and Programs Open to Faculty:**
Faculty typically reside throughout the New River Valley (Blacksburg, Christiansburg, Radford, and Roanoke) where there are diverse housing options between rural and urban areas. The New River Valley experiences a mild climate throughout its four seasons favorable for experiencing the Appalachian culture and participating in outdoor activities like hiking and biking in a beautiful scenic setting. The New River Valley is located six hours from Washington, D.C., three hours from Charlotte, North Carolina, and one hour from Roanoke, which offers a variety of shopping and tourist attractions.

The area is very family-friendly, with exceptional primary and secondary school systems and various programs offered by Blacksburg and Christiansburg Parks and Recreation. In addition, extracurricular activities are offered to faculty and their families through Virginia Tech (i.e., gym membership, swim lessons, etc.).

Prospective candidates may take advantage of Virginia Tech’s Dual Career Program, which assists spouses or partners in seeking employment.

**To Apply:**
Applications must be submitted electronically at [http://jobs.vt.edu](http://jobs.vt.edu). Candidates will be asked to supply a cover letter (describing qualifications and relevant experience in administration, research, teaching, and engagement), curriculum vitae, and the names and contact information of three references. For specific questions about the position, please contact Pamela B. Teaster, Ph.D., Chair, Search Committee (pteaster@vt.edu, 540-231-7657). If you are an individual with a disability and desire accommodation, please contact Michelle Hall, Administrative Assistant (miander3@vt.edu, 540-231-8519).

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Virginia Tech does not discriminate against employees, students, or applicants on the basis of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, genetic information or veteran status; or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees or applicants, or any other basis protected by the law. For inquiries regarding non-discrimination policies, contact the Office of Equity and Access at 540-231-2010 or Virginia Tech, North End Center, Suite 2300 (0318), 300 Turner St. NW, Blacksburg, VA 24061.
A criminal conviction check is required for the successful candidate.