



## 6th Annual Leadership Awards Program

*Celebrating Leaders in  
Corporate Canada*

## NOMINATION PACKAGE

**Manulife Mentor of the Year  
RBC Rising Star Award  
Ascend Innovator of the Year**

**The Ascend Canada Leadership Awards are presented annually to individuals who exemplify personal dedication, professional achievement and commitment to the community.**

## **NOMINATION ELIGIBILITY**

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**To be eligible for nomination, each nominee must be:**

- ✓ An individual who is Canadian or who is employed or conducts business in Canada, and is helping the people and/or business in the country prosper. Member of the Ascend Canada Board of Directors or the Awards Committee are excluded.
- ✓ Available to attend and receive the award **in person** at the **2019 Ascend Canada Gala** on April 17, 2019.

## **AWARDS PROCESS**

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### **Nomination Process**

Nominators may recommend individuals who exhibit exceptional leadership abilities, have a proven professional track record and live Ascend Canada's values. Nominations can be made by completing all sections of the nomination form and submitting the package and accompanying materials to [awards@ascendleadership.ca](mailto:awards@ascendleadership.ca) by **December 21<sup>st</sup>, 2018**. An overview of the items required from the nominators is provided below:

- Completed Nomination Form
- Additional supporting documents (i.e. letters of recommendation, testimonials, articles, journals/publications, media coverage, etc.) provided within a maximum of two pages.
- Signed consent form

### **Selection Process**

After nominations are received, they will be reviewed by a Selection Committee comprising representatives from Ascend Canada's Board of Directors, Officers and general members. Candidates will be short-listed and contacted for further information.

Once the selection process is completed, Ascend Canada will immediately advise award winners and nominators of the committee's decision. Award winners will be required to attend the 2019 Ascend Canada Gala on April 17, 2019 to receive their award.

## Key Dates

- **December 21, 2018** – Nominations for 2018 awards program closes
- **January 14 to 25, 2019** – Short-listed nominees may be contacted for further information
- **February 4, 2019** – Winners are notified
- **April 17, 2019** – Awards will be presented at the 2019 Ascend Canada Gala

## NOMINATION CATEGORIES

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### Manulife Mentor of the Year Award

This award recognizes the dedication, guidance and leadership of an individual who has made a significant contribution to several Pan-Asian individuals' quality of life and professional development through:

#### **Leadership:**

Providing ongoing career guidance to develop leadership capabilities in others.

#### **Sponsorship:**

Promoting and advocating for mentees.

#### **Community Involvement:**

Demonstrating commitment to diversity and inclusion related mentorship initiatives.

### RBC Rising Star Award

This award recognizes a Pan-Asian individual under 30 years of age who has demonstrated early leadership qualities through personal performance and commitment to professional, volunteer, and educational opportunities, as well as:

#### **Impact:**

Has a positive impact and makes a difference in the workplace. Takes risks/ chances and is an advocate for change and adaptability.

#### **Leadership:**

Advocate for inclusion by volunteerism and active engagement in the community. An individual who 'walks the talk' by being out in the community, demonstrating leadership amongst their peers.

#### **Development:**

Is proactive and committed to engaging in continuous learning opportunities that are focused on developing personal skills and capabilities.

### **Ascend Innovator of the Year Award**

This award recognizes a Pan-Asian individual who is identified as a disruptor in the industry through innovation; an individual who develops new or improves processes, methods, systems, products or services that have a meaningful impact in the workplace and community. Criteria include:

#### **Creativity**

Identify an innovative solution to an opportunity or problem. The concept and/or approach truly disrupt conventional thinking and methodologies when dealing with real world issues within the workplace and/or community.

#### **Impact**

Create value through innovative solutions in the workplace and/or community being a differentiator and having an influence in one or more the following areas: social, economic, environment, cultural, health, political, scientific and technological.

#### **Leadership**

Change agent in the industry that has created or contributed to establishing a movement, and has effectively developed methods to lead others by utilizing innovative strategies.

**In addition, the Awards Selection Committee will look for the following broad measures to further differentiate nominations:**

- **Boldness** – Did the individual challenge the status quo and chart a new course of action?
- **Execution** – How effective was the individual in executing against plans and leading through the execution/implementation process?
- **Results** – What are the results or accomplishments that the individual has built over his/her career?
- **Impact** – What type of impact did the individual have on an organization/community/program?

*To contact us for more information or questions regarding the awards or the nomination process, please email [awards@ascendleadership.ca](mailto:awards@ascendleadership.ca)*

## NOMINATION FORM

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**NOMINATION DEADLINE – December 21<sup>st</sup>, 2018**

### **Nominee Information**

Name: \_\_\_\_\_

Award Category: \_\_\_\_\_

Company/Organization Name: \_\_\_\_\_

Current Position: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Email: \_\_\_\_\_

### **Nominator Information**

Name: \_\_\_\_\_

Company/Organization Name: \_\_\_\_\_

Current Position: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**1) Statement of Support**

*Provide a short summary of your reasons for nominating this individual. [200 words or less]*

**2) Results & Impact**

*Provide a summary of the nominee's career and accomplishments, his/her impact on an organization/community/program, and your working relationship with the nominee. [200 words or less]*

### **3) Award-specific detail**

*Address the "story" behind the reasons of your nomination with respect to the chosen award category and provide details for each of the selection criteria (as provided on page 2 and 3). [500 words or less]*

*Should include:*

- Specific examples of work undertaken and successfully executed*
- Specific characteristics and strengths attributable to the nominee's success*

**Additional Notes: two-page maximum**

*Provide backup information, including:*

- *Supporting testimonials, media, additional work/projects, external recognition for the nominee, journals/publications, etc.*
- *Other interesting information that would help promote the nominee*



## NOMINATION PACKAGE CHECKLIST

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### Required by the Nominator

- A completed Nomination Form including nominator and nominee information and response to questions submitted to [awards@ascendleadership.ca](mailto:awards@ascendleadership.ca) by December 21, 2018. The completed Nomination Form should explicitly address the specific key criteria applicable to the award category of interest.
- Advise nominee that a nomination has been put forward in their name.

### Required by Nominee (if contacted by Ascend Canada for further review)

- A curriculum vitae (CV) or resume outlining the nominee's background, career and any activities that qualifies him/her for nomination in one of the three categories.
- A signed consent form, which will be provided to the nominee at a later date.

## OUR AWARD SPONSORS

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[www.manulife.com](http://www.manulife.com)



[www.rbc.com/diversity](http://www.rbc.com/diversity)



[www.td.com](http://www.td.com)

## Our Mission

- Enhance the presence, influence and visibility of current and future Pan-Asian business leaders

- Develop the full potential of members by leveraging Ascend networks to build sustainable relationships through mentoring and leadership programs

- Create awareness and eminence for our corporate partners while helping them to achieve their business, talent and diversity goal

Connect with us at [www.ascendleadership.ca](http://www.ascendleadership.ca)  
Contact us at [canada@ascendleadership.org](mailto:canada@ascendleadership.org)  
Follow us on LinkedIn: Ascend Canada

