

**BIO (2018)**

**Andrew J. SanAgustin, CRM**, is the Director of Records and Information Governance at Hagens Berman Sobol Shapiro LLP. He has almost 30 years of business, strategy, and technology leadership experience in this field, across multiple verticals and various disciplines with a skillset in back-end system deployment, user acceptance, global policy and compliance, solution delivery, operations, workflow and process improvement, change management, and electronic data management. He is currently leading a firmwide initiative to develop compliance-driven practice management and RIM solutions to increase efficiency by continually improving upon business processes with a focus on managing costs, and overseeing the enterprise-wide electronic records management system (ERM). Previously, he created a successful blueprint for developing and leading information governance program implementations, and org wide compliance initiatives. He is a subject matter expert, has authored several articles, and regularly presents sessions showcasing topics regarding Records Asset Management, Governance, and Compliance.

Andrew J. SanAgustin

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ARMA Statement for consideration for Director Position

When I was a freshman in high school, at the earliest age where it was permitted, I found a job as a page at the local library. My job, was to help people find information – books, reference material, newspapers/magazines, microfilm/microfiche, videos, music, more! I wasn't very good at the beginning. But that didn't last very long. Perhaps this experience led me to the work I do now – it irony is not lost upon me!

I'm an admitted nerd and a geek. I enjoy order and accessibility to data and information, in fact I thrive on it. I have been in the RIM/IG field my entire career. And I get it - I don't heal wounds as a physician. I don't create savory meals as a chef. And I certainly don't design pretty clothes for models as a designer. What I do, as a profession and as a career, is harness the ability to leverage knowledge with information critical to an organization in an accessible, intelligent, crisp, and logical way. And I love it. It's my passion. I find satisfaction in what others may view as less than enthusiastic work. That's where ARMA comes in. I found my people. I found colleagues, novices, professionals, leaders, and others who shared the same interests, all be it in different verticals and various positions. They taught me. I made friends, connections in fact. I learned and was taught new and different things. I was accepted. This is why I want to serve on the board, because I believe in ARMA and I feel it's my turn to give back to the community that embraced me without judgment, instead with open arm(a)'s 🤝. It's community that I want to help continue to build. It's education I want to help deliver. It's success stories I want to help share. It's lasting friendships that I want to help perpetuate. It's important to me!

I feel I meet the qualifications and certainly defer to your judgment. As for contributions, I want to bring a freshness. A modern take on an age-old profession. Energy, excitement, newness, innovation! I have seen great changes in ARMA leadership over the past several years and I'm on board! I want in, want to be part of the movement and the momentum to make this organization the gold standard. I want to talk the talk, but more importantly walk the walk (with a lot of swag). Let's be many things to many people instead of all things to a few folks. Broaden our view through a holistic lens and take the blinders off. Further technology development, course correcting on initiatives that need a boost. My niche is the years I've spent as part of Chapter and Region leadership. I clearly see what the Chapters and the members are looking for and appreciate the need to roll with the changes and I'm ready to advocate for them. Association management is not dying, it's simply shifting and I'm on board with the direction ARMA is going, and only want to push forward.

The times, they are a changing. Something wicked this way comes, and I can't wait and hope to be part of it, because it's going to be a game changer! Let's make change happen, the right way, the ARMA way!

This, is our ARMA!