Maximizing the Interview

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You got a call back, Now what?
Preparation

• Prepare!
  • Consider Mock Interviewing

• Look the employer up
  • Mission, Doctors, Testimonials, etc

• Type of practice
  • Group, Private, Hospital
  • Get a feel for culture
Zoom vs In-person Interview
Elevator Speech

• Brief - 30 seconds
• Opportunity to talk about yourself
• Tells who you are
• What you’re looking for
• How you can benefit the organization
Your Questions

• On Call – It really matters! Frequency, compensation, expectations
• Benefits- Health, Dental, Retirement matching, Disability, Life Insurance, HSA, etc
• Training process
• Feedback
• Other PAs? Why did they leave?
• Precepting students

ASK TO SHADOW FOR A DAY!
Practice

• Group
  • Feedback

• 1:1
  • Partner with someone you’ve never met
Possible questions

• Why are you interested in working for this company?
• What interests you most/least about this position?
• Tell me about your education/experience.
• What is your major weakness? Strength?
• How do others describe you?
• Give an example of how you solved a problem in the past.
• Why have you chosen this particular specialty?
• Describe your best/worst supervising physician.
• Where do you see yourself in three years?
• How do you think you will fit into this operation?
• If you were hired, what would you contribute to the group?
Follow up

• Thank you, email or card
• When to hear back
• Second interview?
CV/Resume

• Update it!
• Have someone review
  • Career Center
• PDF version
• Templates
  • Month/Year format
  • Add a professional photo
• Cover Letter
• References
• Likely will have to copy/paste to job application site anyway

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EDUCATION
Master of Medical Science – Physician Assistant Program
Saint Louis University – St. Louis, MO (August 2013- December 2017)

Master of Public Health, Concentration: Epidemiology
University of Nebraska Medical Center - Omaha, NE (August 2010 - December 2012)

Bachelor of Science – Major: Biochemistry, Minors: Math, Chemistry & Spanish
University of Nebraska – Lincoln, NE [August 2005- May 2009]

PROFICIENT IN
Spanish (Elementary level), Suturing, Injections, Joint Injections, Incision and drainage, Digital Blocks, First Assisting, History and Physical exams, Preoperative and Post-operative exams, Pelvic Exams, Interpreting labs and radiographs, Rapid Strip Testing, Forming differential diagnoses, Camera assistance for scopes, writing
Job Search

- Rotations
  - Prolonged interview
- Networking
- Indeed
- Glassdoor
- LinkedIn
- DocCafe
- Hospital Websites directly
- Recruiters
- Professional Association websites
- Use “new grad” in your search!
- Don’t get discouraged, many employers want you to have your certification, License, and DEA number before applying
Licensing/Credentialing

- Proof of Certification from NCCPA
- Copy of Masters Degree
- Driver’s License/Passport Copy
- Most recent Influence Vaccine record
- Most recent TB skin result
- BLS/ACLS/PALS, etc copy of card
- NPI #
- DEA #
- CV or Resume
- Case Log
- CME Record
- Professional Photo
QUESTIONS?

Thank you

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