



# Leadership What does it take to be a great leader?

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Embracing the Present,  
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## Session Goals

- About me - My Leadership Training Academy
- A Leadership Story
- Asking and Listening
- Establishing your Mission and Vision
- Key take aways to use when you return to the office
- Resources that might help you evolve as leaders

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# My leadership training academy



# A Leadership Story



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# Asking and Listening



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# Leading the way



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# Developing a Mission and Vision



- A **mission statement** describes what a organization wants to do now.
- A **vision statement** outlines what an organization wants to be **in the future**.

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# Developing a Mission Statement

Four Key Questions a Mission Statement Should Answer:

- What do we do?
- How do we do it?
- Whom do we do it for?
- What value are we bringing?

Example: Technology Services will provide our Business Units with Reliable, Available and Secure Technology needed to do their jobs . This delivery of technology will provide our customers with the technical tools needed to assist them in running our business safely, effectively and efficiently.



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# Developing a Vision Statement

A vision statement is:

- Future oriented
- Sets standards of excellence
- Clarifies the organization's purpose and direction
- Inspires enthusiasm and commitment
- Is ambitious
- Simple

Example: Technology for every employee on every job.



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## A Leadership Story - Postscript

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## Leadership Takeaways

- Listen to everyone no matter where they are in the organization.
- Lead through humility. You don't have to know everything.
- You can't change everything, but you should change what you can.
- People want to feel like they belong. Build that culture.
- Being an effective leader is a never ending journey.

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# Recommended Resources



- “It’s Your Ship” by Michael Abrashoff
- The Art of War Sun Tzu Quotes
  - “Opportunities multiply as they are seized.”
  - “A leader leads by example, not by force.”
  - “You have to believe in yourself.”
  - “Treat your men as you would your own beloved sons. And they will follow you into the deepest valley.”
  - “Strategy without tactics is the slowest route to victory. Tactics without strategy is the noise before defeat.”

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Thank you!  
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