Leadership Plan
2026 – 2027

Jessica Androff, PharmD, BCGP, FASCP

"A rising tide lifts all boats" – New England Council

EXECUTIVE SUMMARY

This leadership plan reflects the work of the members, board of directors and staff of the American Society of Consultant Pharmacists (ASCP) that preceded me and will continue under my leadership with the assistance of many individuals.

The plan categorizes ASCP's committees and groups into three (3) types: Standing Committees, Special Interest Groups, and Ad hoc Workgroups. The following highlights some of the larger changes reflected in the 2026-2027 Leadership Plan:

- **Memorializing Health Information Technology (HIT) as a standing committee:** There will be a new standing committee which will work collaboratively with PHIT but also have individual charges.
- **Artificial Intelligence in Pharmacy Workgroup (AIRx)**: There will be a subcommittee under HIT focused on providing resources regarding the use of Artificial Intelligence in pharmacy.
- **Age-Friendly Pharmacy Workgroup:** There will be a new subcommittee under the Pharmacy Operations Practice Channel focused on increasing credentialed Age-Friendly Pharmacies.
- **Leading Innovation for Fairness & Transparency in Reimbursement Workgroup (LIFT Rx)** There will be a new subcommittee under the Government Affairs Committee focused on new and innovative reimbursement strategies.

AREAS OF FOCUS FOR 2026-2027 LEADERSHIP PLAN

The theme for the presidential plan this year will be "a rising tide." A "rising tide" comes from alignment – on reimbursement, advocacy and clinical value. By moving forward together, senior care pharmacists can elevate the entire profession while meeting the growing needs of older adults. This plan will be focusing mainly on:

- **Empower**: Equips pharmacists and pharmacies with education, certification (e.g., Age-Friendly care), and advocacy tools to confidently demonstrate and advance their clinical value.
- **Expand:** Promotes growth of pharmacist roles beyond traditional dispensing into diverse, higher-acuity and home-based care settings – aligned with evolving patient needs.
- **Engage:** Encourages active participation in ASCP (leadership, policy, collaboration) to build a unified voice that drives reimbursement reform and professional advancement.

Summary

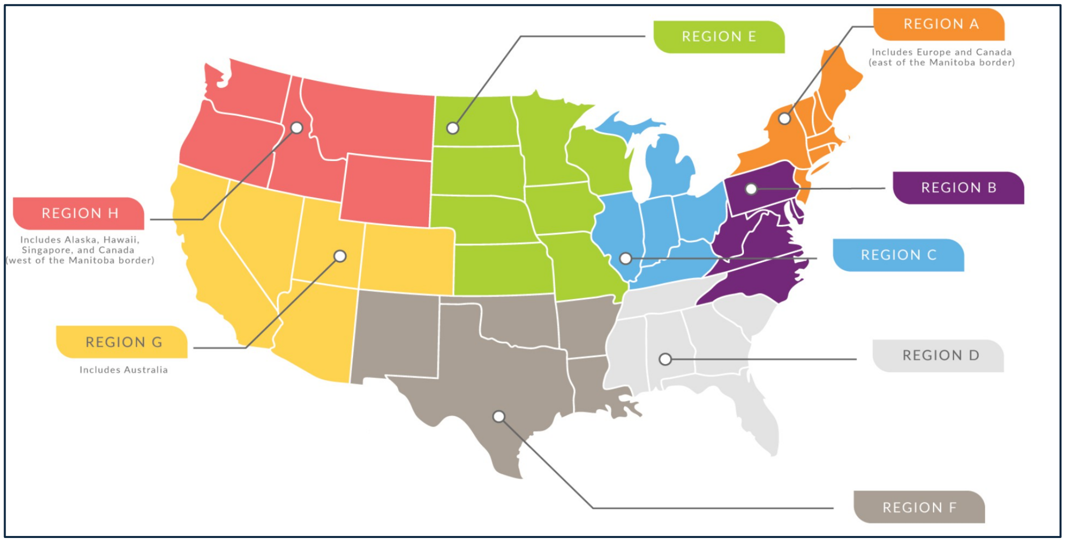
ASCP leaders who came before me built the foundation of where we are today. In that vein, this leadership plan builds on the foundation from the previous two years: a "puzzle" and a "home."
The theme **"a rising tide lifts all boats"** builds on this foundation. When each piece of the puzzle is supported and every individual feels at home, we don't just strengthen isolated roles—we **elevate the entire profession together**. Advocacy, education, and engagement create momentum that benefits all members, all practice settings, and ultimately all patients.

When every member finds their place in the puzzle and feels at home, we create the collective strength that allows a rising tide to lift all boats.

ASCP BACKGROUND INFORMATION

As our aging population grows, ASCP has the opportunity and ability to be a leader in preparing pharmacists to provide optimum outcomes in medication use and promote healthy aging across the healthcare continuum. As an organization, we need to let practitioners and consumers alike know that we are no longer the "best kept secret" in healthcare. Click on the link to learn more about ASCP's **Mission, Vision, Creed, Bylaws and Strategic Plan** which are paramount to who we are as an organization. During this plan year the Strategic Plan from 2026-2030 will be reviewed by the Board of Directors. As one learns more about who we are as a Society of Age-Friendly Pharmacists our Code of Ethics provides additional information about the tenets that are important to us.

ASCP REGIONS



Region A - Northeast	Region B – Mid Atlantic	Region C – Midwest	Region D – Southeast	Region E – North Central	Region F – South Central	Region G – Southwest	Region H – Northwest
Maine	Pennsylvania	Michigan	Tennessee	North Dakota	Texas	California	Idaho
Vermont	Delaware	Illinois	South Carolina	South Dakota	New Mexico	Nevada	Montana
New Hampshire	Maryland	Indiana	Florida	Nebraska	Oklahoma	Utah	Oregon
Connecticut	West Virginia	Ohio	Georgia	Kansas	Arkansas	Colorado	Washington
New York	Virginia	Kentucky	Alabama	Missouri	Louisiana	Arizona	Wyoming
Rhode Island	North Carolina		Mississippi	Iowa		Australia	Alaska
New Jersey	Washington DC			Minnesota			Hawaii
Massachusetts				Wisconsin			Singapore
Puerto Rico							Canada (west of the Manitoba border)
Canada (east of the Manitoba border)							
Europe							
All other countries not listed in regions A, G, or H							

General Action Items for All Leadership Groups

Definition of Action Items

Under each Standing Committee, Ad hoc workgroup, and Special Interest Group are listed "action items" that are the basis of each group's work for the year. The Board has reviewed these action items and agree they are essential to the work of ASCP. Each committee/workgroup should spend part of its first meeting with the following tasks:

- Understanding the roles of the Staff Liaison and the Board Liaison
- Reviewing and developing a plan to address the action items for the committee
- Setting their meeting schedule
- Ensure committee members understand the goals and objectives of the committee

The Committee/Workgroup Chairs should:

- Routinely track and report progress in addressing their action items and activities
- In conjunction with the Board Liaison, prepare interim progress reports, and
- Ensure that progress is being made towards accomplishing the action items, to resolve barriers to success, and confirm that the committee's work is on track to address the action items(s)
- Create a succession plan to maintain continuity of leadership for the committee/workgroup.

General Action Items

The following are general action items that apply to all leadership groups. ("Leadership groups" includes persons heading up committees/workgroups.) These items should be addressed and become a part of the leader's involvement in ASCP, both as individuals and as members of the leadership group.

- Ensure leadership group 'charges' (i.e., action items) provide value to all ASCP members.
- Encourage fellow ASCP members to become involved in ASCP state, regional and national activities.
- Encourage fellow ASCP members to volunteer for Committees and Workgroups.
- Provide ideas (clinical and non-clinical) to the education department and/or the Educational Affairs Council relevant to the care of older adults and the medically complex.
- Nominate candidates for ASCP's annual awards (see www.ascp.com/awards).
- Increase overall membership in ASCP by encouraging colleagues working with older adults and the medically complex to join.
- Encourage pharmacists who are not currently working with older adults, but who are interested in learning how to work with medication issues in aging adults to join ASCP.
- Nominate candidates for elected positions (Regional Directors, President-elect).
- Encourage engagement and mentoring of student pharmacists and ASCP members.
- Assist with establishing new student chapters at pharmacy schools.
- Encourage attendance at the Annual Meeting, the Fly-In and Regional Meetings.
- Provide input to the Government Affairs Committee on legislative and regulatory issues.
- Support the ASCP Foundation in its initiatives.

COMMITTEES, WORKGROUPS AND GROUPS

The 2026-2027 Leadership Plan consists of 15 Standing Committees, 7 Ad hoc Workgroups, and 2 Special Interest Groups. The Standing Committees are permanent committees with specific responsibilities related to the overall support and governance of ASCP operations and initiatives. The Ad hoc Workgroups are volunteer committees, convened to solve a problem or address specific needs. The Special Interest Groups serve as advisory groups for ASCP.

Standing Committees and Ad hoc Workgroups are tasked with completing a set of action items for the year as specified in this Leadership Plan. During the year, it is only natural for other projects to become important; and these groups may be called upon to assist and support those charges.

Standing Committees – Governance

I. Board of Directors
II. Executive Committee
III. Personnel Committee
IV. Finance Committee
V. Nominating and Awards Committee
VI. Council of Presidents
VII. Fellowship Selection Committee
VIII. Bylaws Committee

Standing Committee – Educational Affairs

I. Education Advisory Council
II. Pharmacy Educators and Research Council (PERC)

Standing Committees – Policy and Advocacy

I. Policy Review Committee
II. Political Action Committee
III. Government Affairs Committee
IV. DEA Taskforce
V. Health Information Technology Committee (HIT)

Ad hoc Workgroups

I. Antimicrobial Stewardship and Infection and Prevention Control Committee
II. Medication Safety Workgroup
III. Pain Management Stewardship Workgroup
IV. Psychotropic Stewardship Workgroup
V. Justice, Equity, Diversity, and Inclusion Task Force
VI. Student and New Practitioner Launchpad Workgroup
VII. Engage Committee

Special Interest Groups

I. Practice Channels
II. Advisory Groups

Standing Committees – Governance

I. Board of Directors

The Board of Directors (BOD) is responsible for the Mission and Vision as well as creating and revising the Strategic Plan for the Society. They have oversight over Polices and Positions of the organization ensuring they benefit our members and advance our Mission. Their role also includes oversight adopting the annual budget. The Board of Directors will meet at the Annual Meeting as required by the bylaws and at other times at the call of the President the Board of Directors.

Board of Directors and Staff

Officers

President and Chair: Jessica Androff
Immediate Past President: Rob Leffler
Treasurer: Lisa Morris (2025-2028)
President-elect: TBD
CEO: Chad Worz
CFO: Chuck Molina

Directors

Region A: TBD
Region B: Jennifer Devinney-Lavsa (2024-2027)
Region C: Drew Harmon (2025-2028)
Region D: Van Sliger (2024-2027)
Region E: Anna Meyer (2025-2028)
Region F: TBD
Region G: Elizabeth Pogge (2024-2027)
Region H: TBD
At-large: Jen Urso (2025-2028)

Note: Directors for Regions A – H represent members from the designated states and other affiliates residing in their region (see chart above). The At-large Director does not represent a specific region but focuses on projects/issues assigned by the President that impact all regions. The At-large Director may also assist other Regional Directors with specific initiatives in their region.

Action Items:

- Conduct the Society's business with a focus on the mission, vision, and goals in the strategic plan.
- Monitor fiscal management and maintain fiduciary accountability for the organization, members, donors, and contributors.
- Monitor the overall well-being of the Society by reviewing performance metrics such as changes in membership (new members, attrition, student members), progress on the strategic plan, etc.
- Promote and support the executive director and staff in efficient implementation of operational priorities.
- Provide vision and direction for long range planning for the Society.
- Provide guidance and support to volunteer leadership groups as Board liaisons.
- Request staff participation and work requests through the Executive Director/CEO. Staff report to the Executive Director/CEO, not the Board.
- Review and approve the annual budget, major program/department plans, and pertinent organizational policies.
- Review and update the strategic plan every 3 years.

Reporting Responsibilities:

Quarterly each Board Member will provide a Board Liaison report for their appointed leadership assignments to the President, as well as a report summarizing the key activities in their Region.

Individual Board Members' Responsibilities:

- Complete annual Board member training and review of the Board of Directors Manual.
- Sign ASCP Disclosure of Bias or Potential Conflicts of Interest and Related Party Transactions annually.
- Maintain confidentiality of BOD deliberations.
- Respond to all BOD emails, committee emails (associated with a BOD liaison), and other requested correspondence in a concise and timely manner. Anticipated delays in response should be communicated to the involved persons. If there are no comments, also indicate this.
- Prepare for and attend BOD meetings; review and comment on financial performance and other documents submitted for review.
- Monitor and track all individual regional success indicators and associated goals.
- Actively participate in BOD scheduled, emergent conference calls, meetings and in appointed committee roles.
- Complete appointed leadership assignments.
- Ensure each state in a Director's region has an identified and actively participating State Delegate to support the Senior Care Senate, as well as state-level engagement of members with ASCP (avoid one person representing multiple states).
- Organize quarterly Regional conference calls of State Delegates from the Director's region, with the purpose of bidirectional updates and communication between state and national levels. Work with individual State Delegates to create a plan to disseminate the information from ASCP national to state ASCP members.
- Collaborate with other Regional Directors to identify and incorporate best practices leading to increased local (state) engagement of ASCP members and Regional meeting attendance.
- Identify and lead a regional team to actively assist ASCP National with planning, managing, and delivering the associated Regional Meeting.
- Attend and interact with members, sponsors, and vendors at state/regional and annual meetings.
- Maintain vigilance in looking for potential ASCP sponsors and revenue opportunities.
- Thank sponsors and vendors on behalf of ASCP.
- Encourage and promote ASCP membership.
- Mentor and foster leadership development and volunteerism among members.
- Submit nominations for all ASCP awards, elected positions and special recognitions.
- New Board members will participate in additional orientation and be assigned a Board of Directors mentor.
- Consider support for the ASCP Foundation

III. Executive Committee

A leadership team that serves as a subcommittee of the BOD and is made up of all ASCP's officers: President; Immediate Past President; President-elect; Secretary; Treasurer; and one elected member of the BOD. The elected Board member on the Executive Committee must have at least one year's experience on the Board of Directors, will be nominated by the Board of Directors and elected by a majority vote of the Board of Directors. The position will be elected annually.

The Executive Committee shall serve as a leadership team to advise and assist the President in the execution of their duties, including setting Board agendas, reviewing budgets, and making recommendations to the Board for action. The Executive Committee shall make no policy without Board approval.

The Executive Committee may make decisions regarding action only in emergency situations when a quorum of the Board of Directors cannot be arranged in a timely fashion. Actions of the Executive Committee shall be reported to the Board of Directors within five (5) working days and in all cases at the Board's next meeting.

<u>**Executive Committee Members**</u>

President	Jessica Androff
Immediate Past President	Rob Leffler
President-elect	TBD
Treasurer	Lisa Morris
Elected BOD Member	TBD
CEO/Secretary	Chad Worz

<u>**Action Items:**</u>

- Ensure efficient and effective administration of Board operations.
- Advise, support, and direct the activities of the Executive Director/CEO.
- Keep the Board fully informed of all matters relevant to the Board's duties and functions.
- Make recommendations when appropriate to the Board.
- Support the Executive Director/CEO in recruiting and retaining top talent for ASCP staff and volunteer leadership positions.
- Review award nominees and forward candidates to the Board for a vote or send to members for Peer vote.

IV. Personnel Committee

The members of the Executive Committee conduct the duties of the Personnel Committee (PC). The PC shall function as a subcommittee of the BOD and shall report its deliberations and actions to the Board at regularly scheduled Board meetings.

<u>**Action Items:**</u>

- Prepare, disseminate, conduct, and analyze Executive Director/CEO evaluations by Board members and staff.
- Prepare report of Executive Director/CEO evaluations for BOD.
- Prepare recommendations regarding areas of commendation and improvement for the Executive Director/CEO to be reviewed and considered by the BOD.
- Review and make recommendations related to Executive Director/CEO contract renewal for the BOD.
- Serve in an advisory capacity at the request of the Executive Director/CEO on personnel matters.

<u>**Personnel Committee Members**</u>

President	Jessica Androff
Immediate Past President	Rob Leffler
President-elect	TBD
Treasurer	Lisa Morris
Elected BOD Member	TBD
CEO/Secretary	Chad Worz

V. Finance Committee

A leadership team that serves as a Standing Committee of the BOD whose purpose is to assist the Treasurer in monitoring and reviewing ASCP finances and investments as well as reviewing and making recommendations to the BOD for the annual budget process.

The Committee shall report to the Board and consist of nine (9) members. Three of whom are current Board of Directors' members and are voted upon each year by the full Board. These members shall serve for a one-year term. It shall also consist of six non-Board members with extensive knowledge of business and/or finance who are appointed by the Executive Committee to serve a three-year term. Appointees shall serve no more than two consecutive terms. The Finance Committee will assist the CFO, Treasurer and Board of Directors in matters related to understanding historical financial decisions.

Action Items:

- Review ASCP financial reports.
- Advise the Board on financial matters and investments.
- Review ASCP annual budget trends and make recommendations to the BOD for budget planning process.
- Schedule a comprehensive review of the Investment Policy Statement for 2027 and recommend any needed revisions.

Finance Committee Members

Chair/Treasurer	Lisa Morris
Executive Director/CEO	Chad Worz
Staff Liaison/CFO	Chuck Molina
President-elect	TBD
Elected BOD Member	TBD
Elected BOD Member	TBD
Elected BOD Member	TBD
Member	TBD
Member	Dana Saffel (2nd term ends 11/27)
Member	Greg Milanich (1st term ends 11/27)
Member	Joseph Marek (1st term ends 11/28)
Member	Matt Lewis (1st term ends 11/28)
Member	Chris Crisafulli (1st term ends 11/28)

VI. Nominations and Awards Committees

President appoints the Nominations and Awards Committees.

Nominations Committee

- The Nominations Committee shall consist of a maximum of eight (8) appointed members, representing difference ASCP regions.
- The Committee should consist of current and former Board members and other active members, taking into account balance across regions, as well as representation of the membership's practice activities and responsibilities. No member should serve on more than two consecutive Nominating Committees.
- A staff member shall be appointed as the contact person to support the activities of the Nominating Committee.

This leadership group is responsible for identifying and interviewing potential elected leaders for ASCP. The work of this group helps guide the make-up of the ballot for Board of Directors and President-elect positions. Active dialogue and debate via e-mail communication and virtual meetings are essential for this group's deliberations. Strategic considerations should be made regarding nomination and selection of positions.

Action Items:

- Review and summarize the current Board makeup, terms and President selection process of at least 5 similar organizations and present to the ASCP Board of Director for review.
- Determine and submit the final selection of Board of Directors' candidates to the ASCP Executive Committee.
- Confirm dates for 2027 election process.

Nominations Committee Members

Chair/Immediate Past President	Rob Leffler (Region C)
President	Jessica Androff (Region E)
Member	Jeff Schneider (Region D)
Member	Carrie McClaughry (Region H)
Member	Jeremy Ashley (Region F)
Member	Christina Polomoff (Region A)
Member	Jen Devinney-Lavsa (Region B)
Member	Flora Bessey(Region G)

Awards Committee

By convention, the Awards Committee shall consist of a maximum of eight (8) current and/or prior Board members appointed by the President and Committee Chair. Members may or may not be the same members as on the Nominating Committee. For continuity, the former Immediate Past President will serve as Chair of the Awards Committee, after completion of their 3-year term as Officer.

This group is responsible for reviewing award nominations received across award categories and forwarding award nominees to the appropriate decision makers as indicated in the chart below.

Action Items:

- Call for award nominations.
- Dates for nominations, award election, and related activities, to be determined
- Call for award nominations are to be included in ASCP Now and stand-alone emails, digital promotion, with special emails sent to past award winners, Board of Directors, Board of Trustees, and Committee Chairs.
- Compilation of award nominee documents will be coordinated by staff (e.g., CV, resume, application, letters of support, etc.)
- Langsam Award candidates forwarded to the Foundation BOT; All Archambault nominees are forwarded to Archambault subcommittee.
- For the remaining Awards, the appropriate group will vote and select award winners. Award winners will be notified by committee.
- Nominees not selected for awards will be notified by the Executive leadership.

<u>Awards Committee Members</u>

Chair/Former, Immediate Past President	Marsha Meyer
Immediate Past President	Rob Leffler
President	Jessica Androff
Executive Director/CEO	Chad Worz
Member from COP	Kevin Fearon
Member	Rob Accetta
Member	Joe Marek
Member	Terri Fagan
Member	Drew Harmon
Student	Ashleigh Oliver

Archambault Subcommittee

- **Arnold Clayman (term ends 11/27)**
- **Joanne Hirshfield (term ends 11/28)**
- **Barbara Zarowitz (term ends 11/29)**

Award	Review	Final Vote
Richard Berman	Awards Committee forwards all qualified candidates	Board
Armon Neel	Awards Committee forwards all qualified candidates	Board
Hall of Fame	Executive Committee	Board
President's Standing Ovation	ASCP President	ASCP President
Next Gen-Rx	Awards Committee forwards all qualified candidates Board selects the top 3 candidates	Peers
Lynn William Connor Spotlight	Awards Committee forwards all qualified candidates Board selects the top 3 candidates	Peers
Educator of the Year	Awards Committee forwards all qualified candidates Board selects 1 candidate from each category	Peers
Archambault	Awards Committee reviews for completeness of Application Archambault Subcommittee Approves Applicants	Past Archambault Recipients
Herb Langsam	Awards Committee forwards all qualified candidates	Foundation BOT
Neil Marshall Safety Award	Consonus Pharmacy and Marshall family selects	No vote required
The Friends of Long-Term Care	Committee created by SPS Health and ASCP Foundation	No vote required
Student Chapter of the Year Award	Awards Committee forwards all qualified candidates	Board

VII. Council of Presidents

A standing leadership group comprising ASCP's past and current Presidents. The Council of Presidents (COP) serves as a resource to the Board of Directors on issues of importance to the Society. COP members represent a repository of ASCP history, culture, and experience. The COP, like all members, is encouraged to volunteer for committees, council, or task force assignments.

Action Items:

- Serve in an advisory capacity to the Board of Directors, the Executive Committee, and the Executive Director/CEO upon request.
- Engage with students and new members at meetings.
- Identify candidates for ASCP's elected offices and awards during the call for nomination periods.
- Serve as a mentor on and to each ASCP committee

Council of Presidents

Chair/Immediate Past President Rob Leffler

Members:

Jessica Androff	Lee Meyer	Jack E. Sassone**
Rob Leffler	Joseph Gruber	Elliot D. Tertes
Marsha Meyer	Robert J. Miller**	Steve Adams
Deborah Milito	Diane Crutchfield (Lipari)	Arnold B. Cammeyer
Jeanne Manzi	Ross Brickley	Tom C. Snader
Hedva Barenholtz Levy	Steven Feldman	Rolf K. Schrader
Kevin Fearon	Mark Sey	Steven B. Loevner**
Lisa Morris	William Simonson	Jerome L. Fine**
Joanne Hirshfield	Dianne Tobias	Milton S. Moskowitz**
Chad Worz	David Kazarian	Mark I. Abrams
Joe Marek	Jan Allen	Allen G. Odell**
Nicole Brandt	Ralph F. Kalies	Robert I. Hayes**
Sharon Clackum	Brian A. Kahan	Larry Neimerow**
Jeffrey Delafuente	Lynn Williams Connor	Jacob M. Machbitz**
Sean Jeffrey	Tim E. Bien	John Kaufman**
Penny S. Shelton	Herb Langsam**	Allan Kratz**
Albert Barber	K. Scott Carruthers	Richard S. Berman**
Shelly Spiro	Charles R. Maples	
Judith Beizer	Nelson E. Showalter	***Deceased*

VI. Fellowship Selection Committee

ASCP recognizes selected active members with fellowship status in the Society, designated by the post-nominals Fellow of the American Society of Consultant Pharmacists (FASCP). This recognition honors the Fellow's excellence in pharmacy leadership, practice, and education as demonstrated by their sustained involvement with and contributions to ASCP on a national, regional, and state level, and the ASCP Foundation. Also considered is involvement with other professional pharmacy and health-related organizations and professional pharmacy accomplishments.

The Fellowship Selection Committee will determine eligible candidates based on the scoring on the information submitted by candidates on the fellowship application form. Fellows are recognized at the Annual Meeting and are awarded a certificate.

Action Items:

- Review Fellowship application for accuracy and relevance.
- Incorporate a new category into the fellowship application to include recognition as an Age-Friendly Pharmacist/Pharmacy.
- Applications will be accepted year-round, with a cut-off date 10 weeks prior to the Annual Meeting
- Three months prior to the close of applications, request from the Board of Directors an inventory of potential fellows. Request the Board review all members in committee/sub-committee leadership roles (chairs and co-chairs), those with consistent participation. Request the Board members have a personal conversation about the fellowship opportunity.
- Review applications after the application portal closes. Send the final list to ASCP staff in August.
- Honor the successful candidates at the Annual Meeting.
- Record an interview with a recently awarded Fellow to be used for marketing/podcast.
- Create a list of Fellows with their areas of expertise. Add to the resource hub ("Connect with an ASCP Fellow").

Fellowship Selection Committee Members

Chair, Appointed Fellow	Rob Accetta
Immediate Past President	Rob Leffler
President	Jessica Androff
Board Liaison	TBD

VII. Bylaws Review Committee

The periodic review of an association's bylaws is important so that the association can support the current performance of the organization and adapt flexibly to changing circumstances. A periodic review is part of the Board of Directors' oversight responsibilities. The purpose of this workgroup is to review ASCP's current bylaws and propose changes as deemed appropriate to the Board for its approval. This workgroup is intended to be convened on an as needed basis, but no less than every 3 years to review and revise the bylaws a necessary. The current review of the bylaws concluded in 2025—2026. The committee will be appointed, when needed and appropriate, by the President.

Standing Committee – Educational Affairs

I. Education Advisory Council (EAC)

This standing leadership group meets in person at the Annual Meeting and regularly via conference calls and email communication throughout the year. EAC consists of members that broadly represent the business, practice, research, and policy interests of the society. Leadership team includes a chair, vice chair, and immediate past chair. Each leadership role is for a 3-year commitment to ensure continuity of the council.

EAC supports the development of educational opportunities for senior care pharmacists through recruitment of content experts, adherence to ACPE and BPS standards for accredited educational activities, support of guidelines for quality education development and delivery, and review of educational activities.

<u>**Action Items:**</u>

- **Provide meaningful resources: Peer expertise.** Participate as a high-quality peer review team for CPE and BCGP accredited activities in accordance with ACPE and BPS standards.
- **Provide meaningful resources: Program moderator**. Serve as moderator for annual meeting sessions.
- **Provide meaningful resources: Education proposals.** Solicit proposals for educational programming.
- **Provide meaningful resources: Formalized support for new speakers.** Develop a formalized approach to assigning mentors to assist new speakers with content development.
- **Teach "how to be" in senior care: State required education.** When applicable, ensure offering of programs that meet the needs for specific state requirements (Florida, North Carolina, etc.) for licensure and certifications.
- **Provide meaningful resources: Membership needs assessment.** Aid in creation of needs assessment survey sent annually and review data to ensure annual call for proposals highlights needs.
- **Provide meaningful resources: Guidance around use of Artificial Intelligence for development of educational programming.** Explore how other organizations are approaching AI to provide further guidance on how ASCP wants speakers to approach this.
- **Maintain Sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. President will share the ideas with President-elect for consideration in their new Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

II. **Pharmacy Educators and Research Council (PERC)**

This standing leadership group meets regularly via conference calls and email communication throughout the year. The PERC consists of members that broadly represent the organization with a focus on higher education (academia) and research. The leadership team for PERC includes a chair, vice chair and immediate past chair. Each leadership role serves a staggered 3-year term to promote continuity. PERC members serve as advisors to the ASCP education staff and assist with ASCP Foundation activities as needed.

<u>Action Items:</u>

- **Provide meaningful resources: Posters**
    1. Review and provide feedback on submitted poster abstracts for the Annual Meeting received through the annual call for poster abstracts. Support the abstract submission process and poster guidelines for the Research and Education poster session. Review and select the top poster abstract for the Annual Meeting. The timeline is established by PERC and ASCP staff. The call for poster abstracts occurs in the spring and summer, and reviews are conducted during the summer. Ensure alignment of posters with ASCP's mission.
    2. Continue to brainstorm and suggest possible ways to increase poster submissions. Provide list of suggestions to ASCP.
- **Teach "how to be" in Senior Care: Educational programming**
    1. Submit 2-3 proposals for sessions at the Annual Meeting that include, but are not limited to, educational programming focused on academia and promotion of post-graduate opportunities in senior care via EAC call for proposal process by 2/1/2027.
    2. If approved by EAC, develop and submit presentation(s) and associated materials by due date based on EAC timeline.
- **Teach "how to be" in Senior Care: Geriatric Pharmacy Curriculum Development.** Update and review the Geriatric Curriculum Guide to reflect current standpoints and competencies. Ensure alignment with contemporary geriatrics focused pharmacy education, including pharmacogenomics and deprescribing. Dissemination plan developed by 8/31/27.
- **Teach "how to be" in Senior Care: Interdisciplinary Medication Management Badging.** Support the interdisciplinary medication management badging initiative by lending expertise to develop topics and content for the ten micro credentials.
- **Provide meaningful resources: Senior Care Pharmacy Student Rotations.** Update the ASCP Foundation's guidelines for Senior Care Pharmacy Student Rotations.
- **Provide meaningful resources: Literature Review and Evidence Synthesis**. Conduct systematic literature reviews on medication safety, health outcomes, and cost effectiveness of pharmacist-led interventions in senior care. Provide summary of key studies to support policy, practice updates and policy advocacy. Final approved product delivered to ASCP for release by Annual Meeting. Final draft for peer-review 8/31/2027.
- **Provide meaningful resources: The Senior Care Pharmacist Journal Contributions**. Identify new drug updates and clinical practice advancements for inclusion in The Senior Care Pharmacist Journal. Collaborate with editorial teams to enhance dissemination of geriatric pharmacotherapy knowledge. Articles to be submitted to the Journal on a quarterly basis, commencing with March 2027.
- **Provide meaningful resources: Support and pursue grants.** In collaboration with ASCP staff, pursue and support processes for securing educational and research grants. Direct projects to capable members when grants are received.

- **Provide meaningful resources: Support other ASCP Initiatives.** Support other initiatives as requested by ASCP leadership, such as the "LTC at Home" research initiative and enhanced collaboration between academic and non-academic practitioners to translate innovative practice work into publishable output.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. President will share the ideas with President-elect for consideration in their new Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

Standing Committees – Policy and Advocacy

I. Policy Review Committee

The Policy Review Committee is charged with developing position, policy, and guidance statements in conjunction with stakeholders to advance the goals and objectives of ASCP. This group is approved by the President in conjunction with committee leadership. Committee members should have worked in the industry and been a member of ASCP for at least 5 years and have served on other ASCP committees or the ASCP Board of Directors to provide sufficient background for committee activities.

Action Items:

- **Provide meaningful resources: Review existing policy and position statements.** Review all ASCP policy and position statements annually that are greater than 4 years old or have become obsolete and revise as necessary to reflect current association policies and positions.
- **Provide meaningful resources: Develop new policy and position statements.** Evaluate ideas for new policy and position statements as suggested by ASCP, stakeholders, or membership and develop statements as needed to address current or developing issues.
- **Drive Advocacy: Demonstrate value for committee membership and general membership.** Work with ASCP to report activities where documents are used to benefit ASCP. Liaison is to report quarterly or more often to committee members and at least semi-annually to general membership.
- **Provide meaningful resources: References.** Review the links and references for all active policies, position statement and guidelines annually and work with ASCP staff to ensure they are properly listed on the ASCP website.
- **Maintain Sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

II. Political Action Committee

A standing leadership group that convenes at the Annual Meeting and minimally twice yearly. The ASCP-PAC Board of Trustees, as designated by the ASCP-PAC Committee's bylaws is: six (6) ASCP members nominated by the ASCP-PAC Chair and confirmed by the ASCP-PAC Board of Trustees; an elected Treasurer, the Executive Director/CEO, and the Senior Director of Policy and Advocacy. Trustee members are appointed to a three-year term on a staggered basis with two members appointed or re-appointed each year. Electronic mail and conference calls are also expected for this group's deliberations as needed.

This Committee is empowered to solicit, directly or indirectly, and accept, voluntary personal contributions, and to make expenditures in connection with the attempt to influence the selection, nomination, or election of any individual to any Federal office.

In addition to ASCP-PAC duties, the six (6) ASCP-PAC Board of Trustee members, and the ASCP Staff Liaison, will be appointed to the Government Affairs Committee. The ASCP-PAC Board of Trustees Chair will serve as Chair of the Government Affairs Committee.

Political Action Committee (PAC) and Government Affairs Committee (GAC)	
Chair	Dan Lynch
Executive Director/CEO	Chad Worz
Treasurer	Chuck Molina
Senior Director of Policy and Advocacy	Jim Lewis

III. Government Affairs Committee (GAC)

The chair of the ASCP-PAC Board will also serve as the chair of the Government Affairs Committee, and members of the ASCP-PAC Board also serve in the capacity of Government Affairs Committee members. However, members appointed to the Government Affairs Committee are not ASCP-PAC Board members, have no ASCP-PAC oversight authority, and have no vote on matters brought before the ASCP-PAC Board for decision. The ASCP-PAC Board remains a separate leadership group and will continue to set ASCP-PAC policies and approve contributions. Members of ASCP can join the Government Affairs Committee through a yearly sign-up process and are included in the committee upon approval from the Government Affairs Committee Chair for a period of one year.

Action Items:

- **Drive advocacy: Grassroots efforts.** Maintain ongoing grassroots activities to engage the membership and keep pace with the national legislative initiatives and regulatory efforts.
- **Drive advocacy: Priorities and communication.** Assist in the formulation of ASCP's legislative and regulatory priorities and communication, in coordination with membership as well as through collaboration with industry partners.
- **Drive advocacy: Outreach.** Continue to build outreach by focusing on key ASCP legislative and regulatory initiatives yet allow for flexibility in local implementation (e.g. visits with federally-elected officials while at home campaigning, media events showcasing senior care pharmacy services in which elected officials or candidates for election are invited, or medication safety in an assisted living or CCRC, etc.) Leverage presence within our social media outreach platforms and through marketing materials to provide education on initiatives that impact the long-term care sector.

- **Drive advocacy: Response to issues.** Respond to legislative and regulatory issues relevant to long-term care, long-term care pharmacy, and related sectors in a timely manner.
- **Drive advocacy: Policy committee support.** Review new or revised ASCP Policy statements as requested by Policy Review Committee.
- **Drive advocacy: Assess state-based legislative priorities.** Identify state-level needs based on reporting from committee and state members, which might yield actionable items. Also, coordinate needs and actions with multistate groups and/or NASPA (National Alliance of State Pharmacy Associations) to review state-based legislative priorities and issues impacting Long-Term Care Pharmacy.
- **Drive advocacy: State Pharmacy Practice Act.** Create a document highlighting state-based pharmacy regulations (or lack of regulation) that is problematic for LTC pharmacy operations. Examples could be language around chart orders, use of electronic e-kits in nursing homes, e-kit regulations, etc.
- **Drive advocacy: Cannabis.** Provide insight and guidance to federal and state policymakers on cannabis and its impact on seniors, long-term care residents and the medically complex as the product undergoes de-scheduling and state-level legislation.
- **Maintain Sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.
- **Create a new subcommittee on Reimbursement (LIFT Rx)**
  a. **Leading Innovation for Fairness and Transparency in Reimbursement Workgroup (LIFT Rx)** Focusing on advancing fairness, transparency, and sustainability in pharmacy and pharmacist reimbursement by evaluating current payment models and identifying opportunities to better align reimbursement with the value of pharmacy services. This workgroup will be led by co-chairs, a member of the ASCP staff, and members with relevant experience, with sub-committee leaders supporting targeted efforts. This workgroup will promote greater clarity and equity in reimbursement practices by examining existing frameworks, exploring innovative payment models, and supporting consistent messaging across stakeholders. The goal is to foster a more transparent, value-based reimbursement environment that recognizes pharmacist contributions, supports sustainable practice, and improves patient access to care.

  Action Items:
  - **Provide Meaningful Resources: Reimbursement Landscape Overview**. Develop a plain-language summary of current payment models (fee-for-service, PBMs, value-based care, Incident To, etc.).
  - **Provide Meaningful Resources: Pharmacy Reimbursement Glossary**. Key terms (DIR fees, spread pricing, MAC, WAC, NADAC, etc.) standardized for members.
  - **Provide Meaningful Resources: Emerging Payment Model Playbooks**. High-level guides to value-based care, outcomes-based payment, and service billing.
  - **Provide Meaningful Resources: Pilot Framework Template**. Guide for testing alternative reimbursement models locally or regionally.
  - **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future

succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.

- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

IV. DEA Taskforce (DEA)

The DEA Task Force is a subcommittee of GAC and is charged with monitoring proposed changes to the Controlled Substances Act and promulgated regulations that affect long-term care pharmacy practice. The task force will develop strategies to work with the DEA and other stakeholder groups to ensure ASCP's voice is heard and considered by the DEA and other policymaking bodies. The task force will make suggestions to the Board of Directors for policy statements as needed.

Action Items:

- **Provide meaningful resources: LTC regulations.** Work with DEA Policy Section on LTC pharmacy regulations. (e.g., security, inventory control, destruction)
- **Improve communications: stakeholders.** Work with stakeholders in educating legislative and regulatory staff on all issues related to controlled substances in LTC.
- **Provide meaningful resources: policies.** Advise ASCP Board of Directors and assist ASCP Policy & Government Affairs Committees on policies related to controlled substance use/issues in LTC.
- **Drive advocacy: Medication-assisted treatment for opioid use disorder in congregate care sites** Advocate for the expansion of access to medication-assisted treatment with methadone in patients with opioid use disorder in long-term care facilities (e.g. assisted living, SNF, corrections, etc.)
- **Drive advocacy: Telemedicine and telepharmacy.** Continue to monitor and advocate for positive changes to telemedicine and telepharmacy regulations that allow for more efficient delivery of patient care.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

V. Health Information Technology Committee (HIT)

Focusing on advancing the use, usability and interoperability of health IT by senior care pharmacists. This committee will be led by a team of co-chairs and members with relevant interest or experience. This committee will prioritize support and participate in initiatives identified by the Pharmacy HIT Collaborative (PHIT), as well as develop other Health Information Technology charges specific to ASCP members. ASCP will have at minimum a representative from the Board of Directors on the PHI Collaborative. The Board liaison will provide a regular report of the activities of that collaborative to the HIT Committee.

The first charge of this committee will be to create a subcommittee focused on the use of Artificial Intelligence in Pharmacy.

a. Artificial Intelligence in Pharmacy Workgroup (AIRx)

Focusing on developing a foundational understanding of the current Artificial Intelligence landscape in pharmacy by identifying and synthesizing existing guidance, regulations, and industry standards. This workgroup will be led by a team of co-chairs and members with relevant interest or experience. They may appoint sub-committee leaders to support specific focus areas as needed. This workgroup will prioritize gathering and organizing existing regulatory guidance, policy frameworks, and best practices related to AI use in pharmacy practice. In addition, the group will develop and curate accessible resources to help members understand the evolving AI landscape, including key definitions, use cases, risks, and considerations. The goal is to ensure members are well-informed, aligned with current expectations, and equipped with a clear baseline understanding as AI continues to emerge across pharmacy settings.

Action Items:

- **Provide Meaningful Resources: Develop an AI in Pharmacy Overview Brief**. Develop a plain-language summary of AI concepts, terminology, and relevance to pharmacy practice.
- **Provide Meaningful Resources: Current Regulatory & Policy Landscape Summary**. Create a consolidated overview of federal (FDA, OCR/HIPAA), state boards, and payer considerations.
- **Increase Collaboration: Participate in PHIT Collaborative.**
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

Ad hoc Committees

I. **Antimicrobial Stewardship and Infection Prevention Control Committee**
The intent of this workgroup is to help ASCP stay a cutting-edge organization through product and program development focusing on Antimicrobial Stewardship and Prevention Control issues in the practice of pharmacy for older adults and the medically complex regardless of where they reside.

Action Items:

- **Teach "how to be" in senior care: Education programs.** Submit two (2) proposals for accredited educational programs (BCGP focus) related to antimicrobial stewardship/infection prevention via EAC call for proposal process. Topics based via "Hot Topics" with Call for Proposal document on website and/or from committee perspective or knowledge. If approved by EAC, develop and submit presentation(s) and associated materials by due date based on EAC timeline.
- **Provide meaningful resources: Review and update the ASIP Toolkit.** Review the toolkit annually to determine if updates are necessary based on current information or industry trends. If revisions are needed, coordinate with Board and staff liaisons on timeline.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

II. **Medication Safety Workgroup**
Medication safety is a focus of all pharmacists, as we try to make medication use as safe as possible for our patients. Many facets come together in supporting safe drug use such as: risk/benefit analysis, regulations, evolving physical/biological issues impacting dosing and drug choice decisions, administration and monitoring needs correlating to the where the resident lives, and the safe transition of patients between different levels of care and where the resident calls home.

Action Items:

- **Provide meaningful resources. Renal dosing**. Support ASCP involvement with the National Kidney Foundation and the conversion from Cockcroft-Gault equation to eGFR for dosing.
- **Provide meaningful resources: LTC Pharmacy at Home.** Develop resources and provide support to patients and caregivers related to the Alliance for LTC Pharmacy at Home.
- **Provide meaningful resources: Education programs.** Submit at least two (2) proposals for accredited educational programs related to pharmacy operations via EAC call for proposal process. If approved by EAC, develop and submit presentation(s) and associated materials by due date based on EAC timeline.
- **PLACEHOLDER – PIMSPlus updates.** PIMSPlus is a searchable web-based drug list for healthcare professionals and patients that helps identify potentially inappropriate medications for use in older adults. ASCP is a supporter of the collaboration and website. Periodically, changes to the website are compiled by a participating university and ASCP members review the proposed revisions. See https://www.pimsplus.org.

- **Provide meaningful resources: Just Culture** Curate and share resources that frame medication errors through a Just Culture lens – helping senior care pharmacists and pharmacies distinguish between human error, at-risk behavior, and reckless behavior, so that error reporting is encouraged rather than punished. Examples include: a Just Culture primer outlining the algorithm/decision tree used to classify an error, a one-pager with links to established frameworks members can adapt, such as ISMP's Just Culture and error-reporting guidance, and ISMP's Medication Safety Intensive materials on Just Culture principles.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

III. Pain Management Stewardship Workgroup

The intent of this workgroup is to help ASCP remain a cutting-edge organization through product and program development focusing on pain management stewardship. Its function is to provide updates on pain management including opioid-related concerns and changes in therapeutic management strategies.

Action Items:

- **Provide meaningful resources. Review and update the existing Pain Management Stewardship Toolkit**. Review the current Pain Management Stewardship Toolkit to determine if there are any updates necessary based on current information or industry trends.
- **Provide meaningful resources: Resource documents.** Create at least two (2) resource documents focusing on current topics in pain management.
- **Provide meaningful resources: Education program.** Submit at least one (1) proposal for accredited educational program via EAC call for proposal process. If approved by EAC, develop and submit presentation(s) and associated materials by due date based on EAC timeline.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

IV. Psychotropic Stewardship Workgroup

The focus on Psychotropic utilization from CMS, Congress, Care Facilities, and family members (to name just a few) makes appropriate utilization, awareness and regulation important to pharmacists caring for older adults and the medically complex. This workgroup is intended to be a group to assist and support ASCP and Project Pause with their advocacy and efforts concerning the use of psychotropics.

Action Items:

- **Increase Meaningful Partnerships: Partner with Project PAUSE.** Committee co-chairs will become involved in Project PAUSE work and meetings and develop specific action items from that involvement.
- **Teach "how to be" in senior care: Education program.** Submit at least one (1) proposal for accredited educational program via EAC call for proposal process. If approved by EAC, develop and submit presentation(s) and associated materials by due date based on EAC timeline.
- **Explore broader educational opportunities, including programs or tools that increase awareness of topics such as Project PAUSE.**
- **Drive Advocacy: Collaborate with Policy and Government Affairs Committees.** To support legislation or CMS guidance that promotes improved and appropriate evaluation of psychotropic utilization.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide Meaningful Resources: Resources:**
- Create practical educational resources for pharmacists related to psychotropic stewardship, quality measures, and regulatory change in long-term care.
- Develop one-pagers, recommendation templates and reference materials.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

V. Justice, Equity, Diversity and Inclusion Task Force

ASCP's JEDI Task Force will focus on engagement, research, programming, and education to begin shifting behaviors to cultivate inclusive and equitable environments that celebrate differences in the senior care pharmacy community and promote diversity. This task force welcomes ALL members with a variety of interests and perspectives to have honest discussions about JEDI, including racial equity, women's leadership, socio-economic rights, LGBTQIA+ health, and more.

Action Items:

- **Provide Meaningful Resources: Cultural awareness collective.** Deliver two (2) culture-based accredited education programs. These programs will celebrate differences in the senior care pharmacy community while promoting diversity.
- **Provide Meaningful Resources: Equity Apothecary blog.** Author articles quarterly for the Equity Apothecary blog: https://www.ascp.com/page/blog. Each blog will focus on a different pharmacist sharing clinical pearls and perspectives on working with a specific marginalized population to expand knowledge about best practices and promote health equity. Work with ASCP staff to identify deliverable dates for materials and including the ASCP NOW newsletter.

- **Maintain Sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide Meaningful Resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

VI. Students and New Practitioner Launchpad Workgroup (LAUNCH)

This group is charged with involving and nurturing members during pharmacy school through five (5) years post-graduation with a goal of embedding students, student ambassadors, residents, fellows, and new practitioners in the committees and culture of ASCP, facilitating long-standing membership, and molding future leaders in the organization. This workgroup encourages students, residents, and pharmacist members of all ages and experience levels to participate.

Action Items:

- **Increase Meaningful Partnerships: Student Ambassadors.** Promote student involvement within ASCP and spread awareness of senior care pharmacy opportunities through the Student Regional Ambassador Program. Continue to work towards having two Ambassadors annually for each region. Foster the Student Ambassadors leadership role as a point of contact for their regional ASCP Student Chapters.
- **Increase Meaningful Partnerships: Faculty Advisors.** Identify strategies to connect with and support ASCP Student Chapter faculty advisors and help them understand what ASCP has to offer.
- **Provide Meaningful Resources: Geripardy questions.** Residents and new practitioners will support staff at Annual Meeting in developing questions used in Geripardy event.
- **Provide Meaningful Resources: At Large Student Chapters.** Establish a support network for the At-Large Student Chapters in each region under the leadership and guidance of the Regional Ambassadors.
- **Provide Meaningful Resources: ASCP webpage.** Assist ASCP staff in reviewing and proposing updates to the student resource webpage and other student resources available through ASCP.
- **Improve Communications: Student liaisons to ASCP Committees and Workgroups.** The workgroup will assist with identifying student members who could assist other workgroups and committees with their action items to include the student perspective.
- **Increase Mentorship: Student Board Observer.** Identify and recommend two candidates to be a Student Board Observer role. This is a pharmacy student that is selected by the incoming President to observe official board proceedings. Help to develop the role in the future under the mentorship of the LAUNCH co-chairs, the ASCP Board President, and Immediate Past President.
- **Grow Membership:** Explore funding for new Student Chapters. Other organizations have funding for new student chapters. The workgroup will explore potential funding options with ASCP's Chief Financial Officer to help grow additional student chapters in the future.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.

- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

VII. Engage Committee

Focusing on membership and volunteerism through evaluating membership experience/retention and increasing volunteerism. This committee will be led by a team of co-chairs, the At-Large Representative to the Board of Directors and a member of the committee with at least one year of experience on the committee. They may appoint sub-committee leaders to help address the Action Items and projects of this committee. This workgroup will collaborate on identifying and implementing more productive and consistent ways to increase member participation, deliver the best services to members and potential members via sharing best practices, creating/using the same tools, developing shared expectations and goals, etc. The goal is that state, regional, and national initiatives and activities are well networked so that members gain the most benefit from their professional organization.

<u>Action Items:</u>

- **Grow Membership: New members and retention.** Recommend intervention(s) for increasing membership of pharmacists and students.
- **Grow Membership: Leverage Committee Members as ASCP Ambassadors.** Committee to pilot ambassador program created by staff and provide program feedback.
  - Program will provide tools and resources for committee to be influential to non-members.
  - Ambassadors should share back to ASCP to amplify member's work.
- **Grow Membership: Create Pharmacy Organization Comparable Sheet.** Shows comparison and value of becoming an ASCP member. Illustrate why ASCP should be your professional home.
- **Improve Communication: Volunteer appreciation.** ASCP's success depends on the dedication and hard work delivered by its volunteers. Recognize and recommend mindful and consistent ways the organization shows appreciation for volunteers.
- **Improve Communication.** Provide recommendations on ways pharmacist members can be heard and how information is being disseminated.
- **Provide Meaningful Resources: Develop Employer Value Messaging**.
  - Demonstrate the value of BCGP certification.
  - Promotion of employer investment in ASCP membership.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

Special Interest Groups – Practice Channels and Advisory Groups

I. Practice Channels

Practice Channels are practice focused groups of ASCP members. Transitions of patients between these channels is inherent in the care of older adults and the medically complex and is a critical time in the care of these patients. Our membership represents a wide array of pharmacists that are involved in the care for them and the expectation is that pharmacists in all these distinct roles should be able to find at least one Practice Channels that aligns with their professional practice. These groups are intended to give members a way to connect and engage with others working in the same area or in an area that is of interest to them. This design provides ASCP staff the opportunity to listen and get feedback on what is going well for the organization and where there are areas for different groups of members to receive additional support through their staff liaisons. The ASCP app provides these groups with a way to easily connect and communicate. Each group will have a chair that will convene the group on a schedule no less than four times a year based on the needs of the group and their Action Items.

Action Items for Practice Channel Chairs:

- Coordinate with Staff Liaison for scheduling of the Practice channel no less than 4 times a year as a time that does not conflict with another Practice Channel standing meeting.
- Create an agenda for the Practice Channel Meetings that:
  - Communicates upcoming ASCP events.
  - Encourages Annual, Fly-in, and Regional Meeting Attendance.
  - Encourages Award Nominations.
  - Encourages Fellowship application.
  - Encourages Poster Abstract submissions.
  - Fosters conversation.
  - Creates a space for innovative ideas, group learning, and problem-solving.
- Create timelines to complete the Practice Channel Action Items as appropriate
- Consider promoting Practice Channel project ideas to the President for inclusion in the Leadership Plan to benefit ASCP members.

Action Items Common to all Practice Channels:

- **Grow membership: Engage committee representation.** Each Practice Channel will have at least one person appointed by their Chair to represent the practice channel as part of the Engage committee and to report back to their Practice Channel on the activities of the Engage Committee.
- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

Practice Channels for 2026-2027:

- **Academia:** Educators
- **Consultant Pharmacists: Residential Care.** Consultant pharmacists providing services in locations such as ALF, group homes, IDD, Correctional facilities, etc.
- **Consultant Pharmacists: Skilled Nursing Care**. Consultant pharmacists providing services to skilled nursing facilities
- **Home and Community-Based Services:** Pharmacists practicing in the community and homes as well as providing care coordination
- **Population Health:** Managed care, state and federal agency pharmacists
- **Innovators**: Pharmacists on the cutting edge of our practice and delving forward into expanding the possibilities in new and innovative ways through areas such as incident-to billing as providers:
  - **Identify one member** to participate in the LIFT Rx sub-committee
- **Ambulatory Care**: Pharmacists that typically work in doctor's offices as part of the primary care team:
  - **Identify one member** to participate in the LIFT Rx sub-committee
- **Medical Affairs**: Medical Science Liaisons and other professionals providing academic detailing
- **Pharmacy Operations**: Pharmacists and technicians as well as business leaders working in the operations area of pharmacy:
  - **Identify one member** to participate in the LIFT Rx sub-committee
  - **Age-Friendly Pharmacy Workgroup.** Focusing on expanding awareness, adoption, and value of the Age-Friendly Pharmacist and Pharmacy recognition by evaluating its positioning, accessibility, and integration across practice settings. This workgroup will be led by co-chairs and members with relevant experience, with sub-committee leaders supporting targeted growth efforts. This workgroup will identify opportunities to increase visibility and uptake by aligning the recognition with workforce needs and care models, while enhancing educational pathways and member tools. The group will collaborate on sharing best practices, strengthening alignment with national initiatives, and promoting consistent understanding and application across settings. The goal is broad recognition and meaningful integration of the recognition to support high-quality, age-friendly care and elevate the pharmacist's role in caring for older adults. Co-chairs will provide feedback to the Age-Friendly Champions/current Grant Partners through regular updates to the EMERGE team created through the John A. Hartford Foundation.

Action Items:

- **Provide Meaningful Resources: Develop an Age-Friendly Pharmacy Playbook.** Include ready-to-use slides for leadership, boards and health-systems as well as practical strategies to apply the 4M's in daily workflow. Include any available data points and talking points for leadership buy-in.
- **Provide Meaningful Resources: Create a marketing toolkit for individual Age-Friendly Pharmacists or Age-Friendly Pharmacies**. Create sample emails, flyers and internal campaign materials.
- **Provide Meaningful Resources: Policy & Quality Measure Crosswalk.** Develop resources showing how the 4M framework aligns with CMS initiatives and requirements, value-based care and quality metrics in long-term care facilities.

- **Maintain sustainability: Provide a plan for leadership succession for future leadership for the committee.** Current leadership may plan to continue to serve at the pleasure of future ASCP Presidents, but the committee members need to understand what the plan for future succession is. The current committee chair should plan to become Past chair for the committee for one year for leadership and committee continuity upon stepping down.
- **Provide meaningful resources: Ideas for the future.** Create and maintain a list of action items for projects, tools, resources, etc. arising this current year for the following year's Leadership Plan. Submit at minimum 3-5 ideas to President by 4/30/27. President will share the ideas with President-elect for consideration in their new Leadership Plan.

II. Advisory Groups

Pharmaceutical Company Advisory Group

PHARMA focuses on ensuring the relationship and engagement of major stakeholders from pharmaceutical companies are continually improved. The Chair and ASCP's Senior Director of Strategic Growth will work with national and regional account managers from pharmaceutical companies with interests in senior care to interact with the CEO, Staff and ASCP members attending this group.

Pharmacy Service Organizations Advisory Group

This advisory group consists of members that represent ASCP leadership with a focus on ensuring the relationship and engagement of major stakeholders is continually improved. The chair and ASCP's Senior Director of Strategic Growth will work with national and regional account managers from GPO, PSAO, Wholesale companies and the like with interests in senior care to interact with the members from ASCP attending this advisory group. The members of this group are advisors to the ASCP meetings and membership departments and assist the ASCP Foundation as well.

ASCP 2026-2027 Committees and Chairs

Group Type	Category	Name	Committee Chair	Board Liaison	ASCP Staff Liaison	COP Liaison
Standing Committee	Governance	Board of Directors (BOD)	Jessica Androff		Chad Worz	
Standing Committee	Governance	Executive Committee (EC)	Jessica Androff	TBD	Chad Worz	
Standing Committee	Governance	Personnel Committee (PC)	Jessica Androff	TBD	Chad Worz	
Standing Committee	Governance	Finance Committee (FC)	Lisa Morris	TBD	Chuck Molina	
Standing Committee	Governance	Foundation Board of Trustees (BOT)	John Maddox	TBD	Chad Worz	
Standing Committee	Governance	Nominations Committee (NC)	Rob Leffler	Jessica Androff	Valerie Hill	
Standing Committee	Governance	Awards Committee (AC)	Marsha Meyer	Rob Leffler	Valerie Hill	
Standing Committee	Governance	Council of Presidents (CoP)	Rob Leffler	Jessica Androff	Chad Worz	
Standing Committee	Governance	Fellowship Selection Committee (FoP)	Rob Accetta	Drew Harmon	Valerie Hill	
Standing Committee	Governance	Bylaws Review and Revisions	Last Reviewed 2024-2025			
Foundation Workgroup	Education/Research	Pharmacy Educators and Research Council (PERC)	Dawn Gerber	Elizabeth Pogge	Lynn Poore	Sean Jeffery
Standing Committee	Educational Affairs	Educational Affairs Council (EAC)	Ariane Ruelas	Elizabeth Pogge	Lynn Poore	Sharon Clackum
Standing Committee	Policy & Advocacy	Political Action Committee (PAC)	Dan Lynch		Jim Lewis	

Group Type	Category	Name	Committee Chair	Board Liaison	ASCP Staff Liaison	COP Liaison
Standing Committee	Policy & Advocacy	Policy Review Committee (PRC)	Chair: Dana Saffel Incoming Chair: James Duke	TBD	Jim Lewis and Will Milner	Joe Marek
Standing Committee	Policy & Advocacy	Government Affairs Committee (GAC)	Dan Lynch	Anna Meyer	Jim Lewis and Will Milner	Jeanne Manzi
Standing Committee	Policy & Advocacy	DEA Taskforce	TJ Griffin	Anna Meyer	Jim Lewis	Jeanne Manzi
Standing Committee	Policy & Advocacy	Health IT (HIT)	Lisa Morris and Tom Hanzel	TBD	TBD	Lisa Morris
AdHoc Workgroup	Professional Affairs	Antimicrobial Stewardship and Infection and Prevention Control Committee (ASIP)	Deborah Milito and Lisa Morris	Van Sliger	Dagmara Zajac	Deborah Milito
AdHoc Workgroup	Professional Affairs	Pain Management Stewardship Workgroup	Jen Devinney-Lavsa and Erin Marriott	Jen Devinney-Lavsa	Adwao Edusei	Mary Sey
AdHoc Workgroup	Professional Affairs	Psychotropic Stewardship Workgroup	Carrie Kreps and Abigail Wright	Drew Harmon	Dagmara Zajac	Judith Beizer
AdHoc Workgroup	Professional Affairs	Medication Safety Workgroup	Marsha Meyer	Jen Urso	Angel Edwards	Lee Meyer
AdHoc Workgroup	Professional Affairs	Justice, Equity, Diversity, and Inclusion Workgroup (JEDI)	Collin Fair and Aminah Jones	TBD	Adwoa Edusei	Lynn Connor
AdHoc Workgroup	Professional Affairs	Fellows/New Practitioner/ Resident/ Student/ Student Ambassador Workgroup (LAUNCH)	Kristen Sobota and Kelly Kroustos	TBD	Tim Hutchinson and Rohan Chandiok	Joanne Hirshfield

Group Type	Category	Name	Committee Chair	Board Liaison	ASCP Staff Liaison	COP Liaison
AdHoc Workgroup	Professional Affairs	Engage	Kristin Meyer and Jen Urso	Jen Urso	Erik Koester and Alex Litwack	Sharon Clackum
Special Interest Group	Practice Channel	Medical Affairs Group	Stephanie Hernandez and Justin Rash	TBD	Dagmara Zajac	Jeanne Manzi
Special Interest Group	Practice Channel	Academia	TBD	TBD	Lynn Poore	Nicki Brandt
Special Interest Group	Practice Channel	Consultant Pharmacist: Residential Care	James Duke	TBD	Rohan Chandiok	Marsha Meyer
Special Interest Group	Practice Channel	Consultant Pharmacist: Skilled Nursing Care	Emily Kryger	Van Sliger	Rohan Chandiok	Lisa Morris
Special Interest Group	Practice Channel	Home & Community Based Services	Zubila Shafiq	Jen Devinney-Lavsa	Dagmara Zajac	Hedva Levy
Special Interest Group	Practice Channel	Innovators	Jaron Stout	TBD	Dagmara Zajac	Deborah Milito
Special Interest Group	Practice Channel	Ambulatory Care	Elizabeth Pogge	Elizabeth Pogge	Adwoa Edusei	Jeff Delafuente
Special Interest Group	Practice Channel	Pharmacy Operations	Jason Sutton		Rohan Chandiok, Chad Worz, Jim Lewis	Ross Brickley
Special Interest Group	Practice Channel	Population Health	Jessica Merrey	Jen Urso	Angel Edwards	Bill Simonson
Special Interest Group	Advisory Group	Pharma Advisory Group	Dana Saffel	Jessica Androff	Christine Holder	Rob Leffler
Special Interest Group	Advisory Group	Pharmacy Service Organizations	TBD	Jessica Androff	Rohan Chandiok, Chad Worz, Jim Lewis	