Samuel E Haiduc III, 2024 Board of Directors Candidate

Samuel E Haiduc III, CRA, MBA is the Supervisor of Records & Information Management and Secure Disposal for First Energy Corporation. He has served in these rolls since 2007. Some of the responsibilities include the management of over 34 million electronic records and over 61,000 boxes of hard copy records.

Sam holds a Bachelor of Science in Business Management, Quality Control from the University of Akron and two minor degrees in history and commercial marketing from The Ohio State University. Additionally, Sam earned his MBA from The Louisiana State University-Shreveport. Sam is also a current CRA with the ICRM.

Sam has been an ARMA member since 2007, served in most board roles with the Northeast Ohio Chapter as well as one of the ARMA Great Lakes Region Advisors on Education and Governance. Sam is currently serving on the Chapter Advisory Committee.

Candidate Statement

I desire to serve on the ARMA board as that is the ultimate way of paying forward to all of those who have supported me throughout the past years. Without ARMA, I would not be the complete RIM Professional that I am today, and my company surely would not be held in the high standing it is today due to my predecessor’s ARMA involvement and continuing with mine.

I meet the qualifications as I have been a member in good standing with ARMA International since 2007. During this time, I have served in various leadership roles within my local chapter including my last chapter role as past president. During those years, I have become a frequent speaker, mentor and those years led me into additional roles as a Chapter Advisor for the Great Lakes Region and to my present role as a member of the Chapter Advisory Committee. I have also been honored with being named my local Chapters Member of the Year on one occasion and the Leader of the Year on three other occasions. Additionally, I have successfully served in the presidential role for two local 501-c3 groups providing guidance and leadership in an ever-changing landscape.

Candidate Response to Position-Specific Questions

1. What are the opportunities and challenges facing the association and the RIM and information governance professions?  
   The most present challenge facing the association is the ongoing battle of our member’s time, talent, and resources. Since the RIM world is continuing to evolve and expand to include representatives in all fields of employment worldwide, there have been more “players” added to the field providing RIM information. ARMA must prove to current and potential membership that it offers what competitors cannot do.

2. What should the organization do to increase the influence of the organization and the Information Management profession globally?  
   Networking and the utilization of all sources of media must be utilized to get the message out to the enterprise. We have got to that we offer the most valuable resources that everyone in this profession must be in possession of if they want to be successful.
3. What do you think should be done to grow a sustainable volunteer structure?
Communication and mentorship are necessary in order to grow and maintain a successful volunteer structure. To further these efforts, an implementation of a guide that will walk new and seasoned board members thru the steps needed to reach out to local businesses and institutions of higher education will provide new resources to grow membership as well as locate new board members. As an ARMA leader for 16 years, one of the topics that always is brought up is membership and board member burnout. This guide will reverse the flow and if followed, will produce more membership and potential new leaders.

4. Provide an example of an initiative you have led that demonstrates your innovation and creativity. – I had taken an EDMS repository that was very labor intensive/repetitive in the indexing and filing components and provided automation guidance to eliminate the repetitiveness thus providing for happy administrative assistants (who no longer had to perform repetitive tasks) plus cost savings to the company.