

PRINCIPLES

Competitive Environment/Access to Capital -

Ensure a globally competitive environment for Small Businesses.

Healthcare & Insurance - Support a market-driven health care system in Arizona which is easy for employers to provide insurance benefits to their employees.

Tax System - Support a tax system that is globally competitive, fair, consistent, easily administered, equitable and promotes capital investments.

Regulation - Oppose increased regulatory overreach in all Arizona business sectors.

Workers' Compensation - Improve Arizona's workers' compensation system to improve employee care and ensure cost efficient use of employer dollars.

Workforce Development - Support Arizona employers' access to highly skilled employees and invest in career and technical education.

Education - Enhanced academic rigor and efficient use of resources to improve education.

For more information:
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1 BUDGET & GOVERNMENT REFORM

- Support a **responsive and stable state government**.
- Support efforts to maintain **employers' rights** against **regulatory overreach**.
- Support efforts to require agencies to **accept online payments** for fees and other administrative services.
- Support transparency, consistency and fairness for **procurement processes** at the state, county and city levels of government.

2 EDUCATION

- Support an education environment that produces a **globally competitive workforce**.
- Support a **public education finance system** that is equitable, dependable, recognizes educational achievement
- Support additional funding to increase teacher salaries and reduce the Arizona **teacher shortage**.
- Support **P-20 education system and joint technical education districts** that **seamlessly connects** community colleges.
- Support a K-12 system that encourages **high-quality district and charter schools**.
- Encourage **appropriate integration of STEAM** education at all levels.
- Support the **enterprise model of operations** which recognizes and advances each of **our Universities** and their differentiated missions.
- Support Career, Technical Education as well as a Community College system that aligns with workforce needs.

3 ENVIRONMENT

- Support a **regulatory environment** that implements and oversees laws and regulations in a fair and consistent manner and with a focus on compliance, not punishment, for small business.

4 HEALTHCARE

- Encourage state lawmakers to prioritize legislation that **benefits and provides options for small businesses** and individuals relative to federal reforms in **quality care and affordability**.
- Support access to a variety of healthcare choices through the healthcare marketplace for small businesses.

5 TAXATION

- **Property Tax** - Reduce disparities that unfairly single out business or other non-residential property for disproportionate taxation. Resist the expansion of secondary taxing jurisdictions.
- **Income Tax** - Reduce and flatten income tax rates for businesses and individuals to enhance economic growth and competitiveness with other states and nations.
- **Sales Tax** - Promote a simplified and uniform transaction privilege tax system across jurisdictions and encourage competitive rates.
- **Fees** - Make certain that any fee put in place by a government entity is subject to strict accountability measures.

6 TECHNOLOGY

- Support **cyber security** constraints to efforts that protect information within the public domain.

7 WATER, ENERGY AND NATURAL RESOURCES

- Support reforms that maintain good stewardship of our water, state trust lands, forests, minerals, wildlife and other natural resources.
- Support development of critical energy infrastructure.

8 WORKERS COMPENSATION AND INSURANCE

- Support maintaining competitive **workers' compensation insurance premiums**.
- Allow employers to establish their own **workplace policies without burdensome government mandates** and regulations.
- Support an affordable, fair and competitive system of **unemployment insurance**.

9 WORKFORCE DEVELOPMENT

- Support **revamp of state's workforce development expenditures & incentives** to reward results and align with the needs of employers.

10 FEDERAL

- Support federal **tax policy** that **improves America's global competitiveness**. Support efforts to responsibly **balance the federal budget** and reform major drivers of the national deficit and debt.
- Support efforts to modernize **trade and global commerce** including NAFTA, Export-Import Bank, EB-5 Visa program and Trade Promotion Authority.
- Support transportation funding for critical infrastructure.
- Support comprehensive immigration reforms that include a market driven federal foreign worker system.