Tenure Track Position in Real Estate Management

Located in downtown Toronto, the largest and most culturally diverse city in Canada, Ryerson University is on the territory of the Anishinaabeg, Haudenosaunee and the Wendat Peoples and is known for innovative programs built on the integration of theoretical and practical learning. Our undergraduate and graduate programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a “People first” culture, Ryerson is proud to have been selected as one of Canada’s Best Diversity Employers and a Greater Toronto’s Top Employer for every year since 2015. To learn more about our work environment, please visit us on Twitter: @RyersonU, @RyersonHR and @RyersonECI and our LinkedIn company page. We invite you to explore employment at Ryerson. Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

The Opportunity

The Department of Real Estate Management in the Ted Rogers School of Management at Ryerson University is pleased to invite applications for a full-time, tenure-track position at the rank of Assistant Professor in Real Estate Management. The appointment shall be effective July 01, 2020, subject to budgetary approval.

The Department of Real Estate Management currently offers undergraduate and graduate (MScM) programs and is scheduled to participate in the anticipated PhD program. Our faculty prides itself on the excellence of its research, the quality of its teaching, and its collegial culture. We are interested in candidates that will contribute to our existing research and teaching strengths by bringing innovative and diverse perspectives and experiences.

The Ted Rogers School of Management (TRSM) at Ryerson University is developing collaborative, creative leaders, who will drive 21st century business forward while making a positive impact on society. Home to 11,000+ students and more than 250 industry-connected faculty, TRSM is Canada’s leading diverse, entrepreneurial business school centred in an urban learning environment. TRSM offers 12 Bachelor of Commerce degrees, a Bachelor of Health Administration degree, a Masters of Health Administration in Community Care, the Ted Rogers MBA, Professional Masters Diplomas, Executive Education courses, and a Masters of Science in Management (MScM). A PhD program in Management is anticipated to begin in 2020, pending approvals. TRSM is also home to 15 innovative research centres, institutes and labs. www.ryerson.ca/tedrogersschool

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed here and a summary of RFA benefits can be found here.

Responsibilities

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities.

The successful candidate will be expected to pursue an innovative research program that will produce cutting-edge, high quality and impactful research in areas related to real estate. The Department appreciates both independent and collaborative research contributions; expects and encourages external funding of candidate’s research; and links candidates with Ryerson’s institutional support systems for writing and applying for research grants offered by external agencies.
The successful candidate will contribute to our undergraduate and graduate programs through teaching, mentoring and supervision of students and is encouraged to engage in the development of innovative new courses across the Department’s undergraduate and graduate curricula.

Qualifications
Candidates must hold an earned Ph.D. degree in Real Estate or in a related field by the appointment date.

Applicants must demonstrate ability to deliver high quality research and innovative teaching in real estate development, family firms in real estate, aboriginal land use and housing, real estate finance, “proptech” / “fintech” as applied to real estate topics, secondary mortgage/asset markets, and/or REITs or in a related area of focus.

In addition, the successful candidate must present evidence, as specified under the “How to Apply” section below, of:

(i) excellence in teaching;
(ii) strong communication and expository skills and a demonstrated ability to supervise undergraduate and graduate students;
(iii) an emerging or established record of innovative and impactful research excellence in Real Estate;
(iv) interest, experience, and/or capacity for academic collaboration and collegial service; and
(v) commitment to Ryerson’s values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, (including a demonstrated ability to make learning accessible and inclusive for a diverse student population).

Equity at Ryerson
At the intersection of mind and action, Ryerson is on a transformative path to become Canada’s leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply
Applicants must submit their application online via the Faculty Recruitment Portal (click on “Start Application Process” to begin) by December 8, 2019. The application must contain the following:

- a letter of application and an up-to-date curriculum vitae;
- a teaching dossier that includes (a) sample syllabi, (b) teaching evaluations, and (c) a statement that outlines the applicant’s teaching philosophy, teaching accomplishments (including experience with course development and curriculum review in Real Estate), and pedagogical practice,
- a research dossier that includes (a) three research papers (either in peer reviewed publications in rigorous and well-respected academic journals or working papers or book chapters), (b) a statement of future research contributions, (c) if available, public policy contributions, presentations at academically well-known and significant conferences, and awards and accolades,
- a service dossier that offers, for applicants with previous academic appointments, evidence of the applicant’s established service record and, for applicants without previous academic appointments, a detailed statement which offers the applicant’s vision for contributing to the service functions in the Department, TRSM and the University; and
- the names and contact details of three professional references,
Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.

Any confidential inquiries can be directed to the Chair of the Department Hiring Committee, Dr. Dogan Tirtiroglu at dtirtiroglu@ryerson.ca

Ryerson is committed to accessibility for persons with disabilities. For any confidential accommodation needs and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Jennifer Tejay, HR Advisor at jennifer.tejay@ryerson.ca

The Department plans to hold initial interviews at the 2020 American Real Estate and Urban Economics Association meetings in San Diego, CA, USA, between Jan 3-5, 2020.