Monday, October 16

6:00 p.m. REGISTRATION – Sonoran 1 Foyer, Lobby Level

7:00 p.m. MEET AND GREET NETWORKING DINNER
Murphy II & III, Terrace Level
All guests are invited to attend.

Tuesday, October 17

7:30 a.m. REGISTRATION – Sonoran 1 Foyer, Lobby Level

7:30 to 8:50 a.m. NETWORKING BREAKFAST
Sonoran 2, Lobby Level
All attendees, including guests, are invited to this breakfast.

8:50 to 9:00 a.m. ASC LEADERSHIP PROGRAM OVERVIEW
Chuck Williams, ASC Chair, Avery Dennison
Sonoran 1, Lobby Level
ASC Chair Chuck Williams will welcome attendees, provide an overview of the program and networking events.

9:00 to 10:15 a.m. INSIGHTS INTO THE GLOBAL ECONOMY & MONETARY POLICY FOR 2017 AND BEYOND
Paul Hodges, Chairman, International eChem
Sonoran 1, Lobby Level
With global uncertainty on the rise, Paul Hodges will provide an outlook for key regions of North America, Europe and China, including an overview of the key economic data as well as relevant political and policy changes. Paul will focus in more detail on key chemical industry developments as these relate to the adhesives and sealants industry, including the energy market developments, such as shale gas, with particular reference to US markets. He will then close with an outline of potential key issues for 2018, with some thoughts on how attendees might best position themselves for success.

10:15 to 10:45 a.m. BREAK

10:45 a.m. to Noon ACQUISITION INTEGRATION (AI) AT ROYAL ADHESIVES & SEALANTS - KEY PRINCIPLES, INTEGRATION MANAGEMENT PROCESS AND OVERSIGHT, REVIEW AND LESSONS LEARNED
Ted Clark, CEO, Royal Adhesives & Sealants
Sonoran 1, Lobby Level
Acquisition Integration in the chemicals market is thriving and many deals are well thought out strategic fits while others are destined for post-merger integration failure. This session will highlight key integration principals and the strategy used by Royal Adhesives & Sealants. Attendees will hear about the good, the bad, and the ugly of merger and acquisition principals as well as stories from the past.

Noon to 1:30 p.m. NETWORKING LUNCH sponsored by Sonoran 2, Lobby Level
All attendees, including guests, are invited to this lunch.

1:30 to 2:45 p.m. DIVERSITY AND TALENT IN THE CHEMICAL AND MATERIALS INDUSTRY
Alex Martin, Global Sector Leader, Chemicals, Materials & Manufacturing, Senior Client Partner, Korn Ferry & Nick Larkin, Principal, Global Industrial Market, Korn Ferry
Sonoran 1, Lobby Level
Korn Ferry has been the leader of talent in the Industrial sector for nearly 50 years and has tracked diversity trends through appointments at senior levels in organizations. The Chemical and Materials industry is in a battle for talent and a war for diverse talent. Korn Ferry's Industrial Practice leaders Alex Martin and Nick Larkin will discuss diversity in the industry and brainstorm how to build a blueprint to win in this critical talent area.

2:45 to 3:00 p.m. DAY ONE WRAP-UP
Bill Allmond, President, Adhesive and Sealant Council
Sonoran 1, Lobby Level
ASC President Bill Allmond will highlight the evening’s activities and alert attendees to programming and activities for Day Two.
ATTENDEE NETWORKING “ON YOUR OWN”

RECEPTION & DINNER

Murphy II & III, Terrace Level

AFTER DINNER NETWORKING LOUNGE sponsored by

Lower Murphy Patio, Westin La Paloma Poolside

End the night by joining Resinall for a night cap and a cigar before heading up to bed for the night.

Wednesday, October 18

7:30 to 8:30 a.m.  NETWORKING BREAKFAST
Sonoran 2, Lobby Level

All attendees, including guests, are invited to this breakfast.

8:30 to 9:30 a.m.  AUTO INDUSTRY OUTLOOK AND PRACTICAL SUSTAINABILITY
Andy Acho, Worldwide Director, Environmental Strategy, Ford Motor Company (retired)
Sonoran 1, Lobby Level

The automotive industry is changing faster than it has in the last century. It is entering a new era of smart mobility and connectivity. Some experts are predicting the auto future will be “fast, furious and uncertain”. Continuing global vehicle growth in its present form is not sustainable. Disruptions will be inevitable. The major issues that will need to be addressed include the need for autonomous vehicles, urban mobility solutions, advanced technology – including lighter weight and renewable materials, and further emphasis on energy issues, sustainability and social responsibility. This presentation will not only deal with the outlook for the auto industry but how corporations can help make the world a better place while reaping financial rewards. Numerous examples exist on how auto industry OEMs and suppliers have profited handsomely by proactively pursuing environmentally responsible actions.

9:30 to 10:45 a.m.  INNOVATING WITH TRENDS - A CREDIBLE FUTURE
Richard Sear, Partner & Senior Vice President, Frost & Sullivan
Sonoran 1, Lobby Level

The future will happen faster than most realize. Industries will be disrupted, some will transform, and some will collapse. It is your mission to ensure your company and people are prepared for change and have a thorough understanding of the issues that will inevitably bring about the next wave of change. This talk and interactive session will focus on many of the exciting areas you must know about and help you take those areas and develop some future visioning for how they may impact your company, career or life in general.

10:45 to 11:00 a.m.  NETWORKING BREAK

11:00 a.m. to 12:15 p.m.  DISRUPTIVE TECHNOLOGIES AND POLICY SHIFTS FOR ADHESIVES AND SEALANTS TO WATCH FOR IN THE NEXT 5 YEARS
Dan Murad, CEO & President, The Chemquest Group
Sonoran 1, Lobby Level

A number of trends and discontinuities have significant implications on the adhesives and sealants industry over the next five years. This presentation will investigate the reality of potential technology substitution threats by ultrasonic welding, the challenges & opportunities of implementing bonding of carbon fiber and dissimilar materials, implications of policy changes for chemicals including adhesives & sealants within the retail market and what to expect in the building & construction market over the next five years.

12:15 to 12:45 p.m.  ASC ANNUAL MEMBERSHIP MEETING (members only)
Sonoran 1, Lobby Level

ASC’s Leadership will present details of ASC’s new three-year Long Range Plan, announce Board members for 2018, and summarize progress on programmatic and financial goals.

12:15 to 6:00 p.m.  AFTERNOON ON YOUR OWN

6:00 to 7:00 p.m.  CHAIRMAN’S RECEPTION sponsored by EASTMAN
LPCC South Patio, La Paloma Country Club

7:00 to 9:00 p.m.  CHAIRMAN’S DINNER sponsored by EASTMAN
La Paloma Dining Room, La Paloma Country Club
ANDY ACHO
Worldwide Director, Environmental Strategy, Ford Motor Company (retired)

Since retiring from Ford in 2006, Andy Acho has become a valuable resource for organizations interested in protecting the environment and improving performance. Andy Acho began driving environmental stewardship efforts for Ford Motor Company in 1990. He launched and led Ford’s Recycling Action Team (The RAT Patrol) which has worked for over a decade proactively developing and implementing uses for post-consumer recycled materials including plastic and rubber. Andy Acho also initiated and led Ford’s success in recycling more than 10 million tires into environmentally responsible rubber products used for athletic fields, mulch, playground materials, therapeutic riding arenas, and roads. In addition, Andy Acho led Ford’s global Conservation and Environmental Grants program in more than 40 countries. Andy Acho received his Bachelor of Science degree in 1963 and his MBA in 1967, both from the University of Detroit. His post-grad executive management training was completed at Duke University. Andy Acho is active with numerous educational and environmental organizations supporting a variety of initiatives. He served as Chairman of the Corporate Advisory Board at Smith College’s Picker Engineering Program, where women engineers are being educated to be environmentally responsible and socially conscientious.

TED CLARK
CEO, Royal Adhesives & Sealants

Theodore Clark is the Co-founder of Royal Holding Inc. and President and Chief Executive Officer of Royal Adhesives & Sealants LLC, a global top ten manufacturer of Adhesives & Sealants for the transportation, assembly and construction industries and is also an investor and member of the Board of Directors of MD Laboratories Inc. a leading manufacturer of acrylate and organosilicon monomers used for healthcare applications including dental technologies, bio medical, wound care and contact & intraocular lenses and a former investor and Board Director of Nusil LLC a leading silicone manufacturer and supplier to the medical and aerospace industry. Mr. Clark is also on the Foundation Board of Directors for Verdugo Hills Hospital in La Canada California. Mr. Clark has over thirty-five years executive experience including the last twenty as President and Chief Executive of three different specialty chemical manufacturing companies, PRC-Desoto International, Burke Industries and has led Royal Adhesives LLC since its acquisition by Royal Holdings Inc. In 2003.

PAUL HODGES
Chairman, International eChem

Paul Hodges is a trusted adviser to major chemical companies and the investment community. He has worked in the chemical industry for 30 years. Initially he spent 17 years as a senior executive with one of the world’s leading companies (ICI), both in England and the USA, where he held senior executive positions in petrochemicals and chloralkali, and was Executive Director of a $1 billion ICI business. He founded iEc in 1995, and has strong professional relationships with the leading players, and follows developments on a detailed day-to-day basis. He is the co-author of ‘Boom, Gloom and the New Normal: How the Ageing Western Baby Boomers are Changing Demand Patterns, Again’ (www.new-normal.com), and has been recognized in the Financial Times and elsewhere for his success in correctly forewarning of the global financial crisis. Paul is non-executive Chairman of NiTech Solutions and a Director of Recycling Technologies. Paul serves as a Global Expert with the World Economic Forum and is a Member of the Energy Institute and a Freeman of the City of London. He is a graduate of the University of York, and studied with the IMD business school in Switzerland.
DAN MURAD  
**CEO & President, The Chemquest Group**

Dan Murad is the CEO and President of The ChemQuest Group, Inc. He joined ChemQuest in 1996 from the Rohm & Haas Company where he was Director, Industrial Coatings, and Director of R&H’s Corporate Marketing Board. His career experiences range from technical positions to Director of Marketing to Executive General Management. Mr. Murad serves on many professional and industry organizations and committees including the NPCA, ASC, FEICA, AFERA and others. He is past Founder and Chairman of the High Barrier Coatings Committee-TAPPI, and Founder and Advisory Board Director of ASC’s “Building the Industry Program,” a coalition of greater than 40 leading companies teamed to grow the industry against mechanical fasteners. His particular strengths lie in enhancing EBITDA through operational efficiencies, strategic disciplines, and value creation on behalf of clients. He holds degrees from Wabash College (B.S. in chemistry) and William & Mary (MBA).

ALEX MARTIN  
**Global Sector Leader, Chemicals, Materials & Industrial Manufacturing, Senior Client Partner, Korn Ferry**

Alex Martin is Global Sector Leader for Chemicals, Materials, and Industrial Manufacturing for Korn Ferry’s Global Industrial Market. Based in the firm’s Washington, D.C. office, he is also a Senior Client Partner and member of the Private Equity Center of Excellence, and Board and CEO practice. Previously, Mr. Martin was the director of corporate development at Carlisle Companies, a diversified manufacturing company. Earlier, he had profit and loss responsibility as business director for a European division of Chemtura Corporation. Earlier in his career, he has experience in marketing and product development while working with Procter & Gamble and Danaher. Mr. Martin received a master’s in business administration from Harvard University and a bachelor’s of science degree, cum laude, in chemical engineering from the University of Michigan, Ann Arbor.

NICK LARKIN  
**Principal, Global Industrial Market, Korn Ferry**

Nick Larkin is a Principal in Korn Ferry’s Washington, D.C. office. He is a member of the Firm’s Global Industrial Practice and Association Practice, supporting the Global Industrial Manufacturing Practice most exclusively. Prior to joining Korn Ferry, Mr. Larkin served Annapolis-based ARINC’s commercial aviation business as a Talent Acquisition team member. In this role, Mr. Larkin was tasked with advising the aviation and surface transportation segments on recruiting and staffing needs, both corporate and project based. Mr. Larkin earned a bachelor’s degree in Sociology from Washington College in Chestertown, Maryland.

RICHARD SEAR  
**Partner & Senior Vice President, Frost & Sullivan**

As Partner & Senior Vice President of Frost & Sullivan Richard Sear oversees the company’s practice focused on mid to long term transformative growth strategies. In his role Richard has worked with some of the world’s leading companies such as GE, Intel, FedEx, McDonalds, Schneider, Cisco, Boeing, Verizon and many more. Richard has also served as Vice President of Corporate & Executive Development for Frost & Sullivan. In this role Richard drove the alignment of strategic initiatives within our client’s workforce. His twenty years at Frost & Sullivan has led him to work in virtually every industry, from Energy, Healthcare, IT and Chemicals. Prior to this Richard worked for PriceWaterhouse Coopers as a Consultant focusing on the future of wireless technologies. Richard holds a bachelor’s degree from University of Middlesex and Master’s degree from Cambridge University.
The ChemQuest Group, Inc. is a leading business strategy firm in specialty chemicals. Our core competency is guiding clients to profitable growth outcomes through: strategic planning and assessments; development of marketable technology visions; channel expertise, point-of-purchase merchandising, and winning sales strategies. ChemQuest directs market research initiatives and value chain analyses; manages complexity, uncovers manufacturing operational inefficiencies, performs scenario planning and decision & risk analysis and offers formulation assistance and innovation through its expert R&D services. Additionally, access to The ChemQuest Group’s comprehensive Coatings and Adhesives databases provide the statistical “tools” to add value and insight to your market development efforts. Web: www.chemquest.com

Eastman Chemical Company offers a broad range of raw materials for use in adhesives and sealants, as well as lamination, roofing, cable filling and wax blend applications. Eastman manufactures and markets Eastotac hydrocarbon resins, Regalite hydrogenated resins, Piccolac aliphatic resins, Picco aromatic resins, Taconyl resin dispersions, Foral and Staybelite fully and partially hydrogenated rosins and resin esters, Permalyne tall oil resins, Eastoflex amorphous polyolefins, Epoline low molecular weight polyethylene, plasticizers and solvents. Eastman also manufactures Endex, Kristolex and Piccolastic pure monomer resins for use in adhesives. They recently introduced a unique line of AQ water dispersible polyesters for a variety of hot melt and water based applications. Web: www.eastman.com

Evonik Corporation offers AEROSIL® fumed silica, AERODISP® (aqueous dispersions of fumed silica), Dynasylan® silanes, and Sipernat® performance silicas for the adhesives and sealants industries. AEROSIL® fumed silicas can be used to increase viscosity and reinforcement, Dynasylan® silanes are excellent adhesion promoters, and Sipernat® offers performance silicas with better application properties. Polymer ST and TEGOPAC® are a complete product line of unique silane-modified polymers allowing customers to reach a broad number of applications within the adhesives and sealants market. DYNACOLL® polyester polyols and DYNACOLL AC® polyacrylates are well recognized raw materials in the production of PUR hot melts, VESTOPLAST® (amorphous poly-alpha-olefins) is a key ingredient in polyolefin-based hot melts and POLYVEST® polybutadiene resins are designed for a use in rubber-based sealants. Web: www.evonik.com

Ingevity is a global leader in packaging and packaging solutions for the cosmetics and personal care, healthcare and pharmaceuticals, food and beverage, home and garden and media industries. Headquartered in Richmond, Va., the Specialty Chemical Division resides in Charleston, S.C. This raw material division provides additives as adhesion promoters, maleic resins and tackifiers to the adhesive industry. One of their specialties is in the area of Tack Coat. Tack coat is a sprayed emulsion that provides a thin, adhesive film between existing pavement and the new surface. Their pine chemicals are also used in the manufacture of adhesives. Web: www.ingevity.com

Kraton Polymers, the world’s leading manufacturer and supplier of styrenic block copolymers, can bring improved performance and processing benefits to the adhesives sector. Its innovative Kraton® D and G polymers allow customers to tailor adhesive properties for demanding applications, such as packaging tape, labels, disposables and sealants. Web: www.kraton.com

Pecora Corporation is a raw material manufacturer of hydrocarbon, resin based and specialty resins. Their broad range of resin production capabilities allows them to service the industries of rubber, adhesives, ink and graphic art, floor tile, compounding and food. Founded in the 1981, Resinall is a privately held company headquartered in Stamford, CT with production facilities in Severn, North Carolina, Hatfieldburg, Mississippi and Brugge Belgium. Web: www.resinall.com