

The Weekend Property and Construction News

Published on behalf of

Weekend 22 / 23 November 2003

Circulation : exceeds 1,950 subscribers



The Association of South African
Quantity Surveyors

Property and Construction related articles featured on the Internet during the past week brought to you by [ASAQS](#).

Editor: Bert van den Heever

News specific to the quantity surveying profession is reflected at the bottom of this newsletter. Click on the blue headline if you wish to read the full article on the Internet.

Past issues of this newsletter can be found at http://www.asaqs.co.za/news/property_news.html

CONSTRUCTION AND DEVELOPMENT NEWS

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[Public works could boost construction](#)

A boom is expected in the construction industry due to an increase in the number of labour-intensive construction works throughout the country, anticipates German Mphahlele, director of emerging contractor development programme at the Department of Public Works.

(©www.engineeringnews.co.za)

[High court recognises value of view](#)

FOLLOWING a recent Supreme Court of Appeal ruling that the view from a house is integral to the value of the property, the Durban High Court last Friday set aside plans approved by the Ethekwini Municipality for a property situated in Bellair and ordered it to pay the costs of the application.

(©www.bday.co.za)

[Opportunity for developers in Soweto](#)

THE City of Jo'burg Property Company (JPC) announced last week that a "prime property" in Diepkloof Zone 3, Soweto, is available for development. The JPC-owned land, where the Mandelaville squatter camp was once situated, was cleared in 2000 and squatters were removed by the City of Johannesburg's housing department to Roodepoort, where there was formal housing available.

(©www.bday.co.za)

[M&R in talks to buy Cementation](#)

ENGINEERING and construction group Murray & Roberts (M&R) is negotiating to buy listed mining contracting group Cementation, and its units in Australia and Canada. The deal, involving more than R100m, is due to be completed next year.

(©www.bday.co.za)

[Durban-Pietermaritzburg route now prime development land](#)

With KwaZulu-Natal's north coast and Durban's popular Hillcrest region running almost on empty apart from the occasional gulp of new and very expensive development land onto the market the rural towns of Ashburton, Cato Ridge, Drummond and the open space between Ramsgate and Port Edward have

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been cited by one of the country's leading homeloan expert as the province's next property hotspots. (©www.rodneyhayter.com)

[Locals vie for coastal homes](#)

Rand strength, surging prices make foreigners more cautious about buying. DEMAND from locals for coastal properties around SA is increasing as the stronger rand and surging prices make foreign buyers more cautious about residential purchases. (©www.bday.co.za)

[Bulldozing the rubble of apartheid](#)

Construction of 24 double-storey units in District Six will allow families to reclaim their historic suburb. THE bulldozers are back in District Six, but this time they are a symbol of hope, not destruction, as they set the groundwork for the reconstruction of an area decimated by the former Group Areas Act. (©www.bday.co.za)

[Ireland's Phelan has plan for luxury hotel](#)

THE Claridges Hotel in Green Point, Cape Town, is set for a R260m development to create a "six-star" establishment and residential building, the second six star development announced for the city in the past week. (©www.bday.co.za)

[Putting a shine on Durban's buildings](#)

The upturn in the property market and the municipal clean up in Durban has prompted significant re-investment by property owners in downtown buildings. (©www.busrep.co.za)

[Challenging decade of change](#)

THE InterContinental Sandton Towers Hotel celebrated its 10th birthday last month. "The 10-year mark is a significant achievement, especially when one considers how much has changed since the hotel first opened its doors," says Lindiwe SangweniSiddo. (©www.bday.co.za)

[Initiative to attract investment into Africa](#)

The New Partnership for Africa's Development (Nepad) and the Organisation for Economic Cooperation and Development (OECD) have launched an African Investment Initiative to attract investment into the continent. Launching the initiative in Sandton, near Johannesburg yesterday, Nepad Steering Committee chairperson Wiseman Nkuhlu said the initiative focused among others, on how African countries' trade policies were impacting on their ability to attract investment. (©www.engineeringnews.co.za)

[Group Five nets R323m in deals](#)

Group Five Building, the construction arm of the listed broad-based infrastructure company, has been awarded five construction and renovation contracts to the value of R323.4 million. (©www.sapoonline.co.za)

[SA property tycoon donates £20m to British opera house](#)

South African retail property tycoon Donald Gordon will give £20 million to Britain's Royal Opera House. (©www.sapoonline.co.za.)

[New housing plan mooted](#)

the ASAQS-website which currently records about 150,000 hits per month.

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The International Cost Engineering Council (ICEC) was founded with the objective of promoting co-operation between national and multi-national quantity surveying, cost engineering and project management organisations worldwide. ICEC has access to more than 40 000 professionals in over 30 countries. Following the established pattern of biennial World Congresses, ICEC has granted South Africa the privilege of hosting their 4th World Congress.

The ICEC World Congress 2004 will be held in Cape Town from the 17th to 21st April 2004. The congress is proudly co-hosted by the Association of South African

A REVISED housing strategy for the next decade is on the cards, with a wideranging discussion under way on the problems facing the delivery of lowcost housing in SA.
(©www.bday.co.za)

[Regional power market efficiency project under way](#)

The World Bank, through its implementation agency, the International Development Association, has approved a loan of \$178,48-million for the Southern African Power Market project.
(©www.engineeringnews.co.za)

[Foundation being laid for construction transformation](#)

The Department of Public Works is refining a transformation framework which will culminate in a transformation charter for the construction industry, a Cabinet Minister revealed last week.
(©www.engineeringnews.co.za)

[Paraprop spends R65m in the Cape](#)

PROPERTY loan stock company Paramount Property Fund (Paraprop) announced yesterday that it had bought two properties in Cape Town for R64,9m.
(©www.bday.co.za)

[Blue Train coaches for sale](#)

AUCTION Alliance will be auctioning off four of the original former Blue Train dining coaches, as well as a development site on Old Pretoria Main Road in Midrand. The group says the 7546m² site, as well as the dining coaches (circa 1927) with all assets and original fittings, will be auctioned at noon on Thursday, December 4 at the site.
(©www.bday.co.za)

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Quantity Surveyors (ASAQS) and the Cost Engineering Association of Southern Africa (CEASA). For further details [click here](#).

RETAIL ROUNDUP

[Trendy Mr Price awaits bumper festive season](#)

Group's revenue rises 13% to R1,8bn. CAPE TOWN Clothing and homewares retailer Mr Price Group is experiencing more robust sales volumes in October and November and expects the recent interest rate cuts and lower inflation will translate into higher Christmas spending in its stores.
(©www.bday.co.za)

[Ravenous Barloworld gobbles Avis up whole for R1,4bn](#)

REMEMBER Pac Man that yellow munching-mouth that roamed around a maze, gobbling everything in its path ? Well, Barloworld has likened its strategy of acquisition to the actions of Pac Man, and, at R1,4bn, Avis SA has become Barloworld's latest monster meal.
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Business

BUSINESS INCENTIVES

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[Tax Incentives](#)
[Technology \(research\)](#)

Shopping centre on auction

Bellair Shopping Centre, a landmark in Sarnia Road, is up for sale. Auctioneer Ian Wyles said the sale, by public tender, would close on November 27.

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Tourism

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BUSINESS OPPORTUNITIES

[Government Tender Bulletin](#)

[Trade by Industry](#)

[SA Business Brief](#)

[Worldwide telephone directories](#)

**NEWSFLASHES FOR ARCHITECTS****OF PROFESSIONAL INTEREST**

2004 STEEDMAN TRAVELLING FELLOWSHIP INTERNATIONAL DESIGN COMPETITION takes place in March 2004. Registrations have begun and close on 15 December 2003. For further information please contact Shannon Platt 314 935 6293 or e-mail shannonp@architecture.wustl.edu

UIA COMPETITION: THE CELEBRATION OF CITIES: The office has received full documentation for the UIA competition. Kindly note that the deadline for Registration to reach the SAIA is Friday 21 November 2003. The registration fee is R 1000.00 for a professional entry and R 250.00 for a student entry. Note that all SA entries must reach the offices of SAIA by no later than 12:00 on Friday 6 February 2004. Full documentation is available on our website and from the PIA office. Further details / information is available from SAIA 011 782 1315.

UIA INTERNATIONAL IDEAS COMPETITION - HELLENIKON METROPOLITAN PARK AND URBAN DEVELOPMENT, IN ATHENS, GREECE: The transfer of Athens airport from Hellenikon to the Mesogeia plain, in 2001, made available a large piece of prime land close to the city centre and to the Saronic Gulf. The planning and management of this extensive area, of some 530 hectares, is a unique opportunity for Athens to reclaim extensive public open spaces and green area badly needed to improve the quality of the city's environment. The programme makes provision for housing and urban services on one hundred hectares of the site as well as a vast park which will include green areas, cultural, sports and leisure facilities as well as the restoration of some existing buildings, amongst which the terminal designed by Eero Saarinen.

The International Union of Architects is currently reviewing the brief for this competition. The launch is planned for the beginning of the month of December 2003. Information: www.uia-architectes.org

THE NATIONAL SCIENCE AND TECHNOLOGY FORUM (NSTF) has launched its 6th call for nominations for the highly-acclaimed NSTF Science and Technology Awards for 2003. The closing date for submission of nominations is Friday 5th December 2003, and adjudication starts in February 2004. For comprehensive information / documentation please download from <http://www.nstf.org.za> and follow the link on the homepage. Alternatively contact Mrs Wilna Eksteen 012 841 3987 or weksteen@csir.co.za

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IMPORTANT REMINDERS

The PIA office, as well as the SAIA office, will be closing on Friday 12 December 2003 @ 12:00 and will reopen on Wednesday 7 January 2004.

The SACAP office will be closed from 12 December 2003 and will reopen on Monday 5 January 2004.

Thanks to the PIA for the information - drop them a note at admin.pia@saia.org.za

A REMINDER OF THE PIA'S OWN WEBSITE FOR INTER-MEMBER COMMUNICATIONS, FORUMS, DISCUSSIONS, ETC. www.pia.org.za



SAFCEC NEWS

[From the Safcec newsletter:](#)

SAFCEC OFFICE CLOSURES

SAFCEC Head Office will be closed on the afternoon of Thursday, 27th November 2003 from 12:00 for the staff Christmas luncheon. All SAFCEC Offices will be closed from 12:00 on Friday, 12th December 2003 to 08:00 on Monday, 5th January 2004 for the Christmas break.

NEW CONSTRUCTION SAFETY REGULATIONS

The new OHS Construction Safety Regulations were gazetted on 18 July 2003 and recently the Department of Labour blitzed over 700 construction sites to check for compliance; very few did. To assist contractors in understanding the new regulations, a breakfast workshop will be held on 28th November in Johannesburg. [Click here](#) for full details.

NEW GENERAL CONDITIONS OF CONTRACT 2004

The General Conditions of Contract for Works of Civil Engineering, Sixth Edition, 1990, has been in general use for nearly 14 years without amendment. In order to bring this well-used document up to date, in line with international practice and in compliance with the CIDB's requirements for construction contracts, the SA Institution of Civil Engineering has resolved to draft a new GCC 2004. It is envisaged that the new GCC 2004 will be introduced into the industry over the next five years.

CHRISTMAS CARDS

Safcec will not be sending Christmas cards out this year, but instead it will make a donation to a needy charity, the SOS Children's' Fund. All the staff at SAFCEC, however, do wish all its members a happy and safe Christmas.

SAFCEC 2004 CALENDARS

Orders for the 2004 SAFCEC calendars, featuring all the Photographic Competition winners, should be submitted on the attached order form to reach SAFCEC Head Office by absolutely no later than 3 November 2003. [Click here](#) to view the order form.

ALPHA CEMENT TANKER COLOUR CODING

Alpha have advise that they have standardised on the following colour codes for their cement tankers. They match up to the colours on their cement bags.

(©www.safcec.org.za)



VISIT SAFCEC

Sixty three years constitute two generations. [The South African Federation of Civil Engineering Contractors](#) has celebrated over sixty years of being the "midwife" of the development of South Africa. Its members were intimately involved in the creation of the infrastructure that became the envy of our continent. In the same spirit, SAFCEC has prepared itself for the challenges awaiting us in the new millennium.

To catch up on the latest news [click here](#)

NEWS FROM AFRICA

[Zimbabwe inflation reaches 525.8%](#)

Inflationary pressures in Zimbabwe continued unabated in October.

(©www.bday.co.za)

[Let us in, says Zimbabwe](#)

Zimbabwe's foreign minister insists the country is entitled to attend the Commonwealth Heads of Government Meeting as he claims its suspension has lapsed.

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[Date set for Telkom Kenya privatisation](#)

Kenyan President Mwai Kibaki has announced that the much-delayed privatisation of state-owned Telkom Kenya will be completed by June 2005.

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[ADF lends \\$100m for road-building](#)

The package will finance a road plan for the landlocked west African states of Burkina Faso, Mali and Niger.

(©www.bday.co.za)

[New council will lead economic reforms](#)

The National Economic and Social Council will help provide timely, accurate and independent economic and social advice to the Kenyan government.

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[Zanzibar drums up tourist trade](#)

Tourism is the mainstay of the economy in the semi-autonomous part of Tanzania.

(©www.bday.co.za)

[DBSA, Swaziland sign R73m loan for irrigation project](#)

The Development Bank of Southern Africa (DBSA) yesterday signed a R73-million loan with Swaziland to co-fund the R815-million Lower Usuthu Irrigation (Lusip) project in Swaziland.

(©www.engineeringnews.co.za)

[Group Five uses Brun pre-cast system in Angola](#)

Broad-based infrastructural company Group Five said yesterday that it is using its patented Brun pre-cast reservoir and tank system to construct three 2,5 megalitre and a 0,9 megalitre reservoirs on a 30 m-high tower at the Nova Vida site in Angola.

PC Assistant

VIRUS OR HOAX?

In case you ever receive an e-mail containing a virus warning please check carefully whether it refers to a real virus or a hoax. Usually e-mail warnings encouraging you to forward the information to all and sundry are hoaxes. You can make sure by visiting the [Virus or Hoax?](#) web site or by visiting the hoax list on [Symantec](#)

Be an informed Internet user and check the facts before forwarding an e-mail hoax to others!

If you suspect that you have opened an e-mail containing a virus visit the virus information section on [Virus or Hoax?](#) The site also links to free virus-removal programs.

[You can also try the BitDefender online virus scanner](#)

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[Africa's biggest gold independent eyes Tanzania](#)

Mining and exploration company Randgold Resources, now the only gold-miner with a big footprint across Africa which is independent of the major producers after the Ghanaian government threw its weight behind AngloGold's planned merger with Ashanti Goldfields, is intensifying its search for ounces across the continent.

(©www.miningweekly.co.za)



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MINING NEWS

[Brazil's takeover of mine exposes rift](#)

A move to put Brazil's biggest mining company back in state hands is exposing an ideological rift in the government of left-leaning Lula.

(©www.bday.co.za)

[Nippon Mining cuts copper sales price](#)

The cut is to reflect the recent slide in London Metal Exchange copper futures prices.

(©www.bday.co.za)

[Energy Africa stake on market](#)

SA's biggest fuel group by retail sales has put its 56,5% stake in listed oil and gas exploration company Energy Africa on to the market.

(©www.bday.co.za)

[Oil prices rise in wake of Istanbul explosions](#)

Oil prices gained ground in the wake of presumed terrorist bombings which hit the British consulate and the offices of the HSBC bank in Istanbul.

(©www.bday.co.za)

[De Beers defers decision on extension of Cullinan mine](#)

Johannesburg - De Beers, the world's biggest diamond company, has deferred a decision on a R7 billion mine project, because of the rand's rise against the dollar and delays in implementing new mining laws.

(©www.busrep.co.za)

[Xstrata's payout will never restore people's livelihood](#)

Cape Town - No amount of money from a multinational company would take away the fact that the livelihood of workers who became ill from chemical bronchitis had been destroyed, the National Union of Mineworkers (NUM) said yesterday.

(©www.busrep.co.za)

[Mining masterminds pool their strengths](#)

Johannesburg - Three of South Africa's mining masterminds have done it again. Rick Menell, Patrice Motsepe and Bernard Swanepoel this week pulled off a major coup by announcing that they had agreed to pool their strengths in an R11.5 billion deal to recreate African Rainbow Minerals (ARM) as a monster diversified resources group with the largest black shareholding.

(©www.busrep.co.za)

[Mega mineral deal on the cards for South Africa](#)

Johannesburg - An agreement - in principle - announced on Thursday could result in the formation of South Africa's largest black-controlled mining company, under the management of mining magnate Patrice Motsepe.
(©www.busrep.co.za)

[Gold Fields invests in offshore growth](#)

Johannesburg - Gold Fields had received board approval to invest A\$125 million (R600 million) in its St Ives operation in Western Australia, the company said yesterday.
(©www.busrep.co.za)

[Gold sticks a toe briefly over the key \\$400 level](#)

Johannesburg - Gold burst above the magic \$400 an ounce level yesterday, taking local gold stocks along for the ride. But the charm vanished as quickly as it had appeared, with the gold price and gold shares tracking the euro lower.
(©www.busrep.co.za)

[Platinum growth slow but steady, says report](#)

Johannesburg - The possible shortfall in platinum production from South African expansions was not expected to create a major dent in total platinum supply volumes, precious metals research group Johnson Matthey said yesterday.
(©www.busrep.co.za)

[Platinum price could hit \\$820 an ounce](#)

Johannesburg - Platinum could get up to \$60 an ounce more expensive, precious metals research group Johnson Matthey predicted yesterday.
(©www.busrep.co.za)

[China to import 57% of oil by 2020](#)

Beijing - China is likely to import at least 57 percent of its oil supply by 2020 as its energy needs soar in line with rapid economic development.
(©www.busrep.co.za)

[Chavez debates fairness of oil price](#)

Caracas - President Hugo Chavez said that US\$25 is a "fair" price for a barrel of oil, his statements coming one day after Venezuela said it would oppose a December production quota increase by the Organization of Petroleum Exporting Countries.
(©www.busrep.co.za)

[Northern Cape's plan for women diamond diggers](#)

Northern Cape Women in Mining has proposed an upliftment programme (UP) for small diamond-diggers in the Northern Cape and North West provinces.
(©www.miningweekly.co.za)

[Aflease mulls restructuring of Klerksdorp operations](#)

Gold junior Afrikander Lease (Aflease) said on Friday last week it would restructure its Klerksdorp operations and, if necessary, would even consider closure, as the operations have come under increasing pressure from the strong rand.
(©www.miningweekly.co.za)

[Explosives company opts for a new approach](#)

Explosives company African Explosives Limited (AEL) is in the process of altering its client approach strategy to a service-orientated one in the narrow-reef mining sector. "This project involves shifting from delivering products off the shelf to a packaged solution, including product delivery and loading, as well as initiation of the blast.
(©www.miningweekly.co.za)

[Ammonium nitrate shortage is having a domino effect](#)

Blasting solutions company Bulk Mining Explosives (BME) reports that the shortage of ammonium nitrate worldwide, coupled with the rand:dollar exchange rate has affected the local explosives industry.
(©www.miningweekly.co.za)

[The Great Harmony Merger](#)

The year should not be allowed to pass without special reportage being given to what must undoubtedly be the most significant business merger of 2003.
(©www.miningweekly.co.za)



ProjectPro ...linking vision to reality

[Project Management Excellence Award Deadline Draws Near](#)

Entries for the prestigious Project Management Excellence (PME) award 2004, which adjudges the best managed project in South African, close on 30 November 2003.

[Project Management Standard Generating Body \(PMSGB\)](#)

The Project Management Standards Generating Body holds regular workshops on Saturday mornings north of Johannesburg at Serendipity Lodge.

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NEWS FOR ESTATE AGENTS AND HOME OWNERS

[Falling inflation dampens home price rises](#)

The declining inflation rate is starting to dampen home price rises, in spite of reduced interest rates and increased numbers of home sales according to Nationlink which shows that the average home sale price achieved by the group in the third quarter
(©www.rodneyhayter.com)

[Homenet raises the bar on advertising](#)

With the launch of its prime-time TV campaign this month, the Homenet group has effectively raised the bar for real estate advertising in South Africa.
(©www.rodneyhayter.com)

[Hibberdene out to recover former popularity](#)

Hibberdene, once the most popular seaside resort on the KwaZulu-Natal South Coast, is bidding to become the centre of a new residential property development drive in the region.
(©www.rodneyhayter.com)

[New project to relieve Durban stock shortage](#)

The serious stock shortage that threatens to strangle the property market north of Durban will shortly be somewhat relieved with the launch of eight developments offering a total of 160 new homes.
(©www.property24.co.za)

[Spotlight on: Welkom](#)

Major upheavals in the Free State goldfields created aftershocks in the local property market, but Welkom has weathered them well.

(©www.property24.co.za)

[Rand not overvalued, says Absa](#)

The stronger rand is being blamed for a decline in foreign property purchasing – and worse, for a slowdown in the economy that could have a negative effect on local purchasing too.

(©www.property24.co.za)

[Buyers warned against holiday 'frenzy'](#)

Demand for coastal property is expected to be strong over the coming holiday season as buyers, buoyed by the low interest rates and rocketing values, queue up to acquire vacation and retirement homes.

(©www.property24.co.za)

[Sometimes renting a property is better option](#)

Owning a home is increasingly part of the "South African dream". But, believe it or not, there are times when it may be better to rent a property rather than buy one.

(©www.busrep.co.za)

[Keep prices down, estate agents warned](#)

Property sellers, estate agents and developers must ensure that their prices remain competitive, warns Bill Rawson, chairman of Rawson Properties and Rawson Developers and Home Builders.

(©www.busrep.co.za)

[Homebuyers don't have to be tied down for 20 years](#)

Prospective homebuyers should give careful consideration to the term of their homeloan before accepting the standard 20-year option.

(©www.busrep.co.za)

Tip of the week

Jumpstart lets you select a home loan option best suited to your circumstances and lifestyle..

(©www.property24.co.za)



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PROPERTY LINKS	
Property24 real estate price indicator	Residential property market 1q2003 
Building statistics	Home loan market share
Household debt	Survey of average monthly earnings
National nominal flat rental growth	Tourism and migration
Calculators	Transfer costs
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Homeloan Calculator	Contract for the sale of a house
Transfer Fees Guide	Checklist for Moving Home
Bond Registration Costs Guide	Homebuyer's Checklist
Capital Gains Tax	Homeseller's Guide

SPECIAL REPORTS**[Sharing the risk](#)**

Ann Wright looks at the question of whether a main contractor can contractually tie subcontractors into sharing the risk of a client becoming insolvent

(©www.costruction-manager.co.uk)

[Pricing: Are You Getting Ripped Off](#) (Part 7 of 8)

So you've finally decided to take the plunge and get your company online but where to start? There are many different options out there and each comes with a significantly different price tag? It's always best to go with the cheapest right?

(©www.contractorresource.com)

[Project Extranets II](#)

This follows on from, and develops the preceding introduction to project extranets.

(© www.rics.org.uk)

**ECONOMIC INDICATORS**

The indicators as on 21 November 2003 15:32		
	This week	14/11/03
Rand/\$	6.5511	6.7368
Rand/£	11.1613	11.3658
Rand/€	7.7864	7.9155
R150	7.48%	8.29%
Gold/oz	\$396.40	\$395.40
Gold Mining	2362.80	2515.54
JSE All Share	9554.10	9863.98

[JSE follows world markets firmer](#)

The JSE opened firmer on Thursday, taking its cue from world markets

(©www.bday.co.za)

[Scope for rate cuts can shrink](#)

The scope for further rate cuts after December is limited, says Investec's John Stopford.

[SABMiller boosts interim earnings](#)

SABMiller plc has reported a rise in interim headline earnings per share to US 34.7 cents from 26.7 cents a year earlier

(©www.bday.co.za)

[Mr Price lifts interim headline earnings](#)

Mr Price Group has reported a 10% rise in interim headline earnings per share to 26 cents from 23.6 cents a year earlier

(©www.bday.co.za)

[SA PGMs to get Chinese boost](#)

Cape Town. - The South African mining industry is set for a windfall as a result of increasing Chinese demand for automobiles and emissions technology, according to a new report.

(©www.news24.com)

[R150 bond at new record low](#)

Johannesburg - The short-dated R150 bond reached a new record low yield of 7.48% on Friday as the rand continued to support a December interest rate cut.

(©www.news24.com)

[Short sale for Energy Africa](#)

(©www.news24.com)

[Rand seen above R7 per dollar at year-end](#)

The rand is likely to weaken to trade above 7 per dollar by year-end, Investec Asset Management portfolio manager Vivian Taberer says.

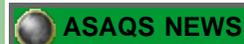
(©www.bday.co.za)



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Cape Town - Engen, the country's largest fuel retailer by sales, is giving itself between three and six months to evaluate its options surrounding its 56.5% stake in Energy Africa, including any purchase offers, according to company spokesperson Barbara Mason.

(©www.news24.com)



CPD returns

Please note that all CPD returns should be posted to:

The EduTech Centre
P.O. Box 3527
Halfway House 1685
Telephone : 011-3154140
Fax : 011-3153785

... and NOT to the old address in Port Elizabeth. The CPD booklets will be altered to reflect the new address soon.

Directors' Briefing

This week in "Managing your Employees":

[Performance appraisals](#)

Maintaining employees' focus and motivation is essential if they are to make a full contribution to your business.

Performance appraisals actively involve employees in understanding what is expected of them. By setting agreed objectives - and later reviewing the results - each employee is made responsible for his or her own performance.

This briefing outlines:

The benefits of using performance appraisals.

What to include in the self-assessment form you give to employees.

How to prepare for the appraisal meeting.

How to conduct, and follow up, the meeting.

(Copyright © Business Hotline Publications Ltd, 2003)

Did you hear?

Helping the English

On a tour to Aussie, the Pope took a few days off to visit the coast for some sightseeing. He was cruising along the beach in the Pope-mobile when there was a frantic commotion just off shore.

A helpless man, wearing an English rugby jersey, was struggling frantically to free himself from the jaws of a 25 foot shark. As the Pope watched in horror, a speedboat pulled up with three men wearing Australian rugby jerseys. One quickly fired a harpoon into the shark's side while the other two reached out and pulled the blue semiconscious English fan from the water.

Then, using long clubs, the three beat the shark to death and hauled it into the boat. Immediately the Pope shouted and summoned them to him. "I give you my blessing for your brave actions. I heard that

[Stay on the ball](#)

This case demonstrates, once again, the importance of tattooing any amendments you make to a standard form on a readily visible part of your body!

It all began with a contract to build a hotel. It was a JCT80 with some amendments, including changes to the extension of time clause. To tighten up this clause, City Inn required that if Shepherd received an instruction that would justify an extension, it should not proceed without submitting an estimate of the length of that extension. If it failed to comply, it would not be entitled to any extension.

[Now read on...](#)

(©www.costruction-manager.co.uk)

[CPD Bonus Points](#)

The SA Council for the Quantity Surveying Profession has granted special bonus points for professionals participating in the ICEC 2004 Congress in Cape Town in April 2004

- o Attendance at the Congress 50 + 10 bonus points = 60 points
- o Attendance at a half-day Workshop 10 + 5 bonus points = 15 points
- o Attendance at a full-day Workshop 20 + 10 bonus points = 30 points
- o With an additional BONUS for attendance at the Congress + a workshop 10 points

Register on-line

www.be-events.co.za

[Click here](#) to download the Bonus Points document in PDF format

Seen on [Classifieds](#)

Site Quantity Surveyor

The ideal applicant will have 3 or more years practical experience, preferably on housing projects. Relevant QS qualifications essential

2 x QS - Construction UK

Req. 2no. x Q.S.'s with 3-4 yrs construction exp - immediately

Quantity Surveyor/Estimator

QS with minimum of 4/5 years experience required for a company involved in the supply and development of timber frame houses. Experience in property development would be an advantage.

Major Hotel Project in Mauritius

Established over 20 years leading construction firm in Mauritius is recruiting for immediate employment a Quantity Surveyor: Job Title : Quantity Surveyor.

Job Type : Full Time.

Quantity needed : Two

Location : Mauritius

Age : 25 – 45 yrs old.

there were some bitter hatred between Australian and English rugby fans, but now I have seen with my own eyes that this is not true."

As the Pope drove off, the harpooner asked his buddies, "who was that?"

"It was the Pope" one replied. "He is in direct contact with God and has access to all of God's wisdom."

"Well" the harpooner said, "he may have access to God and his wisdom, but he doesn't know anything about shark fishing. Is the bait holding up OK or do we need to get another pommy?"

Single Handed Rugby

Jonny Wilkinson goes into the England changing room to find all his team mates looking a bit glum.

"What's up?" He asks.

"Well, we're having trouble getting motivated for this game. We know it's important but we've just beaten the All Blacks and Australia in consecutive weeks and let's be honest it's only South Africa. They're useless and we can't be bothered".

Jonny looks at them and says "Well, the way I've been playing recently, I reckon I can beat the Boks by myself, you lads go down the pub."

So Jonny goes out to play South Africa by himself and the rest of

Job Description :

Quantity Management planning and reporting task, focuses o developing and maintaining schedule integrity and cost control, risk management and the effective use of resources
Upto \$2,500 +Car +Villa +Med

Part-time job

I am a third year Quantity surveying student at Wits University looking for work in johannesburg. I am very motivated and willing to start any time.

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I'm a third year student at Wits Technikon for construction management and Quantity surveying. I'm looking for a job at construction and quantity surveyors firms around Africa.

Browse to [Classifieds](#) for full details

[Seen on the Calendar](#)

Date : 22 November 2003

Event: PREPARATION FOR CCE EXAMS

Time: 8:30 AM - 2:00 AM

Information: Assistance with the AACE International Certification for Certified Cost Engineers

Contact: Marié Voogt 011 766 2805 or secretary@ceasa.org.za

Remember: Visit the [ASAQS website](#) for new updates!

We wish to welcome the following new members to the ASAQS Closed User Group:

Peter Dlamini - Student

Willie van Niekerk - Turner & Townsend

Jurie Jansen van Vuuren - Jurie J van Vuuren

Tseleng Pule - Public Works

Ekhard Huyser - Student

Qinisani Mbatha - Industrial Development Corporation

Philip Grobbelaar - Corrigan Gore and Partners

Please note : Only paid-up members of the Association of South African Quantity Surveyors are allowed entrance to the CUG. We still receive a number of applications every month from non-members. If you have any questions regarding membership contact Mrs Barbara Morgan on 011-3154140

Also note that your registration to the CUG will remain in force as long as you remain a member of ASAQS and there is no need to register every year. If you have not received an e-mail confirming your registration contact [ASAQS](#).

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the England team go off for a few jars. After a few pints they wonder how the game is going, so they get the landlord to put the telly on.

A big cheer goes up as the screen reads "England 7 - South Africa 0 (Wilkinson - 10 minutes - Converted Try)".

He is beating South Africa all by himself! Anyway, the telly goes off and a few more pints later the game is forgotten until someone remembers: "It must be full time now, let's see how Jonny got on". They put the telly back on.

"Result from the Stadium: England 7 (Wilkinson 10 minutes) - South Africa 7 (Pulse 79 minutes)". They can't believe it, Jonny has single handedly got a draw against South Africa and maintained England's unbeaten run!

They rush back to the Stadium to congratulate him. They find him in the dressing room, still in his gear, sitting with his head in his hands. He refuses to look at them. "I've let you down, I've let you down." Says Jonny.

"Don't be daft, you got a draw against South Africa, all by yourself. And they only scored at the very very end!" Says the rest of the team.

"No, No, I have" says Wilkinson, "I've let you down... I got sent off after 12 minutes."



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