



CITY OF LITTLE ROCK  
invites applications for the position of:

# Parks Maintenance Worker - Senior (Horticulture)

An Equal Opportunity Employer

**DEPARTMENT:** Parks & Recreation

**FULL SALARY RANGE:** \$13.28 - \$18.65 Hourly  
\$27,622.00 - \$38,792.00 Annually

**JOB TYPE:** A1 -Full Time- Regular Position

**FLSA:** Non-exempt position, eligible for overtime compensation.

**OPENING DATE:** 01/27/20

**CLOSING DATE:**  
02/03/20 11:59  
PM

**GRADE:** 304

**OPENINGS:** 2

**REQUIRED LICENSES AND/OR CERTIFICATIONS:** A valid Arkansas Class B Commercial Drivers License within ninety (90) days of employment and maintain licensure for the duration of employment in this position.,A valid Arkansas Class D Non-Commercial Drivers License before employment and maintain licensure for the duration of employment in this position

**SAFETY/SECURITY SENSITIVE DESIGNATION:**  
**Yes - This is a safety/security sensitive position for purposes of the Arkansas Medical Marijuana Amendment.**

**JOB OBJECTIVE AND ESSENTIAL FUNCTIONS:**  
To perform various horticulture installation, grounds and facilities maintenance activities in Parks and Recreation areas and facilities.

For a complete list of essential job functions, please click [here](#).

**MINIMUM QUALIFICATIONS AND ADDITIONAL REQUIREMENTS:**  
*These knowledge, skills, and abilities are usually, although not always, acquired through the completion of eighth (8th) grade, one (1) year of experience in landscaping, golf course or grounds maintenance, and one (1) year of supervisory or leadership experience. Equivalent combinations of education and experience will be considered.*

**DISCLAIMER:**  
This document does not create an employment contract, implied or otherwise.

- APPLICATION REQUIREMENTS:**
- Online applications preferred
  - Applicant's answers to supplemental questions will be used to screen for minimum qualifications electronically.
  - Please include a complete work history when completing application. Work history may impact initial salary offer amount for the successful candidate.
  - Written Exam (Horticulture)
  - List of qualified applicants will be considered active for up to six (6) months and may be used to fill future openings with same or similar minimum qualifications.
  - All communication regarding application status will be sent to candidates via text message/ email address listed on account.
  - You may check your inbox in your [www.LRJobs.net](http://www.LRJobs.net) account to review all notices sent to the email address associated with your applications.
  - Applicants may check application status for any position by logging into their account at [www.lrjobs.net](http://www.lrjobs.net) or contacting Human Resources at (501) 371-4590 if they are having computer difficulties.

### **Parks Maintenance Worker - Senior (Horticulture) Supplemental Questionnaire**

- \* 1. Please indicate which class of Driver's License you currently possess. [NOTE: This position requires a valid Arkansas Class D license before employment]
- Class A - Commercial Driver's License
  - Class B - Commercial Driver's License
  - Class C - Commercial Driver's License
  - Class D - Non-Commercial Driver's License
  - Possess valid driver's license from another state
  - DO NOT possess a valid Driver's License
- \* 2. Do you have a valid Class B Commercial Driver's License (CDL) or will you be able to obtain one within 90 days of employment?
- Yes    No
- \* 3. Do you have at least one (1) year of supervisory or leadership experience?
- Yes    No
- \* 4. If yes to the above question, please describe your relevant work experience including employers.
- \* 5. Do you have at least one (1) year of experience in grounds maintenance, landscaping, or related area?
- Yes    No
- \* 6. If yes to the above question, please describe your relevant work experience including employers.
- \* 7. How did you find out about this particular position?
- LRJobs.net
  - Facebook
  - LinkedIn
  - Arkansas Business
  - Newspaper (Arkansas Democrat Gazette or El Latino)
  - City Employee
  - Friend or relative who does not work for the City
  - Internet Search Engine
  - College/University Career Page
  - Job Fair
  - Other
  - Career Counselor (Military)
  - Career Counselor (Workforce, Goodwill, or other)
  - Re-entry Program
- \* Required Question